

**Curriculum vitae**

<b>FAMILY NAME:</b>	PAEK	
<b>FIRST NAME:</b>	Keebong	
<b>MIDDLE NAME:</b>	-	
<b>GENDER:</b>	Male	
<b>DATE OF BIRTH:</b>	December 19, 1964	
<b>NATIONALITY:</b>	Republic of Korea	
<b>REGIONAL CRITERIA:</b>	Asia/Pacific	
<b>SECONDARY NATIONALITY: (IF APPLICABLE)</b>	-	
<b>MARITAL STATUS:</b>	Married	
<b>LIST A/LIST B</b>	List A	
<b>LANGUAGES</b>	<b>Mother tongue:</b> Korean	
- ENGLISH	(written) Advanced	(oral) Advanced
- FRENCH	(written) Basic	(oral) Basic
- OTHERS	German : (written) Basic	(oral) Basic
	Japanese : (written) Basic	(oral) Basic
<b>EDUCATIONAL QUALIFICATIONS:</b>		
<b>08/2002 - 08/2008</b>		
- <i>Institution:</i>	Hanyang University, Graduate School of Law, Seoul, Republic of Korea	
- <i>Qualification(s) obtained:</i>	Ph.D. (International Law)	
<b>08/1997 - 05/1998</b>		
- <i>Institution:</i>	Columbia Law School, New York, NY, USA	
- <i>Qualification(s) obtained:</i>	LL.M.	
<b>03/1990 - 02/1992</b>		
- <i>Institution:</i>	Judicial Research and Training Institute, Seoul, Republic of Korea	
- <i>Qualification(s) obtained:</i>	Completed two-year mandatory judicial training course	
<b>03/1983 - 02/1987</b>		
- <i>Institution:</i>	Seoul National University, College of Law, Seoul, Republic of Korea	
- <i>Qualification(s) obtained:</i>	LL.B.	
<b>PROFESSIONAL EXPERIENCE:</b>		
<b>03/2014 - Present</b>		
- <i>Employer:</i>	Kim & Chang LLP, Seoul, Republic of Korea	
- <i>Post title:</i>	Senior Attorney	

- *Other information:* As a senior attorney specialized in compliance, corporate investigation and criminal defense, handled law enforcement and regulatory matters involving white collar crime, cross-border litigation, multinational investigations, extradition and mutual legal assistance, asset recovery and Interpol Red Notices. Represented defendants before the court, prosecutors' office, police, customs office, tax office and labor office, ensuring their fundamental rights to fair proceedings. Provided support to victims of crime for their participation in the criminal justice process. Provided assistance for compliance system building through risk assessment, internal regulation and organizational restructuring to achieve regulatory compliance and unified governance and create a positive working environment. Conducted internal investigations on company employees' misconduct, such as harassment, discrimination and abuse of authority, and suggested disciplinary sanctions and remedial measures to the companies.
- Served as a legal advisor to the Ministry of Administration and Safety, member of the In-house Attorney Special Committee of the Korean Bar Association, member of the North Korean Human Rights Advisory Committee of the Ministry of Justice and member of the Research Project Review Committee of the Korea Institute of Criminology and Justice.

**08/2011 - 02/2014**

- *Employer:* United Nations Office on Drugs and Crime (UNODC), Regional Office for Southeast Asia and the Pacific, Bangkok, Thailand
- *Post title:* Senior Prosecutorial and Judicial Advisor
- *Other information:* As a project coordinator, implemented newly developed technical assistance programs and provided guidance and advice to countries on how they could revamp their current judicial/investigation systems. To do so, developed an integrated approach to fight transnational organized crime (TOC), strengthened law enforcement capacity, improved knowledge-based databases, established multinational cooperation systems and formulated victim protection/assistance mechanisms. Analyzed and advised on domestic legislative development, including the internal harmonization of legislation across different areas relating to law enforcement, victim protection and judicial procedure through holding inter-agency coordination meetings. Evaluated emerging human rights violations and security challenges in the region, drafted and regularly updated the strategic knowledge products that describe these challenges and facilitated the ratification and implementation of the UN TOC Convention through advisory missions and provision of legal advice to countries.

