



# 2020

## Demographics

PROFILE OF THE MILITARY COMMUNITY



# Acknowledgments

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# Table of Contents

## Table of Contents

|   |           |
|---|-----------|
| <b>EXECUTIVE SUMMARY</b>                    | <b>I</b>  |
| <b>INTRODUCTION</b>                         | <b>IX</b> |
| <b>CHAPTER 1: TOTAL MILITARY FORCE</b>      | <b>1</b>  |
| Total DoD Personnel                         | 3         |
| Total DoD Civilian Personnel                | 5         |
| Total DoD Military Personnel                | 6         |
| <b>CHAPTER 2: ACTIVE DUTY MEMBERS</b>       | <b>9</b>  |
| Active Duty Personnel                       | 11        |
| Gender                                      | 16        |
| Race/Ethnicity                              | 22        |
| Geographic Location                         | 30        |
| Age   | 35        |
| Education                                   | 39        |
| Personnel Separations                       | 43        |
| <b>CHAPTER 3: RESERVE AND GUARD MEMBERS</b> | <b>49</b> |
| Ready Reserve Personnel                     | 51        |
| Selected Reserve Personnel                  | 53        |
| Gender                                      | 59        |
| Race/Ethnicity                              | 66        |
| Geographic Location                         | 76        |
| Age   | 81        |
| Education                                   | 85        |
| Reserve Losses                              | 90        |

# Table of Contents

|  |            |
|--|------------|
| <b>CHAPTER 4: TOTAL FORCE FAMILIES</b>         | <b>95</b>  |
| Total DoD Force Families                       | 97         |
| <b>CHAPTER 5: ACTIVE DUTY FAMILIES</b>         | <b>101</b> |
| Family Status                                  | 103        |
| Marital Status                                 | 109        |
| Spouses  | 120        |
| Parental Status                                | 125        |
| Dependents                                     | 130        |
| <b>CHAPTER 6: RESERVE AND GUARD FAMILIES</b>   | <b>135</b> |
| Family Status                                  | 137        |
| Marital Status                                 | 144        |
| Spouses  | 156        |
| Parental Status                                | 161        |
| Dependents                                     | 167        |
| <b>CHAPTER 7: REFERENCE TABLES</b>             | <b>173</b> |
| Armed Forces Comparative Pay Grades and Ranks  | 175        |
| United States Installation Population by State | 176        |
| International Population by Continent          | 184        |
| <b>DATA SOURCES AND REFERENCES</b>             | <b>185</b> |

# Table of Exhibits

## Table of Exhibits

|  |           |
|--|-----------|
| <b>CHAPTER 1: TOTAL MILITARY FORCE</b>   | <b>1</b>  |
| <b>TOTAL DOD PERSONNEL</b>   | <b>3</b>  |
| 1.01 Military Personnel and DoD Civilians  | 3         |
| 1.02 Active Duty and Ready Reserve Personnel   | 4         |
| <b>TOTAL DOD CIVILIAN PERSONNEL</b>  | <b>5</b>  |
| 1.03 DoD Appropriated Funds (APF) Civilians  | 5         |
| 1.04 DoD Non-Appropriated Funds (NAF) Civilians  | 5         |
| <b>TOTAL DOD MILITARY PERSONNEL</b>  | <b>6</b>  |
| 1.05 Enlisted Members and Officers in the Total DoD Military Force                         | 6         |
| 1.06 Gender of the Total DoD Military Force  | 6         |
| 1.07 Race of the Total DoD Military Force  | 7         |
| 1.08 Hispanic Ethnicity of the Total DoD Military Force                                    | 7         |
| 1.09 Age of the Total DoD Military Force   | 8         |
| 1.10 Education of the Total DoD Military Force   | 8         |
| <b>CHAPTER 2: ACTIVE DUTY MEMBERS</b>  | <b>9</b>  |
| <b>ACTIVE DUTY PERSONNEL</b>   | <b>11</b> |
| 2.01 Enlisted Members and Officers on Active Duty  | 11        |
| 2.02 Number and Ratio of Active Duty Enlisted Members to Officers by Service Branch        | 11        |
| 2.03 Active Duty Personnel by Service Branch   | 12        |
| 2.04 Number and Percentage of Active Duty Personnel by Service Branch and Pay Grade        | 13        |
| <i>Active Duty Personnel Trends</i>  | <i>14</i> |
| 2.05 Number of Active Duty Enlisted Members and Officers Trends: 2000-2020                 | 14        |
| 2.06 Ratio of Active Duty Enlisted Members to Officers by Service Branch Trends: 2000-2020 | 14        |
| 2.07 Number of Active Duty Personnel by Service Branch Trends: 2000-2020                   | 14        |
| 2.08 Active Duty Members by Service Branch Trends: 2000-2020                               | 15        |

# Table of Exhibits

|   |           |
|---|-----------|
| <b>GENDER</b>   | <b>16</b> |
| 2.09 Gender of Active Duty Members  | 16        |
| 2.10 Gender of Active Duty Enlisted Members   | 16        |
| 2.11 Gender of Active Duty Officers   | 17        |
| 2.12 Number and Ratio of Active Duty Enlisted Members and Officers by Service Branch and Gender     | 17        |
| 2.13 Percentage of Active Duty Enlisted Members and Officers by Service Branch and Gender           | 18        |
| 2.14 Number of Male and Female Active Duty Members by Service Branch and Pay Grade                  | 18        |
| <i>Gender Trends</i>  | 19        |
| 2.15 Number of Male and Female Active Duty Members by Service Branch Trends: 2000-2020              | 19        |
| 2.16 Percentage of Male and Female Active Duty Members by Service Branch Trends: 2000-2020          | 19        |
| 2.17 Number of Male and Female Active Duty Enlisted Members by Service Branch Trends: 2000-2020     | 20        |
| 2.18 Percentage of Male and Female Active Duty Enlisted Members by Service Branch Trends: 2000-2020 | 20        |
| 2.19 Number of Male and Female Active Duty Officers by Service Branch Trends: 2000-2020             | 21        |
| 2.20 Percentage of Male and Female Active Duty Officers by Service Branch Trends: 2000-2020         | 21        |
| <b>RACE/ETHNICITY</b>   | <b>22</b> |
| 2.21 Race of Active Duty Members  | 22        |
| 2.22 Race of Active Duty Enlisted Members   | 22        |
| 2.23 Race of Active Duty Officers   | 23        |
| 2.24 Number of Active Duty Enlisted Members and Officers by Race and Service Branch                 | 23        |
| 2.25 Percentage of Active Duty Enlisted Members and Officers by Race and Service Branch             | 24        |
| 2.26 Number and Percentage of Active Duty Members by Race and Pay Grade                             | 25        |
| 2.27 Number and Percentage of Active Duty Members by Ethnicity and Race                             | 26        |
| 2.28 Number and Percentage of Active Duty Members by Ethnicity and Service Branch                   | 26        |
| 2.29 Active Duty Enlisted Members and Officers in Racial Minority Groups                            | 27        |

# Table of Exhibits

|  |           |
|--|-----------|
| 2.30 Number and Ratio of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch             | 27        |
| 2.31 Percentage of Active Duty Racial Minorities and Non-Minorities by Service Branch and Pay Grade                        | 28        |
| <i>Race/Ethnicity Trends</i>   | 28        |
| 2.32 Number of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch Trends: 2010-2020     | 28        |
| 2.33 Percentage of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch Trends: 2010-2020 | 29        |
| 2.34 Percentage of Active Duty Members in Racial Minority Groups by Service Branch Trends: 2010-2020                       | 29        |
| <b>GEOGRAPHIC LOCATION</b>   | <b>30</b> |
| 2.35 Worldwide Geographic Location of Active Duty Enlisted Members and Officers  | 30        |
| 2.36 Worldwide Geographic Location by Service Branch   | 30        |
| 2.37 Number and Percentage of Active Duty Members by Marital Status and Worldwide Geographic Location                      | 31        |
| 2.38 Number and Percentage of Active Duty Members within the United States by State  | 32        |
| 2.39 Number and Percentage of Active Duty Members within the United States by State and Service Branch                     | 33        |
| <i>Geographic Location Trends</i>  | 34        |
| 2.40 Number and Percentage of Active Duty Members by Worldwide Geographic Location Trends: 2000-2020                       | 34        |
| <b>AGE</b>   | <b>35</b> |
| 2.41 Age of Active Duty Members  | 35        |
| 2.42 Age of Active Duty Enlisted Members   | 35        |
| 2.43 Age of Active Duty Officers   | 36        |
| 2.44 Number of Active Duty Enlisted Members and Officers by Service Branch and Age   | 36        |
| 2.45 Percentage of Active Duty Enlisted Members and Officers by Service Branch and Age                                     | 37        |
| 2.46 Average Age of Active Duty Enlisted Members and Officers by Service Branch  | 37        |



# Table of Exhibits

|   |           |
|---|-----------|
| <i>Age Trends</i>   | 38        |
| 2.47 Active Duty Member Age Trends: 2000-2020   | 38        |
| 2.48 Average Age of Active Duty Enlisted Members and Officers Trends: 2000-2020                                       | 38        |
| <b>EDUCATION</b>  | <b>39</b> |
| 2.49 Education Level of Active Duty Members   | 39        |
| 2.50 Education Level of Active Duty Enlisted Members  | 39        |
| 2.51 Education Level of Active Duty Officers  | 40        |
| 2.52 Number of Active Duty Members by Service Branch and Education Level  | 40        |
| 2.53 Percentage of Active Duty Members by Service Branch and Education Level  | 41        |
| 2.54 Number of Active Duty Enlisted Members and Officers by Service Branch and Education Level                        | 41        |
| <i>Education Trends</i>   | 42        |
| 2.55 Percentage of Active Duty Enlisted Members by Education Level Trends: 2010-2020                                  | 42        |
| 2.56 Percentage of Active Duty Officers by Education Level Trends: 2010-2020  | 42        |
| <b>PERSONNEL SEPARATIONS</b>  | <b>43</b> |
| 2.57 Active Duty Separations  | 43        |
| 2.58 Active Duty Enlisted Member Separations  | 44        |
| 2.59 Active Duty Officer Separations  | 44        |
| 2.60 Active Duty Separations by Service Branch  | 45        |
| 2.61 Number of Active Duty Enlisted Member and Officer Separations by Service Branch                                  | 45        |
| 2.62 Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Major Category of Separation | 46        |
| 2.63 Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Type of Separation           | 46        |
| 2.64 Number of Retired Active Duty Enlisted Members and Officers by Service Branch and Type of Retirement             | 47        |

# Table of Exhibits

|   |           |
|---|-----------|
| <i>Personnel Separations Trends</i>   | 47        |
| 2.65 Active Duty Separations by Service Branch Trends: 2000-2020  | 47        |
| 2.66 Active Duty Separations by Service Branch Trends: 2000-2020  | 48        |
| <b>CHAPTER 3: RESERVE AND GUARD MEMBERS</b>   | <b>49</b> |
| <b>READY RESERVE PERSONNEL</b>  | <b>51</b> |
| 3.01 Ready Reserve Enlisted Members and Officers  | 51        |
| 3.02 Number of Ready Reserve Enlisted Members and Officers by Ready Reserve Program and Reserve Component | 52        |
| 3.03 Ready Reserve Members by Reserve Component   | 52        |
| <b>SELECTED RESERVE PERSONNEL</b>   | <b>53</b> |
| 3.04 Selected Reserve Enlisted Members and Officers   | 53        |
| 3.05 Number and Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component               | 53        |
| 3.06 Selected Reserve Personnel by Reserve Component  | 54        |
| 3.07 Number of Selected Reserve Personnel by Reserve Component and Pay Grade                              | 55        |
| 3.08 Percentage of Selected Reserve Personnel by Reserve Component and Pay Grade                          | 56        |
| <i>Selected Reserve Personnel Trends</i>  | 57        |
| 3.09 Number of Selected Reserve Enlisted Member and Officer Trends: 2000-2020                             | 57        |
| 3.10 Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component Trends: 2000-2020        | 57        |
| 3.11 Number of Selected Reserve Personnel by Reserve Component Trends: 2000-2020                          | 58        |
| 3.12 Selected Reserve Members by Reserve Component Trends: 2000-2020                                      | 58        |
| <b>GENDER</b>   | <b>59</b> |
| 3.13 Gender of Selected Reserve Members   | 59        |
| 3.14 Gender of Selected Reserve Enlisted Members  | 59        |
| 3.15 Gender of Selected Reserve Officers  | 60        |
| 3.16 Number and Ratio of Selected Reserve Enlisted Members and Officers by Gender and Reserve Component   | 60        |

# Table of Exhibits

|  |           |
|--|-----------|
| 3.17 Percentage of Enlisted Members and Officers in the Selected Reserve by Gender and Reserve Component               | 61        |
| 3.18 Number of Male and Female Selected Reserve Members by Pay Grade and Reserve Component                             | 62        |
| <i>Gender Trends</i>   | 63        |
| 3.19 Number of Male and Female Selected Reserve Members by Reserve Component Trends: 2000-2020                         | 63        |
| 3.20 Percentage of Male and Female Selected Reserve Members by Reserve Component Trends: 2000-2020                     | 63        |
| 3.21 Number of Male and Female Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020                | 64        |
| 3.22 Percentage of Male and Female Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020            | 64        |
| 3.23 Number of Male and Female Selected Reserve Officers by Reserve Component Trends: 2000-2020                        | 65        |
| 3.24 Percentage of Male and Female Selected Reserve Officers by Reserve Component Trends: 2000-2020                    | 65        |
| <b>RACE/ETHNICITY</b>  | <b>66</b> |
| 3.25 Race of Selected Reserve Members  | 66        |
| 3.26 Race of Selected Reserve Enlisted Members   | 66        |
| 3.27 Race of Selected Reserve Officers   | 67        |
| 3.28 Number of Selected Reserve Enlisted Members and Officers by Race and Reserve Component                            | 68        |
| 3.29 Percentage of Selected Reserve Enlisted Members and Officers by Race and Reserve Component                        | 69        |
| 3.30 Number and Percentage of Selected Reserve Members by Race and Pay Grade   | 70        |
| 3.31 Number and Percentage of Selected Reserve Members by Ethnicity  | 71        |
| 3.32 Ethnicity by Reserve Component  | 71        |
| 3.33 Selected Reserve Enlisted Members and Officers in Racial Minority Groups  | 72        |
| 3.34 Number and Ratio of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component | 72        |

# Table of Exhibits

|  |           |
|--|-----------|
| 3.35 Percentage of Selected Reserve Racial Minorities and Non-Minorities by Reserve Component and Pay Grade                        | 73        |
| <i>Race/Ethnicity Trends</i>   | 74        |
| 3.36 Number of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component Trends: 2010-2020     | 74        |
| 3.37 Percentage of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component Trends: 2010-2020 | 74        |
| 3.38 Percentage of Selected Reserve Members in Racial Minority Groups by Reserve Component Trends: 2010-2020                       | 75        |
| <b>GEOGRAPHIC LOCATION</b>   | <b>76</b> |
| 3.39 Worldwide Geographic Location of Selected Reserve Enlisted Members and Officers   | 76        |
| 3.40 Worldwide Geographic Location by Reserve Component  | 76        |
| 3.41 Number and Percentage of Selected Reserve Members by Marital Status and Worldwide Geographic Location                         | 77        |
| 3.42 Number and Percentage of Selected Reserve Members within the United States by State   | 78        |
| 3.43 Number and Percentage of Selected Reserve Members within the United States by State and Service Branch                        | 79        |
| <i>Geographic Location Trends</i>  | 80        |
| 3.44 Number and Percentage of Selected Reserve Members by Worldwide Geographic Location Trends: 2000-2020                          | 80        |
| <b>AGE</b>   | <b>81</b> |
| 3.45 Age of Selected Reserve Members   | 81        |
| 3.46 Age of Selected Reserve Enlisted Members  | 81        |
| 3.47 Age of Selected Reserve Officers  | 82        |
| 3.48 Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Age   | 82        |
| 3.49 Percentage of Selected Reserve Enlisted Members and Officers by Reserve Component and Age                                     | 83        |
| 3.50 Average Age of Selected Reserve Enlisted Members and Officers by Reserve Component  | 83        |

# Table of Exhibits

|  |           |
|--|-----------|
| <i>Age Trends</i>  | 84        |
| 3.51 Selected Reserve Member Age Trends: 2000-2020   | 84        |
| 3.52 Average Age of Selected Reserve Enlisted Members and Officers Trends: 2000-2020                             | 84        |
| <b>EDUCATION</b>   | <b>85</b> |
| 3.53 Education Level of Selected Reserve Members   | 85        |
| 3.54 Education Level of Selected Reserve Enlisted Members  | 85        |
| 3.55 Education Level of Selected Reserve Officers  | 86        |
| 3.56 Number of Selected Reserve Members by Reserve Component and Education Level                                 | 86        |
| 3.57 Percentage of Selected Reserve Members by Reserve Component and Education Level                             | 87        |
| 3.58 Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Education Level           | 88        |
| <i>Education Trends</i>  | 89        |
| 3.59 Percentage of Selected Reserve Enlisted Members by Education Level Trends: 2010-2020                        | 89        |
| 3.60 Percentage of Selected Reserve Officers by Education Level Trends: 2010-2020                                | 89        |
| <b>RESERVE LOSSES</b>  | <b>90</b> |
| 3.61 Selected Reserve Member Losses  | 90        |
| 3.62 Selected Reserve Enlisted Member Losses   | 90        |
| 3.63 Selected Reserve Officer Losses   | 91        |
| 3.64 Selected Reserve Member Losses by Reserve Component   | 91        |
| 3.65 Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component                          | 92        |
| 3.66 Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component and Type of Loss         | 92        |
| 3.67 Number of Ready Reserve Enlisted Member and Officer Retirements by Reserve Component and Type of Retirement | 93        |
| <i>Reserve Losses Trends</i>   | 94        |
| 3.68 Selected Reserve Losses by Reserve Component Trends: 2010-2020  | 94        |
| 3.69 Selected Reserve Member Losses by Reserve Component Trends: 2010-2020                                       | 94        |

# Table of Exhibits

|  |            |
|--|------------|
| <b>CHAPTER 4: TOTAL FORCE FAMILIES</b>   | <b>95</b>  |
| <b>TOTAL DOD FORCE FAMILIES</b>  | <b>97</b>  |
| 4.01 Total DoD Force Personnel and Family Members  | 97         |
| 4.02 Total DoD Force Family Status   | 98         |
| 4.03 Total DoD Force Family Members  | 98         |
| 4.04 Marital Status of the Total DoD Force   | 99         |
| 4.05 Age of DoD Force Spouses  | 99         |
| 4.06 Total DoD Force Parental Status   | 100        |
| 4.07 Age of DoD Force Children   | 100        |
| <b>CHAPTER 5: ACTIVE DUTY FAMILIES</b>   | <b>101</b> |
| <b>FAMILY STATUS</b>   | <b>103</b> |
| 5.01 Family Members and Active Duty Members  | 103        |
| 5.02 Number, Percentage, and Ratio of Active Duty Members and Family Members by Service Branch                           | 103        |
| 5.03 Number and Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents by Service Branch | 104        |
| 5.04 Number and Percentage of Active Duty Family Members by Relationship to Member and Service Branch                    | 104        |
| 5.05 Active Duty Member Family Status  | 105        |
| 5.06 Active Duty Enlisted Member Family Status by Pay Grade  | 105        |
| 5.07 Active Duty Officer Family Status by Pay Grade  | 106        |
| 5.08 Number and Percentage of Active Duty Members by Service Branch and Family Status                                    | 106        |
| <i>Family Status Trends</i>  | <i>107</i> |
| 5.09 Number and Percentage of Family Members and Active Duty Members Trends: 2000-2020                                   | 107        |
| 5.10 Number and Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020 | 107        |
| 5.11 Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020            | 108        |

# Table of Exhibits

|  |            |
|--|------------|
| 5.12 Number and Percentage of Active Duty Members by Family Status Trends: 2000-2020                                 | 108        |
| <b>MARITAL STATUS</b>  | <b>109</b> |
| 5.13 Marital Status of Active Duty Members   | 109        |
| 5.14 Marital Status of Active Duty Enlisted Members  | 109        |
| 5.15 Marital Status of Active Duty Officers  | 110        |
| 5.16 Marital Status of Active Duty Members by Service Branch   | 110        |
| 5.17 Number and Percentage of Married Active Duty Members by Pay Grade and Service Branch                            | 111        |
| 5.18 Number of Married Active Duty Members by Service Branch and Gender  | 111        |
| 5.19 Percentage of Married Active Duty Members by Service Branch and Gender  | 112        |
| 5.20 Average Age of Married Active Duty Enlisted Members and Officers by Service Branch                              | 112        |
| 5.21 Number and Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch | 113        |
| 5.22 Percentage of Married Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch    | 113        |
| 5.23 Active Duty Members in Dual-Military Marriages by Pay Grade   | 114        |
| 5.24 Number and Percentage of Active Duty Members in Dual-Military Marriages by Service Branch and Gender            | 114        |
| 5.25 Percentage of Married Active Duty Members in Dual-Military Marriages by Service Branch and Gender               | 115        |
| 5.26 Estimated Number and Percentage of Enlisted Member and Officer Divorces by Service Branch                       | 115        |
| <i>Marital Status Trends</i>   | <i>116</i> |
| 5.27 Percentage of Married Active Duty Enlisted Members and Officers Trends: 2000-2020                               | 116        |
| 5.28 Percentage of Married Active Duty Members by Service Branch Trends: 2000-2020                                   | 116        |
| 5.29 Marriage Trends by Service Branch: 2000-2020  | 117        |
| 5.30 Average Age of Married Active Duty Enlisted Members by Service Branch Trends: 2000-2020                         | 117        |
| 5.31 Average Age of Married Active Duty Officers by Service Branch Trends: 2000-2020                                 | 118        |

# Table of Exhibits

|  |            |
|--|------------|
| 5.32 Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch Trends: 2005-2020                                  | 118        |
| 5.33 Estimated Percentage of Divorces Among Active Duty Enlisted Members and Officers by Service Branch Trends: 2010-2020                                    | 119        |
| 5.34 Estimated Percentage of Divorces by Service Branch Trends: 2010-2020  | 119        |
| <b>SPOUSES</b>   | <b>120</b> |
| 5.35 Number and Percentage of Active Duty Spouses by Service Branch and Spouse Gender  | 120        |
| 5.36 Number and Percentage of Active Duty Spouses by Service Branch and Pay Grade  | 120        |
| 5.37 Age of Spouses of Active Duty Members   | 121        |
| 5.38 Number of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Age   | 121        |
| 5.39 Average Age of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Gender   | 122        |
| 5.40 Employment Status of Active Duty Civilian Spouses in the Civilian Labor Force   | 122        |
| 5.41 Percentage of Active Duty Enlisted Civilian Spouses and Officer Civilian Spouses by Employment Status   | 123        |
| 5.42 Percentage of Active Duty Civilian Spouses by Service Branch and Employment Status  | 123        |
| <i>Spouses Trends</i>  | 124        |
| 5.43 Active Duty Civilian Spouse Unemployment Rate Trends: 2010-2019   | 124        |
| 5.44 Percentage of Active Duty Enlisted Civilian Spouses and Officer Civilian Spouses by Service Member Report of Spouse Employment Status Trends: 2010-2019 | 124        |
| <b>PARENTAL STATUS</b>   | <b>125</b> |
| 5.45 Active Duty Member Parental Status  | 125        |
| 5.46 Number and Percentage of Active Duty Members with Children by Service Branch and Child Age  | 125        |
| 5.47 Average Number of Children and Dependents of Active Duty Members  | 126        |
| 5.48 Number and Percentage of Active Duty Members with Children by Service Branch and Pay Grade  | 126        |
| 5.49 Average Age of Active Duty Members at Birth of First Child by Service Branch and Gender   | 127        |



# Table of Exhibits

|   |            |
|---|------------|
| 5.50 Number of Active Duty Male and Female First-Time Parents by Service Branch and Age at Birth of First Child             | 127        |
| 5.51 Number of Active Duty Members in Dual-Military Marriages with Children by Service Branch and Pay Grade                 | 128        |
| 5.52 Number and Percentage of Active Duty Parents by Gender and Service Branch  | 128        |
| 5.53 Number and Percentage of Single Parents on Active Duty by Gender and Service Branch                                    | 128        |
| 5.54 Percentage of Single Parents on Active Duty by Service Branch and Pay Grade  | 129        |
| <i>Parental Status Trends</i>   | 129        |
| 5.55 Number of Single Parents on Active Duty by Service Branch and Gender Trends: 2000-2020                                 | 129        |
| <b>DEPENDENTS</b>   | <b>130</b> |
| 5.56 Number of Children of Active Duty Members by Service Branch and Child Age  | 130        |
| 5.57 Age of Children of Active Duty Members   | 130        |
| 5.58 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Birth to Kindergarten     | 131        |
| 5.59 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Primary and Middle School | 131        |
| 5.60 Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: High School and Above     | 132        |
| 5.61 Average Age of Active Duty Enlisted Children and Officer Children by Service Branch and Child Gender                   | 132        |
| 5.62 Age of Adult Dependents of Active Duty Members   | 133        |
| 5.63 Number of Male and Female Adult Dependents of Active Duty Members by Dependent Age and Sponsor Pay Grade               | 133        |
| <i>Dependents Trends</i>  | 134        |
| 5.64 Number and Percentage of Active Duty Children by Child Age Trends: 2000-2020   | 134        |
| 5.65 Number and Percentage of Active Duty Adult Dependents by Dependent Age Trends: 2000-2020                               | 134        |

# Table of Exhibits

|  |            |
|--|------------|
| <b>CHAPTER 6: RESERVE AND GUARD FAMILIES</b>   | <b>135</b> |
| <b>FAMILY STATUS</b>   | <b>137</b> |
| 6.01 Family Members and Selected Reserve Members   | 137        |
| 6.02 Number, Percentage, and Ratio of Selected Reserve Members and Family Members by Reserve Component                           | 138        |
| 6.03 Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses and/or Dependents by Reserve Component | 138        |
| 6.04 Number and Percentage of Selected Reserve Family Members by Relationship to Member and Reserve Component                    | 139        |
| 6.05 Selected Reserve Member Family Status   | 139        |
| 6.06 Selected Reserve Enlisted Member Family Status by Pay Grade   | 140        |
| 6.07 Selected Reserve Officer Family Status by Pay Grade   | 140        |
| 6.08 Number and Percentage of Selected Reserve Members by Reserve Component and Family Status                                    | 141        |
| <i>Family Status Trends</i>  | <i>142</i> |
| 6.09 Number and Percentage of Selected Reserve Members and Family Members Trends: 2000-2020                                      | 142        |
| 6.10 Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020    | 142        |
| 6.11 Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2020                   | 143        |
| 6.12 Number and Percentage of Selected Reserve Members by Family Status Trends: 2000-2020  | 143        |
| <b>MARITAL STATUS</b>  | <b>144</b> |
| 6.13 Marital Status of Selected Reserve Members  | 144        |
| 6.14 Marital Status of Selected Reserve Enlisted Members   | 144        |
| 6.15 Marital Status of Selected Reserve Officers   | 145        |
| 6.16 Marital Status of Selected Reserve Members by Reserve Component   | 145        |
| 6.17 Percentage of Married Selected Reserve Members by Pay Grade and Reserve Component   | 146        |
| 6.18 Number of Married Selected Reserve Members by Gender and Reserve Component  | 147        |

# Table of Exhibits

|   |            |
|---|------------|
| 6.19 Percentage of Married Selected Reserve Members by Gender and Reserve Component   | 147        |
| 6.20 Average Age of Married Selected Reserve Enlisted Members and Officers by Reserve Component                                     | 148        |
| 6.21 Number and Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component        | 148        |
| 6.22 Percentage of Married Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component           | 149        |
| 6.23 Selected Reserve Members in Dual-Military Marriages by Pay Grade   | 149        |
| 6.24 Percentage of Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender                              | 150        |
| 6.25 Percentage of Married Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender                      | 150        |
| 6.26 Estimated Number and Percentage of Selected Reserve Enlisted Members and Officers Who Divorced by Reserve Component            | 151        |
| <i>Marital Status Trends</i>  | <i>151</i> |
| 6.27 Percentage of Married Selected Reserve Enlisted Members and Officers Trends: 2000-2020   | 151        |
| 6.28 Percentage of Married Selected Reserve Members by Reserve Component Trends: 2000-2020  | 152        |
| 6.29 Marriage Trends by Reserve Component: 2000-2020  | 152        |
| 6.30 Average Age of Married Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020                                | 153        |
| 6.31 Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2020  | 153        |
| 6.32 Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component Trends: 2000-2020 | 154        |
| 6.33 Estimated Percentage of Selected Reserve Enlisted Members and Officers Who Divorced by Reserve Component Trends: 2010-2020     | 154        |
| 6.34 Estimated Percentage of Selected Reserve Members Who Divorced by Reserve Component Trends: 2010-2020                           | 155        |

# Table of Exhibits

|   |            |
|---|------------|
| <b>SPOUSES</b>  | <b>156</b> |
| 6.35 Number and Percentage of Selected Reserve Spouses by Spouse Gender and Reserve Component   | 156        |
| 6.36 Number and Percentage of Selected Reserve Spouses by Service Branch and Pay Grade  | 156        |
| 6.37 Age of Spouses of Selected Reserve Members   | 157        |
| 6.38 Number of Selected Reserve Enlisted Spouses and Officer Spouses by Spouse Age and Reserve Component  | 157        |
| 6.39 Average Age of Selected Reserve Enlisted Spouses and Officer Spouses by Reserve Component and Spouse Gender  | 158        |
| 6.40 Employment Status of Selected Reserve Civilian Spouses in Civilian Labor Force   | 158        |
| 6.41 Percentage of Selected Reserve Enlisted Civilian Spouses and Officer Civilian Spouses by Employment Status   | 159        |
| 6.42 Percentage of Selected Reserve Civilian Spouses by Reserve Component and Employment Status   | 159        |
| <i>Spouses Trends</i>   | <i>160</i> |
| 6.43 Selected Reserve Civilian Spouse Unemployment Rate Trends: 2012-2019   | 160        |
| 6.44 Percentage of Selected Reserve Enlisted Civilian Spouses and Officer Civilian Spouses by Service Member Report of Spouse Employment Status Trends: 2012-2019 | 160        |
| <b>PARENTAL STATUS</b>  | <b>161</b> |
| 6.45 Selected Reserve Member Parental Status  | 161        |
| 6.46 Number and Percentage of Selected Reserve Members with Children by Reserve Component and Child Age   | 161        |
| 6.47 Average Number of Children and Dependents of Selected Reserve Members  | 162        |
| 6.48 Number and Percentage of Selected Reserve Members with Children by Reserve Component and Pay Grade   | 162        |
| 6.49 Average Age of Selected Reserve Members at Birth of First Child by Reserve Component and Gender  | 163        |
| 6.50 Number of Selected Reserve Male and Female First-Time Parents by Reserve Component and Age at Birth of First Child   | 163        |
| 6.51 Number of Selected Reserve Members in Dual-Military Marriages with Children by Pay Grade and Reserve Component   | 164        |

# Table of Exhibits

|  |            |
|--|------------|
| 6.52 Number and Percentage of Selected Reserve Parents by Gender and Reserve Component   | 164        |
| 6.53 Number of Single Parent Selected Reserve Members by Gender and Reserve Component  | 165        |
| 6.54 Percentage of Single Parent Selected Reserve Members by Reserve Component and Pay Grade                                     | 165        |
| <i>Parental Status Trends</i>  | 166        |
| 6.55 Number of Single Parent Selected Reserve Members by Gender and Reserve Component Trends: 2000-2020                          | 166        |
| <b>DEPENDENTS</b>  | <b>167</b> |
| 6.56 Number of Children of Selected Reserve Members by Reserve Component and Child Age   | 167        |
| 6.57 Age of Children of Selected Reserve Members   | 167        |
| 6.58 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Birth to Kindergarten     | 168        |
| 6.59 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Primary and Middle School | 168        |
| 6.60 Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: High School and Above     | 169        |
| 6.61 Average Age of Selected Reserve Enlisted Children and Officer Children by Service Branch and Child Gender                   | 169        |
| 6.62 Age of Adult Dependents of Selected Reserve Members   | 170        |
| 6.63 Number of Male and Female Adult Dependents of Selected Reserve Members by Dependent Age and Member Pay Grade                | 170        |
| <i>Dependent Trends</i>  | 171        |
| 6.64 Number and Percentage of Selected Reserve Children by Child Age Trends: 2005-2020   | 171        |
| 6.65 Number and Percentage of Selected Reserve Adult Dependents by Dependent Age Trends: 2005-2020                               | 171        |
| <b>CHAPTER 7: REFERENCE TABLES</b>   | <b>173</b> |
| Armed Forces Comparative Pay Grades and Ranks  | 175        |
| United States Installation Population by State   | 176        |
| International Population by Continent  | 184        |
| <b>DATA SOURCES AND REFERENCES</b>   | <b>185</b> |

# Executive Summary



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# Executive Summary

## EXECUTIVE SUMMARY

### Executive Summary

This Demographics Report, which was prepared for the U.S. Department of Defense (DoD), presents a synthesis of demographic information describing members and families in the military community in fiscal year 2020.<sup>1</sup> Active Duty Service branches include DoD’s Army, Navy, Marine Corps, and Air Force; and the Reserve components include DoD’s Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve, and Department of Homeland Security’s (DHS) Coast Guard Reserve.

#### *Overview of Military Personnel*

The total number of military personnel is nearly 3.5 million strong, including DoD Active Duty military personnel (1,333,822); DHS’s Coast Guard Active Duty members (40,558); DoD Ready Reserve and DHS Coast Guard Reserve members (1,021,613); members of the Retired Reserve (193,753) and Standby Reserve (6,191); and DoD Appropriated and Non-Appropriated Funds civilian personnel (898,581). DoD’s Active Duty and DHS’s Coast Guard Active Duty members represent the largest portion of the military force (39.4%), followed by Ready Reserve members (29.2%), and DoD civilian personnel (25.7%).

#### *Active Duty Member Highlights*

**Service Branches.** The Army has the largest number of Active Duty members (481,254) followed by the Navy (341,996), the Air Force (329,614) which includes Space Force, and the Marine Corps (180,958). At a total of 1,333,822 DoD Active Duty members, the military force of 2020 is 5.9 percent smaller than it was in 2010, when there were 1,417,370 Active Duty members. From 2010 to 2020, the Army (-14.4%), Marine Corps (-10.7%), and Air Force (<-1.0%) all experienced a decrease in the number of members. The Navy experienced an increase (+5.8%) compared to 2010.

**Ratio of Ranks.** The DoD Active Duty force is comprised of 82.4 percent enlisted personnel (1,099,188) and 17.6 percent officers (234,634). Overall, the Active Duty force has 4.7 enlisted personnel for every one officer. The Air Force has the lowest ratio of enlisted members to officers (one officer for every 4.1 enlisted personnel), while the Marine Corps has the highest ratio of enlisted members to officers (one officer for every 7.4 enlisted personnel).

**Gender.** Women (229,933) represent 17.2 percent of the DoD Active Duty force, while men (1,103,889) represent 82.8 percent of the DoD Active Duty force. Compared to 2010, both the percentage of Active Duty enlisted members and the percentage of Active Duty officers who are women has increased (by 2.8% and 3.2%, respectively). Overall, the number and ratio of female enlisted members (185,698) to female officers (44,235) is 4.2 female enlisted members for every

<sup>1</sup> Where available, the Demographics Report also provides data for fiscal years 2000, 2005, 2010, 2015, and 2020 to denote trends.



## EXECUTIVE SUMMARY

one female officer, while the number and ratio of male enlisted members (913,490) to male officers (190,399) is 4.8 male enlisted members for every one male officer.

**Race/Ethnicity.** Approximately one-third (31.1%) of Active Duty members (415,414) identify themselves with a racial minority group (i.e., Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, or Other/Unknown). The percentage of Active Duty members who identify themselves with a racial minority group increased from 2010 to 2020 (from 31.4% to 32.6% of enlisted members and 22.7% to 24.2% of officers). From 2015 to 2020, the percentage of enlisted members who identify themselves with a racial minority group decreased (by 0.6%) while the percentage of officers who identify themselves with a racial minority group increased (by 1.4%). The overall ratio of enlisted personnel who identify themselves with a racial minority group (358,585) to officers who identify themselves with a racial minority group (56,829) is 6.3 racial minority enlisted personnel for every one racial minority officer. Regarding ethnicity, 17.2 percent of Active Duty members identify themselves as being of Hispanic or Latino ethnicity.