**06/2011 - 08/2011**

- *Employer:* Supreme Prosecutors' Office (Prosecutor General's Office), Seoul, Republic of Korea
- *Post title:* Spokesperson
- *Other information:* For the 4th World Summit of Prosecutors General, Attorneys General and Chief Prosecutors and the 16th Annual Conference of the International Association of Prosecutors (IAP) held in Seoul by the Supreme Prosecutors' Office, led the external communication team and drafted original guidelines and reference materials for the press. Prepared press releases and briefed the press on the schedule, progress and outcome. Arranged meetings and interviews for the press and made public statements on behalf of the Organizing Committee.

**09/2010 - 05/2011**

- *Employer:* Institute of Justice (legal research and training institute affiliated with the Ministry of Justice), Yongin, Republic of Korea
- *Post title:* Senior Research Fellow
- *Other information:* As a senior research fellow committed to international criminal matters, researched international crimes/tribunals and co-authored a book entitled *Analysis of the Practice of International Criminal Tribunals*. Researched the judicial/legal

systems of foreign countries, including African and Middle Eastern countries, and held on-site workshops with judges, prosecutors and investigators in Tanzania, Ethiopia and the UAE for the comparative analysis of legal systems in different cultures. Provided academic education and practical training to public prosecutors, investigative officers, correctional officers, probation officers and immigration officers on criminal law, criminal procedure, investigation skills and inter-agency cooperation.

**09/2009 - 08/2010**

- *Employer:* Seoul Central District Prosecutors' Office, Republic of Korea
- *Post title:* Director of the Criminal Matters Department IV
- *Other information:* As the Chief of the Department tasked with handling serious financial crimes, led a group of prosecutors and investigators by providing guidance in relation to investigations, trials, appeals and the enforcement of sentences. Established investigation plans to crack down on particular crimes of public concern, such as tax evasion, insurance fraud and stock market manipulation, and supervised their implementation from start to finish. Co-researched with prosecutors and developed practical guidelines for documenting, preserving and analyzing information on financial crime.  
  
As a government representative, attended the Review Conference of the Rome Statute held in Kampala, Uganda and provided relevant advice to the Ministry of Justice.

**03/2008 - 08/2009**

- *Employer:* Ministry of Justice, Seoul, Republic of Korea
- *Post title:* Director of the International Legal Matters Division
- *Other information:* As a senior state attorney, managed the Division and supervised state attorneys in the Division who provide legal advice to related government authorities concerning international trade laws and treaties. Conducted trade negotiations with foreign countries such as FTA negotiations and WTO discussions around the legal market, investment protection and intellectual property rights.  
  
Attended UNCITRAL conferences held in Vienna as a government representative and contributed to the discussions. Organized joint seminars and training programs with foreign countries and promoted legal information exchange and mutual cooperation. Led the initiative for drafting a bill for foreign legal consultants, stipulating their professional ethics, role, entitlements, responsibilities and sanctions.

**03/2007 - 02/2008**

- *Employer:* Incheon Prosecutors' Office, Republic of Korea
- *Post title:* Director of the Criminal Matters Department V
- *Other information:* As the Chief of the Department tasked with handling serious economic crimes, especially tax crimes, supervised prosecutors' investigation. Established a joint investigation network with the police and tax office and built a region-wide system that was fully adopted to crack down on tax crimes. Conducted internal training for prosecutors and investigators within the Department on investigation techniques and criminal jurisprudences with regards to economic crimes.

**03/2006 - 02/2007**

- *Employer:* Daegu Prosecutors' Office, Republic of Korea
- *Post title:* Director of the Public Security Department
- *Other information:* As the Chief of the Department tasked with protecting public security, supervised prosecutors' investigation of public security crimes such as crimes involving national security, terrorism, immigration, election and security surveillance. Supervised and directed investigators in collecting/analyzing public security information and drafting reports for internal use.

**08/2005 - 02/2006**

- *Employer:* Seoul Southern District Prosecutors' Office, Republic of Korea
- *Post title:* Deputy Director of the Criminal Matters Department III
- *Other information:* As the Deputy Director of the Department in charge of crimes involving women and children, supervised prosecutors' investigations of crimes by minors and crimes against women and children. Managed the probation and community support system for juvenile delinquents and the assistance programs for victims, in particular victims of sexual and gender-based crimes and domestic violence. Led a group of prosecutors for conducting research on evidentiary rules and protocols for video-recording of witness/suspect interrogations and published an internal guideline book.