**Geographic Location.** While the Active Duty population is located throughout the world, the three primary areas in which Active Duty members are assigned to are the United States and its territories (87.9%), East Asia (6.2%), and Europe (4.8%). The following 10 states represent 69.5 percent of the personnel stationed in the United States: California (162,936), Virginia (125,665), Texas (115,574), North Carolina (100,055), Georgia (68,276), Florida (62,735), Washington (57,645), Hawaii (40,495), South Carolina (39,573), and Colorado (37,274).

**Age.** Over one-half (51.6%) of Active Duty enlisted personnel are 25 years of age or younger, with the next largest age group being 26 to 30 years (21.0%). Almost one-quarter (23.3%) of Active Duty officers are 41 years of age or older, with the next largest age group being 26 to 30 years (23.2%). Overall, the average age of the Active Duty force is 28.3 years. The average age for Active Duty enlisted personnel is 27.0 years, and the average age for Active Duty officers is 34.4 years.

**Education Level.** Most enlisted members (80.0%) have a high school diploma and/or some college experience, while fewer have a Bachelor's degree or higher (9.0%). Compared to 2010, the percentage of total Active Duty members who have a Bachelor's and/or an advanced degree increased for enlisted personnel (from 4.9% in 2010 to 9.0% in 2020) and officers (from 82.7% in 2010 to 85.5% in 2020).

### *Reserve and Guard (Selected Reserve) Member Highlights*

**Reserve Components.** The Ready Reserve includes the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, this report primarily focuses on the Selected Reserve, unless otherwise specified. The Selected Reserve Force consists of 802,248 members in seven components. The Army National Guard (336,129) has the largest number of Selected Reserve members, followed by the Army Reserve (188,703), Air National Guard (107,414), the Air Force Reserve (69,056), the Navy Reserve (59,152), the Marine Corps Reserve (35,501), and the DHS's Coast Guard Reserve (6,293). The Selected Reserve force is 6.4 percent smaller than it was in 2010 (when there were 857,261 Selected Reserve members).

## EXECUTIVE SUMMARY

**Ratio of Ranks.** The Selected Reserve is composed of 83.1 percent enlisted personnel (666,812) and 16.9 percent officers (135,436). Overall, there are 4.9 enlisted personnel for every one officer in the Selected Reserve. The Navy Reserve has the lowest ratio of enlisted members to officers (one officer for every 3.1 enlisted members), while the Marine Corps Reserve has the highest ratio of enlisted members to officers (one officer for every 6.9 enlisted members).

**Gender.** Women (169,675) comprise 21.1 percent of the Selected Reserve force, while men (632,572) comprise 78.9 percent of the Selected Reserve force. Compared to 2010, both the percentage of Selected Reserve enlisted members and the percentage of Selected Reserve officers who are women has increased (by 3.5% and 2.0%, respectively). Overall, the ratio of female enlisted members (142,318) to female officers (27,357) is 5.2 female enlisted members for every one female officer, and the ratio of male enlisted members (524,493) to male officers (108,079) is 4.9 male enlisted members for every one male officer.

**Race/Ethnicity.** Approximately one-quarter (27.5%) of the Selected Reserve members (220,938) identify themselves with a racial minority group (i.e., Black or African American, Asian, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Multi-racial, or Other/Unknown). The Selected Reserve is composed of 191,087 enlisted personnel who identify themselves with a racial minority group and 29,851 officers who identify themselves with a racial minority group, with 6.4 racial minority enlisted personnel for every one racial minority officer. The overall racial minority representation in the Selected Reserve has increased in the past 10 years for both enlisted personnel (by 3.8%) and for officers (by 3.1%). Regarding ethnicity, 14.1 percent of Selected Reserve members identify themselves as being of Hispanic or Latino ethnicity.

**Geographic Location.** The majority (99.6%) of the Selected Reserve is located throughout the United States and its territories. The following 10 states represent 43.0 percent of the total Selected Reserve population in the United States: California (57,100), Texas (55,965), Florida (38,050), New York (29,163), Pennsylvania (28,772), Ohio (27,929), Georgia (27,648), Virginia (25,867), Illinois (24,466), and North Carolina (21,319).

**Age.** More than one-third (38.5%) of Selected Reserve enlisted members are 25 years of age or younger, with the next largest age group being 26 to 30 years (19.7%). Over two-fifths (41.7%) of Selected Reserve officers are 41 years of age or older, with the next largest age group being 36 to 40 years (22.6%). Overall, the average age of the Selected Reserve is 31.7 years. The average age for Selected Reserve enlisted personnel is 30.2 years, and the average age for Selected Reserve officers is 39.3 years.

**Education Level.** Nearly two-thirds of enlisted members (65.9%) have a high school diploma and/or some college experience and 12.6 percent of enlisted members have a Bachelor's degree or higher. The majority (88.5%) of Selected Reserve officers have a Bachelor's degree or higher. Since 2010, the percentage of Selected Reserve members who have a Bachelor's and/or advanced degree has increased for both enlisted personnel (by 4.6%) and officers (by 4.0%).

## EXECUTIVE SUMMARY

## Overview of Military Families

Across the Active Duty and Selected Reserve population, there are 2,129,777 military personnel and 2,582,001 family members, including spouses, children, and adult dependents. Of the military personnel, 46.7 percent are single with no children, 31.9 percent are married with children, 15.7 percent are married without children, and 5.7 percent are single with children. About one-half (47.6%) of military personnel are married. Of the 950,879 military spouses, nearly one-quarter (22.5%) of spouses are 31 to 35 years, while 22.2 percent are 26 to 30 years. Of the 1,621,473 total military children in 2020, the largest percentage are between birth and 5 years of age (37.2%), followed by 6 to 11 years of age (32.3%), and 12 to 18 years of age (24.1%). Fewer children are between 19 and 22 years of age (6.4%); however, children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

## Active Duty Family Highlights

There are fewer DoD Active Duty members (1,333,822) than their associated family members (1,569,841). Nearly one-half of members (46.1%) of the Active Duty force are single with no children and 31.9 percent are married with children. The largest group of children is between birth and 5 years (399,176 or 41.4%). There are 7,619 adult dependents 23 years and older among the families of Active Duty members.

**Marital Status.** Just under one-half (49.9%) of Active Duty military members are married, which is lower than the percentage that were married in 2010 (56.4%). In 2020, almost one-half (46.4%) of enlisted members and a majority (66.4%) of officers report themselves as married. Over one-half (51.2%) of Active Duty males and nearly one-half (44.0%) of Active Duty females are married. In addition, 6.8 percent of DoD's Active Duty members are in dual-military marriages.<sup>2</sup> During the 2020 fiscal year, 3.1 percent of enlisted personnel and 1.6 percent of officers are estimated to have divorced.

## Reserve and Guard (Selected Reserve) Family Highlights

There are fewer DoD and DHS Selected Reserve members (802,248) than their associated family members (1,023,295). Of the 802,248 Selected Reserve members, 31.9 percent are married with children and 8.6 percent are single parents. The largest group of children is between the ages of 6 and 11 years (213,538 or 32.2%), followed by children between birth and 5 years (206,734 or 31.1%), between 12 and 18 years (178,971 or 27.0%), and between 19 and 22 years (64,783 or 9.8%). In addition, there are 1,473 adult dependents 23 years and older claimed as dependents by Selected Reserve members.

**Marital Status.** Just under one-half (43.9%) of Selected Reserve members are married. In 2020, 38.8 percent of Selected Reserve enlisted personnel and 69.0 percent of Selected Reserve officers report themselves as married. About one-half (46.6%) of Selected Reserve males and about one-third (33.8%) of Selected Reserve females are married. In addition, 2.6 percent of the Selected Reserve report that they are in a dual-military marriage. During the 2020 fiscal year, 2.9 percent of Selected Reserve enlisted personnel and 1.8 percent of Selected Reserve officers are estimated to have divorced.

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<sup>2</sup> Dual-military marriages refer to a military member in one Service being married to a military member in the same or different Service.

## EXECUTIVE SUMMARY

*Active Duty and Reserve and Guard Summary Table*

As a summary, the table below presents information for Active Duty and Reserve and Guard on a number of key demographic variables.

| Demographic Variable                         | Active Duty   | Reserve and Guard<br>(Selected Reserve) |
|--|---------------|---|
| <b>Members</b>                               |               |   |
| Total number                                 | 1,333,822     | 802,248                                 |
| Ratio of enlisted members to officers        | 4.7 to 1      | 4.9 to 1                                |
| % women / % men                              | 17.2% / 82.8% | 21.1% / 78.9%                           |
| % racial minorities                          | 31.1%         | 27.5%                                   |
| % Hispanic or Latino                         | 17.2%         | 14.1%                                   |
| % located in United States, U.S. territories | 87.9%         | 99.6%                                   |
| % 25 years old or younger                    | 45.0%         | 38.5%                                   |
| % with bachelor's degree or higher           | 22.5%         | 25.4%                                   |
| % married                                    | 49.9%         | 43.9%                                   |
| % in dual-military marriages                 | 6.8%          | 2.6%                                    |
| Number of separations/losses                 | 157,548       | 121,672                                 |
| Retired personnel                            | 1,584,665     | 786,399 (Ready Reserve)                 |
| <b>Families</b>                              |               |   |
| Number of family members                     | 1,569,841     | 1,023,295                               |
| Number of spouses                            | 597,737       | 357,220                                 |
| % with children                              | 35.9%         | 40.5%                                   |
| Average age at birth of first child          | 25.9          | 28.6                                    |
| % of children age 0 to 5                     | 41.4%         | 31.1%                                   |
| Number of adult dependents                   | 7,619         | 1,473                                   |
| % single parents                             | 3.9%          | 8.6%                                    |

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# Introduction



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# Introduction

Executive  
Summary

Introduction

Total Military  
Force

Active Duty  
Members

Reserve and  
Guard Members

Total Force  
Families

Active Duty  
Families

Reserve and  
Guard Families

Reference  
Tables

Data Sources  
and References

## INTRODUCTION

### Introduction

This Demographics Report presents a synthesis of demographic information describing Active Duty (Army, Navy, Marine Corps, and Air Force) and Reserve component (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, Air Force Reserve, and DHS's Coast Guard Reserve) members and their families. It serves as a reference tool for professionals who develop policy or deliver programs and services to military members and families in the Armed Forces. For previous years' reports, please visit Military OneSource at <https://www.militaryonesource.mil/demographic-profiles>.

### *The 2020 Report*

To provide a holistic profile of the military community, the 2020 Report presents demographic information for Active Duty and Reserve and Guard personnel. In addition, military demographics trends for 2000, 2005, 2010, 2015, and 2020 are included where possible.

### *Presentation of Information*

Military member demographics and family demographics are presented separately for Active Duty and Reserve and Guard populations as follows:

- Chapter 1: Total Military Force
- Chapter 2: Active Duty Members
- Chapter 3: Reserve and Guard Members
- Chapter 4: Total Force Families
- Chapter 5: Active Duty Families
- Chapter 6: Reserve and Guard Families
- Chapter 7: Reference Tables
- Data Sources and References

The data contained in this publication were derived from a variety of sources, and, in general, only data that are available on a consistent basis for all Services are presented. The majority of data are managed by the Defense Manpower Data Center, particularly the Active Duty Military Personnel Master File, the Active Duty Military Family File, the Reserve Components Common Personnel Data System, and the Reserve Components Family File.



## INTRODUCTION

All exhibits included in this report contain source citations, and the Data Sources and References chapter of this document provides a reference for all data sources.

### *Guidelines for Interpreting Data*

Guiding principles for interpreting data include:

- Numbers for population groups (e.g., Active Duty, enlisted members) may vary across exhibits as a result of different data sources, missing data, and/or rounding.
- Displayed percentages may not total 100% due to rounding or missing data.
- Warrant officers are included with officers unless otherwise noted.

In the Active Duty chapters of this report, data are presented for the four DoD Service branches (Army, Navy, Marine Corps, and Air Force). Some information about the DHS's Active Duty Coast Guard is presented in the Total Military Force chapter of this report. In the Reserve and Guard Members chapter, the label "Total DoD" is used to reflect the six Reserve components under DoD (Army National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve), while "Total Selected Reserve" includes DHS's Coast Guard Reserve data in addition to data from the DoD Reserve components.

The data pertaining to Reserve and Guard members depict the Selected Reserve and the National Guard and do not include any other Ready Reserve forces (i.e., Individual Ready Reserve and Inactive National Guard) unless otherwise specified. The introduction to Chapter 3 describes the composition of the Reserve forces of the United States and explains why most data displays are limited to Selected Reserve personnel.

All data pertaining to Active Duty and Selected Reserve family members (i.e., spouses, children, and adult dependents) are extracted from the Defense Enrollment and Eligibility Reporting System (DEERS). Therefore, the data are dependent on the military members reporting the necessary information.

### *For More Information*

For more information on military demographics, family programs and policy, and military research, refer to:

#### **Military OneSource**

Around the clock access to family support

<http://www.militaryonesource.mil>

# Chapter 1

## Total Military Force

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This chapter presents the total military population, including Active Duty, Reserve and Guard forces, and DoD civilians. Each exhibit combines Active Duty and Reserve and Guard member data to display numbers for the total military force.



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# Chapter 1: Total Military Force

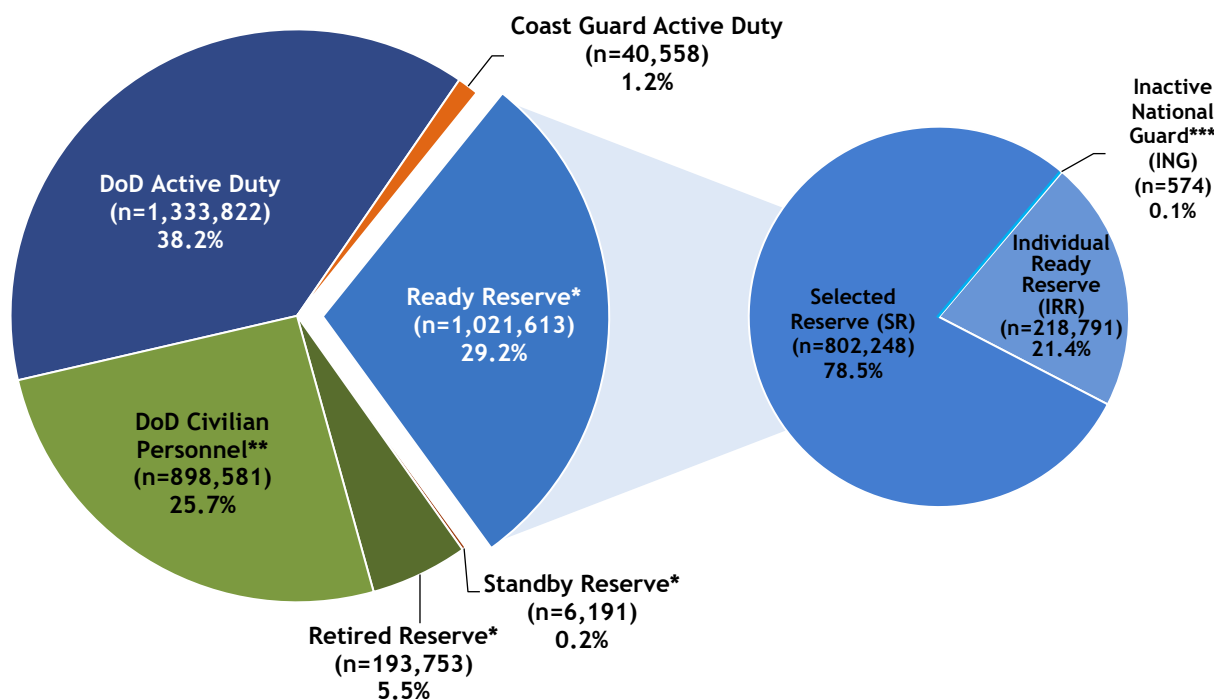
TOTAL DoD PERSONNEL | Total DoD Civilian Personnel | Total DoD Military Personnel

## Total DoD Personnel

### 1.01 | Military Personnel and DoD Civilians (N=3,494,518)

This pie chart presents the total number of Active Duty, Reserve, and Guard members from all branches of the DoD and the DHS's Coast Guard, as well as the civilian personnel who support the DoD. Overall, the total military force and civilian personnel comprises 3,494,518 people. DoD's Active Duty members make up 38.2 percent of the total DoD personnel. Data for all DoD Active Duty members are presented in Chapter 2.

All Reserve and Guard manpower is assigned to one of three Reserve Component categories: the Ready Reserve, the Standby Reserve, or the Retired Reserve. The Ready Reserve makes up 29.2 percent of the total DoD personnel. The Ready Reserve comprises the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, they are the primary focus of the Reserve chapters of this report. DHS's Coast Guard Reserve members are frequently activated by the U.S. Navy; therefore, their data are included with Selected Reserve data in this report. Data for all Selected Reserve members are presented in Chapter 3.



\* Includes Coast Guard Reserve.

\*\* Includes Non-appropriated Funds civilians and Appropriated Funds civilians.

\*\*\* Includes only Army Inactive National Guard.

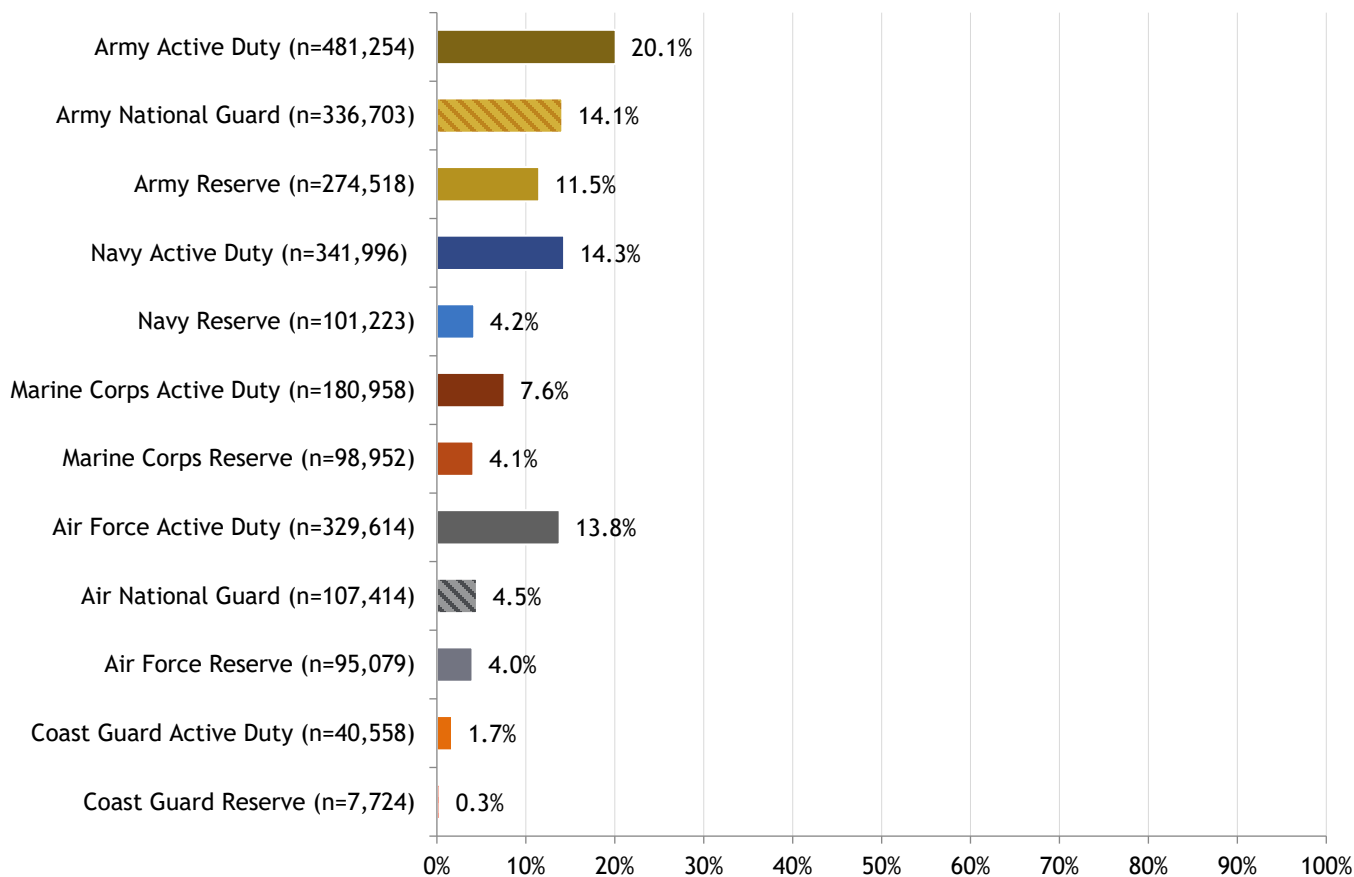
Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths & Statistics FY 2020 Summary

## TOTAL DoD PERSONNEL | Total DoD Civilian Personnel | Total DoD Military Personnel

## 1.02 | Active Duty and Ready Reserve Personnel (N=2,395,993)

Active Duty, Reserve, and Guard members of the Army make up the largest percentage of military personnel (45.6%), followed by Active Duty, Reserve, and Guard members of the Air Force (22.2%), the Navy (18.5%), the Marine Corps (11.7%), and the Coast Guard (2.0%).



Note: Displayed percentages may not total 100% due to rounding.

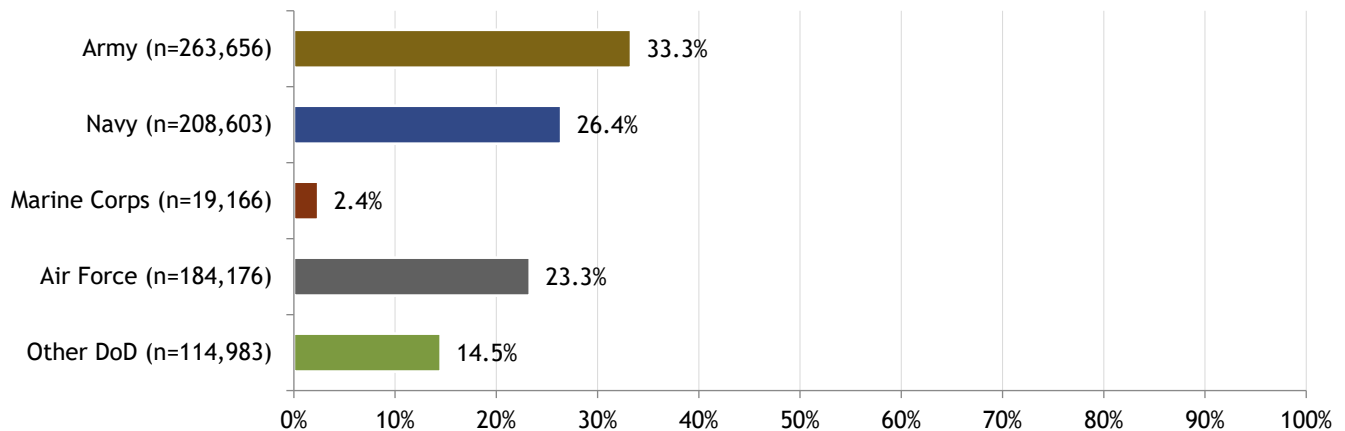
Source: Official Guard and Reserve Manpower Strengths & Statistics FY 2020 Summary

## Total DoD Civilian Personnel

DoD civilians are divided into two primary categories. Appropriated Funds (APF) civilian employees are funded by congressional appropriations. Non-Appropriated Funds (NAF) civilian employees are not funded by congressional appropriations but are funded by revenue-generating activities.

### 1.03 | DoD Appropriated Funds (APF) Civilians (N=790,584)

There are 790,584 APF civilian personnel who constitute 22.6 percent of the total DoD workforce. Of all the DoD APF civilians, the largest percentage are employed by the Army (33.3%), followed by the Navy (26.4%). The Marine Corps (2.4%) employs the smallest percentage of APF civilians.

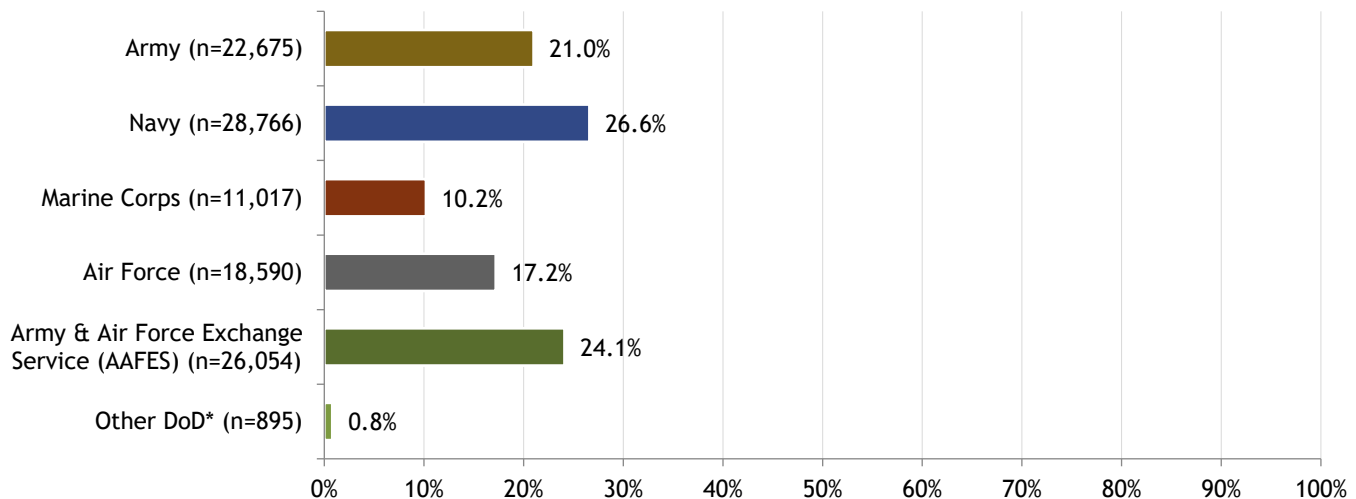


Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC DoD Appropriated Funds (APF) Civilian Master File (September 2020)

### 1.04 | DoD Non-Appropriated Funds (NAF) Civilians (N=107,997)

There are 107,997 NAF civilians who constitute 3.1 percent of the total DoD workforce. Of all DoD NAF civilians, the largest percentage are employed by the Navy (26.6%), followed by the Army & Air Force Exchange Service (AAFES; 24.1%).



\* Includes Defense Logistics Agency

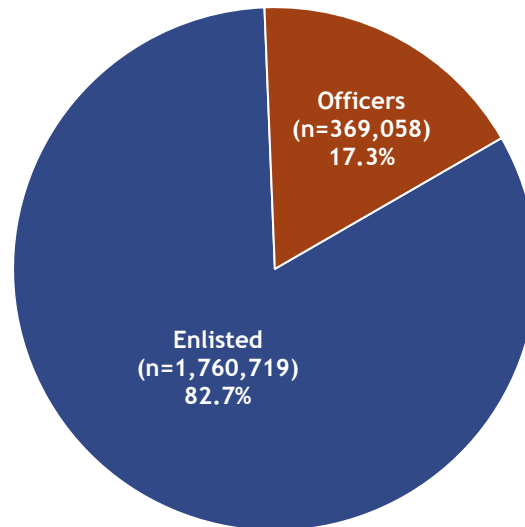
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC DoD Non-Appropriated Funds (NAF) Civilian File (September 2020)

## Total DoD Military Personnel

### 1.05 | Enlisted Members and Officers in the Total DoD Military Force (N=2,129,777)

Overall, the total DoD military force is composed of 1,760,719 (82.7%) enlisted members and 369,058 (17.3%) officers.



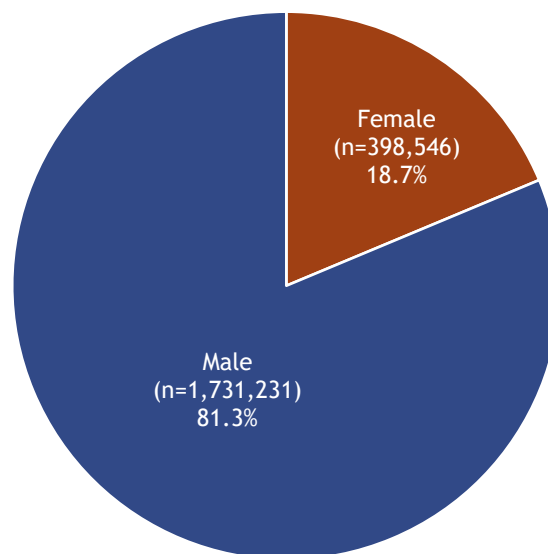
Note: Displayed percentages may not total 100% due to rounding.

Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

### 1.06 | Gender of the Total DoD Military Force (N=2,129,777)

Overall, the total DoD military force has 398,546 (18.7%) female members and 1,731,231 (81.3%) male members.



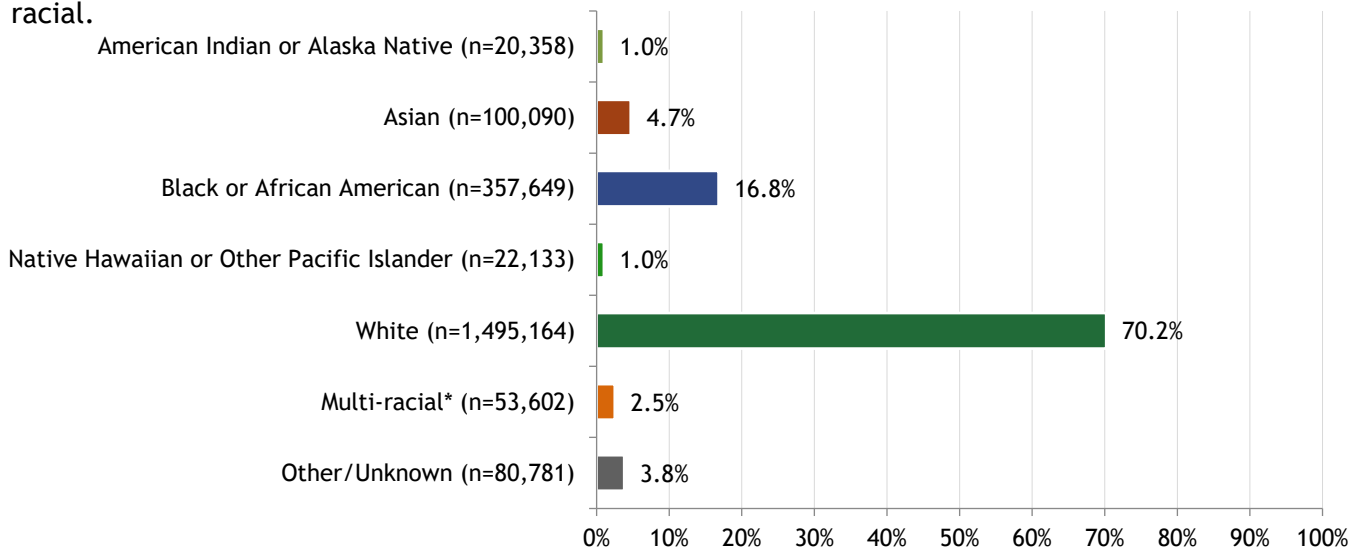
Note: Displayed percentages may not total 100% due to rounding.

Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## 1.07 | Race of the Total DoD Military Force (N=2,129,777)

Members who report themselves as White represent the largest proportion of the total DoD military force (70.2%), while Black or African American members represent 16.8 percent. Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander members collectively make up 6.7 percent of the total DoD military force and 2.5 percent of members report themselves as multi-racial.



\* The Army and the Army Reserve do not report "Multi-racial."

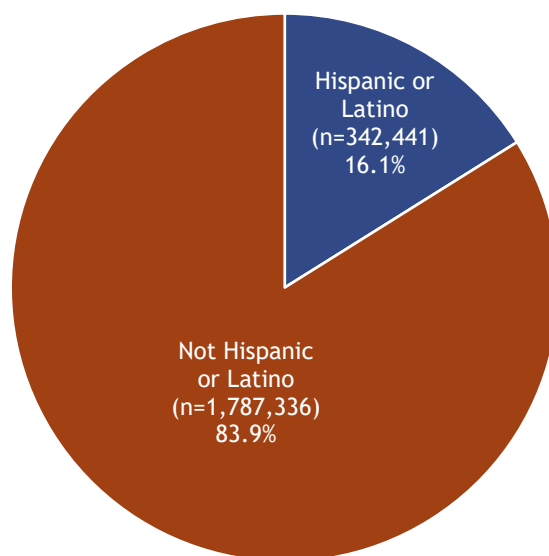
Note: Displayed percentages may not total 100% due to rounding.

Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## 1.08 | Hispanic Ethnicity of the Total DoD Military Force (N=2,129,777)

Members who report themselves as Hispanic or Latino represent 16.1 percent of the total DoD military force.



Note: Displayed percentages may not total 100% due to rounding.

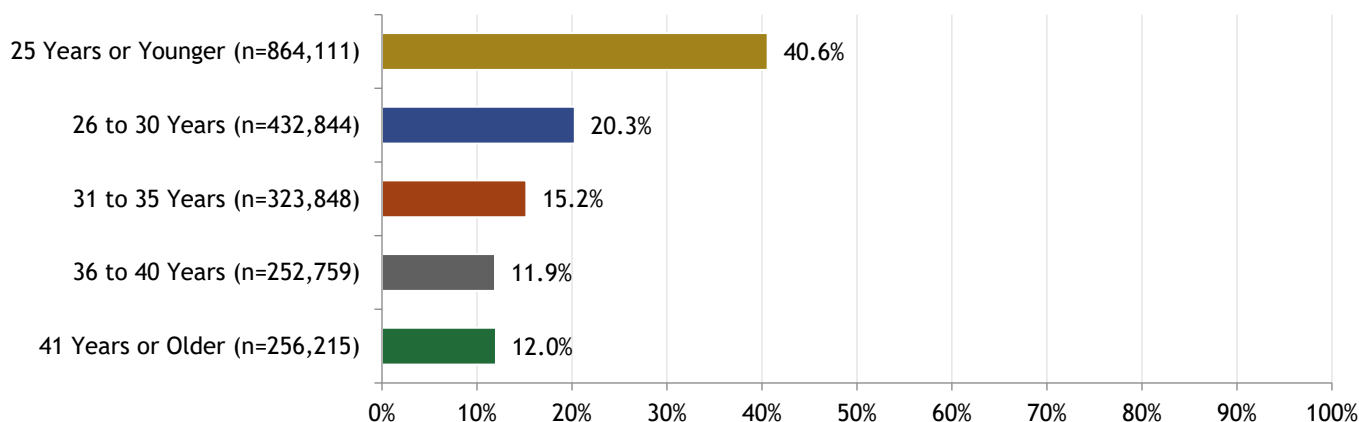
Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)



## 1.09 | Age of the Total DoD Military Force (N=2,129,777)

Overall, 40.6 percent of the total DoD military force is 25 years of age or younger.



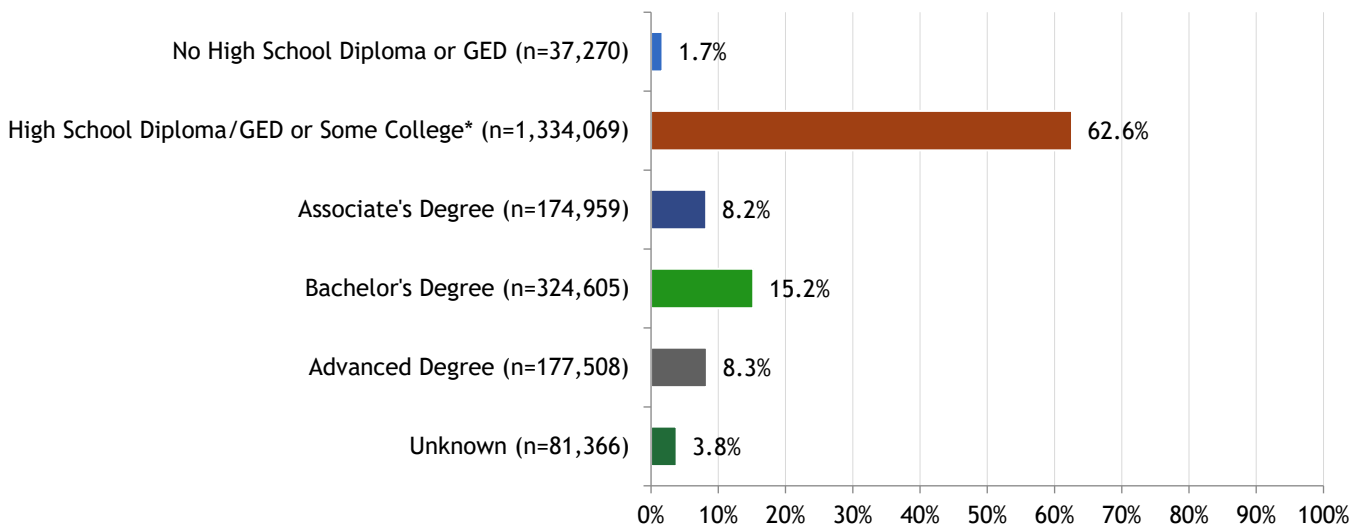
Note: Displayed percentages may not total 100% due to rounding.

Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## 1.10 | Education of the Total DoD Military Force (N=2,129,777)

Almost two-thirds (62.6%) of the total DoD military force has a high school diploma/GED or some college as their highest level of education.



\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Note: Data are presented for the total DoD military force; therefore, DHS Coast Guard Active Duty and DHS Coast Guard Reserve are not included.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

# Chapter 2

## Active Duty Members

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This chapter focuses on the total Active Duty population. Special areas of interest include information on gender, race/ethnicity, geographic location, age, education level, and retirements and separations from Active Duty.



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# Chapter 2: Active Duty Members

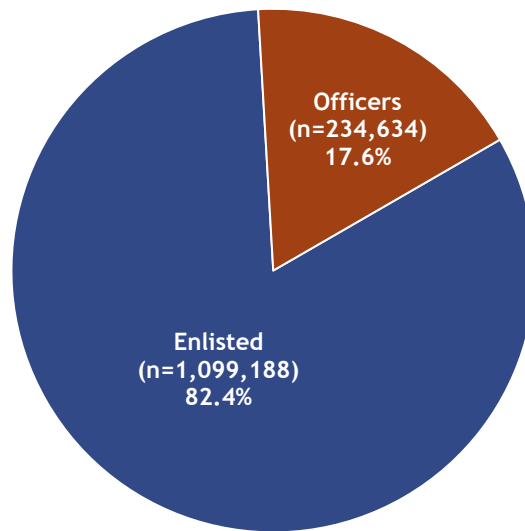
|                   |              |                      |                            |                           |                      |                      |                            |                  |                             |
|-------------------|--------------|----------------------|----------------------------|---------------------------|----------------------|----------------------|----------------------------|------------------|-----------------------------|
| Executive Summary | Introduction | Total Military Force | <b>Active Duty Members</b> | Reserve and Guard Members | Total Force Families | Active Duty Families | Reserve and Guard Families | Reference Tables | Data Sources and References |
|-------------------|--------------|----------------------|----------------------------|---------------------------|----------------------|----------------------|----------------------------|------------------|-----------------------------|

ACTIVE DUTY PERSONNEL | Gender | Race/Ethnicity | Geographic Location | Age | Education | Personnel Separations

## Active Duty Personnel

### 2.01 | Enlisted Members and Officers on Active Duty (N=1,333,822)

Of the 1,333,822 Active Duty members, 82.4 percent are enlisted members and 17.6 percent are officers.



Note: Displayed percentages may not total to 100 due to rounding.  
Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.02 | Number and Ratio of Active Duty Enlisted Members to Officers by Service Branch

Overall, there are 4.7 enlisted personnel for every officer on Active Duty. The Air Force has the lowest ratio of enlisted members to officers (4.1 enlisted personnel for every officer), while the Marine Corps has the highest ratio of enlisted members to officers (7.4 enlisted personnel for every officer).

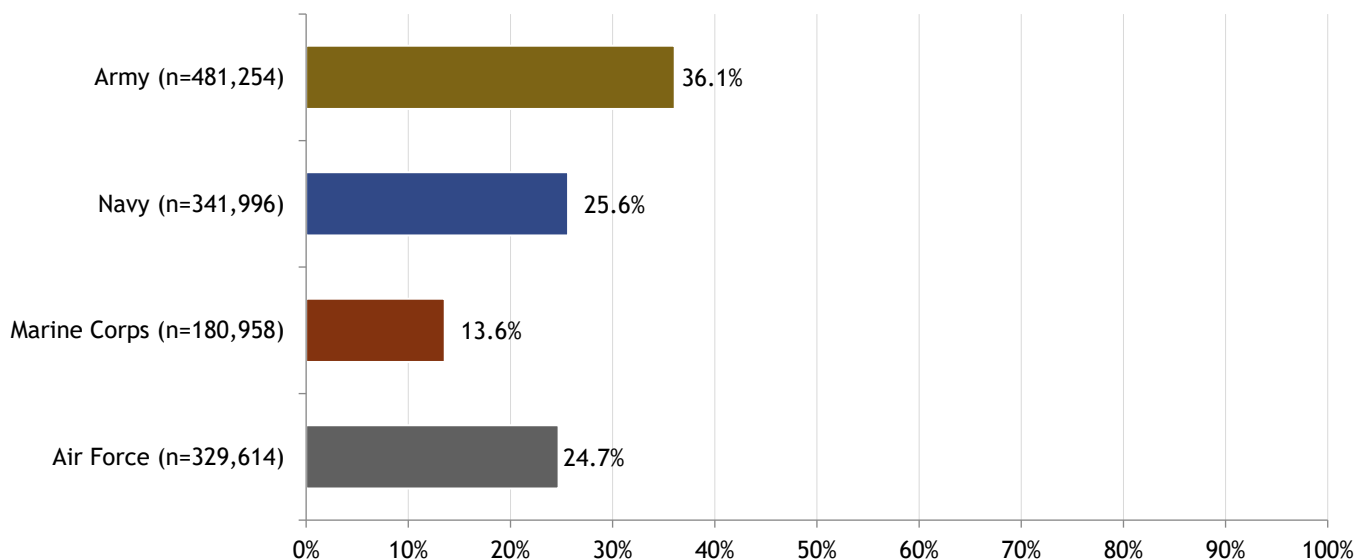
| Service Branch   | Enlisted         | Officers       | Total            | Ratio of Enlisted to Officers |
|------------------|------------------|----------------|------------------|-------------------------------|
| Army             | 387,974          | 93,280         | 481,254          | 4.2 to 1                      |
| Navy             | 286,337          | 55,659         | 341,996          | 5.1 to 1                      |
| Marine Corps     | 159,508          | 21,450         | 180,958          | 7.4 to 1                      |
| Air Force        | 265,369          | 64,245         | 329,614          | 4.1 to 1                      |
| <b>Total DoD</b> | <b>1,099,188</b> | <b>234,634</b> | <b>1,333,822</b> | <b>4.7 to 1</b>               |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

**ACTIVE DUTY PERSONNEL** | Gender | Race/Ethnicity | Geographic Location | Age | Education | Personnel Separations

## 2.03 | Active Duty Personnel by Service Branch (N=1,333,822)

The Army (36.1%) comprises more than one-third of Active Duty personnel, while the Navy (25.6%) and Air Force (24.7%) each comprise about one-quarter of Active Duty personnel. Marine Corps members comprise the smallest percentage (13.6%) of Active Duty personnel.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

**ACTIVE DUTY PERSONNEL** | Gender | Race/Ethnicity | Geographic Location | Age | Education | Personnel Separations

## 2.04 | Number and Percentage of Active Duty Personnel by Service Branch and Pay Grade

Almost one-half (49.3%) of Active Duty personnel are in paygrades E4 to E6.

| Pay Grade             | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |               |
|-----------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|---------------|
|                       | N              | %             | N              | %             | N              | %             | N              | %             | N                | %             |
| E1                    | 18,983         | 3.9%          | 14,696         | 4.3%          | 9,050          | 5.0%          | 8,138          | 2.5%          | 50,867           | 3.8%          |
| E2                    | 24,615         | 5.1%          | 16,147         | 4.7%          | 17,807         | 9.8%          | 7,896          | 2.4%          | 66,465           | 5.0%          |
| E3                    | 54,142         | 11.3%         | 41,104         | 12.0%         | 44,057         | 24.3%         | 53,461         | 16.2%         | 192,764          | 14.5%         |
| E4                    | 112,231        | 23.3%         | 59,121         | 17.3%         | 36,190         | 20.0%         | 57,461         | 17.4%         | 265,003          | 19.9%         |
| E5                    | 68,034         | 14.1%         | 71,686         | 21.0%         | 23,813         | 13.2%         | 61,506         | 18.7%         | 225,039          | 16.9%         |
| E6                    | 59,028         | 12.3%         | 51,041         | 14.9%         | 14,846         | 8.2%          | 42,462         | 12.9%         | 167,377          | 12.5%         |
| E7                    | 36,478         | 7.6%          | 22,732         | 6.6%          | 8,216          | 4.5%          | 26,536         | 8.1%          | 93,962           | 7.0%          |
| E8                    | 10,973         | 2.3%          | 7,090          | 2.1%          | 3,952          | 2.2%          | 5,277          | 1.6%          | 27,292           | 2.0%          |
| E9                    | 3,490          | 0.7%          | 2,720          | 0.8%          | 1,577          | 0.9%          | 2,632          | 0.8%          | 10,419           | 0.8%          |
| <b>Total Enlisted</b> | <b>387,974</b> | <b>80.6%</b>  | <b>286,337</b> | <b>83.7%</b>  | <b>159,508</b> | <b>88.1%</b>  | <b>265,369</b> | <b>80.5%</b>  | <b>1,099,188</b> | <b>82.4%</b>  |
| W1                    | 2,674          | 0.6%          | 8              | 0.0%          | 260            | 0.1%          | N/A*           | N/A*          | 2,942            | 0.2%          |
| W2                    | 5,528          | 1.1%          | 631            | 0.2%          | 920            | 0.5%          | N/A*           | N/A*          | 7,079            | 0.5%          |
| W3                    | 3,642          | 0.8%          | 758            | 0.2%          | 577            | 0.3%          | N/A*           | N/A*          | 4,977            | 0.4%          |
| W4                    | 1,954          | 0.4%          | 405            | 0.1%          | 303            | 0.2%          | N/A*           | N/A*          | 2,662            | 0.2%          |
| W5                    | 553            | 0.1%          | 87             | 0.0%          | 111            | 0.1%          | N/A*           | N/A*          | 751              | 0.1%          |
| <b>Total W1-W5</b>    | <b>14,351</b>  | <b>3.0%</b>   | <b>1,889</b>   | <b>0.6%</b>   | <b>2,171</b>   | <b>1.2%</b>   | <b>N/A*</b>    | <b>N/A*</b>   | <b>18,411</b>    | <b>1.4%</b>   |
| O1                    | 9,850          | 2.0%          | 7,150          | 2.1%          | 2,789          | 1.5%          | 7,356          | 2.2%          | 27,145           | 2.0%          |
| O2                    | 12,289         | 2.6%          | 6,865          | 2.0%          | 3,867          | 2.1%          | 8,415          | 2.6%          | 31,436           | 2.4%          |
| O3                    | 27,239         | 5.7%          | 18,783         | 5.5%          | 5,917          | 3.3%          | 20,758         | 6.3%          | 72,697           | 5.5%          |
| O4                    | 16,117         | 3.3%          | 10,691         | 3.1%          | 4,009          | 2.2%          | 14,309         | 4.3%          | 45,126           | 3.4%          |
| O5                    | 9,076          | 1.9%          | 6,771          | 2.0%          | 1,949          | 1.1%          | 9,820          | 3.0%          | 27,616           | 2.1%          |
| O6                    | 4,055          | 0.8%          | 3,293          | 1.0%          | 659            | 0.4%          | 3,292          | 1.0%          | 11,299           | 0.8%          |
| O7                    | 141            | 0.0%          | 106            | 0.0%          | 38             | 0.0%          | 135            | 0.0%          | 420              | 0.0%          |
| O8                    | 97             | 0.0%          | 64             | 0.0%          | 31             | 0.0%          | 93             | 0.0%          | 285              | 0.0%          |
| O9                    | 48             | 0.0%          | 38             | 0.0%          | 17             | 0.0%          | 51             | 0.0%          | 154              | 0.0%          |
| O10                   | 17             | 0.0%          | 9              | 0.0%          | 3              | 0.0%          | 16             | 0.0%          | 45               | 0.0%          |
| <b>Total O1-O10</b>   | <b>78,929</b>  | <b>16.4%</b>  | <b>53,770</b>  | <b>15.7%</b>  | <b>19,279</b>  | <b>10.7%</b>  | <b>64,245</b>  | <b>19.5%</b>  | <b>216,223</b>   | <b>16.2%</b>  |
| <b>Total Officers</b> | <b>93,280</b>  | <b>19.4%</b>  | <b>55,659</b>  | <b>16.3%</b>  | <b>21,450</b>  | <b>11.9%</b>  | <b>64,245</b>  | <b>19.5%</b>  | <b>234,634</b>   | <b>17.6%</b>  |
| <b>Total</b>          | <b>481,254</b> | <b>100.0%</b> | <b>341,996</b> | <b>100.0%</b> | <b>180,958</b> | <b>100.0%</b> | <b>329,614</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* The Air Force does not have warrant officers.

Note: Pay grades consist of three categories: Enlisted members (“E”), Warrant officers (“W”), and Officers (“O”).

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## Active Duty Personnel Trends

### 2.05 | Number of Active Duty Enlisted Members and Officers Trends: 2000-2020

The number of both Active Duty enlisted members and officers decreased from 2010 and 2015 but increased from 2015 to 2020.

| Enlisted/Officer | 2000             | 2005             | 2010             | 2015             | 2020             |
|------------------|------------------|------------------|------------------|------------------|------------------|
| Enlisted         | 1,153,575        | 1,147,407        | 1,182,657        | 1,070,653        | 1,099,188        |
| Officers         | 217,103          | 226,127          | 234,713          | 230,790          | 234,634          |
| <b>Total</b>     | <b>1,370,678</b> | <b>1,373,534</b> | <b>1,417,370</b> | <b>1,301,443</b> | <b>1,333,822</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

### 2.06 | Ratio of Active Duty Enlisted Members to Officers by Service Branch Trends: 2000-2020

Overall, the ratio of Active Duty enlisted members to officers decreased compared to 2000. Compared to 2015, the ratio of enlisted members to officers has increased in the Army, Navy, and Air Force, and decreased in the Marine Corps.

| Service Branch   | 2000            | 2005            | 2010            | 2015            | 2020            |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Army             | 5.2 to 1        | 5.0 to 1        | 5.0 to 1        | 4.1 to 1        | 4.2 to 1        |
| Navy             | 5.9 to 1        | 5.8 to 1        | 5.1 to 1        | 5.0 to 1        | 5.1 to 1        |
| Marine Corps     | 8.7 to 1        | 8.6 to 1        | 8.5 to 1        | 7.9 to 1        | 7.4 to 1        |
| Air Force        | 4.1 to 1        | 3.8 to 1        | 4.0 to 1        | 4.0 to 1        | 4.1 to 1        |
| <b>Total DoD</b> | <b>5.3 to 1</b> | <b>5.1 to 1</b> | <b>5.0 to 1</b> | <b>4.6 to 1</b> | <b>4.7 to 1</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

### 2.07 | Number of Active Duty Personnel by Service Branch Trends: 2000-2020

The number of members in the Navy and Air Force has decreased compared to 2000, while the number of members in the Army and Marine Corps has increased compared to 2000.

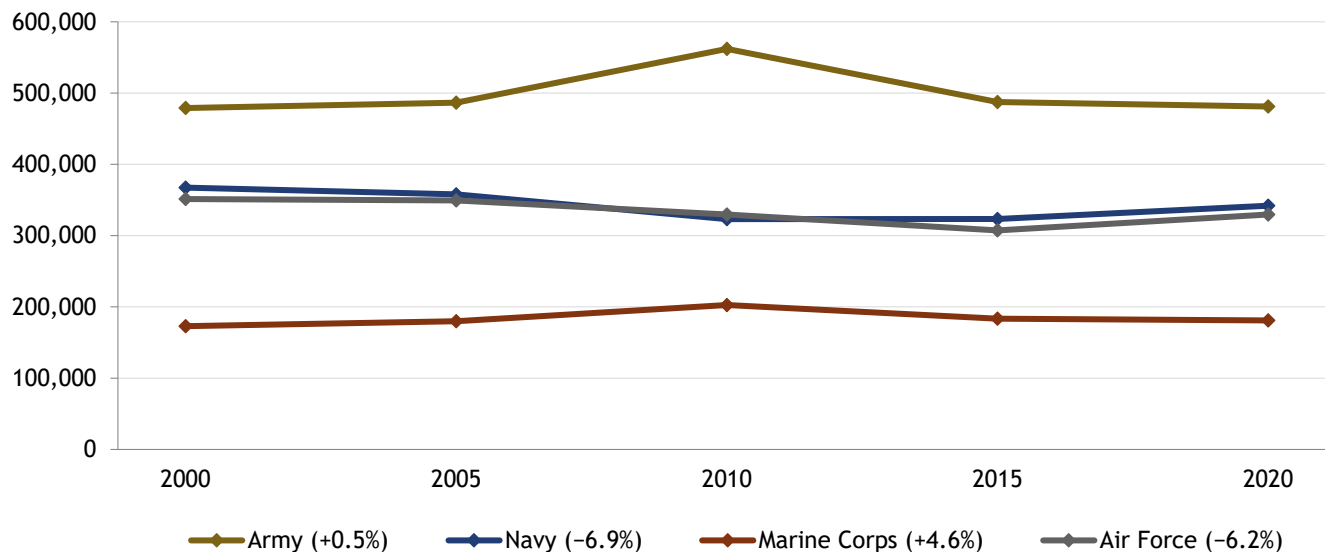
| Service Branch   | 2000             | 2005             | 2010             | 2015             | 2020             |
|------------------|------------------|------------------|------------------|------------------|------------------|
| Army             | 479,026          | 486,483          | 561,979          | 487,366          | 481,254          |
| Navy             | 367,371          | 357,853          | 323,139          | 323,334          | 341,996          |
| Marine Corps     | 172,955          | 179,836          | 202,612          | 183,417          | 180,958          |
| Air Force        | 351,326          | 349,362          | 329,640          | 307,326          | 329,614          |
| <b>Total DoD</b> | <b>1,370,678</b> | <b>1,373,534</b> | <b>1,417,370</b> | <b>1,301,443</b> | <b>1,333,822</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

**ACTIVE DUTY PERSONNEL** | Gender | Race/Ethnicity | Geographic Location | Age | Education | Personnel Separations

## 2.08 | Active Duty Members by Service Branch Trends: 2000-2020

Compared to 2000, the Navy experienced the largest percentage decrease (-6.9%) in members across the Service branches. Meanwhile, the Marine Corps has experienced an increase of 4.6 percent. The values depicted in this graph are provided in Exhibit 2.07.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: The percentage reported in the legend for each line represents the percentage difference in the number of Active Duty personnel in 2020 compared to 2000.

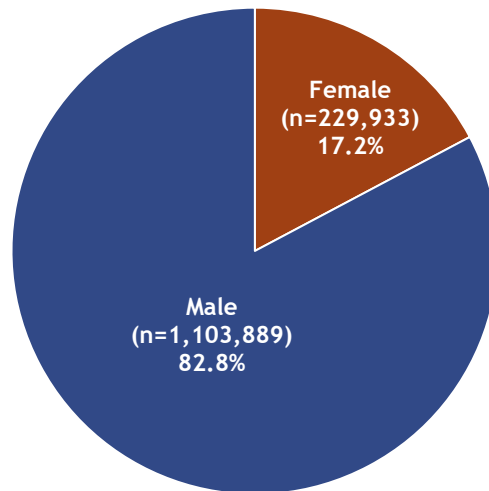
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)



## Gender

### 2.09 | Gender of Active Duty Members (N=1,333,822)

There are 229,933 (17.2%) female Active Duty members and 1,103,889 (82.8%) male Active Duty members.

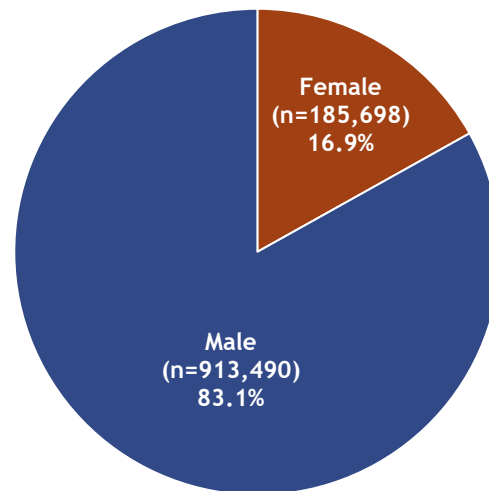


Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.10 | Gender of Active Duty Enlisted Members (N=1,099,188)

Of the 1,099,188 Active Duty enlisted members, 16.9 percent are female and 83.1 percent are male.

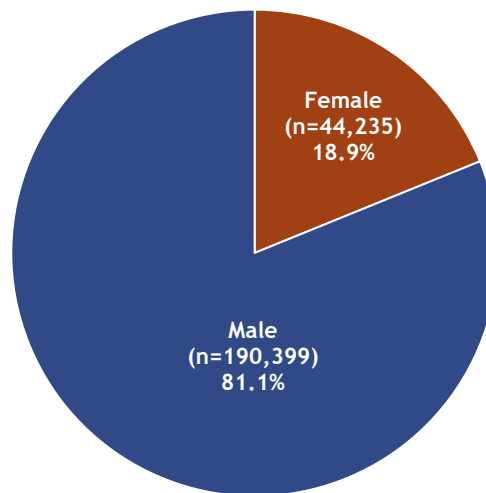


Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.11 | Gender of Active Duty Officers (N=234,634)

Of the 234,634 Active Duty officers, 18.9 percent are female and 81.1 percent are male.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.12 | Number and Ratio of Active Duty Enlisted Members and Officers by Service Branch and Gender

Overall for Active Duty, there are 4.8 male enlisted personnel for every male officer and 4.2 female enlisted personnel for every female officer. The Marine Corps has the highest ratio of both male enlisted personnel to male officers (7.4 to 1) and female enlisted personnel to female officers (7.7 to 1), while the Air Force has the lowest ratio of male enlisted personnel to male officers (4.2 to 1) and the Army has the lowest ratio of female enlisted personnel to female officers (3.4 to 1).

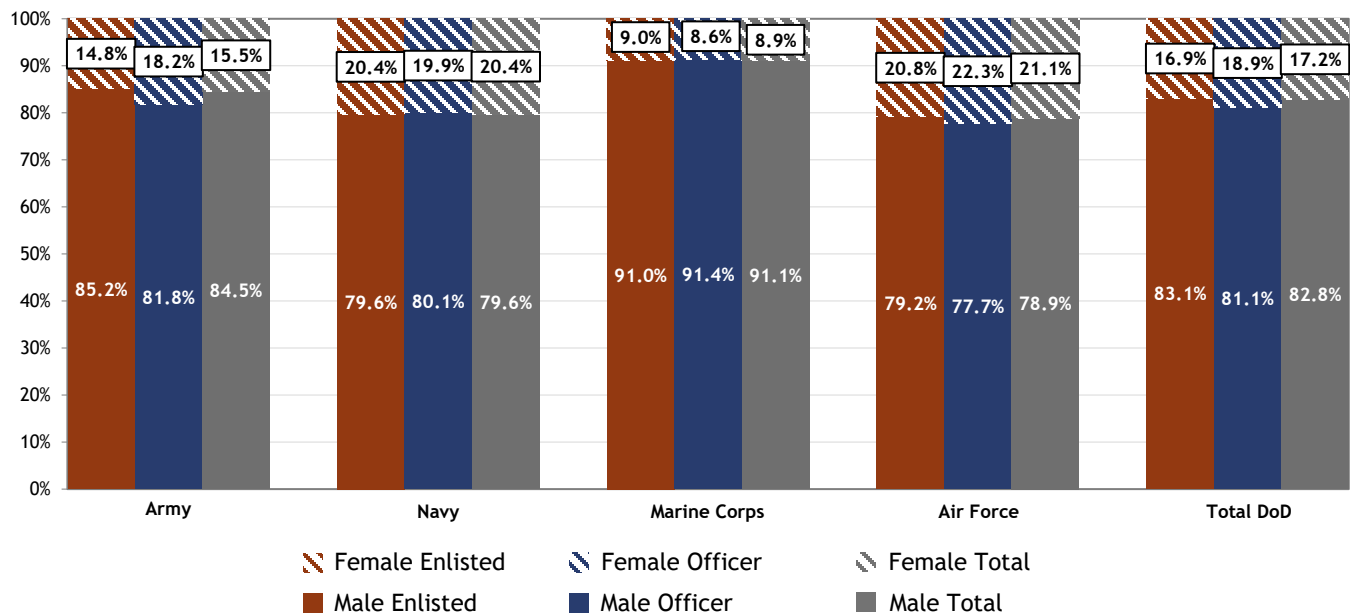
| Service Branch      | Enlisted         |                | Officers       |               | Total            |                | Ratio of Enlisted to Officers |                 |
|---------------------|------------------|----------------|----------------|---------------|------------------|----------------|-------------------------------|-----------------|
|                     | Male             | Female         | Male           | Female        | Male             | Female         | Male                          | Female          |
| Army                | 330,369          | 57,605         | 76,293         | 16,987        | 406,662          | 74,592         | 4.3 to 1                      | 3.4 to 1        |
| Navy                | 227,784          | 58,553         | 44,583         | 11,076        | 272,367          | 69,629         | 5.1 to 1                      | 5.3 to 1        |
| Marine Corps        | 145,207          | 14,301         | 19,603         | 1,847         | 164,810          | 16,148         | 7.4 to 1                      | 7.7 to 1        |
| Air Force           | 210,130          | 55,239         | 49,920         | 14,325        | 260,050          | 69,564         | 4.2 to 1                      | 3.9 to 1        |
| <b>Subtotal DoD</b> | <b>913,490</b>   | <b>185,698</b> | <b>190,399</b> | <b>44,235</b> | <b>1,103,889</b> | <b>229,933</b> | <b>4.8 to 1</b>               | <b>4.2 to 1</b> |
| <b>Total DoD</b>    | <b>1,099,188</b> |                | <b>234,634</b> |               | <b>1,333,822</b> |                | <b>4.7 to 1</b>               |                 |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

Active Duty Personnel | **GENDER** | Race/Ethnicity | Geographic Location | Age | Education | Personnel Separations

## 2.13 | Percentage of Active Duty Enlisted Members and Officers by Service Branch and Gender

The Air Force has the largest percentage of female Active Duty members (21.1%), while the Marine Corps has the smallest percentage of female Active Duty members (8.9%).



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.14 | Number of Male and Female Active Duty Members by Service Branch and Pay Grade

Across all Active Duty Service branches and pay grades, there are more male members than female members. The largest number of male and female members are in E1-E4 pay grades.

| Pay Grade       | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |                |
|-----------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|----------------|
|                 | Male           | Female        | Male           | Female        | Male           | Female        | Male           | Female        | Male             | Female         |
| E1-E4           | 176,201        | 33,770        | 99,672         | 31,396        | 97,347         | 9,757         | 97,748         | 29,208        | 470,968          | 104,131        |
| E5-E6           | 109,245        | 17,817        | 99,609         | 23,118        | 34,980         | 3,679         | 85,015         | 18,953        | 328,849          | 63,567         |
| E7-E9           | 44,923         | 6,018         | 28,503         | 4,039         | 12,880         | 865           | 27,367         | 7,078         | 113,673          | 18,000         |
| W1-W5           | 12,911         | 1,440         | 1,724          | 165           | 2,045          | 126           | N/A*           | N/A*          | 16,680           | 1,731          |
| O1-O3           | 38,936         | 10,442        | 25,308         | 7,490         | 11,261         | 1,312         | 27,406         | 9,123         | 102,911          | 28,367         |
| O4-O6           | 24,166         | 5,082         | 17,349         | 3,406         | 6,211          | 406           | 22,249         | 5,172         | 69,975           | 14,066         |
| O7-O10          | 280            | 23            | 202            | 15            | 86             | 3             | 265            | 30            | 833              | 71             |
| <b>Subtotal</b> | <b>406,662</b> | <b>74,592</b> | <b>272,367</b> | <b>69,629</b> | <b>164,810</b> | <b>16,148</b> | <b>260,050</b> | <b>69,564</b> | <b>1,103,889</b> | <b>229,933</b> |
| <b>Total</b>    | <b>481,254</b> |               | <b>341,996</b> |               | <b>180,958</b> |               | <b>329,614</b> |               | <b>1,333,822</b> |                |

\* The Air Force does not have warrant officers.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## Gender Trends

### 2.15 | Number of Male and Female Active Duty Members by Service Branch Trends: 2000-2020

The number of male Active Duty members has decreased 5.6 percent compared to 2000, while the number of female Active Duty members has increased 14.7 percent compared to 2000.

| Year | Army    |        | Navy    |        | Marine Corps |        | Air Force |        | Total DoD |         |
|------|---------|--------|---------|--------|--------------|--------|-----------|--------|-----------|---------|
|      | Male    | Female | Male    | Female | Male         | Female | Male      | Female | Male      | Female  |
| 2000 | 405,166 | 73,282 | 316,805 | 50,566 | 162,526      | 10,429 | 285,162   | 66,163 | 1,169,659 | 200,440 |
| 2005 | 416,845 | 69,638 | 306,339 | 51,514 | 168,894      | 10,942 | 280,984   | 68,376 | 1,173,062 | 200,470 |
| 2010 | 486,472 | 75,507 | 271,754 | 51,385 | 189,119      | 13,493 | 266,330   | 63,310 | 1,213,675 | 203,695 |
| 2015 | 417,959 | 69,407 | 264,065 | 59,269 | 169,336      | 14,081 | 248,670   | 58,656 | 1,100,030 | 201,413 |
| 2020 | 406,662 | 74,592 | 272,367 | 69,629 | 164,810      | 16,148 | 260,050   | 69,564 | 1,103,889 | 229,933 |

Note: Excludes cases where gender was not reported.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

### 2.16 | Percentage of Male and Female Active Duty Members by Service Branch Trends: 2000-2020

Compared to 2000, the percentage of female Active Duty members has increased across all Service branches.

| Year | Army  |        | Navy  |        | Marine Corps |        | Air Force |        | Total DoD |        |
|------|-------|--------|-------|--------|--------------|--------|-----------|--------|-----------|--------|
|      | Male  | Female | Male  | Female | Male         | Female | Male      | Female | Male      | Female |
| 2000 | 84.7% | 15.3%  | 86.2% | 13.8%  | 94.0%        | 6.0%   | 81.2%     | 18.8%  | 85.4%     | 14.6%  |
| 2005 | 85.7% | 14.3%  | 85.6% | 14.4%  | 93.9%        | 6.1%   | 80.4%     | 19.6%  | 85.4%     | 14.6%  |
| 2010 | 86.6% | 13.4%  | 84.1% | 15.9%  | 93.3%        | 6.7%   | 80.8%     | 19.2%  | 85.6%     | 14.4%  |
| 2015 | 85.8% | 14.2%  | 81.7% | 18.3%  | 92.3%        | 7.7%   | 80.9%     | 19.1%  | 84.5%     | 15.5%  |
| 2020 | 84.5% | 15.5%  | 79.6% | 20.4%  | 91.1%        | 8.9%   | 78.9%     | 21.1%  | 82.8%     | 17.2%  |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 2.17 | Number of Male and Female Active Duty Enlisted Members by Service Branch Trends: 2000-2020

The number of female Active Duty enlisted members has increased across all Service branches compared to 2015. The number of male Active Duty enlisted members has increased for the Navy and Air Force and decreased for the Army and Marine Corps compared to 2015.

| Year | Army    |        | Navy    |        | Marine Corps |        | Air Force |        | Total DoD        |                |
|------|---------|--------|---------|--------|--------------|--------|-----------|--------|------------------|----------------|
|      | Male    | Female | Male    | Female | Male         | Female | Male      | Female | Male             | Female         |
| 2000 | 339,081 | 62,491 | 271,333 | 42,750 | 145,539      | 9,499  | 227,960   | 54,344 | <b>983,913</b>   | <b>169,084</b> |
| 2005 | 348,079 | 57,196 | 261,275 | 43,698 | 151,195      | 9,849  | 221,207   | 54,906 | <b>981,756</b>   | <b>165,649</b> |
| 2010 | 407,126 | 60,411 | 227,307 | 43,153 | 169,003      | 12,218 | 212,492   | 50,947 | <b>1,015,928</b> | <b>166,729</b> |
| 2015 | 339,016 | 53,418 | 219,273 | 49,855 | 150,144      | 12,625 | 200,033   | 46,289 | <b>908,466</b>   | <b>162,187</b> |
| 2020 | 330,369 | 57,605 | 227,784 | 58,553 | 145,207      | 14,301 | 210,130   | 55,239 | <b>913,490</b>   | <b>185,698</b> |

Note: Excludes cases where gender was not reported.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 2.18 | Percentage of Male and Female Active Duty Enlisted Members by Service Branch Trends: 2000-2020

Compared to 2010, the percentage of female Active Duty enlisted members has increased across all Service branches.

| Year | Army  |        | Navy  |        | Marine Corps |        | Air Force |        | Total DoD    |              |
|------|-------|--------|-------|--------|--------------|--------|-----------|--------|--------------|--------------|
|      | Male  | Female | Male  | Female | Male         | Female | Male      | Female | Male         | Female       |
| 2000 | 84.4% | 15.6%  | 86.4% | 13.6%  | 93.9%        | 6.1%   | 80.7%     | 19.3%  | <b>85.3%</b> | <b>14.7%</b> |
| 2005 | 85.9% | 14.1%  | 85.7% | 14.3%  | 93.9%        | 6.1%   | 80.1%     | 19.9%  | <b>85.6%</b> | <b>14.4%</b> |
| 2010 | 87.1% | 12.9%  | 84.0% | 16.0%  | 93.3%        | 6.7%   | 80.7%     | 19.3%  | <b>85.9%</b> | <b>14.1%</b> |
| 2015 | 86.4% | 13.6%  | 81.5% | 18.5%  | 92.2%        | 7.8%   | 81.2%     | 18.8%  | <b>84.9%</b> | <b>15.1%</b> |
| 2020 | 85.2% | 14.8%  | 79.6% | 20.4%  | 91.0%        | 9.0%   | 79.2%     | 20.8%  | <b>83.1%</b> | <b>16.9%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 2.19 | Number of Male and Female Active Duty Officers by Service Branch Trends: 2000-2020

The number of male Active Duty officers has decreased for the Army, Marine Corps, and Air Force compared to 2010, while the number of female Active Duty officers has increased across all Service branches.

| Year | Army   |        | Navy   |        | Marine Corps |        | Air Force |        | Total DoD |        |
|------|--------|--------|--------|--------|--------------|--------|-----------|--------|-----------|--------|
|      | Male   | Female | Male   | Female | Male         | Female | Male      | Female | Male      | Female |
| 2000 | 66,085 | 10,791 | 45,472 | 7,816  | 16,987       | 930    | 57,202    | 11,819 | 185,746   | 31,356 |
| 2005 | 68,766 | 12,442 | 45,064 | 7,816  | 17,699       | 1,093  | 59,777    | 13,470 | 191,306   | 34,821 |
| 2010 | 79,346 | 15,096 | 44,447 | 8,232  | 20,116       | 1,275  | 53,838    | 12,363 | 197,747   | 36,966 |
| 2015 | 78,943 | 15,989 | 44,792 | 9,414  | 19,192       | 1,456  | 48,637    | 12,367 | 191,564   | 39,226 |
| 2020 | 76,293 | 16,987 | 44,583 | 11,076 | 19,603       | 1,847  | 49,920    | 14,325 | 190,399   | 44,235 |

Note: Excludes cases where gender was not reported.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 2.20 | Percentage of Male and Female Active Duty Officers by Service Branch Trends: 2000-2020

The percentage of female Active Duty officers has increased across all Service branches compared to 2000.

| Year | Army  |        | Navy  |        | Marine Corps |        | Air Force |        | Total DoD |        |
|------|-------|--------|-------|--------|--------------|--------|-----------|--------|-----------|--------|
|      | Male  | Female | Male  | Female | Male         | Female | Male      | Female | Male      | Female |
| 2000 | 86.0% | 14.0%  | 85.3% | 14.7%  | 94.8%        | 5.2%   | 82.9%     | 17.1%  | 85.6%     | 14.4%  |
| 2005 | 84.7% | 15.3%  | 85.2% | 14.8%  | 94.2%        | 5.8%   | 81.6%     | 18.4%  | 84.6%     | 15.4%  |
| 2010 | 84.0% | 16.0%  | 84.4% | 15.6%  | 94.0%        | 6.0%   | 81.3%     | 18.7%  | 84.3%     | 15.7%  |
| 2015 | 83.2% | 16.8%  | 82.6% | 17.4%  | 92.9%        | 7.1%   | 79.7%     | 20.3%  | 83.0%     | 17.0%  |
| 2020 | 81.8% | 18.2%  | 80.1% | 19.9%  | 91.4%        | 8.6%   | 77.7%     | 22.3%  | 81.1%     | 18.9%  |

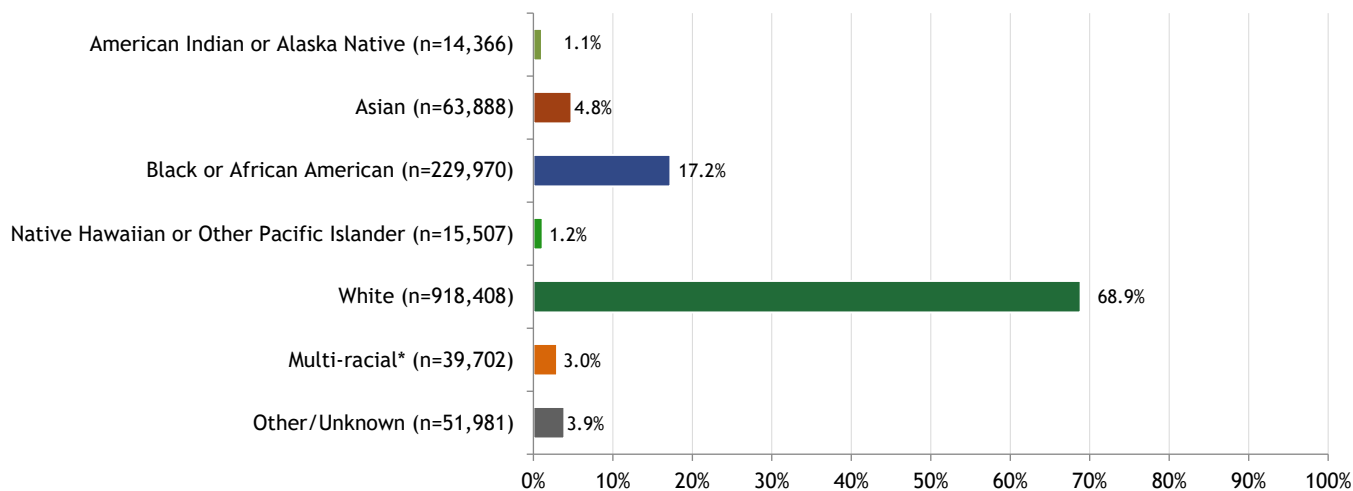
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## Race/Ethnicity

### 2.21 | Race of Active Duty Members (N=1,333,822)

Members who report themselves as White make up the highest percentage of Active Duty members (68.9%), while Black or African American members represent 17.2 percent. Asian, Native Hawaiian or Other Pacific Islander, American Indian or Alaska Native, and Multi-racial members each make up less than 5.0 percent of Active Duty members.