**03/2003 - 07/2005**

- *Employer:* United Nations Office on Drugs and Crime (UNODC), Headquarters, Vienna, Austria
- *Post title:* Associate Expert
- *Other information:* As a legal expert in the Crime Convention Section, provided legal support to States for implementing the UN Convention against Transnational Organized Crime and its three protocols by way of assessing current legislation, holding training workshops, sharing implementation manuals and advising on investigative measures; drafted a UN questionnaire for inquiry into Member States' current systems for international cooperation to fight against transnational organized crime; and developed and implemented technical cooperation projects for countries requiring structured systems for mutual legal assistance.  
Provided secretariat assistance for meetings of the Commission on Crime Prevention and Criminal Justice, the Conference of the Parties to the UN Convention against Transnational Organized Crime, the Ad Hoc Committee meetings for the negotiation of a UN Convention against Corruption and its Merida signing conference and the 11th UN Congress on Crime Prevention and Criminal Justice. Organized a cyber-crime workshop at the 11th UN Congress on Crime Prevention and Criminal Justice by inviting academic and practitioner speakers, grouping talks into coherent themes and drafting a workshop report.

**09/1999 - 02/2003**

- *Employer:* Ministry of Justice, Seoul, Republic of Korea
- *Post title:* Deputy Director, International Criminal Matters Division
- *Other information:* As a government representative, attended inter-governmental conferences on the topic of criminal matters, such as the Ad Hoc Committee meetings for the negotiation of a UN Convention against Transnational Organized Crime, UNODC conferences, UN terrorism conferences and ICC Preparatory Commission meetings. Made an assessment report on human trafficking and sexual exploitation in Korea for domestic/international review. Reviewed and executed requests for mutual legal assistance and extradition to and from foreign governments. Provided guidelines and assistance to the prosecutors' office in the investigation of transnational or foreigners' crimes. Negotiated with the US Department of Defense on the revision of SOFA (Status of Forces Agreement) and formulated implementing guidelines for criminal matters. Promoted cooperative relationships with foreign ministries of justice by facilitating the Ministers' official visits and signing of MOUs.  
Composed bills for international conventions such as the ICC Rome Statute and the Convention for the Suppression of Unlawful Acts against the Safety of Maritime Navigation. The bill for the implementation of the Rome Statute included provisions on the mental and material elements of crime, responsibility of commanders and other superiors, scope of jurisdiction, non-applicability of statute of limitations and cooperation with the ICC.

**03/1997 - 09/1999**

- *Employer:* Daejeon Prosecutors' Office, Republic of Korea
- *Post title:* Prosecutor
- *Other information:* Collected criminal intelligence, conducted investigations, attended trials as a prosecutor and supervised police investigations. In the Criminal Matters Department, handled cases of corruption, organized crime, drug crime, rape, sexual violence, embezzlement, fraud and intellectual property infringement.

**03/1995 - 02/1997**

- *Employer:* Suwon Prosecutors' Office, Republic of Korea
- *Post title:* Prosecutor
- *Other information:* In the Public Security Department, collected, preserved and managed data relating to public security investigation and handled cases involving national security, terrorism, immigration, election and security surveillance.

**03/1994 - 02/1995**

- *Employer:* Seosan Branch of Daejeon Prosecutors' Office, Republic of Korea
- *Post title:* Prosecutor
- *Other information:* Handled a wide range of crimes such as murder, fraud, embezzlement, corruption, and violent and sexual crimes; investigated an organized criminal group which committed violent crimes such as murder, torture and racketeering.

**03/1992 - 02/1994**

- *Employer:* Seoul Central District Prosecutors' Office, Republic of Korea
- *Post title:* Prosecutor
- *Other information:* Worked in the Public Officials' Crime Department and the Intellectual Property Rights Crime Department respectively, handling cases of corruption and violations of trademark, patent, design and copyright laws. Also, worked in the Trial Department, attending a single-judge trial and a three-judge bench trial in the first instance and an appeal chamber trial in the second instance.

**OTHER PROFESSIONAL ACTIVITIES:**

**06/2018-present**

Activity: Developed new materials for and lectured at Sungkyunkwan University in Seoul, Korea twice a year on the anti-corruption laws of Korea and the US Foreign Corrupt Practices Act.