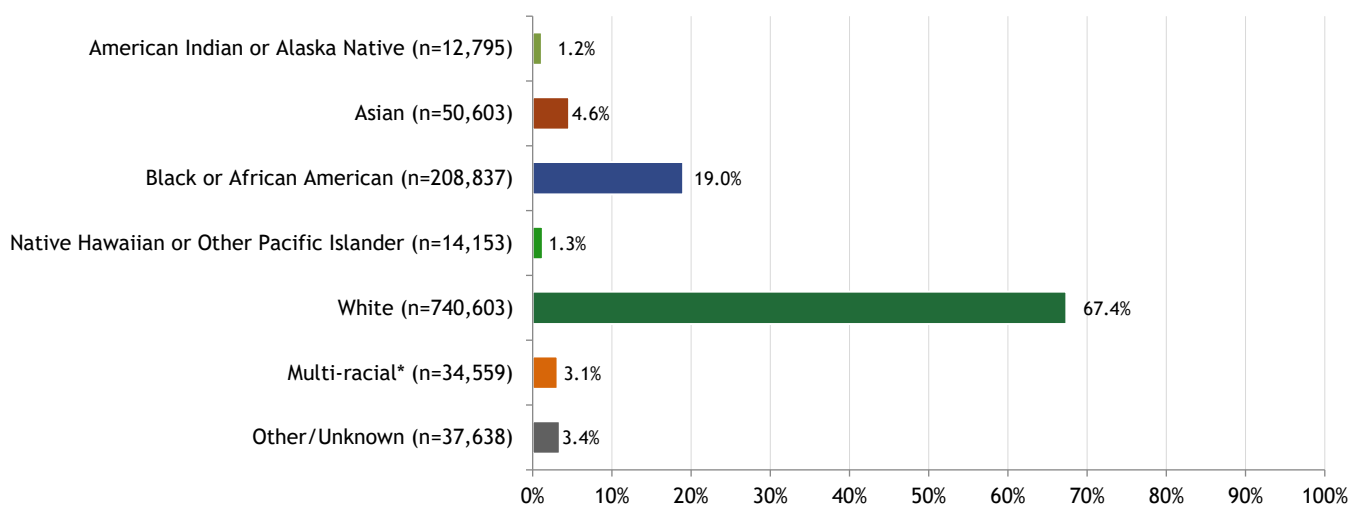
\* The Army does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.22 | Race of Active Duty Enlisted Members (N=1,099,188)

Members who report themselves as White represent the highest percentage of Active Duty enlisted members (67.4%), while Black or African American members make up 19.0 percent.



\* The Army does not report "Multi-racial."

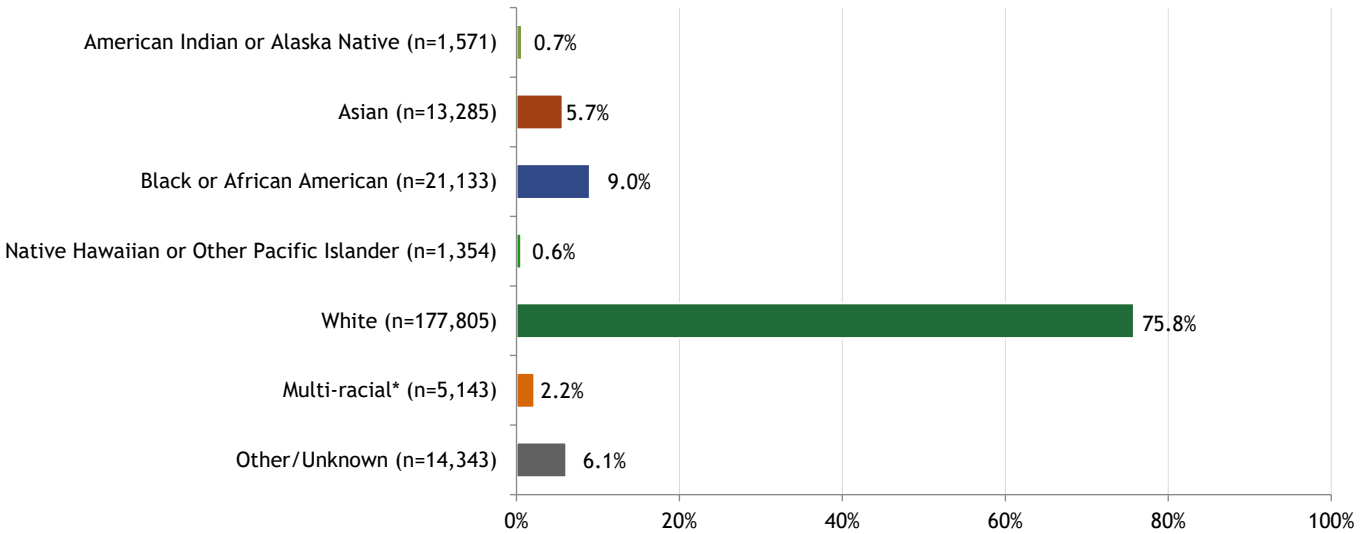
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

Active Duty Personnel | Gender | **RACE/ETHNICITY** | Geographic Location | Age | Education | Personnel Separations

### 2.23 | Race of Active Duty Officers (N=234,634)

Officers who report themselves as White represent the highest percentage of Active Duty officers (75.8%), while Black or African American officers make up 9.0 percent.



\* The Army does not report “Multi-racial.”  
 Note: Displayed percentages may not total 100% due to rounding.  
 Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.24 | Number of Active Duty Enlisted Members and Officers by Race and Service Branch

In total, there are 415,414 Active Duty members who self-identify with groups in the racial minority. Over one-half identify as Black or African American.

| Service Branch   | American Indian or Alaska Native |              | Asian         |               | Black or African American |               | Native Hawaiian or Other Pacific Islander |              | Multi-racial  |              |
|------------------|----------------------------------|--------------|---------------|---------------|---------------------------|---------------|---|--------------|---------------|--------------|
|                  | Enlisted                         | Officers     | Enlisted      | Officers      | Enlisted                  | Officers      | Enlisted                                  | Officers     | Enlisted      | Officers     |
| Army             | 3,072                            | 478          | 18,326        | 5,852         | 90,854                    | 11,454        | 4,987                                     | 593          | N/A*          | N/A*         |
| Navy             | 5,974                            | 575          | 16,739        | 3,159         | 55,503                    | 4,425         | 3,726                                     | 287          | 19,836        | 2,664        |
| Marine Corps     | 1,682                            | 204          | 4,977         | 806           | 17,467                    | 1,229         | 1,810                                     | 139          | 1,952         | 407          |
| Air Force        | 2,067                            | 314          | 10,561        | 3,468         | 45,013                    | 4,025         | 3,630                                     | 335          | 12,771        | 2,072        |
| <b>Subtotal</b>  | <b>12,795</b>                    | <b>1,571</b> | <b>50,603</b> | <b>13,285</b> | <b>208,837</b>            | <b>21,133</b> | <b>14,153</b>                             | <b>1,354</b> | <b>34,559</b> | <b>5,143</b> |
| <b>Total DoD</b> | <b>14,366</b>                    |              | <b>63,888</b> |               | <b>229,970</b>            |               | <b>15,507</b>                             |              | <b>39,702</b> |              |

| Service Branch   | Other/Unknown |               | Racial Minority Total |               | White          |                | Total DoD        |                |
|------------------|---------------|---------------|-----------------------|---------------|----------------|----------------|------------------|----------------|
|                  | Enlisted      | Officers      | Enlisted              | Officers      | Enlisted       | Officers       | Enlisted         | Officers       |
| Army             | 12,064        | 6,764         | 129,303               | 25,141        | 258,671        | 68,139         | 387,974          | 93,280         |
| Navy             | 13,919        | 1,901         | 115,697               | 13,011        | 170,640        | 42,648         | 286,337          | 55,659         |
| Marine Corps     | 4,211         | 1,609         | 32,099                | 4,394         | 127,409        | 17,056         | 159,508          | 21,450         |
| Air Force        | 7,444         | 4,069         | 81,486                | 14,283        | 183,883        | 49,962         | 265,369          | 64,245         |
| <b>Subtotal</b>  | <b>37,638</b> | <b>14,343</b> | <b>358,585</b>        | <b>56,829</b> | <b>740,603</b> | <b>177,805</b> | <b>1,099,188</b> | <b>234,634</b> |
| <b>Total DoD</b> | <b>51,981</b> |               | <b>415,414</b>        |               | <b>918,408</b> |                | <b>1,333,822</b> |                |

\* The Army does not report “Multi-racial.”  
 Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.  
 Source: DMDC Active Duty Military Personnel Master File (September 2020)



Active Duty Personnel | Gender | **RACE/ETHNICITY** | Geographic Location | Age | Education | Personnel Separations

## 2.25 | Percentage of Active Duty Enlisted Members and Officers by Race and Service Branch

About one-third (31.1%) of Active Duty personnel self-identified with groups in the racial minority. The Navy has the highest percentage of enlisted members (40.4%) self-identifying with groups in the racial minority, while the Army has the highest percentage of officers (27.0%) self-identifying with groups in the racial minority. More racial diversity exists among enlisted members than officers in the Army, Navy, and Air Force.

| Service Branch   | American Indian or Alaska Native |             | Asian       |             | Black or African American |             | Native Hawaiian or Other Pacific Islander |             | Multi-racial |             |
|------------------|----------------------------------|-------------|-------------|-------------|---------------------------|-------------|---|-------------|--------------|-------------|
|                  | Enlisted                         | Officers    | Enlisted    | Officers    | Enlisted                  | Officers    | Enlisted                                  | Officers    | Enlisted     | Officers    |
| Army             | 0.8%                             | 0.5%        | 4.7%        | 6.3%        | 23.4%                     | 12.3%       | 1.3%                                      | 0.6%        | N/A*         | N/A*        |
| Navy             | 2.1%                             | 1.0%        | 5.8%        | 5.7%        | 19.4%                     | 8.0%        | 1.3%                                      | 0.5%        | 6.9%         | 4.8%        |
| Marine Corps     | 1.1%                             | 1.0%        | 3.1%        | 3.8%        | 11.0%                     | 5.7%        | 1.1%                                      | 0.6%        | 1.2%         | 1.9%        |
| Air Force        | 0.8%                             | 0.5%        | 4.0%        | 5.4%        | 17.0%                     | 6.3%        | 1.4%                                      | 0.5%        | 4.8%         | 3.2%        |
| <b>Subtotal</b>  | <b>1.2%</b>                      | <b>0.7%</b> | <b>4.6%</b> | <b>5.7%</b> | <b>19.0%</b>              | <b>9.0%</b> | <b>1.3%</b>                               | <b>0.6%</b> | <b>3.1%</b>  | <b>2.2%</b> |
| <b>Total DoD</b> | <b>1.1%</b>                      |             | <b>4.8%</b> |             | <b>17.2%</b>              |             | <b>1.2%</b>                               |             | <b>3.0%</b>  |             |

| Service Branch   | Other/Unknown |             | Racial Minority Total |              | White        |              | Total DoD      |               |
|------------------|---------------|-------------|-----------------------|--------------|--------------|--------------|----------------|---------------|
|                  | Enlisted      | Officers    | Enlisted              | Officers     | Enlisted     | Officers     | Enlisted       | Officers      |
| Army             | 3.1%          | 7.3%        | <b>33.3%</b>          | <b>27.0%</b> | 66.7%        | 73.0%        | <b>100.0%</b>  | <b>100.0%</b> |
| Navy             | 4.9%          | 3.4%        | <b>40.4%</b>          | <b>23.4%</b> | 59.6%        | 76.6%        | <b>100.0%</b>  | <b>100.0%</b> |
| Marine Corps     | 2.6%          | 7.5%        | <b>20.1%</b>          | <b>20.5%</b> | 79.9%        | 79.5%        | <b>100.0%</b>  | <b>100.0%</b> |
| Air Force        | 2.8%          | 6.3%        | <b>30.7%</b>          | <b>22.2%</b> | 69.3%        | 77.8%        | <b>100.0%</b>  | <b>100.0%</b> |
| <b>Subtotal</b>  | <b>3.4%</b>   | <b>6.1%</b> | <b>32.6%</b>          | <b>24.2%</b> | <b>67.4%</b> | <b>75.8%</b> | <b>100.0%</b>  | <b>100.0%</b> |
| <b>Total DoD</b> | <b>3.9%</b>   |             | <b>31.1%</b>          |              | <b>68.9%</b> |              | <b>100.00%</b> |               |

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

Active Duty Personnel | Gender | **RACE/ETHNICITY** | Geographic Location | Age | Education | Personnel Separations

## 2.26 | Number and Percentage of Active Duty Members by Race and Pay Grade

The largest percentage of members self-identifying with groups in the racial minority are in pay grades E7-E9 (36.3%), while the lowest percentage are in pay grades O7-O10 (10.5%).

| Pay Grade    | American Indian or Alaska Native |             | Asian         |             | Black or African American |              | Native Hawaiian or Other Pacific Islander |             | Multi-racial  |             |
|--------------|----------------------------------|-------------|---------------|-------------|---------------------------|--------------|---|-------------|---------------|-------------|
|              | N                                | %           | N             | %           | N                         | %            | N   | %           | N             | %           |
| E1-E4        | 5,195                            | 0.9%        | 26,494        | 4.6%        | 108,919                   | 18.9%        | 6,664                                     | 1.2%        | 13,866        | 2.4%        |
| E5-E6        | 5,660                            | 1.4%        | 18,753        | 4.8%        | 75,587                    | 19.3%        | 5,659                                     | 1.4%        | 17,971        | 4.6%        |
| E7-E9        | 1,940                            | 1.5%        | 5,356         | 4.1%        | 24,331                    | 18.5%        | 1,830                                     | 1.4%        | 2,722         | 2.1%        |
| W1-W5        | 132                              | 0.7%        | 665           | 3.6%        | 3,087                     | 16.8%        | 139                                       | 0.8%        | 94            | 0.5%        |
| O1-O3        | 941                              | 0.7%        | 8,497         | 6.5%        | 11,077                    | 8.4%         | 802                                       | 0.6%        | 3,820         | 2.9%        |
| O4-O6        | 497                              | 0.6%        | 4,111         | 4.9%        | 6,910                     | 8.2%         | 410                                       | 0.5%        | 1,224         | 1.5%        |
| O7-O10       | 1                                | 0.1%        | 12            | 1.3%        | 59                        | 6.5%         | 3   | 0.3%        | 5             | 0.6%        |
| <b>Total</b> | <b>14,366</b>                    | <b>1.1%</b> | <b>63,888</b> | <b>4.8%</b> | <b>229,970</b>            | <b>17.2%</b> | <b>15,507</b>                             | <b>1.2%</b> | <b>39,702</b> | <b>3.0%</b> |

| Pay Grade    | Other/Unknown |             | Racial Minority Total |              | White          |              | Total DoD        |               |
|--------------|---------------|-------------|-----------------------|--------------|----------------|--------------|------------------|---------------|
|              | N             | %           | N                     | %            | N              | %            | N                | %             |
| E1-E4        | 11,211        | 1.9%        | 172,349               | 30.0%        | 402,750        | 70.0%        | 575,099          | 100.0%        |
| E5-E6        | 14,847        | 3.8%        | 138,477               | 35.3%        | 253,939        | 64.7%        | 392,416          | 100.0%        |
| E7-E9        | 11,580        | 8.8%        | 47,759                | 36.3%        | 83,914         | 63.7%        | 131,673          | 100.0%        |
| W1-W5        | 1,633         | 8.9%        | 5,750                 | 31.2%        | 12,661         | 68.8%        | 18,411           | 100.0%        |
| O1-O3        | 7,409         | 5.6%        | 32,546                | 24.8%        | 98,732         | 75.2%        | 131,278          | 100.0%        |
| O4-O6        | 5,286         | 6.3%        | 18,438                | 21.9%        | 65,603         | 78.1%        | 84,041           | 100.0%        |
| O7-O10       | 15            | 1.7%        | 95                    | 10.5%        | 809            | 89.5%        | 904              | 100.0%        |
| <b>Total</b> | <b>51,981</b> | <b>3.9%</b> | <b>415,414</b>        | <b>31.1%</b> | <b>918,408</b> | <b>68.9%</b> | <b>1,333,822</b> | <b>100.0%</b> |

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

Active Duty Personnel | Gender | **RACE/ETHNICITY** | Geographic Location | Age | Education | Personnel Separations

## 2.27 | Number and Percentage of Active Duty Members by Ethnicity and Race

Overall, 17.2 percent of Active Duty members are of Hispanic or Latino ethnicity. The Other/Unknown race category has the greatest percentage of members indicating Hispanic or Latino ethnicity (53.0%).

| Race                                      | Hispanic or Latino |              | Not Hispanic or Latino |              | Total            |               |
|---|--------------------|--------------|------------------------|--------------|------------------|---------------|
|   | N                  | %            | N                      | %            | N                | %             |
| American Indian or Alaska Native          | 3,506              | 24.4%        | 10,860                 | 75.6%        | <b>14,366</b>    | <b>100.0%</b> |
| Asian                                     | 2,078              | 3.3%         | 61,810                 | 96.7%        | <b>63,888</b>    | <b>100.0%</b> |
| Black or African American                 | 12,855             | 5.6%         | 217,115                | 94.4%        | <b>229,970</b>   | <b>100.0%</b> |
| Native Hawaiian or Other Pacific Islander | 1,532              | 9.9%         | 13,975                 | 90.1%        | <b>15,507</b>    | <b>100.0%</b> |
| White                                     | 176,411            | 19.2%        | 741,997                | 80.8%        | <b>918,408</b>   | <b>100.0%</b> |
| Multi-racial*                             | 6,096              | 15.4%        | 33,606                 | 84.6%        | <b>39,702</b>    | <b>100.0%</b> |
| Other/Unknown                             | 27,551             | 53.0%        | 24,430                 | 47.0%        | <b>51,981</b>    | <b>100.0%</b> |
| <b>Total</b>                              | <b>230,029</b>     | <b>17.2%</b> | <b>1,103,793</b>       | <b>82.8%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* The Army does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.28 | Number and Percentage of Active Duty Members by Ethnicity and Service Branch

The Marine Corps has the largest percentage of Hispanic or Latino Active Duty members (23.5%), while the Air Force has the smallest percentage (15.5%).

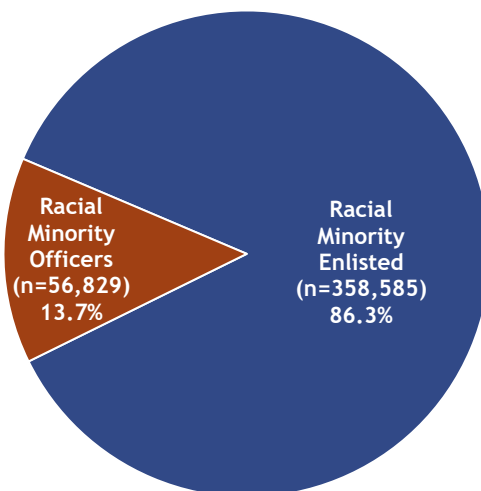
| Service Branch   | Hispanic or Latino |              | Not Hispanic or Latino |              | Total            |               |
|------------------|--------------------|--------------|------------------------|--------------|------------------|---------------|
|                  | N                  | %            | N                      | %            | N                | %             |
| Army             | 80,116             | 16.6%        | 401,138                | 83.4%        | <b>481,254</b>   | <b>100.0%</b> |
| Navy             | 56,129             | 16.4%        | 285,867                | 83.6%        | <b>341,996</b>   | <b>100.0%</b> |
| Marine Corps     | 42,553             | 23.5%        | 138,405                | 76.5%        | <b>180,958</b>   | <b>100.0%</b> |
| Air Force        | 51,231             | 15.5%        | 278,383                | 84.5%        | <b>329,614</b>   | <b>100.0%</b> |
| <b>Total DoD</b> | <b>230,029</b>     | <b>17.2%</b> | <b>1,103,793</b>       | <b>82.8%</b> | <b>1,333,822</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.29 | Active Duty Enlisted Members and Officers in Racial Minority Groups (N=415,414)

Of the 415,414 total Active Duty members that self-identified with groups in the racial minority, 86.3 percent are enlisted members and 13.7 percent are officers.



Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.30 | Number and Ratio of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch

The Army has the lowest ratio of enlisted members to officers among racial minority groups (5.1 to 1), while the Navy has the highest ratio of enlisted members to officers among racial minority groups (8.9 to 1).

| Service Branch   | Racial Minority Enlisted | Racial Minority Officers | Total          | Ratio of Enlisted to Officers |
|------------------|--------------------------|--------------------------|----------------|-------------------------------|
| Army             | 129,303                  | 25,141                   | 154,444        | 5.1 to 1                      |
| Navy             | 115,697                  | 13,011                   | 128,708        | 8.9 to 1                      |
| Marine Corps     | 32,099                   | 4,394                    | 36,493         | 7.3 to 1                      |
| Air Force        | 81,486                   | 14,283                   | 95,769         | 5.7 to 1                      |
| <b>Total DoD</b> | <b>358,585</b>           | <b>56,829</b>            | <b>415,414</b> | <b>6.3 to 1</b>               |

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.31 | Percentage of Active Duty Racial Minorities and Non-Minorities by Service Branch and Pay Grade

Members in racial minority groups represent nearly one-third (31.1%) of Active Duty personnel. The lowest percentage of racial diversity is found among high-ranking officers in all Service branches.

| Pay Grade    | Army            |              | Navy            |              | Marine Corps    |              | Air Force       |              | Total DoD       |              |
|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|-----------------|--------------|
|              | Racial Minority | Non-Minority | Racial Minority | Non-Minority | Racial Minority | Non-Minority | Racial Minority | Non-Minority | Racial Minority | Non-Minority |
| E1-E4        | 30.6%           | 69.4%        | 38.2%           | 61.8%        | 17.2%           | 82.8%        | 31.3%           | 68.7%        | 30.0%           | 70.0%        |
| E5-E6        | 35.6%           | 64.4%        | 43.2%           | 56.8%        | 23.9%           | 76.1%        | 29.8%           | 70.2%        | 35.3%           | 64.7%        |
| E7-E9        | 39.0%           | 61.0%        | 38.8%           | 61.2%        | 32.2%           | 67.8%        | 31.5%           | 68.5%        | 36.3%           | 63.7%        |
| W1-W5        | 30.6%           | 69.4%        | 41.5%           | 58.5%        | 26.4%           | 73.6%        | N/A*            | N/A*         | 31.2%           | 68.8%        |
| O1-O3        | 26.8%           | 73.2%        | 24.8%           | 75.2%        | 20.0%           | 80.0%        | 23.7%           | 76.3%        | 24.8%           | 75.2%        |
| O4-O6        | 25.5%           | 74.5%        | 19.7%           | 80.3%        | 19.7%           | 80.3%        | 20.4%           | 79.6%        | 21.9%           | 78.1%        |
| O7-O10       | 15.5%           | 84.5%        | 7.4%            | 92.6%        | 10.1%           | 89.9%        | 7.8%            | 92.2%        | 10.5%           | 89.5%        |
| <b>Total</b> | <b>32.1%</b>    | <b>67.9%</b> | <b>37.6%</b>    | <b>62.4%</b> | <b>20.2%</b>    | <b>79.8%</b> | <b>29.1%</b>    | <b>70.9%</b> | <b>31.1%</b>    | <b>68.9%</b> |

\* The Air Force does not have Warrant Officers.

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

## Race/Ethnicity Trends

### 2.32 | Number of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch Trends: 2010-2020

Compared to 2010, the number of Active Duty enlisted members in racial minority groups has increased in the Air Force and Navy, while the number of Active Duty officers has increased across all Service branches except the Army.

| Service Branch      | 2010           |               | 2015           |               | 2020           |               |
|---------------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                     | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      |
| Army                | 145,346        | 26,017        | 135,316        | 25,124        | 129,303        | 25,141        |
| Navy                | 112,282        | 10,053        | 113,507        | 11,387        | 115,697        | 13,011        |
| Marine Corps        | 39,238         | 4,118         | 33,646         | 3,974         | 32,099         | 4,394         |
| Air Force           | 74,977         | 13,099        | 72,528         | 12,081        | 81,486         | 14,283        |
| <b>Subtotal DoD</b> | <b>371,843</b> | <b>53,287</b> | <b>354,997</b> | <b>52,566</b> | <b>358,585</b> | <b>56,829</b> |
| <b>Total DoD</b>    | <b>425,130</b> |               | <b>407,563</b> |               | <b>415,414</b> |               |

Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

### 2.33 | Percentage of Active Duty Enlisted Members and Officers in Racial Minority Groups by Service Branch Trends: 2010-2020

The percentage of Active Duty enlisted members in racial minority groups has decreased compared to 2010 in the Navy and Marine Corps, while the percentage of enlisted members has increased in the Army and the Air Force. The percentage of Active Duty officers in racial minority groups has increased compared to 2010 in the Navy, Marine Corps, and Air Force.

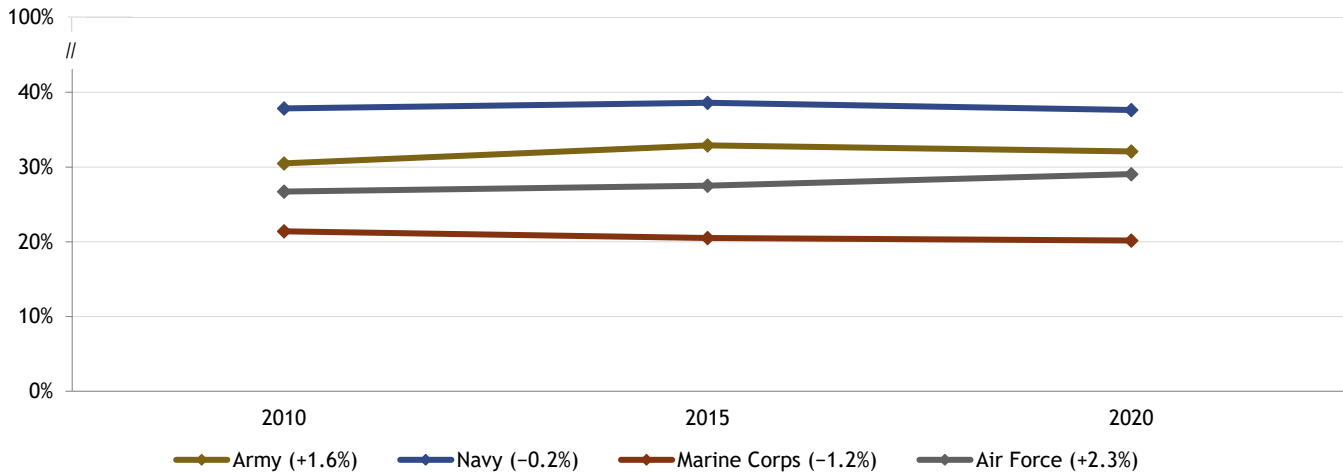
| Service Branch   | 2010         |              |              | 2015         |              |              | 2020         |              |              |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                  | Enlisted     | Officers     | Total        | Enlisted     | Officers     | Total        | Enlisted     | Officers     | Total        |
| Army             | 31.1%        | 27.5%        | <b>30.5%</b> | 34.5%        | 26.5%        | <b>32.9%</b> | 33.3%        | 27.0%        | <b>32.1%</b> |
| Navy             | 41.5%        | 19.1%        | <b>37.9%</b> | 42.2%        | 21.0%        | <b>38.6%</b> | 40.4%        | 23.4%        | <b>37.6%</b> |
| Marine Corps     | 21.7%        | 19.3%        | <b>21.4%</b> | 20.7%        | 19.2%        | <b>20.5%</b> | 20.1%        | 20.5%        | <b>20.2%</b> |
| Air Force        | 28.5%        | 19.8%        | <b>26.7%</b> | 29.4%        | 19.8%        | <b>27.5%</b> | 30.7%        | 22.2%        | <b>29.1%</b> |
| <b>Total DoD</b> | <b>31.4%</b> | <b>22.7%</b> | <b>30.0%</b> | <b>33.2%</b> | <b>22.8%</b> | <b>31.3%</b> | <b>32.6%</b> | <b>24.2%</b> | <b>31.1%</b> |

Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

### 2.34 | Percentage of Active Duty Members in Racial Minority Groups by Service Branch Trends: 2010-2020

The percentage of racial diversity in the Army and Air Force has increased compared to 2010 but has decreased in the Navy and Marine Corps. The percentages depicted in this graph are provided in Exhibit 2.33.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

## Geographic Location

### 2.35 | Worldwide Geographic Location of Active Duty Enlisted Members and Officers

The majority of Active Duty members (87.9%) are located in the United States and U.S. territories. The next largest percentages of Active Duty members are located in East Asia (6.2%) and Europe (4.8%).

| Location of Active Duty          | Enlisted         |               | Officers       |               | Total DoD        |               |
|----------------------------------|------------------|---------------|----------------|---------------|------------------|---------------|
|                                  | N                | %             | N              | %             | N                | %             |
| United States, U.S. Territories* | 963,351          | 87.6%         | 209,334        | 89.2%         | 1,172,685        | 87.9%         |
| Europe                           | 52,700           | 4.8%          | 11,370         | 4.8%          | 64,070           | 4.8%          |
| East Asia                        | 71,481           | 6.5%          | 10,997         | 4.7%          | 82,478           | 6.2%          |
| North Africa                     | 6,389            | 0.6%          | 1,706          | 0.7%          | 8,095            | 0.6%          |
| Western Hemisphere**             | 1,483            | 0.1%          | 489            | 0.2%          | 1,972            | 0.1%          |
| Other/Unknown/Ships Afloat       | 3,784            | 0.3%          | 738            | 0.3%          | 4,522            | 0.3%          |
| <b>Total</b>                     | <b>1,099,188</b> | <b>100.0%</b> | <b>234,634</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.36 | Worldwide Geographic Location by Service Branch

While the majority of Active Duty members are located in the U.S. and U.S. territories in each Service branch, the next largest percentage of Active Duty members are located in Europe for the Army and Air Force and in East Asia for the Navy and Marine Corps.

| Location of Active Duty          | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |               |
|----------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|---------------|
|                                  | N              | %             | N              | %             | N              | %             | N              | %             | N                | %             |
| United States, U.S. Territories* | 432,935        | 90.0%         | 309,787        | 90.6%         | 152,325        | 84.2%         | 277,638        | 84.2%         | 1,172,685        | 87.9%         |
| Europe                           | 25,341         | 5.3%          | 7,304          | 2.1%          | 2,171          | 1.2%          | 29,254         | 8.9%          | 64,070           | 4.8%          |
| East Asia                        | 20,740         | 4.3%          | 20,746         | 6.1%          | 20,379         | 11.3%         | 20,613         | 6.3%          | 82,478           | 6.2%          |
| North Africa                     | 1,403          | 0.3%          | 3,450          | 1.0%          | 2,764          | 1.5%          | 478            | 0.1%          | 8,095            | 0.6%          |
| Western Hemisphere**             | 458            | 0.1%          | 666            | 0.2%          | 420            | 0.2%          | 428            | 0.1%          | 1,972            | 0.1%          |
| Other/Unknown/Ships Afloat       | 377            | 0.1%          | 43             | 0.0%          | 2,899          | 1.6%          | 1,203          | 0.4%          | 4,522            | 0.3%          |
| <b>Total</b>                     | <b>481,254</b> | <b>100.0%</b> | <b>341,996</b> | <b>100.0%</b> | <b>180,958</b> | <b>100.0%</b> | <b>329,614</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.37 | Number and Percentage of Active Duty Members by Marital Status and Worldwide Geographic Location

The majority of Active Duty members are located in the U.S. and U.S. territories across all marital statuses. Of the 161,137 Active Duty members located outside the United States and U.S. territories, 47.0 percent are married, 48.2 percent have never been married, and 4.7 percent are divorced.

| Location of Active Duty          | Married        |               | Never Married  |               | Divorced      |               | Other***     |               | Total            |               |
|----------------------------------|----------------|---------------|----------------|---------------|---------------|---------------|--------------|---------------|------------------|---------------|
|                                  | N              | %             | N              | %             | N             | %             | N            | %             | N                | %             |
| United States, U.S. Territories* | 589,967        | 88.6%         | 524,766        | 87.1%         | 55,931        | 88.1%         | 2,021        | 95.4%         | 1,172,685        | 87.9%         |
| Europe                           | 33,450         | 5.0%          | 27,192         | 4.5%          | 3,385         | 5.3%          | 43           | 2.0%          | 64,070           | 4.8%          |
| East Asia                        | 35,806         | 5.4%          | 43,266         | 7.2%          | 3,361         | 5.3%          | 45           | 2.1%          | 82,478           | 6.2%          |
| North Africa                     | 3,664          | 0.6%          | 3,911          | 0.6%          | 512           | 0.8%          | 8            | 0.4%          | 8,095            | 0.6%          |
| Western Hemisphere**             | 894            | 0.1%          | 966            | 0.2%          | 110           | 0.2%          | 2            | 0.1%          | 1,972            | 0.1%          |
| Other/Unknown/Ships Afloat       | 1,983          | 0.3%          | 2,351          | 0.4%          | 188           | 0.3%          | 0            | 0.0%          | 4,522            | 0.3%          |
| <b>Total</b>                     | <b>665,764</b> | <b>100.0%</b> | <b>602,452</b> | <b>100.0%</b> | <b>63,487</b> | <b>100.0%</b> | <b>2,119</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

\*\*\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)



## 2.38 | Number and Percentage of Active Duty Members within the United States by State

A total of 1,166,364 Active Duty members are assigned to the 50 states and the District of Columbia. More than one-half (54.5%) are located in six states (California, Virginia, Texas, North Carolina, Georgia, and Florida).

| Rank                     | State                | Number of Active Duty | Percentage of Active Duty Living in State | Cumulative Percentage | Rank | State         | Number of Active Duty | Percentage of Active Duty Living in State | Cumulative Percentage |  |
|--------------------------|----------------------|-----------------------|---|-----------------------|------|---------------|-----------------------|---|-----------------------|--|
| 1                        | California           | 162,936               | 14.0                                      | 14.0                  | 28   | New Jersey    | 6,478                 | 0.6                                       | 94.8                  |  |
| 2                        | Virginia             | 125,665               | 10.8                                      | 24.7                  | 29   | Nebraska      | 6,369                 | 0.5                                       | 95.4                  |  |
| 3                        | Texas                | 115,574               | 9.9                                       | 34.7                  | 30   | Connecticut   | 5,997                 | 0.5                                       | 95.9                  |  |
| 4                        | North Carolina       | 100,055               | 8.6                                       | 43.2                  | 31   | Utah          | 4,608                 | 0.4                                       | 96.3                  |  |
| 5                        | Georgia              | 68,276                | 5.9                                       | 49.1                  | 32   | Arkansas      | 3,904                 | 0.3                                       | 96.6                  |  |
| 6                        | Florida              | 62,735                | 5.4                                       | 54.5                  | 33   | Delaware      | 3,678                 | 0.3                                       | 96.9                  |  |
| 7                        | Washington           | 57,645                | 4.9                                       | 59.4                  | 34   | Idaho         | 3,644                 | 0.3                                       | 97.3                  |  |
| 8                        | Hawaii               | 40,495                | 3.5                                       | 62.9                  | 35   | Montana       | 3,519                 | 0.3                                       | 97.6                  |  |
| 9                        | South Carolina       | 39,573                | 3.4                                       | 66.3                  | 36   | South Dakota  | 3,470                 | 0.3                                       | 97.8                  |  |
| 10                       | Colorado             | 37,274                | 3.2                                       | 69.5                  | 37   | Wyoming       | 3,251                 | 0.3                                       | 98.1                  |  |
| 11                       | Kentucky             | 33,759                | 2.9                                       | 72.4                  | 38   | Rhode Island  | 3,179                 | 0.3                                       | 98.4                  |  |
| 12                       | Maryland             | 28,906                | 2.5                                       | 74.8                  | 39   | Tennessee     | 2,295                 | 0.2                                       | 98.6                  |  |
| 13                       | Illinois             | 26,375                | 2.3                                       | 77.1                  | 40   | Pennsylvania  | 2,217                 | 0.2                                       | 98.8                  |  |
| 14                       | Kansas               | 21,859                | 1.9                                       | 79.0                  | 41   | Massachusetts | 2,195                 | 0.2                                       | 99.0                  |  |
| 15                       | Oklahoma             | 21,714                | 1.9                                       | 80.8                  | 42   | Michigan      | 1,019                 | 0.1                                       | 99.1                  |  |
| 16                       | Arizona              | 20,048                | 1.7                                       | 82.6                  | 43   | Indiana       | 1,016                 | 0.1                                       | 99.2                  |  |
| 17                       | New York             | 19,040                | 1.6                                       | 84.2                  | 44   | New Hampshire | 1,000                 | 0.1                                       | 99.2                  |  |
| 18                       | Alaska               | 18,201                | 1.6                                       | 85.7                  | 45   | Oregon        | 855                   | 0.1                                       | 99.3                  |  |
| 19                       | Missouri             | 17,324                | 1.5                                       | 87.2                  | 46   | Wisconsin     | 769                   | 0.1                                       | 99.4                  |  |
| 20                       | Louisiana            | 14,563                | 1.2                                       | 88.5                  | 47   | Minnesota     | 532                   | 0.0                                       | 99.4                  |  |
| 21                       | New Mexico           | 12,714                | 1.1                                       | 89.6                  | 48   | Iowa          | 229                   | 0.0                                       | 99.4                  |  |
| 22                       | Mississippi          | 12,410                | 1.1                                       | 90.6                  | 49   | Maine         | 202                   | 0.0                                       | 99.5                  |  |
| 23                       | Nevada               | 11,942                | 1.0                                       | 91.7                  | 50   | Vermont       | 126                   | 0.0                                       | 99.5                  |  |
| 24                       | District of Columbia | 8,372                 | 0.7                                       | 92.4                  | 51   | West Virginia | 114                   | 0.0                                       | 99.5                  |  |
| 25                       | Alabama              | 7,850                 | 0.7                                       | 93.1                  |      | Unknown*      | 6,077                 | 0.5                                       | 100.0                 |  |
| 26                       | North Dakota         | 7,638                 | 0.7                                       | 93.7                  |      |               |                       |   |                       |  |
| 27                       | Ohio                 | 6,678                 | 0.6                                       | 94.3                  |      |               |                       |   |                       |  |
| <b>Total DoD in U.S.</b> |                      |                       |   |                       |      |               | <b>1,166,364</b>      | <b>100.0</b>                              |                       |  |

\* Unknown includes Active Duty members located in the United States whose state information is unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.39 | Number and Percentage of Active Duty Members within the United States by State and Service Branch

The largest proportion of Army and Air Force Active Duty members assigned to the 50 states and the District of Columbia are located in Texas (16.9% and 12.5%, respectively), while the largest proportion of Navy Active Duty members are located in Virginia (26.1%) and the largest proportion of Marine Corps Active Duty members are located in California (37.5%).

| Location of Active Duty | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |               |
|-------------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|---------------|
|                         | N              | %             | N              | %             | N              | %             | N              | %             | N                | %             |
| Alabama                 | 4,593          | 1.1%          | 66             | 0.0%          | 141            | 0.1%          | 3,050          | 1.1%          | 7,850            | 0.7%          |
| Alaska                  | 10,094         | 2.3%          | 44             | 0.0%          | 21             | 0.0%          | 8,042          | 2.9%          | 18,201           | 1.6%          |
| Arizona                 | 4,362          | 1.0%          | 383            | 0.1%          | 4,076          | 2.7%          | 11,227         | 4.1%          | 20,048           | 1.7%          |
| Arkansas                | 139            | 0.0%          | 11             | 0.0%          | 120            | 0.1%          | 3,634          | 1.3%          | 3,904            | 0.3%          |
| California              | 7,521          | 1.7%          | 79,551         | 26.0%         | 57,063         | 37.5%         | 18,801         | 6.8%          | 162,936          | 14.0%         |
| Colorado                | 27,089         | 6.3%          | 813            | 0.3%          | 236            | 0.2%          | 9,136          | 3.3%          | 37,274           | 3.2%          |
| Connecticut             | 122            | 0.0%          | 5,781          | 1.9%          | 57             | 0.0%          | 37             | 0.0%          | 5,997            | 0.5%          |
| Delaware                | 74             | 0.0%          | 20             | 0.0%          | 19             | 0.0%          | 3,565          | 1.3%          | 3,678            | 0.3%          |
| District of Columbia    | 1,790          | 0.4%          | 2,381          | 0.8%          | 2,232          | 1.5%          | 1,969          | 0.7%          | 8,372            | 0.7%          |
| Florida                 | 5,928          | 1.4%          | 29,463         | 9.6%          | 3,545          | 2.3%          | 23,799         | 8.6%          | 62,735           | 5.4%          |
| Georgia                 | 51,182         | 11.8%         | 6,264          | 2.0%          | 1,344          | 0.9%          | 9,486          | 3.4%          | 68,276           | 5.9%          |
| Hawaii                  | 15,452         | 3.6%          | 12,296         | 4.0%          | 7,159          | 4.7%          | 5,588          | 2.0%          | 40,495           | 3.5%          |
| Idaho                   | 61             | 0.0%          | 38             | 0.0%          | 40             | 0.0%          | 3,505          | 1.3%          | 3,644            | 0.3%          |
| Illinois                | 990            | 0.2%          | 20,555         | 6.7%          | 391            | 0.3%          | 4,439          | 1.6%          | 26,375           | 2.3%          |
| Indiana                 | 645            | 0.1%          | 119            | 0.0%          | 166            | 0.1%          | 86             | 0.0%          | 1,016            | 0.1%          |
| Iowa                    | 119            | 0.0%          | 18             | 0.0%          | 67             | 0.0%          | 25             | 0.0%          | 229              | 0.0%          |
| Kansas                  | 18,499         | 4.3%          | 121            | 0.0%          | 111            | 0.1%          | 3,128          | 1.1%          | 21,859           | 1.9%          |
| Kentucky                | 33,384         | 7.7%          | 33             | 0.0%          | 99             | 0.1%          | 243            | 0.1%          | 33,759           | 2.9%          |
| Louisiana               | 8,091          | 1.9%          | 433            | 0.1%          | 779            | 0.5%          | 5,260          | 1.9%          | 14,563           | 1.2%          |
| Maine                   | 61             | 0.0%          | 104            | 0.0%          | 26             | 0.0%          | 11             | 0.0%          | 202              | 0.0%          |
| Maryland                | 8,472          | 2.0%          | 9,807          | 3.2%          | 2,021          | 1.3%          | 8,606          | 3.1%          | 28,906           | 2.5%          |
| Massachusetts           | 399            | 0.1%          | 377            | 0.1%          | 199            | 0.1%          | 1,220          | 0.4%          | 2,195            | 0.2%          |
| Michigan                | 497            | 0.1%          | 237            | 0.1%          | 183            | 0.1%          | 102            | 0.0%          | 1,019            | 0.1%          |
| Minnesota               | 206            | 0.0%          | 141            | 0.0%          | 126            | 0.1%          | 59             | 0.0%          | 532              | 0.0%          |
| Mississippi             | 476            | 0.1%          | 4,678          | 1.5%          | 399            | 0.3%          | 6,857          | 2.5%          | 12,410           | 1.1%          |
| Missouri                | 11,617         | 2.7%          | 221            | 0.1%          | 1,212          | 0.8%          | 4,274          | 1.6%          | 17,324           | 1.5%          |
| Montana                 | 67             | 0.0%          | 5              | 0.0%          | 24             | 0.0%          | 3,423          | 1.2%          | 3,519            | 0.3%          |
| Nebraska                | 150            | 0.0%          | 304            | 0.1%          | 81             | 0.1%          | 5,834          | 2.1%          | 6,369            | 0.5%          |
| Nevada                  | 210            | 0.0%          | 1,127          | 0.4%          | 54             | 0.0%          | 10,551         | 3.8%          | 11,942           | 1.0%          |
| New Hampshire           | 62             | 0.0%          | 856            | 0.3%          | 55             | 0.0%          | 27             | 0.0%          | 1,000            | 0.1%          |
| New Jersey              | 653            | 0.2%          | 460            | 0.2%          | 391            | 0.3%          | 4,974          | 1.8%          | 6,478            | 0.6%          |
| New Mexico              | 363            | 0.1%          | 64             | 0.0%          | 66             | 0.0%          | 12,221         | 4.4%          | 12,714           | 1.1%          |
| New York                | 17,165         | 4.0%          | 751            | 0.2%          | 702            | 0.5%          | 422            | 0.2%          | 19,040           | 1.6%          |
| North Carolina          | 45,881         | 10.6%         | 4,564          | 1.5%          | 43,140         | 28.3%         | 6,470          | 2.3%          | 100,055          | 8.6%          |
| North Dakota            | 19             | 0.0%          | 4              | 0.0%          | 19             | 0.0%          | 7,596          | 2.8%          | 7,638            | 0.7%          |
| Ohio                    | 528            | 0.1%          | 250            | 0.1%          | 291            | 0.2%          | 5,609          | 2.0%          | 6,678            | 0.6%          |
| Oklahoma                | 12,429         | 2.9%          | 1,539          | 0.5%          | 401            | 0.3%          | 7,345          | 2.7%          | 21,714           | 1.9%          |
| Oregon                  | 121            | 0.0%          | 459            | 0.2%          | 120            | 0.1%          | 155            | 0.1%          | 855              | 0.1%          |
| Pennsylvania            | 1,020          | 0.2%          | 566            | 0.2%          | 386            | 0.3%          | 245            | 0.1%          | 2,217            | 0.2%          |
| Rhode Island            | 136            | 0.0%          | 2,768          | 0.9%          | 204            | 0.1%          | 71             | 0.0%          | 3,179            | 0.3%          |
| South Carolina          | 12,118         | 2.8%          | 8,371          | 2.7%          | 9,824          | 6.5%          | 9,260          | 3.4%          | 39,573           | 3.4%          |
| South Dakota            | 75             | 0.0%          | 6              | 0.0%          | 11             | 0.0%          | 3,378          | 1.2%          | 3,470            | 0.3%          |
| Tennessee               | 399            | 0.1%          | 1,564          | 0.5%          | 159            | 0.1%          | 173            | 0.1%          | 2,295            | 0.2%          |
| Texas                   | 72,947         | 16.9%         | 5,903          | 1.9%          | 2,252          | 1.5%          | 34,472         | 12.5%         | 115,574          | 9.9%          |
| Utah                    | 171            | 0.0%          | 45             | 0.0%          | 89             | 0.1%          | 4,303          | 1.6%          | 4,608            | 0.4%          |
| Vermont                 | 46             | 0.0%          | 12             | 0.0%          | 9              | 0.0%          | 59             | 0.0%          | 126              | 0.0%          |
| Virginia                | 21,905         | 5.1%          | 79,925         | 26.1%         | 11,244         | 7.4%          | 12,591         | 4.6%          | 125,665          | 10.8%         |
| Washington              | 27,681         | 6.4%          | 22,398         | 7.3%          | 736            | 0.5%          | 6,830          | 2.5%          | 57,645           | 4.9%          |
| West Virginia           | 65             | 0.0%          | 5              | 0.0%          | 28             | 0.0%          | 16             | 0.0%          | 114              | 0.0%          |
| Wisconsin               | 469            | 0.1%          | 49             | 0.0%          | 124            | 0.1%          | 127            | 0.0%          | 769              | 0.1%          |
| Wyoming                 | 35             | 0.0%          | 4              | 0.0%          | 9              | 0.0%          | 3,203          | 1.2%          | 3,251            | 0.3%          |
| Unknown*                | 6,077          | 1.4%          | 0              | 0.0%          | 0              | 0.0%          | 0              | 0.0%          | 6,077            | 0.5%          |
| <b>Total</b>            | <b>432,655</b> | <b>100.0%</b> | <b>305,954</b> | <b>100.0%</b> | <b>152,251</b> | <b>100.0%</b> | <b>275,504</b> | <b>100.0%</b> | <b>1,166,364</b> | <b>100.0%</b> |

\* Unknown includes Active Duty members located in the United States whose state information is unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## Geographic Location Trends

### 2.40 | Number and Percentage of Active Duty Members by Worldwide Geographic Location Trends: 2000-2020

Compared to 2000, the number of Active Duty members in Europe and the Western Hemisphere decreased, while the number of Active Duty members in the U.S., East Asia, and North Africa increased.

| Location of Active Duty          | 2000             |               | 2005             |               | 2010             |               | 2015             |               | 2020             |               |
|----------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
|                                  | N                | %             | N                | %             | N                | %             | N                | %             | N                | %             |
| United States, U.S. Territories* | 1,168,749        | 85.3%         | 1,177,078        | 86.1%         | 1,224,050        | 86.4%         | 1,138,399        | 87.5%         | 1,172,685        | 87.9%         |
| Europe                           | 104,514          | 7.6%          | 100,018          | 7.3%          | 80,420           | 5.7%          | 65,965           | 5.1%          | 64,070           | 4.8%          |
| East Asia                        | 78,346           | 5.7%          | 81,703           | 6.0%          | 99,970           | 7.1%          | 84,179           | 6.5%          | 82,478           | 6.2%          |
| North Africa                     | 3,023            | 0.2%          | 183              | 0.0%          | 4,871            | 0.3%          | 8,568            | 0.7%          | 8,095            | 0.6%          |
| Western Hemisphere**             | 4,293            | 0.3%          | 1,991            | 0.1%          | 2,185            | 0.2%          | 2,379            | 0.2%          | 1,972            | 0.1%          |
| Other/Unknown/Ships Afloat***    | 11,753           | 0.9%          | 5,467            | 0.4%          | 5,874            | 0.4%          | 1,953            | 0.2%          | 4,522            | 0.3%          |
| <b>Total</b>                     | <b>1,370,678</b> | <b>100.0%</b> | <b>1,366,440</b> | <b>100.0%</b> | <b>1,417,370</b> | <b>100.0%</b> | <b>1,301,443</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

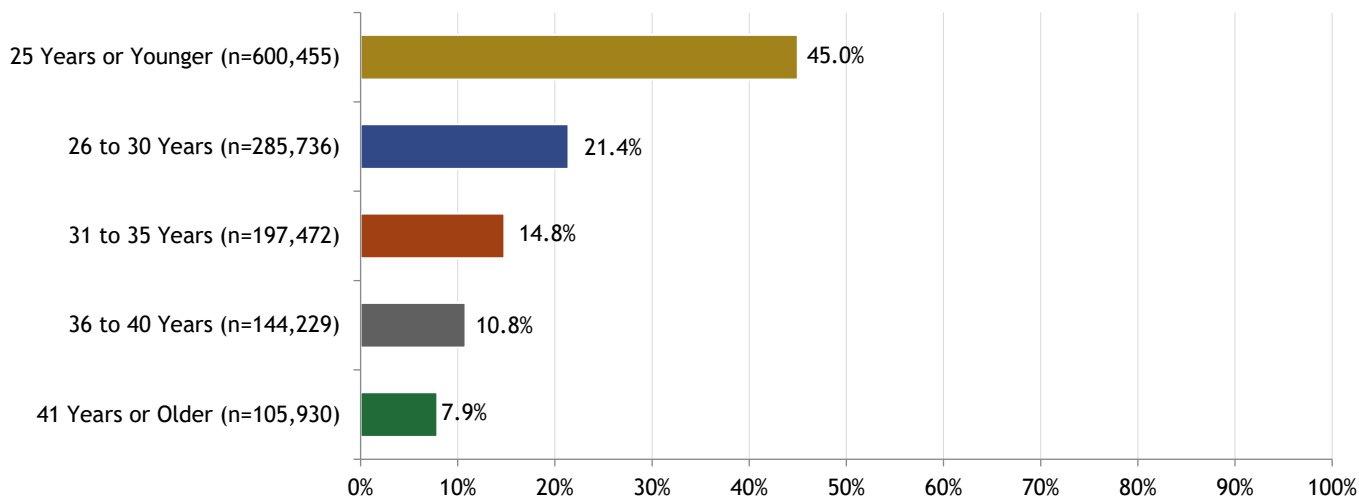
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## Age

### 2.41 | Age of Active Duty Members (N=1,333,822)

Nearly one-half (45.0%) of Active Duty members are 25 years of age or younger.



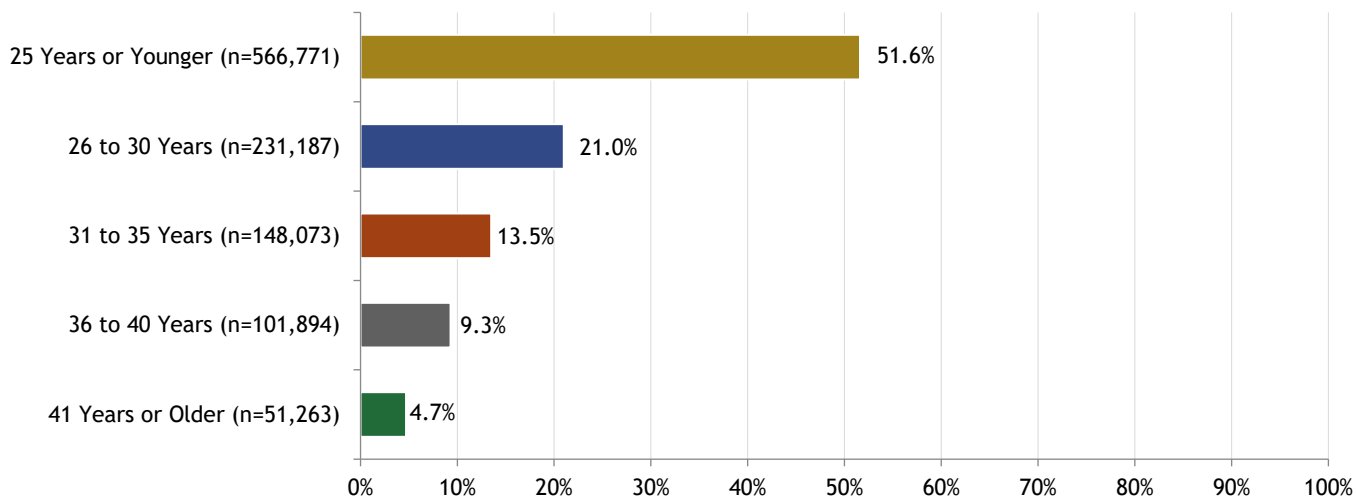
Note: 220 Active Duty members with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.42 | Age of Active Duty Enlisted Members (N=1,099,188)

More than one-half (51.6%) of Active Duty enlisted personnel are 25 years of age or younger.



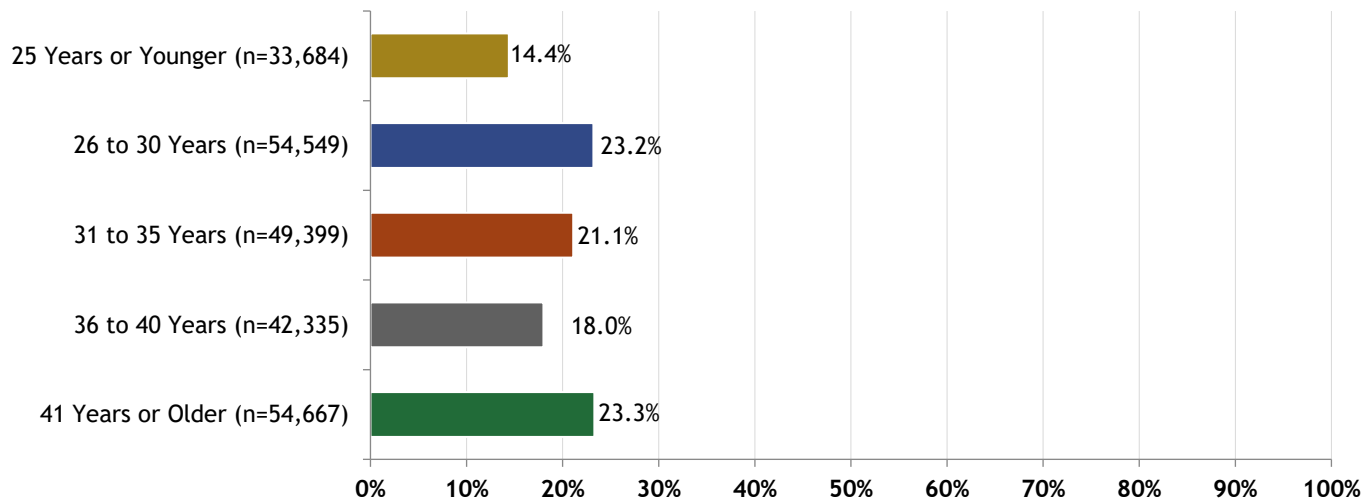
Note: Two Active Duty enlisted members with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.43 | Age of Active Duty Officers (N=234,634)

Nearly one-quarter (23.3%) of Active Duty officers are 41 years of age or older, followed closely by Active Duty officers 26 to 30 years old (23.2%).



Note: 218 Active Duty officers with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.44 | Number of Active Duty Enlisted Members and Officers by Service Branch and Age

Across all Service branches, the largest number of enlisted members are 25 years of age or younger. The largest number of officers in the Army and Navy are 41 years of age or older, while the largest number of officers in the Marine Corps are between 26 and 30 years of age, and in the Air Force are between the ages of 31 and 35 years.

| Age                 | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |                |
|---------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|----------------|
|                     | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted         | Officers       |
| 25 Years or Younger | 197,369        | 13,958        | 134,271        | 7,746         | 115,904        | 3,520         | 119,227        | 8,460         | 566,771          | 33,684         |
| 26 to 30 Years      | 83,981         | 20,532        | 64,341         | 12,919        | 21,638         | 5,491         | 61,227         | 15,607        | 231,187          | 54,549         |
| 31 to 35 Years      | 50,684         | 18,344        | 43,719         | 10,653        | 11,055         | 4,727         | 42,615         | 15,675        | 148,073          | 49,399         |
| 36 to 40 Years      | 34,733         | 17,569        | 28,949         | 9,555         | 7,416          | 3,848         | 30,796         | 11,363        | 101,894          | 42,335         |
| 41 Years or Older   | 21,207         | 22,877        | 15,057         | 14,786        | 3,495          | 3,864         | 11,504         | 13,140        | 51,263           | 54,667         |
| <b>Subtotal</b>     | <b>387,974</b> | <b>93,280</b> | <b>286,337</b> | <b>55,659</b> | <b>159,508</b> | <b>21,450</b> | <b>265,369</b> | <b>64,245</b> | <b>1,099,188</b> | <b>234,634</b> |
| <b>Total</b>        | <b>481,254</b> |               | <b>341,996</b> |               | <b>180,958</b> |               | <b>329,614</b> |               | <b>1,333,822</b> |                |

Note: 219 Army Active Duty members and one Navy Active Duty member with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.45 | Percentage of Active Duty Enlisted Members and Officers by Service Branch and Age

In the total DoD, the majority (72.6%) of enlisted members are 30 years or younger, while about two-thirds (62.4%) of officers are over 30 years of age.

| Age                 | Army          |               | Navy          |               | Marine Corps  |               | Air Force     |               | Total DoD     |               |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                     | Enlisted      | Officers      | Enlisted      | Officers      | Enlisted      | Officers      | Enlisted      | Officers      | Enlisted      | Officers      |
| 25 Years or Younger | 50.9%         | 15.0%         | 46.9%         | 13.9%         | 72.7%         | 16.4%         | 44.9%         | 13.2%         | 51.6%         | 14.4%         |
| 26 to 30 Years      | 21.6%         | 22.0%         | 22.5%         | 23.2%         | 13.6%         | 25.6%         | 23.1%         | 24.3%         | 21.0%         | 23.2%         |
| 31 to 35 Years      | 13.1%         | 19.7%         | 15.3%         | 19.1%         | 6.9%          | 22.0%         | 16.1%         | 24.4%         | 13.5%         | 21.1%         |
| 36 to 40 Years      | 9.0%          | 18.8%         | 10.1%         | 17.2%         | 4.6%          | 17.9%         | 11.6%         | 17.7%         | 9.3%          | 18.0%         |
| 41 Years or Older   | 5.5%          | 24.5%         | 5.3%          | 26.6%         | 2.2%          | 18.0%         | 4.3%          | 20.5%         | 4.7%          | 23.3%         |
| <b>Total</b>        | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> |

Note: 219 Army Active Duty members and one Navy Active Duty member with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.46 | Average Age of Active Duty Enlisted Members and Officers by Service Branch (N=1,333,602\*)

The average age of Active Duty enlisted members is 27.0 years, while the average age of Active Duty officers is 34.4 years. The average age of Marine Corps members (25.2 years) is younger than the average age for the other Service branches.

| Service Branch   | Enlisted    | Officers    | Total       |
|------------------|-------------|-------------|-------------|
| Army             | 27.1        | 34.7        | 28.6        |
| Navy             | 27.6        | 34.9        | 28.8        |
| Marine Corps     | 24.1        | 33.3        | 25.2        |
| Air Force        | 27.8        | 34.1        | 29.1        |
| <b>Total DoD</b> | <b>27.0</b> | <b>34.4</b> | <b>28.3</b> |

\* Excludes 220 members with unknown age.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## Age Trends

### 2.47 | Active Duty Member Age Trends: 2000-2020

The percentage of Active Duty members who are 25 years of age or younger has increased compared to 2015, while the percentage of Active Duty members 41 years or older has decreased compared to 2015.

| Age                 | 2000  | 2005  | 2010  | 2015  | 2020  |
|---------------------|-------|-------|-------|-------|-------|
| 25 Years or Younger | 45.8% | 46.6% | 44.2% | 43.8% | 45.0% |
| 26 to 30 Years      | 18.4% | 19.3% | 22.1% | 21.8% | 21.4% |
| 31 to 35 Years      | 14.7% | 13.9% | 13.8% | 15.2% | 14.8% |
| 36 to 40 Years      | 13.3% | 11.4% | 11.0% | 10.4% | 10.8% |
| 41 Years or Older   | 7.8%  | 8.8%  | 8.8%  | 8.9%  | 7.9%  |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

### 2.48 | Average Age of Active Duty Enlisted Members and Officers Trends: 2000-2020

The average age of Active Duty enlisted members and officers has decreased since 2000.

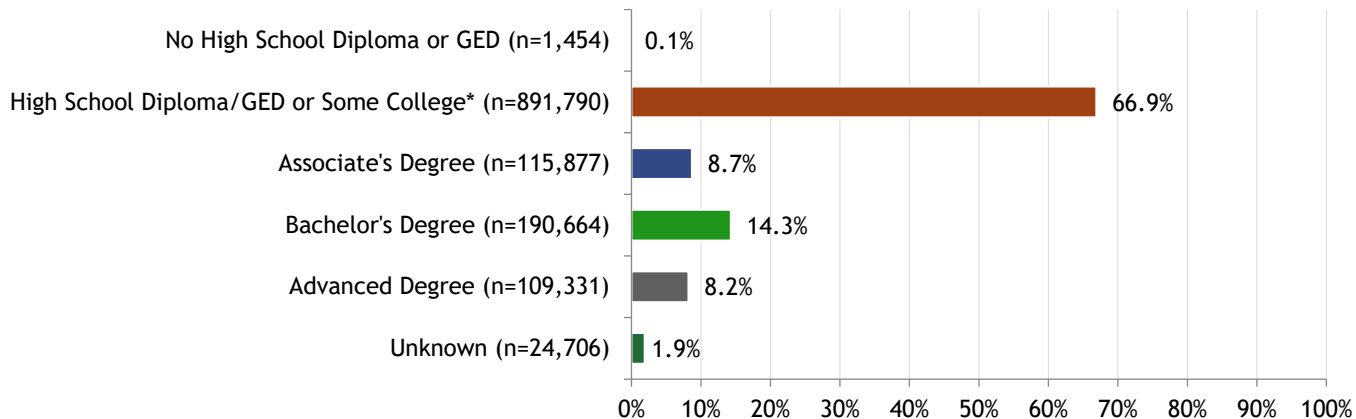
| Enlisted/Officer | 2000        | 2005        | 2010        | 2015        | 2020        |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Enlisted         | 27.1        | 27.1        | 27.3        | 27.2        | 27.0        |
| Officer          | 34.5        | 34.6        | 34.7        | 34.7        | 34.4        |
| <b>Total</b>     | <b>28.3</b> | <b>28.3</b> | <b>28.5</b> | <b>28.5</b> | <b>28.3</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## Education

### 2.49 | Education Level of Active Duty Members (N=1,333,822)

The majority of Active Duty members (98.0%) hold at least a high school diploma or equivalent. 22.5 percent hold a Bachelor's or advanced degree.



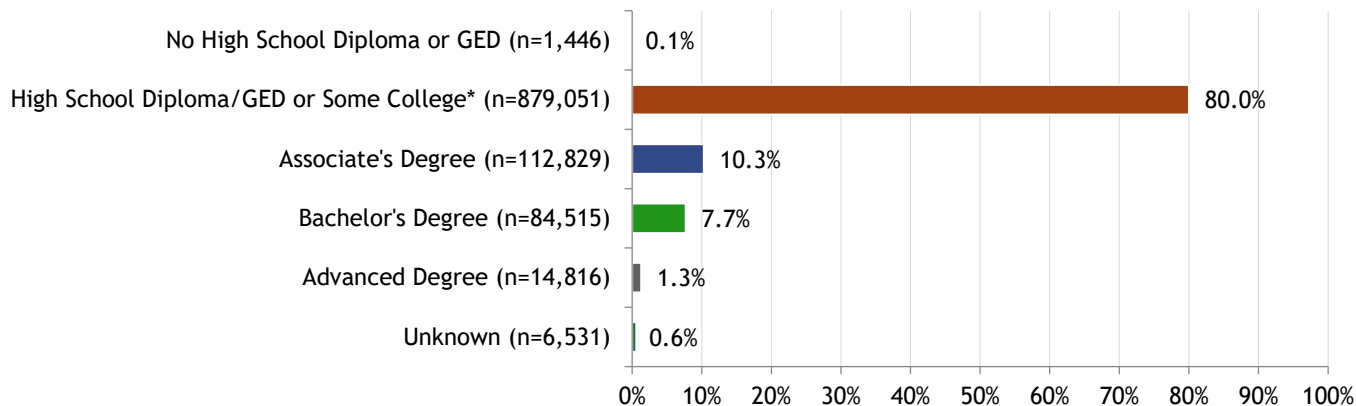
\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 2.50 | Education Level of Active Duty Enlisted Members (N=1,099,188)

The majority of Active Duty enlisted members have at least a high school diploma (99.3%).



\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

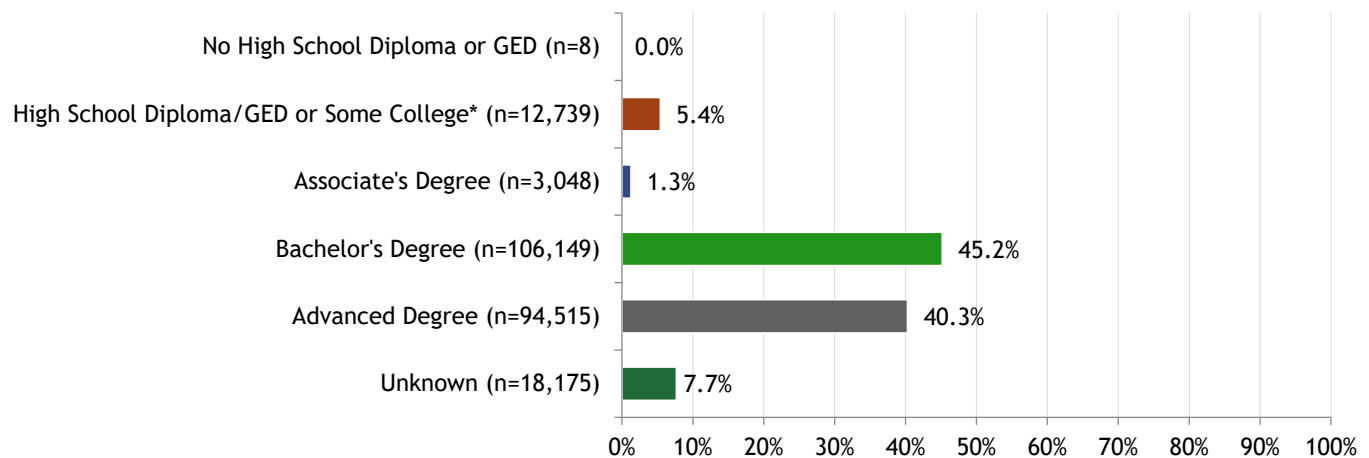
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)



## 2.51 | Education Level of Active Duty Officers (N=234,634)

The majority of Active Duty officers have a Bachelor's Degree or higher (85.5%).