**11/2017**

Activity: Organized and moderated a corporate compliance seminar, as the chair of the in-house counsel subcommittee of the Korean Bar Association, and discussed current practices of compliance implementation and effective measures to build a compliance system.

**10/2015**

Activity: Gave a lecture on anti-corruption investigation and international cooperation to foreign judges, prosecutors and police officers who attended an anti-corruption and human rights training program organized by the Anti-Corruption and Human Rights Commission of Korea.

**11/2013**

Activity: Organized the Inaugural General Meeting of the Asset Recovery Inter-Agency Network for Asia and the Pacific (ARIN-AP) in Seoul, Korea, and launched an interagency cooperation network.

**07/2013, 07/2012**

Activity: Held senior-level workshops on mutual legal assistance and extradition in East Asia and the Pacific, attended by delegates from ASEAN countries + Korea and Japan, in 2012 (Bangkok) and 2013 (Seoul), and developed an inter-governmental cooperation network.

**06/2013**

Activity: Attended the APEC-ASEAN Workshop on Combating Corruption and Illicit Trade across the Asia-Pacific Region, held in Siem Reap, Cambodia, and explored the establishment of a cross-border investigation network and a joint investigation team against environmental crimes, including wildlife trafficking and illegal logging.

**11/2012**

Activity: Attended the Annual General meeting of ARINSA (Asset Recovery Inter-Agency Network for South Africa) held in Pretoria, South Africa, and presented a talk on the forthcoming ARIN-AP (Asia Pacific) to jump-start the discussion on cooperation between the two networks.

**10/2012**

Activity: Gave a presentation on the "Global Threats and Regional/Interregional Response regarding Transnational Organized Crime" at the 17th Annual Conference of the International Association of Prosecutors (IAP) in Bangkok, Thailand.

**02/2012**

Activity: Held a bilateral meeting with the inter-governmental agency of Regional Cooperation Agreement on Combating Piracy and Armed Robbery against Ships in Asia (ReCAAP) in Singapore and explored a cooperative relationship between ReCAAP and UNODC.

**06/2011**

Activity: Gave a lecture on the criminal judicial system of Korea in comparison with common law and civil law countries to foreign judges, prosecutors and police officers who attended a judicial training program organized by the Korea International Cooperation Agency.

**06/2010**

Activity: Attended the Review Conference of the Rome Statute held in Kampala, Uganda as a government representative to discuss crime of aggression.

**09/2008**

Activity: Participated in the 16th Annual Conference of the International Association of Korean Lawyers (IAKL) held in Philadelphia, USA and gave a presentation on the Foreign Legal Consultants Act in Korea.

**05/2007**

Activity: Gave a lecture at Hanyang University in Seoul, Korea on international humanitarian law and international criminal tribunals.

**04/2005**

Activity: Participated, as a member of the Korean delegation, in the 10th UN Congress on the Prevention of Crime and Treatment of Offenders entitled "Crime and Justice: Meeting the Challenges of the 21st Century" held in Vienna, Austria.

**2/2001-7/2002**

Activity:	Participated, as a member of the Korean delegation, in the Preparatory Commission for the International Criminal Court on the work of its 7th and 10th sessions, held at the UN Headquarters in New York.
<b>1/2002-9/2002</b>	
Activity:	Participated, as a member of the Korean delegation, in the UN Ad Hoc Committee for Negotiation of the Convention against Corruption on the work of its 1st to 3rd sessions, held in Vienna, Austria.
<b>12/2001</b>	
Activity:	Participated, as a member of the Korean delegation, in the informal preparatory meeting for the UN Ad Hoc Committee for Negotiation of the Convention against Corruption, held in Buenos Aires, Argentina.
<b>10/1999-10/2000</b>	
Activity:	Participated, as a member of the Korean delegation, in the UN Ad Hoc Committee on Elaboration of Convention against Transnational Organized Crime on the work of its 5th to 11th sessions, held in Vienna, Austria.

#### **MOST RELEVANT PUBLICATIONS:**

##### **Books**

*Commentary on the Serious Accident Punishment Act* (co-author) (Parkyoung Publishing Company, 2022)

- Introducing the enactment of the new law and describing its legislative background, scope of application, subjective and objective elements of crime, detailed obligations to prevent workplace accidents, administrative and criminal punishment and vicarious corporate liability.