\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.52 | Number of Active Duty Members by Service Branch and Education Level

Across all Service branches, the majority of members have achieved a high school diploma/GED or some college as their highest education level (66.9%).

| Highest Degree Attained                  | Army           | Navy           | Marine Corps   | Air Force      | Total DoD        |
|--|----------------|----------------|----------------|----------------|------------------|
| No High School Diploma or GED            | 606            | 761            | 29             | 58             | 1,454            |
| High School Diploma/GED or Some College* | 330,710        | 237,294        | 153,043        | 170,743        | 891,790          |
| Associate's Degree                       | 27,631         | 23,158         | 4,025          | 61,063         | 115,877          |
| Bachelor's Degree                        | 78,655         | 42,169         | 18,223         | 51,617         | 190,664          |
| Advanced Degree                          | 41,526         | 23,258         | 4,809          | 39,738         | 109,331          |
| Unknown                                  | 2,126          | 15,356         | 829            | 6,395          | 24,706           |
| <b>Total</b>                             | <b>481,254</b> | <b>341,996</b> | <b>180,958</b> | <b>329,614</b> | <b>1,333,822</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.53 | Percentage of Active Duty Members by Service Branch and Education Level

The Air Force has the highest percentage of Active Duty members with a Bachelor's degree or higher (27.7%), while the Marine Corps has the lowest percentage of Active Duty members with a Bachelor's degree or higher (12.7%).

| Highest Degree Attained                  | Army          | Navy          | Marine Corps  | Air Force     | Total DoD     |
|--|---------------|---------------|---------------|---------------|---------------|
| No High School Diploma or GED            | 0.1%          | 0.2%          | 0.0%          | 0.0%          | <b>0.1%</b>   |
| High School Diploma/GED or Some College* | 68.7%         | 69.4%         | 84.6%         | 51.8%         | <b>66.9%</b>  |
| Associate's Degree                       | 5.7%          | 6.8%          | 2.2%          | 18.5%         | <b>8.7%</b>   |
| Bachelor's Degree                        | 16.3%         | 12.3%         | 10.1%         | 15.7%         | <b>14.3%</b>  |
| Advanced Degree                          | 8.6%          | 6.8%          | 2.7%          | 12.1%         | <b>8.2%</b>   |
| Unknown                                  | 0.4%          | 4.5%          | 0.5%          | 1.9%          | <b>1.9%</b>   |
| <b>Total</b>                             | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 2.54 | Number of Active Duty Enlisted Members and Officers by Service Branch and Education Level

Across all Service branches, the Air Force has the highest percentage of enlisted members (11.5%) and officers (94.9%) holding a Bachelor's degree or higher.

| Highest Degree Attained                  | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |                |
|--|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|----------------|
|  | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted         | Officers       |
| No High School Diploma or GED            | 605            | 1             | 760            | 1             | 26             | 3             | 55             | 3             | 1,446            | 8              |
| High School Diploma/GED or Some College* | 320,689        | 10,021        | 237,172        | 122           | 150,650        | 2,393         | 170,540        | 203           | 879,051          | 12,739         |
| Associate's Degree                       | 25,762         | 1,869         | 22,528         | 630           | 3,657          | 368           | 60,882         | 181           | 112,829          | 3,048          |
| Bachelor's Degree                        | 33,378         | 45,277        | 22,156         | 20,013        | 4,097          | 14,126        | 24,884         | 26,733        | 84,515           | 106,149        |
| Advanced Degree                          | 5,562          | 35,964        | 3,056          | 20,202        | 667            | 4,142         | 5,531          | 34,207        | 14,816           | 94,515         |
| Unknown                                  | 1,978          | 148           | 665            | 14,691        | 411            | 418           | 3,477          | 2,918         | 6,531            | 18,175         |
| <b>Total</b>                             | <b>387,974</b> | <b>93,280</b> | <b>286,337</b> | <b>55,659</b> | <b>159,508</b> | <b>21,450</b> | <b>265,369</b> | <b>64,245</b> | <b>1,099,188</b> | <b>234,634</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## Education Trends

### 2.55 | Percentage of Active Duty Enlisted Members by Education Level Trends: 2010-2020

The percentage of Active Duty enlisted members with an Associate's degree or higher has increased compared to 2010.

| Highest Degree Attained                  | 2010<br>(N=1,182,657) | 2015<br>(N=1,301,443) | 2020<br>(N=1,099,188) |
|--|-----------------------|-----------------------|-----------------------|
| No High School Diploma or GED            | 0.6%                  | 0.2%                  | 0.1%                  |
| High School Diploma/GED or Some College* | 86.3%                 | 81.9%                 | 80.0%                 |
| Associate's Degree                       | 7.3%                  | 9.6%                  | 10.3%                 |
| Bachelor's Degree                        | 4.3%                  | 6.6%                  | 7.7%                  |
| Advanced Degree                          | 0.6%                  | 1.0%                  | 1.3%                  |
| Unknown                                  | 0.9%                  | 0.6%                  | 0.6%                  |
| <b>Total</b>                             | <b>100.0%</b>         | <b>100.0%</b>         | <b>100.0%</b>         |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Trend data only include years where data are available.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

### 2.56 | Percentage of Active Duty Officers by Education Level Trends: 2010-2020

The percentage of Active Duty officers with a Bachelor's degree or higher has increased compared to 2010.

| Highest Degree Attained                  | 2010<br>(N=234,713) | 2015<br>(N=230,790) | 2020<br>(N=234,634) |
|--|---------------------|---------------------|---------------------|
| No High School Diploma or GED            | 0.0%                | 0.0%                | 0.0%                |
| High School Diploma/GED or Some College* | 6.5%                | 4.9%                | 5.4%                |
| Associate's Degree                       | 1.5%                | 1.6%                | 1.3%                |
| Bachelor's Degree                        | 45.0%               | 42.3%               | 45.2%               |
| Advanced Degree                          | 37.7%               | 41.5%               | 40.3%               |
| Unknown                                  | 9.2%                | 9.7%                | 7.7%                |
| <b>Total DoD</b>                         | <b>100.0%</b>       | <b>100.0%</b>       | <b>100.0%</b>       |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Trend data only include years where data are available.

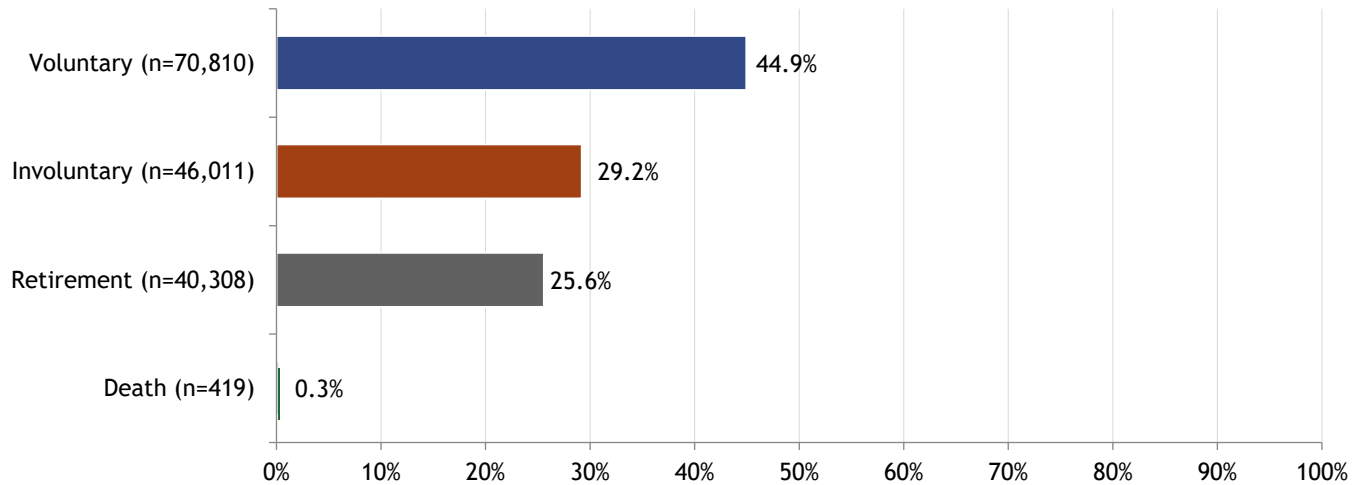
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

## Personnel Separations

### 2.57 | Active Duty Separations (N=157,548)

In 2020, 157,548 Active Duty members left the DoD. Of these separations, 44.9 percent were voluntary, 29.2 percent were involuntary, and 25.6 percent were due to retirements.



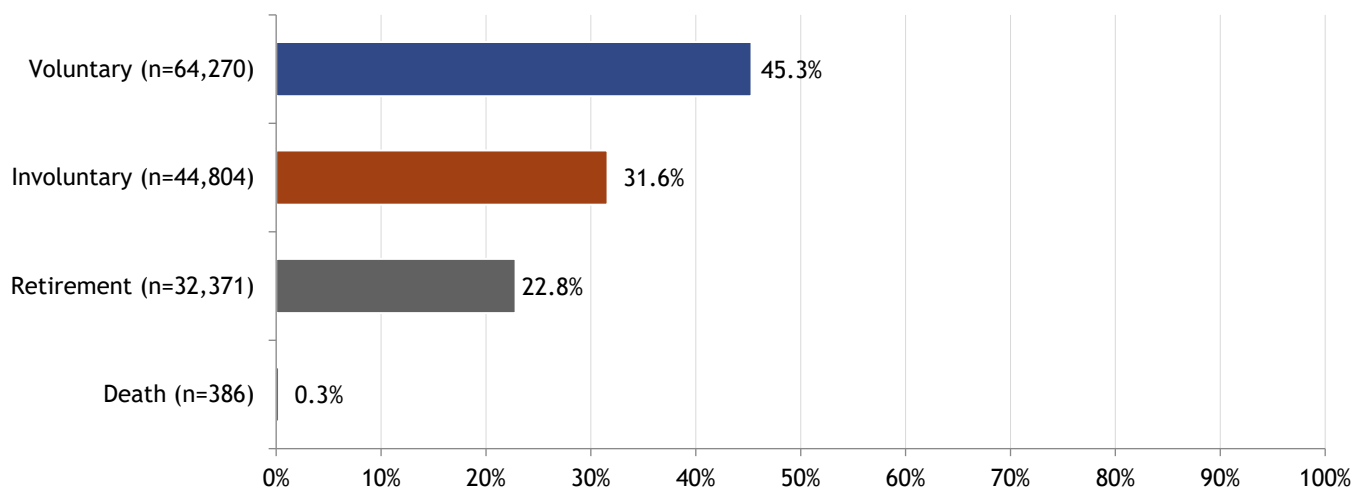
Note: Excludes immediate reenlistments, record corrections, and status changes.

Note: Displayed percentages may not total 100% due to rounding

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.58 | Active Duty Enlisted Member Separations (N=141,831)

Of the 141,831 Active Duty enlisted member separations, the largest percentage were voluntary (45.3%). Retirement accounted for 22.8 percent of enlisted separations.



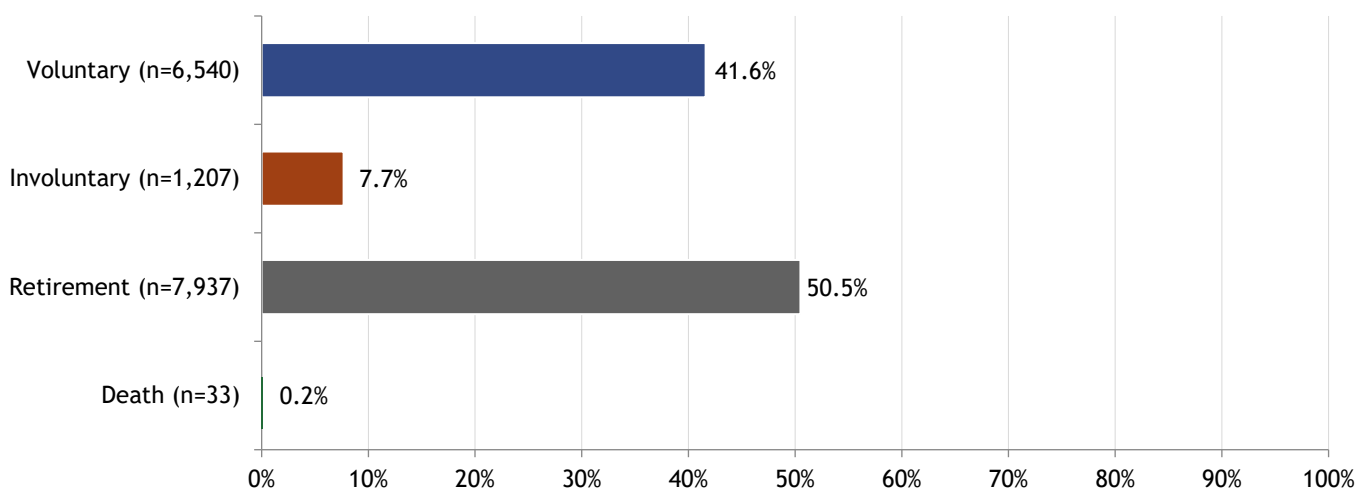
Note: Excludes immediate reenlistments and record corrections.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.59 | Active Duty Officer Separations (N=15,717)

Over one-half (50.5%) of Active Duty officer separations in 2020 were due to retirement, while 41.6 percent were voluntary.



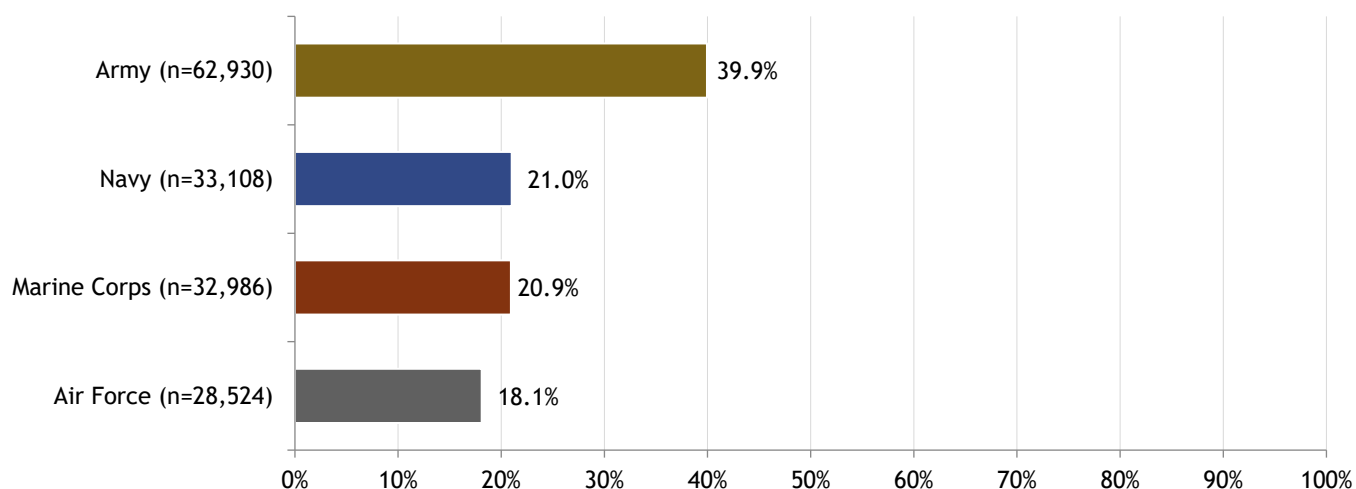
Note: Excludes record corrections and status changes.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.60 | Active Duty Separations by Service Branch (N=157,548)

During 2020, 39.9 percent of Active Duty personnel separations came from the Army.



Note: Excludes immediate reenlistments, record corrections, and status changes.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.61 | Number of Active Duty Enlisted Member and Officer Separations by Service Branch

There were a total of 141,831 enlisted member losses and 15,717 officer losses across the Active Duty Service branches in 2020. The Air Force had the fewest number of enlisted separations, while the Marine Corps had the fewest number of officer separations.

| Service Branch   | Enlisted       | Officers      | Total          |
|------------------|----------------|---------------|----------------|
| Army             | 56,189         | 6,741         | 62,930         |
| Navy             | 29,628         | 3,480         | 33,108         |
| Marine Corps     | 31,483         | 1,503         | 32,986         |
| Air Force        | 24,531         | 3,993         | 28,524         |
| <b>Total DoD</b> | <b>141,831</b> | <b>15,717</b> | <b>157,548</b> |

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.62 | Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Major Category of Separation

The most common category of separation for enlisted members was voluntary. The most common category of separation for officers was retirement.

| Category of Separation | Army          |              | Navy          |              | Marine Corps  |              | Air Force     |              | Total DoD      |               |
|------------------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|----------------|---------------|
|                        | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted       | Officers      |
| Voluntary              | 20,531        | 2,723        | 13,267        | 1,291        | 19,660        | 694          | 10,812        | 1,832        | 64,270         | 6,540         |
| Involuntary            | 21,021        | 403          | 10,080        | 477          | 8,043         | 156          | 5,660         | 171          | 44,804         | 1,207         |
| Retirement*            | 14,637        | 3,615        | 6,155         | 1,708        | 3,664         | 646          | 7,915         | 1,968        | 32,371         | 7,937         |
| Death                  | 0             | 0            | 126           | 4            | 116           | 7            | 144           | 22           | 386            | 33            |
| <b>Subtotal</b>        | <b>56,189</b> | <b>6,741</b> | <b>29,628</b> | <b>3,480</b> | <b>31,483</b> | <b>1,503</b> | <b>24,531</b> | <b>3,993</b> | <b>141,831</b> | <b>15,717</b> |
| <b>Total</b>           | <b>62,930</b> |              | <b>33,108</b> |              | <b>32,986</b> |              | <b>28,524</b> |              | <b>157,548</b> |               |

\* Includes disability and non-disability retirements.

Note: Excludes immediate reenlistments for enlisted members, status changes for officers, and record corrections for enlisted members and officers.

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.63 | Number of Active Duty Enlisted Member and Officer Separations by Service Branch and Type of Separation

In 2020, voluntary separation, including expiration of term of service (ETS) and early release, was the most common type of separation for enlisted members in all Service branches. Voluntary separation, including ETS and early release, was the most common type of separation for officers in all Service branches except for the Navy.

| Type of Separation                        | Army          |              | Navy          |              | Marine Corps  |              | Air Force     |              | Total DoD      |               |
|---|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|----------------|---------------|
|   | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted      | Officers     | Enlisted       | Officers      |
| ETS/Voluntary/Early Release               | 19,047        | 2,723        | 12,996        | 1,285        | 19,468        | 692          | 10,158        | 1,801        | 61,669         | 6,501         |
| Personal/Family                           | 1,484         | 0            | 271           | 6            | 192           | 2            | 654           | 31           | 2,601          | 39            |
| Military Requirement/Behavior/Performance | 16,392        | 214          | 5,668         | 99           | 5,462         | 70           | 3,837         | 40           | 31,359         | 423           |
| Death                                     | 0             | 0            | 126           | 4            | 116           | 7            | 144           | 22           | 386            | 33            |
| Legal Issues/Standards of Conduct         | 4,179         | 15           | 2,421         | 20           | 2,353         | 7            | 1,150         | 9            | 10,103         | 51            |
| Non-Selection for Promotion               | N/A*          | 131          | N/A*          | 172          | N/A*          | 78           | N/A*          | 57           | N/A*           | 438           |
| Non-Disability Retirement                 | 3,977         | 2,623        | 3,465         | 1,534        | 1,351         | 573          | 5,452         | 1,759        | 14,245         | 6,489         |
| Medical/Disability                        | 10,660        | 992          | 2,690         | 174          | 2,313         | 73           | 2,463         | 209          | 18,126         | 1,448         |
| Other                                     | 450           | 43           | 1,991         | 186          | 228           | 1            | 673           | 65           | 3,342          | 295           |
| <b>Subtotal</b>                           | <b>56,189</b> | <b>6,741</b> | <b>29,628</b> | <b>3,480</b> | <b>31,483</b> | <b>1,503</b> | <b>24,531</b> | <b>3,993</b> | <b>141,831</b> | <b>15,717</b> |
| <b>Total</b>                              | <b>62,930</b> |              | <b>33,108</b> |              | <b>32,986</b> |              | <b>28,524</b> |              | <b>157,548</b> |               |

\* Non-Selection for Promotion separations are not applicable for enlisted members.

Note: Excludes immediate reenlistments for enlisted members, status changes for officers, and record corrections for enlisted members and officers.

Source: DMDC Active Duty Personnel Transaction Files (September 2020)

## 2.64 | Number of Retired Active Duty Enlisted Members and Officers by Service Branch and Type of Retirement

As of 2020, 1,584,665 personnel have retired from Active Duty. The Army has the largest number of retired personnel (543,909), followed by the Air Force (524,542).

| Type of Separation   | Army           |                | Navy           |               | Marine Corps   |               | Air Force      |                | Total DoD        |                |
|----------------------|----------------|----------------|----------------|---------------|----------------|---------------|----------------|----------------|------------------|----------------|
|                      | Enlisted       | Officers       | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers       | Enlisted         | Officers       |
| Non-disability       | 298,494        | 108,954        | 281,778        | 79,143        | 66,055         | 26,580        | 374,378        | 108,758        | 1,020,705        | 323,435        |
| Permanent disability | 119,507        | 8,821          | 28,769         | 2,419         | 24,900         | 1,259         | 36,448         | 3,370          | 209,624          | 15,869         |
| Temporary disability | 7,311          | 822            | 3,288          | 234           | 1,721          | 68            | 1,468          | 120            | 13,788           | 1,244          |
| <b>Subtotal</b>      | <b>425,312</b> | <b>118,597</b> | <b>313,835</b> | <b>81,796</b> | <b>92,676</b>  | <b>27,907</b> | <b>412,294</b> | <b>112,248</b> | <b>1,244,117</b> | <b>340,548</b> |
| <b>Total</b>         | <b>543,909</b> |                | <b>395,631</b> |               | <b>120,583</b> |               | <b>524,542</b> |                | <b>1,584,665</b> |                |

Source: Official Guard and Reserve Manpower Strengths & Statistics FY 2020 Summary

## Personnel Separations Trends

### 2.65 | Active Duty Separations by Service Branch Trends: 2000-2020

The number of enlisted and officer separations has decreased compared to 2015 for all Service branches.

| Service Branch   | 2000           |               |                | 2005           |               |                | 2010           |               |                |
|------------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|
|                  | Enlisted       | Officers      | Total          | Enlisted       | Officers      | Total          | Enlisted       | Officers      | Total          |
| Army             | 154,242        | 6,666         | 160,908        | 80,407         | 7,304         | 87,711         | 69,716         | 5,385         | 75,101         |
| Navy             | 86,868         | 5,064         | 91,932         | 46,138         | 5,044         | 51,182         | 32,244         | 3,532         | 35,776         |
| Marine Corps     | 44,518         | 1,860         | 46,378         | 30,820         | 1,542         | 32,362         | 31,137         | 1,330         | 32,467         |
| Air Force        | 72,017         | 6,288         | 78,305         | 40,370         | 5,973         | 46,343         | 28,981         | 3,923         | 32,904         |
| <b>Total DoD</b> | <b>357,645</b> | <b>19,878</b> | <b>377,523</b> | <b>197,735</b> | <b>19,863</b> | <b>217,598</b> | <b>162,078</b> | <b>14,170</b> | <b>176,248</b> |

| Service Branch   | 2015           |               |                | 2020           |               |                |
|------------------|----------------|---------------|----------------|----------------|---------------|----------------|
|                  | Enlisted       | Officers      | Total          | Enlisted       | Officers      | Total          |
| Army             | 74,386         | 9,242         | 83,628         | 56,189         | 6,741         | 62,930         |
| Navy             | 32,803         | 3,947         | 36,750         | 29,628         | 3,480         | 33,108         |
| Marine Corps     | 32,543         | 1,955         | 34,498         | 31,483         | 1,503         | 32,986         |
| Air Force        | 27,772         | 5,628         | 33,400         | 24,531         | 3,993         | 28,524         |
| <b>Total DoD</b> | <b>167,504</b> | <b>20,772</b> | <b>188,276</b> | <b>141,831</b> | <b>15,717</b> | <b>157,548</b> |

Note: Excludes immediate reenlistments, record corrections, and status changes.

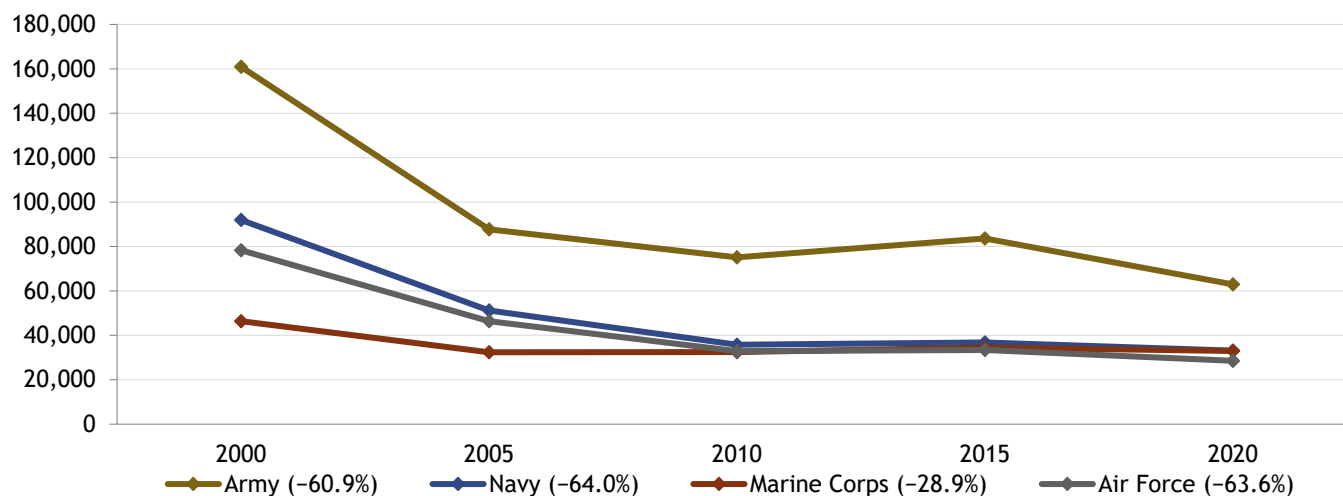
Note: As of 2019, this exhibit excludes members who transitioned to other military services.

Source: DMDC Active Duty Personnel Transaction Files (September 2000, 2005, 2010, 2015, 2020)



## 2.66 | Active Duty Separations by Service Branch Trends: 2000-2020

Comparing 2000 and 2020, the Navy had the greatest decrease in the total number of Active Duty separations (-64.0%). All Service branches saw a large decrease from 2000 to 2005. The numbers presented in this graph are provided in Exhibit 2.65.



Note: Excludes immediate reenlistments, record corrections, and status changes.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Note: As of 2019, this exhibit excludes members who transitioned to other military services.

Source: DMDC Active Duty Personnel Transaction Files (September 2000, 2005, 2010, 2015, 2020)

# Chapter 3

## Reserve and Guard Members

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This chapter contains demographic data on the Reserve and Guard population, including the DoD Reserve and Guard components as well as the DHS Coast Guard Reserve. All Reserve and Guard personnel fall into one of three Reserve component categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The first few exhibits in this chapter present information on Ready Reserve personnel. The Ready Reserve comprises the Selected Reserve, the Individual Ready Reserve, and the Inactive National Guard. Because Selected Reserve members train throughout the year and participate annually in Active Duty training exercises, the rest of the exhibits in this chapter focus on the Selected Reserve. The specific characteristics of the Selected Reserve components addressed in this chapter include gender, race/ethnicity, geographic location, age, education level, and retirements and losses.

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# Chapter 3: Reserve and Guard Members

Executive Summary

Introduction

Total Military Force

Active Duty Members

**Reserve and Guard Members**

Total Force Families

Active Duty Families

Reserve and Guard Families

Reference Tables

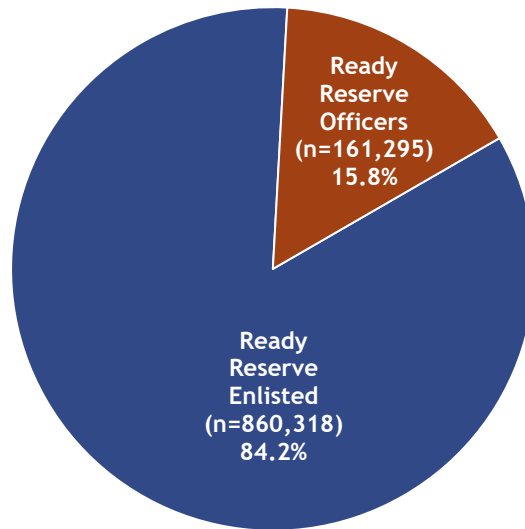
Data Sources and References

**READY RESERVE PERSONNEL** | Selected Reserve Personnel | Gender | Race/Ethnicity | Geographic Location | Age | Education | Reserve Losses

## Ready Reserve Personnel

### 3.01 | Ready Reserve Enlisted Members and Officers (N=1,021,613)

The Ready Reserve includes the Selected Reserve, the Individual Ready Reserve (IRR), and the Inactive National Guard (ING). IRR and ING members typically have served as Active Duty or Selected Reserve members in the past but do not currently participate in organized training. Selected Reserve members train throughout the year and participate annually in Active Duty training exercises. Of the 1,021,613 Ready Reserve members, 84.2 percent are enlisted members and 15.8 percent are officers.



Note: Displayed percentages may not total 100% due to rounding.  
Source: Official Guard & Reserve Manpower Strengths and Statistics FY 2020 Summary

**READY RESERVE PERSONNEL** | Selected Reserve Personnel | Gender | Race/Ethnicity | Geographic Location | Age | Education | Reserve Losses

### 3.02 | Number of Ready Reserve Enlisted Members and Officers by Ready Reserve Program and Reserve Component

Of the 1,021,613 members of the Ready Reserve, 802,248 are members of the Selected Reserve and 219,365 are members of the Individual Ready Reserve (IRR) and Inactive National Guard (ING).

| Reserve Component    | Selected Reserve |                |                | IRR and ING*   |               |                | Total Ready Reserve |                |                  |
|----------------------|------------------|----------------|----------------|----------------|---------------|----------------|---------------------|----------------|------------------|
|                      | Enlisted         | Officers       | Total          | Enlisted       | Officers      | Total          | Enlisted            | Officers       | Total            |
| Army National Guard  | 290,281          | 45,848         | 336,129        | 573            | 1             | 574            | 290,854             | 45,849         | 336,703          |
| Army Reserve         | 149,484          | 39,219         | 188,703        | 77,089         | 8,726         | 85,815         | 226,573             | 47,945         | 274,518          |
| Navy Reserve         | 44,745           | 14,407         | 59,152         | 35,312         | 6,759         | 42,071         | 80,057              | 21,166         | 101,223          |
| Marine Corps Reserve | 30,999           | 4,502          | 35,501         | 60,321         | 3,130         | 63,451         | 91,320              | 7,632          | 98,952           |
| Air National Guard   | 91,424           | 15,990         | 107,414        | N/A**          | N/A**         | N/A**          | 91,424              | 15,990         | 107,414          |
| Air Force Reserve    | 54,598           | 14,458         | 69,056         | 18,865         | 7,158         | 26,023         | 73,463              | 21,616         | 95,079           |
| <b>Total DoD</b>     | <b>661,531</b>   | <b>134,424</b> | <b>795,955</b> | <b>192,160</b> | <b>25,774</b> | <b>217,934</b> | <b>853,691</b>      | <b>160,198</b> | <b>1,013,889</b> |
| Coast Guard Reserve  | 5,281            | 1,012          | 6,293          | 1,346          | 85            | 1,431          | 6,627               | 1,097          | 7,724            |
| <b>Total Sel Res</b> | <b>666,812</b>   | <b>135,436</b> | <b>802,248</b> | <b>193,506</b> | <b>25,859</b> | <b>219,365</b> | <b>860,318</b>      | <b>161,295</b> | <b>1,021,613</b> |

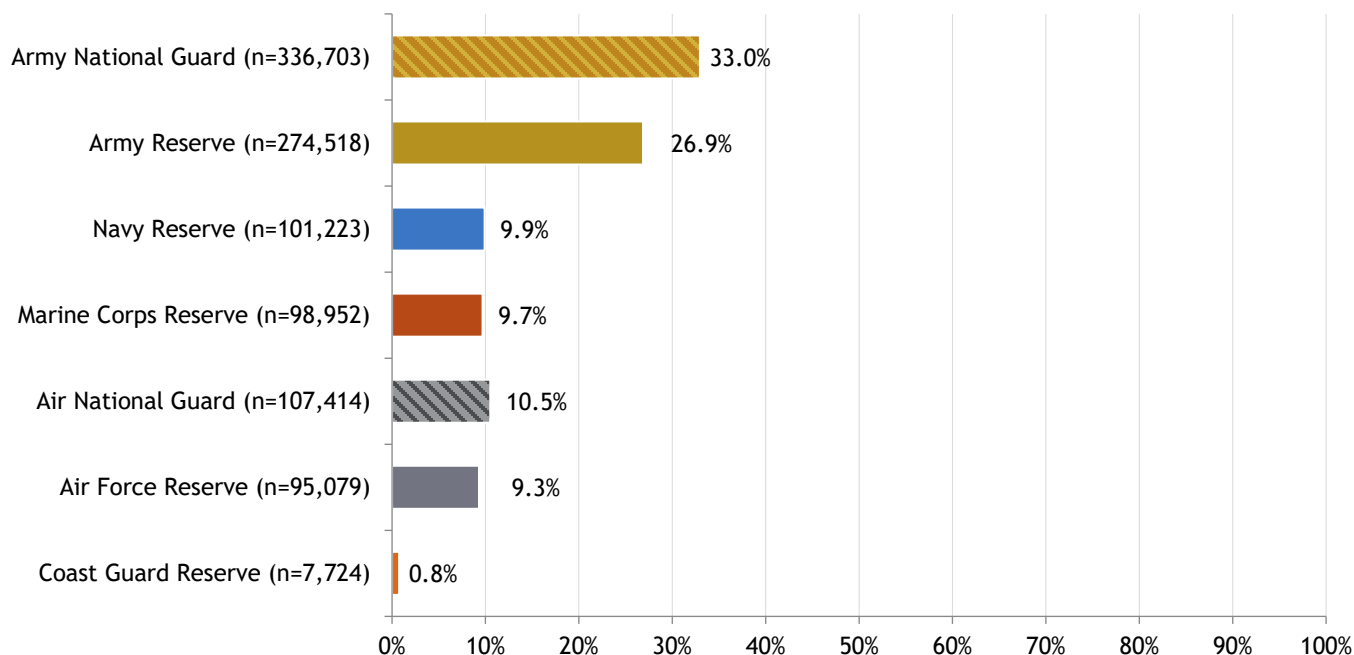
\* The Army National Guard is the only Reserve Component with ING members.

\*\* The Air National Guard does not have IRR or ING members.

Source: Official Guard & Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.03 | Ready Reserve Members by Reserve Component (N=1,021,613)

Over one-half (59.8%) of Ready Reserve personnel are serving in the Army National Guard (33.0%) or Army Reserve (26.9%).



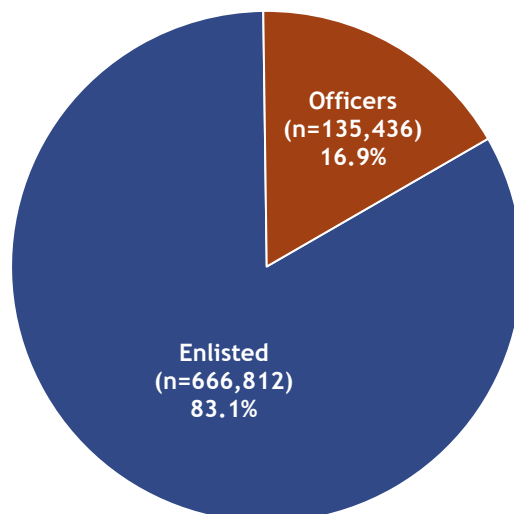
Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths & Statistics FY 2020 Summary

## Selected Reserve Personnel

### 3.04 | Selected Reserve Enlisted Members and Officers (N=802,248)

Of the 802,248 members of the Selected Reserve, 83.1 percent are enlisted members and 16.9 percent are officers.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.05 | Number and Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component

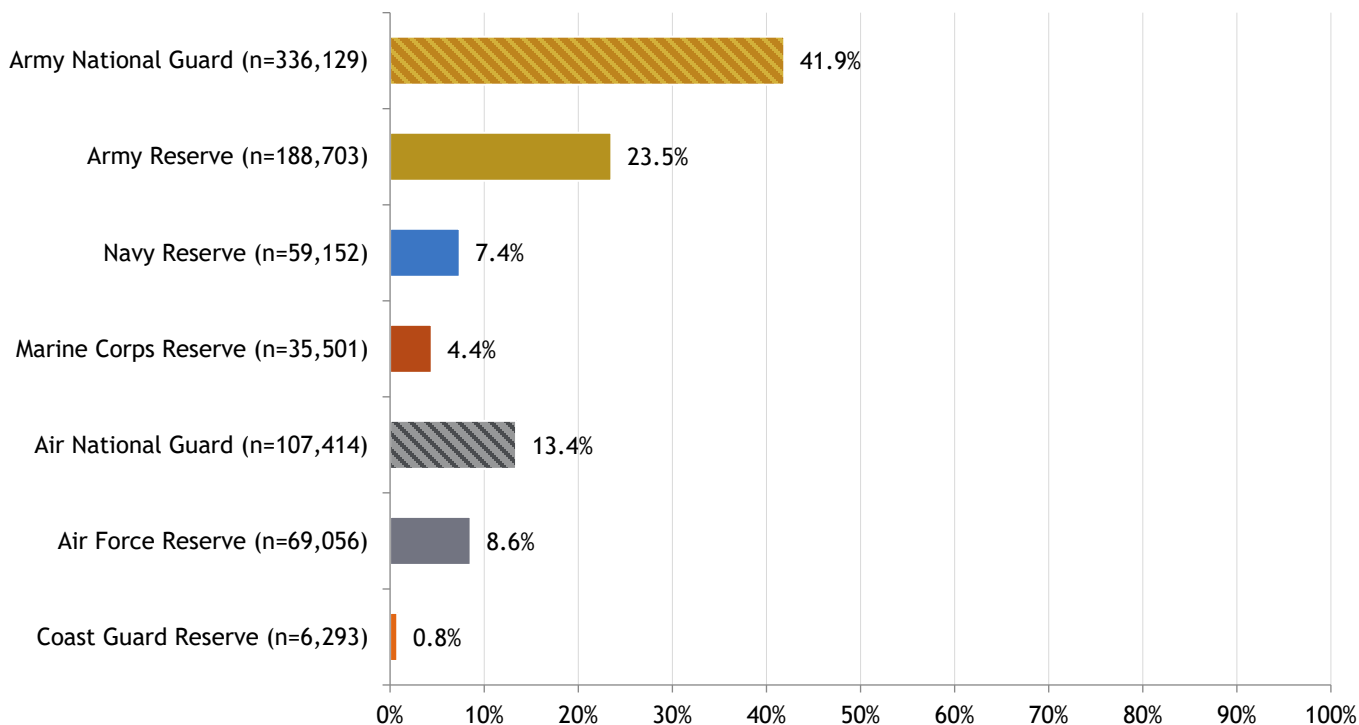
Overall, there are 4.9 enlisted members for every officer in the Selected Reserve. The Navy Reserve has the lowest ratio of enlisted members to officers (3.1 enlisted members for every officer), while the Marine Corps Reserve has the highest ratio of enlisted members to officers (6.9 enlisted members for every officer).

| Reserve Component    | Enlisted       | Officers       | Total          | Ratio of Enlisted to Officers |
|----------------------|----------------|----------------|----------------|-------------------------------|
| Army National Guard  | 290,281        | 45,848         | 336,129        | 6.3 to 1                      |
| Army Reserve         | 149,484        | 39,219         | 188,703        | 3.8 to 1                      |
| Navy Reserve         | 44,745         | 14,407         | 59,152         | 3.1 to 1                      |
| Marine Corps Reserve | 30,999         | 4,502          | 35,501         | 6.9 to 1                      |
| Air National Guard   | 91,424         | 15,990         | 107,414        | 5.7 to 1                      |
| Air Force Reserve    | 54,598         | 14,458         | 69,056         | 3.8 to 1                      |
| <b>Total DoD</b>     | <b>661,531</b> | <b>134,424</b> | <b>795,955</b> | <b>4.9 to 1</b>               |
| Coast Guard Reserve  | 5,281          | 1,012          | 6,293          | 5.2 to 1                      |
| <b>Total Sel Res</b> | <b>666,812</b> | <b>135,436</b> | <b>802,248</b> | <b>4.9 to 1</b>               |

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.06 | Selected Reserve Personnel by Reserve Component (N=802,248)

Nearly two-thirds (65.4%) of Selected Reserve personnel are serving in the Army National Guard (41.9%) or Army Reserve (23.5%). The Coast Guard Reserve makes up the smallest percentage (0.8%) of Selected Reserve personnel.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.07 | Number of Selected Reserve Personnel by Reserve Component and Pay Grade

The greatest number of Selected Reserve personnel are in the pay grades E4 to E6 across all Reserve components.

| Pay Grade             | Army National Guard | Army Reserve   | Navy Reserve  | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD      | Coast Guard Reserve | Total Sel Res  |
|-----------------------|---------------------|----------------|---------------|----------------------|--------------------|-------------------|----------------|---------------------|----------------|
| E1                    | 11,061              | 7,885          | 683           | 201                  | 2,149              | 946               | 22,925         | 0                   | 22,925         |
| E2                    | 20,909              | 6,868          | 843           | 2,286                | 1,197              | 762               | 32,865         | 0                   | 32,865         |
| E3                    | 41,082              | 16,067         | 3,067         | 14,436               | 12,612             | 3,772             | 91,036         | 258                 | 91,294         |
| E4                    | 99,821              | 50,565         | 7,017         | 6,040                | 13,368             | 12,211            | 189,022        | 912                 | 189,934        |
| E5                    | 58,459              | 25,609         | 15,477        | 4,313                | 19,922             | 10,952            | 134,732        | 1,569               | 136,301        |
| E6                    | 31,260              | 21,350         | 12,564        | 1,949                | 20,970             | 13,882            | 101,975        | 1,634               | 103,609        |
| E7                    | 18,755              | 14,781         | 3,738         | 1,133                | 14,501             | 8,142             | 61,050         | 720                 | 61,770         |
| E8                    | 6,963               | 4,957          | 1,017         | 496                  | 4,628              | 2,900             | 20,961         | 125                 | 21,086         |
| E9                    | 1,971               | 1,402          | 339           | 145                  | 2,077              | 1,031             | 6,965          | 63                  | 7,028          |
| <b>Total Enlisted</b> | <b>290,281</b>      | <b>149,484</b> | <b>44,745</b> | <b>30,999</b>        | <b>91,424</b>      | <b>54,598</b>     | <b>661,531</b> | <b>5,281</b>        | <b>666,812</b> |
| W1                    | 1,495               | 508            | 0             | 36                   | N/A*               | N/A*              | 2,039          | 0                   | 2,039          |
| W2                    | 2,670               | 1,126          | 45            | 71                   | N/A*               | N/A*              | 3,912          | 49                  | 3,961          |
| W3                    | 2,582               | 1,228          | 29            | 73                   | N/A*               | N/A*              | 3,912          | 26                  | 3,938          |
| W4                    | 1,599               | 652            | 22            | 47                   | N/A*               | N/A*              | 2,320          | 35                  | 2,355          |
| W5                    | 440                 | 107            | 6             | 19                   | N/A*               | N/A*              | 572            | 0                   | 572            |
| <b>Total W1-W5</b>    | <b>8,786</b>        | <b>3,621</b>   | <b>102</b>    | <b>246</b>           | <b>N/A*</b>        | <b>N/A*</b>       | <b>12,755</b>  | <b>110</b>          | <b>12,865</b>  |
| O1                    | 6,505               | 2,534          | 463           | 244                  | 1,233              | 576               | 11,555         | 71                  | 11,626         |
| O2                    | 7,473               | 5,301          | 627           | 268                  | 1,265              | 602               | 15,536         | 75                  | 15,611         |
| O3                    | 10,579              | 10,140         | 3,176         | 955                  | 3,672              | 2,886             | 31,408         | 276                 | 31,684         |
| O4                    | 7,210               | 10,256         | 5,252         | 1,794                | 4,280              | 5,021             | 33,813         | 296                 | 34,109         |
| O5                    | 3,715               | 5,381          | 3,442         | 713                  | 4,343              | 4,272             | 21,866         | 145                 | 22,011         |
| O6                    | 1,316               | 1,865          | 1,288         | 270                  | 1,009              | 1,021             | 6,769          | 37                  | 6,806          |
| O7                    | 184                 | 89             | 35            | 7                    | 140                | 53                | 508            | 1                   | 509            |
| O8                    | 78                  | 32             | 20            | 4                    | 44                 | 27                | 205            | 1                   | 206            |
| O9                    | 1                   | 0              | 2             | 1                    | 4                  | 0                 | 8              | 0                   | 8              |
| O10                   | 1                   | 0              | 0             | 0                    | 0                  | 0                 | 1              | 0                   | 1              |
| <b>Total O1-O10</b>   | <b>37,062</b>       | <b>35,598</b>  | <b>14,305</b> | <b>4,256</b>         | <b>15,990</b>      | <b>14,458</b>     | <b>121,669</b> | <b>902</b>          | <b>122,571</b> |
| <b>Total Officers</b> | <b>45,848</b>       | <b>39,219</b>  | <b>14,407</b> | <b>4,502</b>         | <b>15,990</b>      | <b>14,458</b>     | <b>134,424</b> | <b>1,012</b>        | <b>135,436</b> |
| <b>Total</b>          | <b>336,129</b>      | <b>188,703</b> | <b>59,152</b> | <b>35,501</b>        | <b>107,414</b>     | <b>69,056</b>     | <b>795,955</b> | <b>6,293</b>        | <b>802,248</b> |

\* The Air National Guard and Air Force Reserve do not have warrant officers.  
 Note: Pay grades consist of three categories: Enlisted members (“E”), Warrant officers (“W”), and Officers (“O”).  
 Source: DMDC Reserve Components Common Personnel Data System (September 2020)



### 3.08 | Percentage of Selected Reserve Personnel by Reserve Component and Pay Grade

Over one-half (53.6%) of Selected Reserve personnel are in pay grades E4 to E6.

| Pay Grade             | Army National Guard | Army Reserve  | Navy Reserve  | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD     | Coast Guard Reserve | Total Sel Res |
|-----------------------|---------------------|---------------|---------------|----------------------|--------------------|-------------------|---------------|---------------------|---------------|
| E1                    | 3.3%                | 4.2%          | 1.2%          | 0.6%                 | 2.0%               | 1.4%              | 2.9%          | N/A                 | 2.9%          |
| E2                    | 6.2%                | 3.6%          | 1.4%          | 6.4%                 | 1.1%               | 1.1%              | 4.1%          | N/A                 | 4.1%          |
| E3                    | 12.2%               | 8.5%          | 5.2%          | 40.7%                | 11.7%              | 5.5%              | 11.4%         | 4.1%                | 11.4%         |
| E4                    | 29.7%               | 26.8%         | 11.9%         | 17.0%                | 12.4%              | 17.7%             | 23.7%         | 14.5%               | 23.7%         |
| E5                    | 17.4%               | 13.6%         | 26.2%         | 12.1%                | 18.5%              | 15.9%             | 16.9%         | 24.9%               | 17.0%         |
| E6                    | 9.3%                | 11.3%         | 21.2%         | 5.5%                 | 19.5%              | 20.1%             | 12.8%         | 26.0%               | 12.9%         |
| E7                    | 5.6%                | 7.8%          | 6.3%          | 3.2%                 | 13.5%              | 11.8%             | 7.7%          | 11.4%               | 7.7%          |
| E8                    | 2.1%                | 2.6%          | 1.7%          | 1.4%                 | 4.3%               | 4.2%              | 2.6%          | 2.0%                | 2.6%          |
| E9                    | 0.6%                | 0.7%          | 0.6%          | 0.4%                 | 1.9%               | 1.5%              | 0.9%          | 1.0%                | 0.9%          |
| <b>Total Enlisted</b> | <b>86.4%</b>        | <b>79.2%</b>  | <b>75.6%</b>  | <b>87.3%</b>         | <b>85.1%</b>       | <b>79.1%</b>      | <b>83.1%</b>  | <b>83.9%</b>        | <b>83.1%</b>  |
| W1                    | 0.4%                | 0.3%          | N/A           | 0.1%                 | N/A*               | N/A*              | 0.3%          | N/A                 | 0.3%          |
| W2                    | 0.8%                | 0.6%          | 0.1%          | 0.2%                 | N/A*               | N/A*              | 0.5%          | 0.8%                | 0.5%          |
| W3                    | 0.8%                | 0.7%          | 0.0%          | 0.2%                 | N/A*               | N/A*              | 0.5%          | 0.4%                | 0.5%          |
| W4                    | 0.5%                | 0.3%          | 0.0%          | 0.1%                 | N/A*               | N/A*              | 0.3%          | 0.6%                | 0.3%          |
| W5                    | 0.1%                | 0.1%          | 0.0%          | 0.1%                 | N/A*               | N/A*              | 0.1%          | N/A                 | 0.1%          |
| <b>Total W1-W5</b>    | <b>2.6%</b>         | <b>1.9%</b>   | <b>0.2%</b>   | <b>0.7%</b>          | <b>N/A*</b>        | <b>N/A*</b>       | <b>1.6%</b>   | <b>1.7%</b>         | <b>1.6%</b>   |
| O1                    | 1.9%                | 1.3%          | 0.8%          | 0.7%                 | 1.1%               | 0.8%              | 1.5%          | 1.1%                | 1.4%          |
| O2                    | 2.2%                | 2.8%          | 1.1%          | 0.8%                 | 1.2%               | 0.9%              | 2.0%          | 1.2%                | 1.9%          |
| O3                    | 3.1%                | 5.4%          | 5.4%          | 2.7%                 | 3.4%               | 4.2%              | 3.9%          | 4.4%                | 3.9%          |
| O4                    | 2.1%                | 5.4%          | 8.9%          | 5.1%                 | 4.0%               | 7.3%              | 4.2%          | 4.7%                | 4.3%          |
| O5                    | 1.1%                | 2.9%          | 5.8%          | 2.0%                 | 4.0%               | 6.2%              | 2.7%          | 2.3%                | 2.7%          |
| O6                    | 0.4%                | 1.0%          | 2.2%          | 0.8%                 | 0.9%               | 1.5%              | 0.9%          | 0.6%                | 0.8%          |
| O7                    | 0.1%                | 0.0%          | 0.1%          | 0.0%                 | 0.1%               | 0.1%              | 0.1%          | 0.0%                | 0.1%          |
| O8                    | 0.0%                | 0.0%          | 0.0%          | 0.0%                 | 0.0%               | 0.0%              | 0.0%          | 0.0%                | 0.0%          |
| O9                    | 0.0%                | N/A           | 0.0%          | 0.0%                 | 0.0%               | N/A               | 0.0%          | N/A                 | 0.0%          |
| O10                   | 0.0%                | N/A           | N/A           | N/A                  | N/A                | N/A               | 0.0%          | N/A                 | 0.0%          |
| <b>Total O1-O10</b>   | <b>11.0%</b>        | <b>18.9%</b>  | <b>24.2%</b>  | <b>12.0%</b>         | <b>14.9%</b>       | <b>20.9%</b>      | <b>15.3%</b>  | <b>14.3%</b>        | <b>15.3%</b>  |
| <b>Total Officers</b> | <b>13.6%</b>        | <b>20.8%</b>  | <b>24.4%</b>  | <b>12.7%</b>         | <b>14.9%</b>       | <b>20.9%</b>      | <b>16.9%</b>  | <b>16.1%</b>        | <b>16.9%</b>  |
| <b>Total</b>          | <b>100.0%</b>       | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b>        | <b>100.0%</b>      | <b>100.0%</b>     | <b>100.0%</b> | <b>100.0%</b>       | <b>100.0%</b> |

\* The Air National Guard and Air Force Reserve do not have warrant officers.

Note: Displayed percentages may not total 100% due to rounding.

Note: Pay grades consist of three categories: Enlisted members (“E”), Warrant officers (“W”), and Officers (“O”).

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## Selected Reserve Personnel Trends

### 3.09 | Number of Selected Reserve Enlisted Member and Officer Trends: 2000-2020

Overall, the number of Selected Reserve enlisted members has decreased 9.9 percent compared to 2000 (a decrease of 73,040 enlisted members) and the number of Selected Reserve officers has increased by 1.6 percent compared to 2000 (an increase of 2,081 officers).

| Enlisted/Officer | 2000           | 2005           | 2010           | 2015           | 2020           |
|------------------|----------------|----------------|----------------|----------------|----------------|
| Enlisted         | 739,852        | 703,477        | 730,148        | 694,977        | 666,812        |
| Officers         | 133,355        | 125,528        | 127,113        | 131,129        | 135,436        |
| <b>Total</b>     | <b>873,207</b> | <b>829,005</b> | <b>857,261</b> | <b>826,106</b> | <b>802,248</b> |

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.10 | Ratio of Selected Reserve Enlisted Members to Officers by Reserve Component Trends: 2000-2020

Overall, the ratio of Selected Reserve enlisted members to officers decreased compared to 2000. Additionally, the ratio of enlisted members to officers decreased for all Reserve components compared to 2000, except for the Air Force Reserve, which has seen an increase compared to 2000.

| Reserve Component    | 2000            | 2005            | 2010            | 2015            | 2020            |
|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Army National Guard  | 8.4 to 1        | 8.1 to 1        | 7.6 to 1        | 6.7 to 1        | 6.3 to 1        |
| Army Reserve         | 3.9 to 1        | 4.1 to 1        | 4.6 to 1        | 4.4 to 1        | 3.8 to 1        |
| Navy Reserve         | 3.6 to 1        | 3.5 to 1        | 3.5 to 1        | 3.0 to 1        | 3.1 to 1        |
| Marine Corps Reserve | 9.0 to 1        | 10.7 to 1       | 9.3 to 1        | 8.3 to 1        | 6.9 to 1        |
| Air National Guard   | 7.0 to 1        | 6.8 to 1        | 6.5 to 1        | 6.0 to 1        | 5.7 to 1        |
| Air Force Reserve    | 3.3 to 1        | 3.5 to 1        | 3.8 to 1        | 3.9 to 1        | 3.8 to 1        |
| <b>Total DoD</b>     | <b>5.5 to 1</b> | <b>5.6 to 1</b> | <b>5.8 to 1</b> | <b>5.3 to 1</b> | <b>4.9 to 1</b> |
| Coast Guard Reserve  | 5.6 to 1        | 5.3 to 1        | 4.9 to 1        | 5.0 to 1        | 5.2 to 1        |
| <b>Total Sel Res</b> | <b>5.5 to 1</b> | <b>5.6 to 1</b> | <b>5.7 to 1</b> | <b>5.3 to 1</b> | <b>4.9 to 1</b> |

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.11 | Number of Selected Reserve Personnel by Reserve Component Trends: 2000-2020

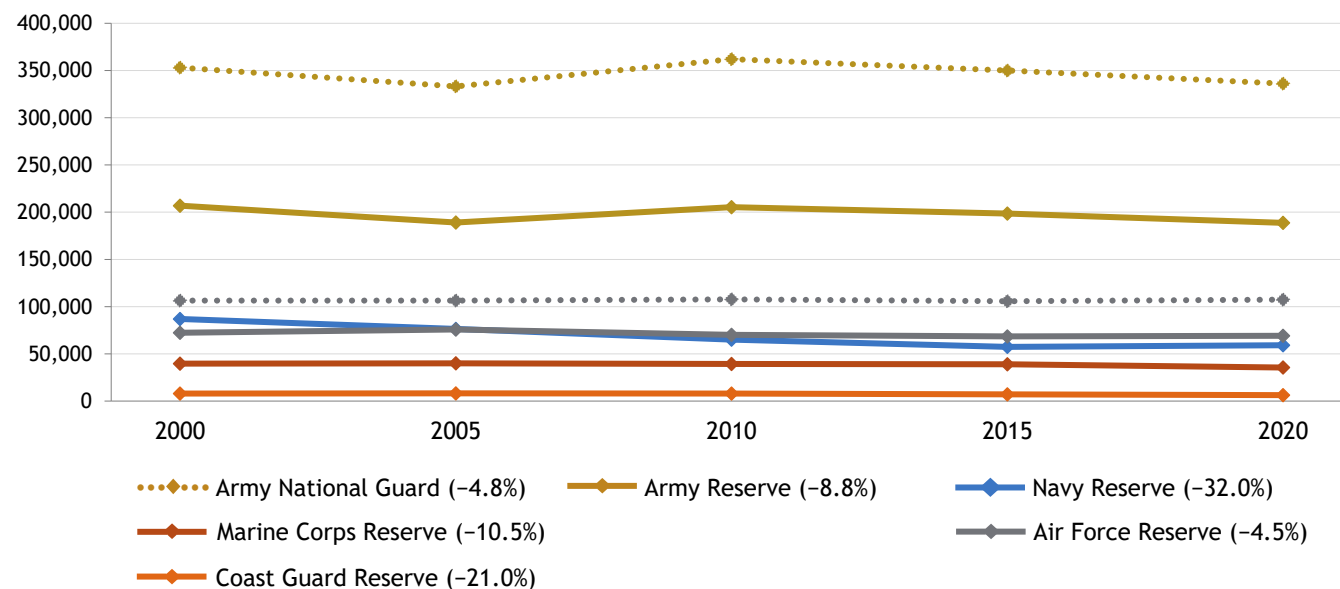
The total number of Selected Reserve members has decreased 8.1 percent compared to 2000 (a decrease of 70,959 members). The Air National Guard is the only Reserve component that has increased compared to 2000 (1.0%).

| Reserve Component    | 2000           | 2005           | 2010           | 2015           | 2020           |
|----------------------|----------------|----------------|----------------|----------------|----------------|
| Army National Guard  | 353,045        | 333,177        | 362,015        | 350,023        | 336,129        |
| Army Reserve         | 206,892        | 189,005        | 205,281        | 198,552        | 188,703        |
| Navy Reserve         | 86,933         | 76,466         | 65,006         | 57,359         | 59,152         |
| Marine Corps Reserve | 39,667         | 39,938         | 39,222         | 38,906         | 35,501         |
| Air National Guard   | 106,365        | 106,430        | 107,676        | 105,728        | 107,414        |
| Air Force Reserve    | 72,340         | 75,802         | 70,119         | 68,494         | 69,056         |
| <b>Total DoD</b>     | <b>865,252</b> | <b>820,818</b> | <b>849,319</b> | <b>819,062</b> | <b>795,955</b> |
| Coast Guard Reserve  | 7,965          | 8,187          | 7,942          | 7,044          | 6,293          |
| <b>Total Sel Res</b> | <b>873,207</b> | <b>829,005</b> | <b>857,261</b> | <b>826,106</b> | <b>802,248</b> |

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.12 | Selected Reserve Members by Reserve Component Trends: 2000-2020

All Reserve components have decreased in number of members compared to 2000, with the exception of the Air National Guard (+1.0%). The Navy Reserve has experienced the largest decrease (-32.0% or 27,781 members) across all Reserve components. The values depicted in this graph are provided in Exhibit 3.11.

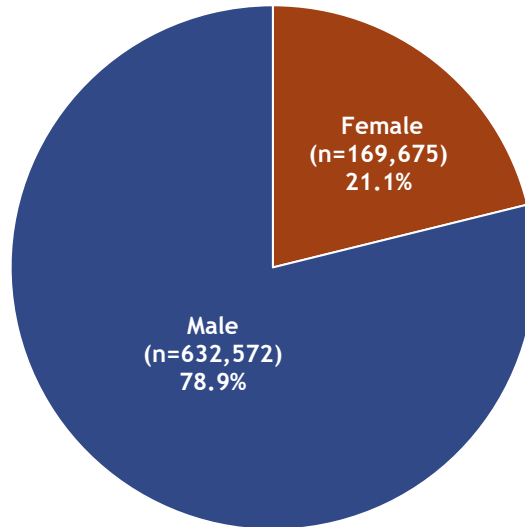


Note: The percentage reported in the legend for each line represents the percentage difference in the number of Selected Reserve personnel in 2020 compared to 2000.  
 Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.  
 Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

## Gender

### 3.13 | Gender of Selected Reserve Members (N=802,247)

There are 169,675 (21.1%) female and 632,572 (78.9%) male Selected Reserve members.



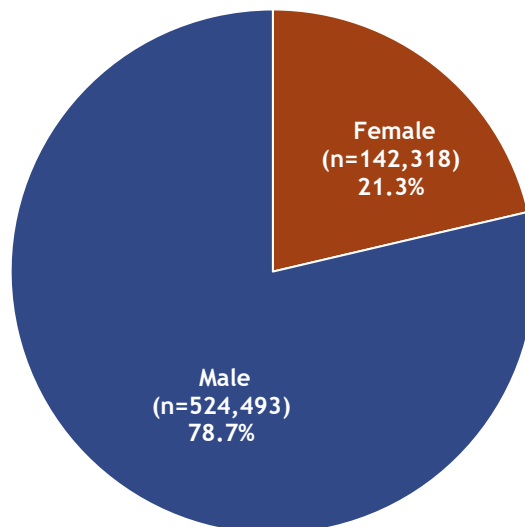
Note: Excludes one case where gender was not reported.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.14 | Gender of Selected Reserve Enlisted Members (N=666,811)

There are 142,318 (21.3%) female and 524,493 (78.7%) male Selected Reserve enlisted members.



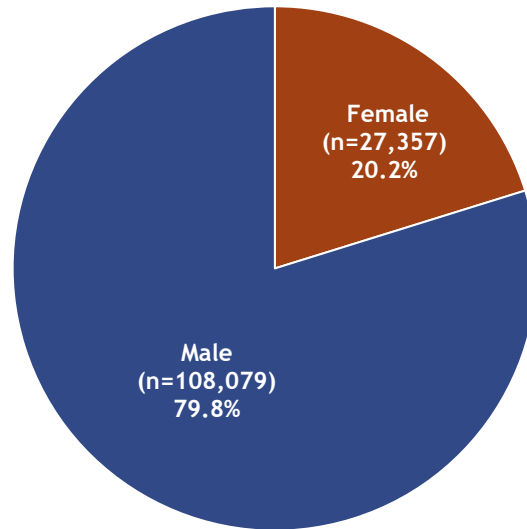
Note: Excludes one case where gender was not reported.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.15 | Gender of Selected Reserve Officers (N=135,436)

There are 27,357 (20.2%) female Selected Reserve officers and 108,079 (79.8%) male Selected Reserve officers.



Note: Displayed percentages may not total 100% due to rounding.  
 Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.16 | Number and Ratio of Selected Reserve Enlisted Members and Officers by Gender and Reserve Component

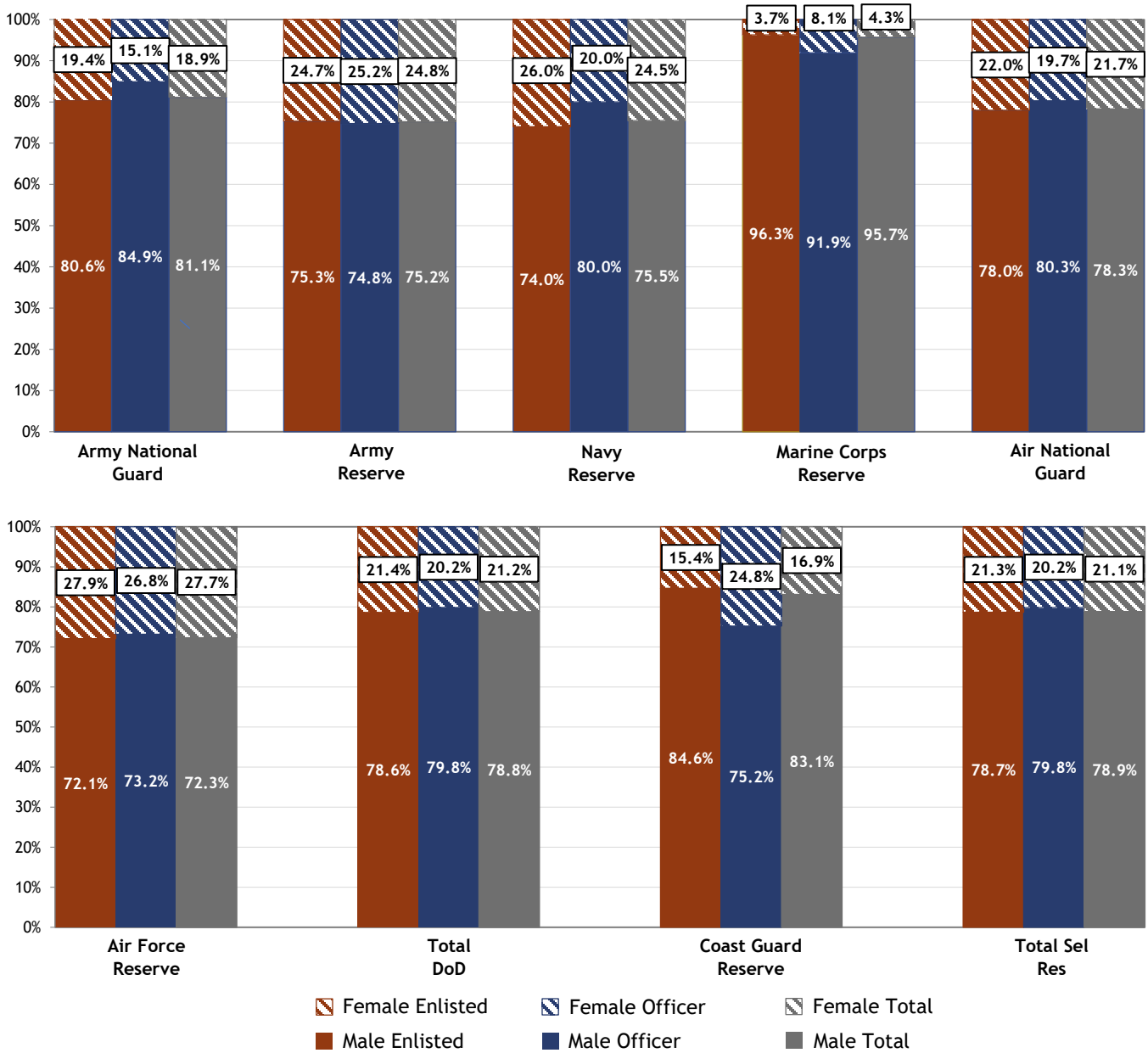
Overall in the Selected Reserve, there are 4.9 male enlisted personnel for every male officer and 5.2 female enlisted personnel for every female officer. The Marine Corps Reserve has the highest ratio of male enlisted members to male officers (7.2 to 1), while the Army National Guard has the highest ratio of female enlisted members to female officers (8.1 to 1). The Navy Reserve has the lowest ratio of male enlisted members to male officers (2.9 to 1), while the Coast Guard Reserve and Marine Corps Reserves have the lowest ratio of female enlisted members to female officers (3.2 to 1).

| Reserve Component       | Enlisted       |                | Officers       |               | Total          |                | Ratio of Enlisted to Officers |                 |
|-------------------------|----------------|----------------|----------------|---------------|----------------|----------------|-------------------------------|-----------------|
|                         | Male           | Female         | Male           | Female        | Male           | Female         | Male                          | Female          |
| Army National Guard     | 233,824        | 56,457         | 38,918         | 6,930         | 272,742        | 63,387         | 6.0 to 1                      | 8.1 to 1        |
| Army Reserve            | 112,612        | 36,872         | 29,321         | 9,898         | 141,933        | 46,770         | 3.8 to 1                      | 3.7 to 1        |
| Navy Reserve            | 33,110         | 11,635         | 11,526         | 2,881         | 44,636         | 14,516         | 2.9 to 1                      | 4.0 to 1        |
| Marine Corps Reserve    | 29,843         | 1,156          | 4,138          | 364           | 33,981         | 1,520          | 7.2 to 1                      | 3.2 to 1        |
| Air National Guard      | 71,290         | 20,134         | 12,837         | 3,153         | 84,127         | 23,287         | 5.6 to 1                      | 6.4 to 1        |
| Air Force Reserve       | 39,345         | 15,253         | 10,578         | 3,880         | 49,923         | 19,133         | 3.7 to 1                      | 3.9 to 1        |
| <b>Subtotal DoD</b>     | <b>520,024</b> | <b>141,507</b> | <b>107,318</b> | <b>27,106</b> | <b>627,342</b> | <b>168,613</b> | <b>4.8 to 1</b>               | <b>5.2 to 1</b> |
| <b>Total DoD</b>        | <b>661,531</b> |                | <b>134,424</b> |               | <b>795,955</b> |                | <b>4.9 to 1</b>               |                 |
| Coast Guard Reserve     | 4,469          | 811            | 761            | 251           | 5,230          | 1,062          | 5.9 to 1                      | 3.2 to 1        |
| <b>Subtotal Sel Res</b> | <b>524,493</b> | <b>142,318</b> | <b>108,079</b> | <b>27,357</b> | <b>632,572</b> | <b>169,675</b> | <b>4.9 to 1</b>               | <b>5.2 to 1</b> |
| <b>Total Sel Res</b>    | <b>666,811</b> |                | <b>135,436</b> |               | <b>802,247</b> |                | <b>4.9 to 1</b>               |                 |

Note: Excludes one case where gender was not reported.  
 Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.17 | Percentage of Enlisted Members and Officers in the Selected Reserve by Gender and Reserve Component

The Air Force Reserve has the largest percentage of female members (27.7%), while the Marine Corps Reserve has the smallest percentage of female members (4.3%).



Note: Excludes one case where gender was not reported.  
 Note: Displayed percentages may not total 100% due to rounding.  
 Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.18 | Number of Male and Female Selected Reserve Members by Pay Grade and Reserve Component

Across all Selected Reserve components and pay grades, there are more male members than female members. The largest proportion of male and female members are in the E1-E4 pay grades.

| Pay Grade       | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |              | Air National Guard |               |
|-----------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|--------------|--------------------|---------------|
|                 | Male                | Female        | Male           | Female        | Male          | Female        | Male                 | Female       | Male               | Female        |
| E1-E4           | 134,239             | 38,634        | 59,433         | 21,952        | 8,322         | 3,288         | 22,384               | 579          | 21,302             | 8,024         |
| E5-E6           | 75,288              | 14,431        | 36,665         | 10,294        | 20,866        | 7,175         | 5,781                | 481          | 32,900             | 7,992         |
| E7-E9           | 24,297              | 3,392         | 16,514         | 4,626         | 3,922         | 1,172         | 1,678                | 96           | 17,088             | 4,118         |
| W1-W5           | 7,850               | 936           | 3,043          | 578           | 97            | 5             | 232                  | 14           | N/A*               | N/A*          |
| O1-O3           | 20,257              | 4,300         | 12,617         | 5,358         | 3,140         | 1,126         | 1,362                | 105          | 4,711              | 1,459         |
| O4-O6           | 10,574              | 1,667         | 13,562         | 3,940         | 8,239         | 1,743         | 2,533                | 244          | 7,958              | 1,674         |
| O7-O10          | 237                 | 27            | 99             | 22            | 50            | 7             | 11                   | 1            | 168                | 20            |
| <b>Subtotal</b> | <b>272,742</b>      | <b>63,387</b> | <b>141,933</b> | <b>46,770</b> | <b>44,636</b> | <b>14,516</b> | <b>33,981</b>        | <b>1,520</b> | <b>84,127</b>      | <b>23,287</b> |
| <b>Total</b>    | <b>336,129</b>      |               | <b>188,703</b> |               | <b>59,152</b> |               | <b>35,501</b>        |              | <b>107,414</b>     |               |

| Pay Grade       | Air Force Reserve |               | Total DoD      |                | Coast Guard Reserve |              | Total Sel Res  |                |
|-----------------|-------------------|---------------|----------------|----------------|---------------------|--------------|----------------|----------------|
|                 | Male              | Female        | Male           | Female         | Male                | Female       | Male           | Female         |
| E1-E4           | 11,749            | 5,942         | 257,429        | 78,419         | 982                 | 187          | 258,411        | 78,606         |
| E5-E6           | 18,656            | 6,178         | 190,156        | 46,551         | 2,723               | 480          | 192,879        | 47,031         |
| E7-E9           | 8,940             | 3,133         | 72,439         | 16,537         | 764                 | 144          | 73,203         | 16,681         |
| W1-W5           | N/A*              | N/A*          | 11,222         | 1,533          | 92                  | 18           | 11,314         | 1,551          |
| O1-O3           | 2,789             | 1,275         | 44,876         | 13,623         | 317                 | 105          | 45,193         | 13,728         |
| O4-O6           | 7,730             | 2,584         | 50,596         | 11,852         | 351                 | 127          | 50,947         | 11,979         |
| O7-O10          | 59                | 21            | 624            | 98             | 1                   | 1            | 625            | 99             |
| <b>Subtotal</b> | <b>49,923</b>     | <b>19,133</b> | <b>627,342</b> | <b>168,613</b> | <b>5,230</b>        | <b>1,062</b> | <b>632,572</b> | <b>169,675</b> |
| <b>Total</b>    | <b>69,056</b>     |               | <b>795,955</b> |                | <b>6,292</b>        |              | <b>802,247</b> |                |

\* The Air National Guard and the Air Force Reserve do not have warrant officers.