*Analysis of the Practice of International Criminal Tribunals* (co-author) (Legal Research and Training Institute, 2010)

- Analysis of the concepts and sources of international criminal law, comparison of various international criminal tribunals, elements of core international crimes, mode and grounds of criminal liability and ICC procedure from preliminary examination to the enforcement of sentences.

*Rules of Evidence in International Criminal Law* (Parkyoung Publishing Company, 2008)

- Describing general principles of the ICC rules of evidence, preservation, disclosure and admissibility of evidence, different values and procedures for oral/written testimony and documentary evidence, admission of guilt and agreements as to evidence, particularly evidence in sexual violence cases, evidentiary rules for Pre-Trial, Trial, Appeal and Revision procedures.

##### **Articles**

"International Cooperation Scheme to Combat Transnational Organized Crime in East Asia and the Pacific", *Seoul International Law Research* (Seoul International Law Research Institute, 2013)

"Controversial Issues related to Three Trigger Mechanisms for ICC Jurisdiction", *New Trends in Criminal Justice* (Supreme Prosecutors' Office, 2010)

"Analysis of the ICC Confirmation System", *Korea Journal of International Litigation and Arbitration, Vol. 1* (Hanyang University International Litigation Center, 2010)

"Review of Inherent Restrictions in the ICC Procedure: Focusing on Pending Cases", *Seoul International Law Research* (Seoul International Law Research Institute, 2009)

"Criminal Evidence Law of the ICC" (Hanyang University, Ph.D. dissertation, 2008)

"Research on Legislation to Introduce a Plea Bargaining System", *Study of Plea Bargaining System* (Research Series 1 of the Supreme Prosecutors' Office (Future Planning Unit), 2006)

"Independence of the ICC Prosecutor" (Columbia Law School, LL.M. dissertation, 1998)

<b>MOST RELEVANT SEMINARS:</b>
<ul style="list-style-type: none"> <li>- Participation in the annual seminar of the Korean Society of International Law on the topic of "Recent Trend in International Politics and the Role of International Law" (10/2022)</li> <li>- Panel discussion on "The Elements and Jurisdiction of Crime of Aggression in the ICC Statute" in the workshop co-organized by the Korean Society of International Law and the Korea Criminal Procedure Law Association at the commemoration of the 20th anniversary of the entry into force of the Rome Statute (06/2022)</li> <li>- Participation in the joint seminar co-organized by the Korean Society of International Law and the Korea Criminal Procedure Law Association on the topic of "Current Trends and Practice of the International Criminal Court" (08/2021)</li> <li>- Participation in the annual seminar of the Korea Criminal Procedure Law Association on the topic of "Anti-Corruption Investigation and Stolen Asset Freezing and Forfeiture" (05/2019)</li> <li>- Participation in the annual seminar of the Korea Criminal Procedure Law Association on the topic of "Admissibility and Falsification of Electronic Documents" (05/2018)</li> <li>- Participation in the joint seminar co-organized by the Korea Victimology Association and the Korea Criminal Procedure Law Association on the topic of "Victims' right to make statements and protection of victims from retaliation crimes" (10/2015)</li> <li>- Participation in the seminar organized by the "Common Law Academy" of the Korea Supreme Prosecutors' Office on the topic of "Hearsay Rule and the Right of Cross-Examination" (09/2015)</li> <li>- Panel discussion on "International Cooperation for Enforcement of Criminal and Administrative Sanctions" in the international workshop organized by the Korea Institute of Criminology and Justice (10/2014)</li> </ul>
<b>MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS AND SOCIETIES</b>
<ul style="list-style-type: none"> <li>- Board Member of the Korean Society of International Law</li> <li>- Board Member of the Korea Criminal Procedure Law Association</li> <li>- Board Member of the Former Prosecutors' Association</li> </ul>
<b>AWARDS AND HONOURS</b>
<ul style="list-style-type: none"> <li>- Listed as a leading individual lawyer by "Chambers and Partners" (global ranking agency for law firms and lawyers) in the Asia-Pacific Guide 2023: "Dispute Resolution: White-Collar Crime"</li> <li>- Minister of Justice's Award (2002)</li> <li>- Prosecutor General's Award (1994)</li> </ul>
<b>PERSONAL INTERESTS</b>
Hiking, sightseeing and playing soccer
<b>OTHER RELEVANT FACTS</b>