Note: Excludes one case where gender was not reported.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## Gender Trends

### 3.19 | Number of Male and Female Selected Reserve Members by Reserve Component Trends: 2000-2020

Compared to 2000, the number of male Selected Reserve members has decreased 13.1 percent, while the number of female Selected Reserve members has increased 17.1 percent.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 313,148             | 39,896 | 155,495      | 51,369 | 69,927       | 17,005 | 37,786               | 1,881  | 88,492             | 17,873 |
| 2005 | 290,417             | 42,760 | 145,166      | 43,839 | 60,746       | 15,720 | 38,043               | 1,895  | 87,427             | 19,003 |
| 2010 | 310,433             | 51,578 | 157,249      | 48,032 | 52,087       | 12,919 | 37,350               | 1,872  | 87,850             | 19,826 |
| 2015 | 293,169             | 56,853 | 152,966      | 45,586 | 44,628       | 12,731 | 37,310               | 1,596  | 84,797             | 20,931 |
| 2020 | 272,742             | 63,387 | 141,933      | 46,770 | 44,636       | 14,516 | 33,981               | 1,520  | 84,127             | 23,287 |

| Year | Air Force Reserve |        | Total DoD      |                | Coast Guard Reserve |        | Total Sel Res  |                |
|------|-------------------|--------|----------------|----------------|---------------------|--------|----------------|----------------|
|      | Male              | Female | Male           | Female         | Male                | Female | Male           | Female         |
| 2000 | 56,610            | 15,730 | <b>721,458</b> | <b>143,754</b> | 6,856               | 1,109  | <b>728,314</b> | <b>144,863</b> |
| 2005 | 57,931            | 17,871 | <b>679,730</b> | <b>141,088</b> | 6,982               | 1,204  | <b>686,712</b> | <b>142,292</b> |
| 2010 | 52,527            | 17,592 | <b>697,496</b> | <b>151,819</b> | 6,690               | 1,252  | <b>704,186</b> | <b>153,071</b> |
| 2015 | 50,328            | 18,166 | <b>663,198</b> | <b>155,863</b> | 5,851               | 1,189  | <b>669,049</b> | <b>157,052</b> |
| 2020 | 49,923            | 19,133 | <b>627,342</b> | <b>168,613</b> | 5,230               | 1,062  | <b>632,572</b> | <b>169,675</b> |

Note: Excludes cases where gender was not reported.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.20 | Percentage of Male and Female Selected Reserve Members by Reserve Component Trends: 2000-2020

Compared to 2000, the percentage of female Selected Reserve members has increased across all Reserve components, except the Army Reserve and Marine Corps Reserve.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 88.7%               | 11.3%  | 75.2%        | 24.8%  | 80.4%        | 19.6%  | 95.3%                | 4.7%   | 83.2%              | 16.8%  |
| 2005 | 87.2%               | 12.8%  | 76.8%        | 23.2%  | 79.4%        | 20.6%  | 95.3%                | 4.7%   | 82.1%              | 17.9%  |
| 2010 | 85.8%               | 14.2%  | 76.6%        | 23.4%  | 80.1%        | 19.9%  | 95.2%                | 4.8%   | 81.6%              | 18.4%  |
| 2015 | 83.8%               | 16.2%  | 77.0%        | 23.0%  | 77.8%        | 22.2%  | 95.9%                | 4.1%   | 80.2%              | 19.8%  |
| 2020 | 81.1%               | 18.9%  | 75.2%        | 24.8%  | 75.5%        | 24.5%  | 95.7%                | 4.3%   | 78.3%              | 21.7%  |

| Year | Air Force Reserve |        | Total DoD    |              | Coast Guard Reserve |        | Total Sel Res |              |
|------|-------------------|--------|--------------|--------------|---------------------|--------|---------------|--------------|
|      | Male              | Female | Male         | Female       | Male                | Female | Male          | Female       |
| 2000 | 78.3%             | 21.7%  | <b>83.4%</b> | <b>16.6%</b> | 86.1%               | 13.9%  | <b>83.4%</b>  | <b>16.6%</b> |
| 2005 | 76.4%             | 23.6%  | <b>82.8%</b> | <b>17.2%</b> | 85.3%               | 14.7%  | <b>82.8%</b>  | <b>17.2%</b> |
| 2010 | 74.9%             | 25.1%  | <b>82.1%</b> | <b>17.9%</b> | 84.2%               | 15.8%  | <b>82.1%</b>  | <b>17.9%</b> |
| 2015 | 73.5%             | 26.5%  | <b>81.0%</b> | <b>19.0%</b> | 83.1%               | 16.9%  | <b>81.0%</b>  | <b>19.0%</b> |
| 2020 | 72.3%             | 27.7%  | <b>78.8%</b> | <b>21.2%</b> | 83.1%               | 16.9%  | <b>78.9%</b>  | <b>21.1%</b> |

Note: Excludes cases where gender was not reported.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)



### 3.21 | Number of Male and Female Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020

The number of male Selected Reserve enlisted members has decreased across all Reserve components compared to 2000. The number of female Selected Reserve enlisted members has increased in the Army National Guard, Air National Guard, and Air Force Reserve compared to 2000.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 279,183             | 36,461 | 123,806      | 41,222 | 54,216       | 13,783 | 34,055               | 1,644  | 77,131             | 15,888 |
| 2005 | 257,787             | 38,836 | 116,991      | 35,079 | 46,564       | 12,907 | 34,842               | 1,697  | 75,943             | 16,815 |
| 2010 | 273,475             | 46,367 | 129,577      | 39,140 | 40,145       | 10,573 | 33,810               | 1,613  | 75,949             | 17,338 |
| 2015 | 253,590             | 50,727 | 125,378      | 36,585 | 32,902       | 10,012 | 33,411               | 1,295  | 72,565             | 18,079 |
| 2020 | 233,824             | 56,457 | 112,612      | 36,872 | 33,110       | 11,635 | 29,843               | 1,156  | 71,290             | 20,134 |

| Year | Air Force Reserve |        | Total DoD |         | Coast Guard Reserve |        | Total Sel Res |         |
|------|-------------------|--------|-----------|---------|---------------------|--------|---------------|---------|
|      | Male              | Female | Male      | Female  | Male                | Female | Male          | Female  |
| 2000 | 44,035            | 11,641 | 612,426   | 120,639 | 5,833               | 928    | 618,259       | 121,567 |
| 2005 | 45,526            | 13,600 | 577,653   | 118,934 | 5,914               | 975    | 583,567       | 119,909 |
| 2010 | 41,655            | 13,904 | 594,611   | 128,935 | 5,616               | 982    | 600,227       | 129,917 |
| 2015 | 40,176            | 14,381 | 558,022   | 131,079 | 4,942               | 932    | 562,964       | 132,011 |
| 2020 | 39,345            | 15,253 | 520,024   | 141,507 | 4,469               | 811    | 524,493       | 142,318 |

Note: Excludes cases where gender was not reported.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.22 | Percentage of Male and Female Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020

Although the overall percentage of female Selected Reserve enlisted members has increased 4.9 percent compared to 2000, it has decreased in the Army Reserve and Marine Corps Reserve.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 88.4%               | 11.6%  | 75.0%        | 25.0%  | 79.7%        | 20.3%  | 95.4%                | 4.6%   | 82.9%              | 17.1%  |
| 2005 | 86.9%               | 13.1%  | 76.9%        | 23.1%  | 78.3%        | 21.7%  | 95.4%                | 4.6%   | 81.9%              | 18.1%  |
| 2010 | 85.5%               | 14.5%  | 76.8%        | 23.2%  | 79.2%        | 20.8%  | 95.4%                | 4.6%   | 81.4%              | 18.6%  |
| 2015 | 83.3%               | 16.7%  | 77.4%        | 22.6%  | 76.7%        | 23.3%  | 96.3%                | 3.7%   | 80.1%              | 19.9%  |
| 2020 | 80.6%               | 19.4%  | 75.3%        | 24.7%  | 74.0%        | 26.0%  | 96.3%                | 3.7%   | 78.0%              | 22.0%  |

| Year | Air Force Reserve |        | Total DoD |        | Coast Guard Reserve |        | Total Sel Res |        |
|------|-------------------|--------|-----------|--------|---------------------|--------|---------------|--------|
|      | Male              | Female | Male      | Female | Male                | Female | Male          | Female |
| 2000 | 79.1%             | 20.9%  | 83.5%     | 16.5%  | 86.3%               | 13.7%  | 83.6%         | 16.4%  |
| 2005 | 77.0%             | 23.0%  | 82.9%     | 17.1%  | 85.8%               | 14.2%  | 83.0%         | 17.0%  |
| 2010 | 75.0%             | 25.0%  | 82.2%     | 17.8%  | 85.1%               | 14.9%  | 82.2%         | 17.8%  |
| 2015 | 73.6%             | 26.4%  | 81.0%     | 19.0%  | 84.1%               | 15.9%  | 81.0%         | 19.0%  |
| 2020 | 72.1%             | 27.9%  | 78.6%     | 21.4%  | 84.6%               | 15.4%  | 78.7%         | 21.3%  |

Note: Excludes cases where gender was not reported.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.23 | Number of Male and Female Selected Reserve Officers by Reserve Component Trends: 2000-2020

The number of female Selected Reserve officers has increased 17.4 percent, and the number of male Selected Reserve officers has decreased 1.8 percent compared to 2000.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 33,965              | 3,435  | 31,689       | 10,147 | 15,711       | 3,222  | 3,731                | 237    | 11,361             | 1,985  |
| 2005 | 32,630              | 3,924  | 28,175       | 8,760  | 14,182       | 2,813  | 3,201                | 198    | 11,484             | 2,188  |
| 2010 | 36,958              | 5,211  | 27,672       | 8,892  | 11,942       | 2,346  | 3,540                | 259    | 11,901             | 2,488  |
| 2015 | 39,579              | 6,126  | 27,588       | 9,001  | 11,726       | 2,719  | 3,899                | 301    | 12,232             | 2,852  |
| 2020 | 38,918              | 6,930  | 29,321       | 9,898  | 11,526       | 2,881  | 4,138                | 364    | 12,837             | 3,153  |

| Year | Air Force Reserve |        | Total DoD |        | Coast Guard Reserve |        | Total Sel Res |        |
|------|-------------------|--------|-----------|--------|---------------------|--------|---------------|--------|
|      | Male              | Female | Male      | Female | Male                | Female | Male          | Female |
| 2000 | 12,575            | 4,089  | 109,032   | 23,115 | 1,023               | 181    | 110,055       | 23,296 |
| 2005 | 12,405            | 4,271  | 102,077   | 22,154 | 1,068               | 229    | 103,145       | 22,383 |
| 2010 | 10,872            | 3,688  | 102,885   | 22,884 | 1,074               | 270    | 103,959       | 23,154 |
| 2015 | 10,152            | 3,785  | 105,176   | 24,784 | 909                 | 257    | 106,085       | 25,041 |
| 2020 | 10,578            | 3,880  | 107,318   | 27,106 | 761                 | 251    | 108,079       | 27,357 |

Note: Excludes cases where gender was not reported.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

### 3.24 | Percentage of Male and Female Selected Reserve Officers by Reserve Component Trends: 2000-2020

The percentage of female Selected Reserve officers has increased across all Reserve components compared to 2000, while the percentage of male officers has decreased.

| Year | Army National Guard |        | Army Reserve |        | Navy Reserve |        | Marine Corps Reserve |        | Air National Guard |        |
|------|---------------------|--------|--------------|--------|--------------|--------|----------------------|--------|--------------------|--------|
|      | Male                | Female | Male         | Female | Male         | Female | Male                 | Female | Male               | Female |
| 2000 | 90.8%               | 9.2%   | 75.7%        | 24.3%  | 83.0%        | 17.0%  | 94.0%                | 6.0%   | 85.1%              | 14.9%  |
| 2005 | 89.3%               | 10.7%  | 76.3%        | 23.7%  | 83.4%        | 16.6%  | 94.2%                | 5.8%   | 84.0%              | 16.0%  |
| 2010 | 87.6%               | 12.4%  | 75.7%        | 24.3%  | 83.6%        | 16.4%  | 93.2%                | 6.8%   | 82.7%              | 17.3%  |
| 2015 | 86.6%               | 13.4%  | 75.4%        | 24.6%  | 81.2%        | 18.8%  | 92.8%                | 7.2%   | 81.1%              | 18.9%  |
| 2020 | 84.9%               | 15.1%  | 74.8%        | 25.2%  | 80.0%        | 20.0%  | 91.9%                | 8.1%   | 80.3%              | 19.7%  |

| Year | Air Force Reserve |        | Total DoD |        | Coast Guard Reserve |        | Total Sel Res |        |
|------|-------------------|--------|-----------|--------|---------------------|--------|---------------|--------|
|      | Male              | Female | Male      | Female | Male                | Female | Male          | Female |
| 2000 | 75.5%             | 24.5%  | 82.5%     | 17.5%  | 85.0%               | 15.0%  | 82.5%         | 17.5%  |
| 2005 | 74.4%             | 25.6%  | 82.2%     | 17.8%  | 82.3%               | 17.7%  | 82.2%         | 17.8%  |
| 2010 | 74.7%             | 25.3%  | 81.8%     | 18.2%  | 79.9%               | 20.1%  | 81.8%         | 18.2%  |
| 2015 | 72.8%             | 27.2%  | 80.9%     | 19.1%  | 78.0%               | 22.0%  | 80.9%         | 19.1%  |
| 2020 | 73.2%             | 26.8%  | 79.8%     | 20.2%  | 75.2%               | 24.8%  | 79.8%         | 20.2%  |

Note: Excludes cases where gender was not reported.

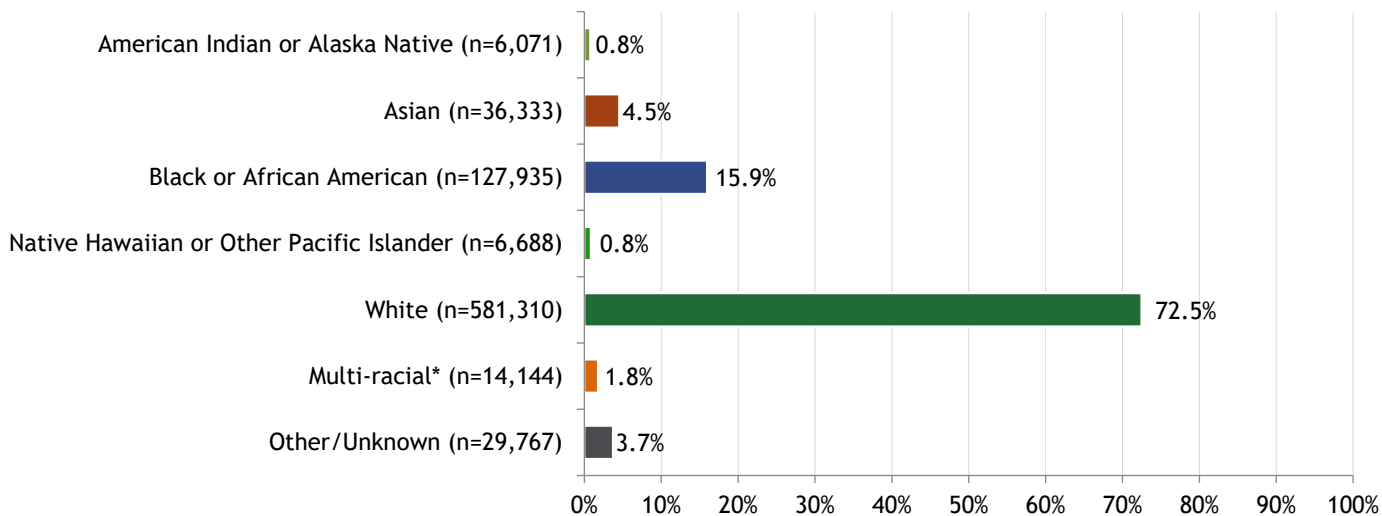
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

## Race/Ethnicity

### 3.25 | Race of Selected Reserve Members (N=802,248)

Members who report themselves as White represent the highest percentage of Selected Reserve members (72.5%), while Black or African American members represent 15.9 percent and Asian members make up 4.5 percent of the Selected Reserve force. American Indian or Alaska Native members and Native Hawaiian or Other Pacific Islander members each make up less than one percent of the Selected Reserve.



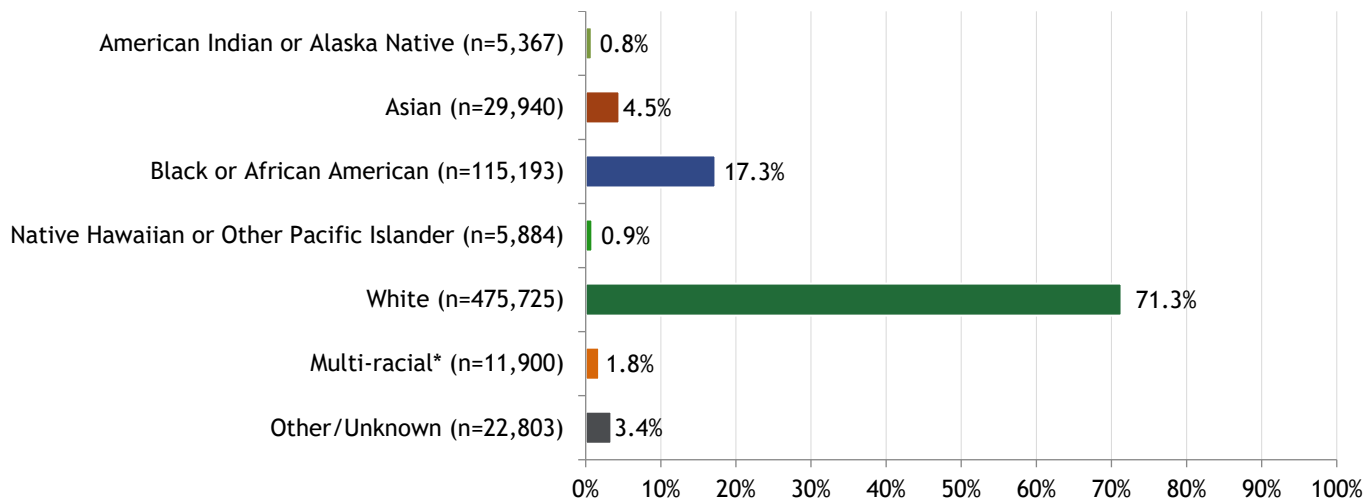
\* The Army Reserve does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.26 | Race of Selected Reserve Enlisted Members (N=666,812)

Members who report themselves as White represent the highest percentage of Selected Reserve enlisted members (71.3%), while Black or African American members represent 17.3 percent.



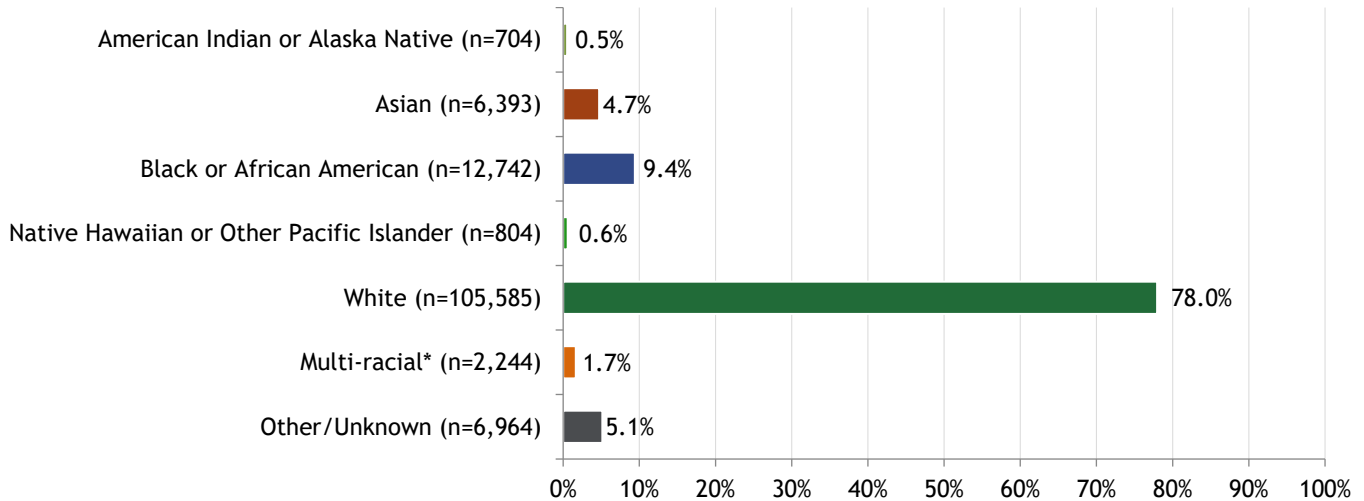
\* The Army Reserve does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.27 | Race of Selected Reserve Officers (N=135,436)

Officers who report themselves as White represent the highest percentage of Selected Reserve officers (78.0%), while Black or African American officers represent 9.4 percent.



\* The Army Reserve does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.28 | Number of Selected Reserve Enlisted Members and Officers by Race and Reserve Component

In total, there are 220,938 Selected Reserve members who self-identify with groups in the racial minority. Over one-half identify as Black or African American.

| Reserve Component       | American Indian or Alaska Native |            | Asian         |              | Black or African American |               | Native Hawaiian or Other Pacific Islander |            | Multi-racial  |              |
|-------------------------|----------------------------------|------------|---------------|--------------|---------------------------|---------------|---|------------|---------------|--------------|
|                         | Enlisted                         | Officers   | Enlisted      | Officers     | Enlisted                  | Officers      | Enlisted                                  | Officers   | Enlisted      | Officers     |
| Army National Guard     | 1,989                            | 210        | 9,741         | 1,542        | 48,247                    | 3,690         | 1,417                                     | 219        | 3,583         | 890          |
| Army Reserve            | 921                              | 202        | 10,474        | 2,738        | 35,038                    | 6,231         | 1,841                                     | 315        | N/A*          | N/A*         |
| Navy Reserve            | 1,105                            | 101        | 2,812         | 777          | 8,459                     | 945           | 518                                       | 59         | 3,246         | 633          |
| Marine Corps Reserve    | 267                              | 45         | 1,434         | 168          | 3,226                     | 182           | 253                                       | 26         | 263           | 75           |
| Air National Guard      | 616                              | 76         | 3,025         | 505          | 9,125                     | 733           | 1,027                                     | 97         | 2,665         | 282          |
| Air Force Reserve       | 398                              | 62         | 2,350         | 636          | 10,878                    | 925           | 772                                       | 82         | 1,946         | 317          |
| <b>Subtotal DoD</b>     | <b>5,296</b>                     | <b>696</b> | <b>29,836</b> | <b>6,366</b> | <b>114,973</b>            | <b>12,706</b> | <b>5,828</b>                              | <b>798</b> | <b>11,703</b> | <b>2,197</b> |
| <b>Total DoD</b>        | <b>5,992</b>                     |            | <b>36,202</b> |              | <b>127,679</b>            |               | <b>6,626</b>                              |            | <b>13,900</b> |              |
| Coast Guard Reserve     | 71                               | 8          | 104           | 27           | 220                       | 36            | 56  | 6          | 197           | 47           |
| <b>Subtotal Sel Res</b> | <b>5,367</b>                     | <b>704</b> | <b>29,940</b> | <b>6,393</b> | <b>115,193</b>            | <b>12,742</b> | <b>5,884</b>                              | <b>804</b> | <b>11,900</b> | <b>2,244</b> |
| <b>Total Sel Res</b>    | <b>6,071</b>                     |            | <b>36,333</b> |              | <b>127,935</b>            |               | <b>6,688</b>                              |            | <b>14,144</b> |              |

| Reserve Component       | Other/Unknown |              | Racial Minority Total |               | White          |                | Total DoD      |                |
|-------------------------|---------------|--------------|-----------------------|---------------|----------------|----------------|----------------|----------------|
|                         | Enlisted      | Officers     | Enlisted              | Officers      | Enlisted       | Officers       | Enlisted       | Officers       |
| Army National Guard**   | 9,121         | 1,294        | 74,098                | 7,845         | 216,183        | 38,003         | 290,281        | 45,848         |
| Army Reserve            | 5,186         | 3,004        | 53,460                | 12,490        | 96,024         | 26,729         | 149,484        | 39,219         |
| Navy Reserve            | 2,959         | 711          | 19,099                | 3,226         | 25,646         | 11,181         | 44,745         | 14,407         |
| Marine Corps Reserve    | 817           | 416          | 6,260                 | 912           | 24,739         | 3,590          | 30,999         | 4,502          |
| Air National Guard      | 1,975         | 538          | 18,433                | 2,231         | 72,991         | 13,759         | 91,424         | 15,990         |
| Air Force Reserve       | 1,996         | 783          | 18,340                | 2,805         | 36,258         | 11,653         | 54,598         | 14,458         |
| <b>Subtotal DoD</b>     | <b>22,054</b> | <b>6,746</b> | <b>189,690</b>        | <b>29,509</b> | <b>471,841</b> | <b>104,915</b> | <b>661,531</b> | <b>134,424</b> |
| <b>Total DoD</b>        | <b>28,800</b> |              | <b>219,199</b>        |               | <b>576,756</b> |                | <b>795,955</b> |                |
| Coast Guard Reserve     | 749           | 218          | 1,397                 | 342           | 3,884          | 670            | 5,281          | 1,012          |
| <b>Subtotal Sel Res</b> | <b>22,803</b> | <b>6,964</b> | <b>191,087</b>        | <b>29,851</b> | <b>475,725</b> | <b>105,585</b> | <b>666,812</b> | <b>135,436</b> |
| <b>Total Sel Res</b>    | <b>29,767</b> |              | <b>220,938</b>        |               | <b>581,310</b> |                | <b>802,248</b> |                |

\* The Army Reserve does not report "Multi-racial."

\*\* Increase in Other/Unknown ARNG race data are attributed to the transition from the Standard Installation and Division Personnel Reporting System (SIDPERS) Guard to the Integrated Personnel and Pay System - Army (IPPS-A), from January 2019 through March 2020.

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown

### 3.29 | Percentage of Selected Reserve Enlisted Members and Officers by Race and Reserve Component

More than one-quarter (27.5%) of Selected Reserve members self-identified with groups in the racial minority. The Navy Reserve has the highest percentage of enlisted personnel (42.7%) self-identifying with groups in the racial minority, while the Coast Guard Reserve has the highest percentage of officers (33.8%) self-identifying with groups in the racial minority.

| Reserve Component       | American Indian or Alaska Native |             | Asian       |             | Black or African American |             | Native Hawaiian or Other Pacific Islander |             | Multi-racial |             |
|-------------------------|----------------------------------|-------------|-------------|-------------|---------------------------|-------------|---|-------------|--------------|-------------|
|                         | Enlisted                         | Officers    | Enlisted    | Officers    | Enlisted                  | Officers    | Enlisted                                  | Officers    | Enlisted     | Officers    |
| Army National Guard**   | 0.7%                             | 0.5%        | 3.4%        | 3.4%        | 16.6%                     | 8.0%        | 0.5%                                      | 0.5%        | 1.2%         | 1.9%        |
| Army Reserve            | 0.6%                             | 0.5%        | 7.0%        | 7.0%        | 23.4%                     | 15.9%       | 1.2%                                      | 0.8%        | N/A*         | N/A*        |
| Navy Reserve            | 2.5%                             | 0.7%        | 6.3%        | 5.4%        | 18.9%                     | 6.6%        | 1.2%                                      | 0.4%        | 7.3%         | 4.4%        |
| Marine Corps Reserve    | 0.9%                             | 1.0%        | 4.6%        | 3.7%        | 10.4%                     | 4.0%        | 0.8%                                      | 0.6%        | 0.8%         | 1.7%        |
| Air National Guard      | 0.7%                             | 0.5%        | 3.3%        | 3.2%        | 10.0%                     | 4.6%        | 1.1%                                      | 0.6%        | 2.9%         | 1.8%        |
| Air Force Reserve       | 0.7%                             | 0.4%        | 4.3%        | 4.4%        | 19.9%                     | 6.4%        | 1.4%                                      | 0.6%        | 3.6%         | 2.2%        |
| <b>Subtotal DoD</b>     | <b>0.8%</b>                      | <b>0.5%</b> | <b>4.5%</b> | <b>4.7%</b> | <b>17.4%</b>              | <b>9.5%</b> | <b>0.9%</b>                               | <b>0.6%</b> | <b>1.8%</b>  | <b>1.6%</b> |
| <b>Total DoD</b>        | <b>0.8%</b>                      |             | <b>4.5%</b> |             | <b>16.0%</b>              |             | <b>0.8%</b>                               |             | <b>1.7%</b>  |             |
| Coast Guard Reserve     | 1.3%                             | 0.8%        | 2.0%        | 2.7%        | 4.2%                      | 3.6%        | 1.1%                                      | 0.6%        | 3.7%         | 4.6%        |
| <b>Subtotal Sel Res</b> | <b>0.8%</b>                      | <b>0.5%</b> | <b>4.5%</b> | <b>4.7%</b> | <b>17.3%</b>              | <b>9.4%</b> | <b>0.9%</b>                               | <b>0.6%</b> | <b>1.8%</b>  | <b>1.7%</b> |
| <b>Total Sel Res</b>    | <b>0.8%</b>                      |             | <b>4.5%</b> |             | <b>15.9%</b>              |             | <b>0.8%</b>                               |             | <b>1.8%</b>  |             |

| Reserve Component       | Other/Unknown |             | Racial Minority Total |              | White        |              | Total DoD     |               |
|-------------------------|---------------|-------------|-----------------------|--------------|--------------|--------------|---------------|---------------|
|                         | Enlisted      | Officers    | Enlisted              | Officers     | Enlisted     | Officers     | Enlisted      | Officers      |
| Army National Guard     | 3.1%          | 2.8%        | 25.5%                 | 17.1%        | 74.5%        | 82.9%        | 100.0%        | 100.0%        |
| Army Reserve            | 3.5%          | 7.7%        | 35.8%                 | 31.8%        | 64.2%        | 68.2%        | 100.0%        | 100.0%        |
| Navy Reserve            | 6.6%          | 4.9%        | 42.7%                 | 22.4%        | 57.3%        | 77.6%        | 100.0%        | 100.0%        |
| Marine Corps Reserve    | 2.6%          | 9.2%        | 20.2%                 | 20.3%        | 79.8%        | 79.7%        | 100.0%        | 100.0%        |
| Air National Guard      | 2.2%          | 3.4%        | 20.2%                 | 14.0%        | 79.8%        | 86.0%        | 100.0%        | 100.0%        |
| Air Force Reserve       | 3.7%          | 5.4%        | 33.6%                 | 19.4%        | 66.4%        | 80.6%        | 100.0%        | 100.0%        |
| <b>Subtotal DoD</b>     | <b>3.3%</b>   | <b>5.0%</b> | <b>28.7%</b>          | <b>22.0%</b> | <b>71.3%</b> | <b>78.0%</b> | <b>100.0%</b> | <b>100.0%</b> |
| <b>Total DoD</b>        | <b>3.6%</b>   |             | <b>27.5%</b>          |              | <b>72.5%</b> |              | <b>100.0%</b> |               |
| Coast Guard Reserve     | 14.2%         | 21.5%       | 26.5%                 | 33.8%        | 73.5%        | 66.2%        | 100.0%        | 100.0%        |
| <b>Subtotal Sel Res</b> | <b>3.4%</b>   | <b>5.1%</b> | <b>28.7%</b>          | <b>22.0%</b> | <b>71.3%</b> | <b>78.0%</b> | <b>100.0%</b> | <b>100.0%</b> |
| <b>Total Sel Res</b>    | <b>3.7%</b>   |             | <b>27.5%</b>          |              | <b>72.5%</b> |              | <b>100.0%</b> |               |

\* The Army Reserve does not report "Multi-racial."

\*\* Increase in Other/Unknown ARNG race data are attributed to the transition from the Standard Installation and Division Personnel Reporting System (SIDPERS) Guard to the Integrated Personnel and Pay System - Army (IPPS-A), from January 2019 through March 2020.

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

### 3.30 | Number and Percentage of Selected Reserve Members by Race and Pay Grade

The largest percentage of members self-identifying with groups in the racial minority are in pay grades E1-E4 (31.0%), while the lowest percentage are in pay grades O7-O10 (9.8%).

| Pay Grade    | American Indian or Alaska Native |             | Asian         |             | Black or African American |              | Other Pacific Islander |             | Multi-racial  |             |
|--------------|----------------------------------|-------------|---------------|-------------|---------------------------|--------------|------------------------|-------------|---------------|-------------|
|              | N                                | %           | N             | %           | N                         | %            | N                      | %           | N             | %           |
| E1-E4        | 2,414                            | 0.7%        | 17,691        | 5.2%        | 65,994                    | 19.6%        | 2,846                  | 0.8%        | 5,119         | 1.5%        |
| E5-E6        | 2,322                            | 1.0%        | 9,822         | 4.1%        | 36,858                    | 15.4%        | 2,303                  | 1.0%        | 5,753         | 2.4%        |
| E7-E9        | 631                              | 0.7%        | 2,427         | 2.7%        | 12,341                    | 13.7%        | 735                    | 0.8%        | 1,028         | 1.1%        |
| W1-W5        | 77                               | 0.6%        | 364           | 2.8%        | 1,060                     | 8.2%         | 61                     | 0.5%        | 138           | 1.1%        |
| O1-O3        | 310                              | 0.5%        | 3,326         | 5.6%        | 6,642                     | 11.3%        | 400                    | 0.7%        | 1,282         | 2.2%        |
| O4-O6        | 313                              | 0.5%        | 2,686         | 4.3%        | 5,003                     | 8.0%         | 341                    | 0.5%        | 822           | 1.3%        |
| O7-O10       | 4                                | 0.6%        | 17            | 2.3%        | 37                        | 5.1%         | 2                      | 0.3%        | 2             | 0.3%        |
| <b>Total</b> | <b>6,071</b>                     | <b>0.8%</b> | <b>36,333</b> | <b>4.5%</b> | <b>127,935</b>            | <b>15.9%</b> | <b>6,688</b>           | <b>0.8%</b> | <b>14,144</b> | <b>1.8%</b> |

| Pay Grade    | Other/Unknown |             | Racial Minority Total |              | White          |              | Total DoD      |               |
|--------------|---------------|-------------|-----------------------|--------------|----------------|--------------|----------------|---------------|
|              | N             | %           | N                     | %            | N              | %            | N              | %             |
| E1-E4        | 10,452        | 3.1%        | <b>104,516</b>        | <b>31.0%</b> | 232,502        | 69.0%        | <b>337,018</b> | <b>100.0%</b> |
| E5-E6        | 8,035         | 3.3%        | <b>65,093</b>         | <b>27.1%</b> | 174,817        | 72.9%        | <b>239,910</b> | <b>100.0%</b> |
| E7-E9        | 4,316         | 4.8%        | <b>21,478</b>         | <b>23.9%</b> | 68,406         | 76.1%        | <b>89,884</b>  | <b>100.0%</b> |
| W1-W5        | 415           | 3.2%        | <b>2,115</b>          | <b>16.4%</b> | 10,750         | 83.6%        | <b>12,865</b>  | <b>100.0%</b> |
| O1-O3        | 3,415         | 5.8%        | <b>15,375</b>         | <b>26.1%</b> | 43,546         | 73.9%        | <b>58,921</b>  | <b>100.0%</b> |
| O4-O6        | 3,125         | 5.0%        | <b>12,290</b>         | <b>19.5%</b> | 50,636         | 80.5%        | <b>62,926</b>  | <b>100.0%</b> |
| O7-O10       | 9             | 1.2%        | <b>71</b>             | <b>9.8%</b>  | 653            | 90.2%        | <b>724</b>     | <b>100.0%</b> |
| <b>Total</b> | <b>29,767</b> | <b>3.7%</b> | <b>220,938</b>        | <b>27.5%</b> | <b>581,310</b> | <b>72.5%</b> | <b>802,248</b> | <b>100.0%</b> |

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.31 | Number and Percentage of Selected Reserve Members by Ethnicity

Overall, 14.1 percent of Selected Reserve members are of Hispanic or Latino ethnicity.

| Race                                      | Hispanic or Latino |              | Not Hispanic or Latino |              | Total          |               |
|---|--------------------|--------------|------------------------|--------------|----------------|---------------|
|   | N                  | %            | N                      | %            | N              | %             |
| American Indian or Alaska Native          | 1,032              | 17.0%        | 5,039                  | 83.0%        | 6,071          | 100.0%        |
| Asian                                     | 622                | 1.7%         | 35,711                 | 98.3%        | 36,333         | 100.0%        |
| Black or African American                 | 4,796              | 3.7%         | 123,139                | 96.3%        | 127,935        | 100.0%        |
| Native Hawaiian or Other Pacific Islander | 836                | 12.5%        | 5,852                  | 87.5%        | 6,688          | 100.0%        |
| White                                     | 92,181             | 15.9%        | 489,129                | 84.1%        | 581,310        | 100.0%        |
| Multi-racial*                             | 1,727              | 12.2%        | 12,417                 | 87.8%        | 14,144         | 100.0%        |
| Other/Unknown                             | 11,969             | 40.2%        | 17,798                 | 59.8%        | 29,767         | 100.0%        |
| <b>Total</b>                              | <b>113,163</b>     | <b>14.1%</b> | <b>689,085</b>         | <b>85.9%</b> | <b>802,248</b> | <b>100.0%</b> |

\* The Army Reserve does not report "Multi-racial."

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.32 | Ethnicity by Reserve Component

The Marine Corps Reserve has the highest percentage of Hispanic or Latino Selected Reserve members (24.2%), while the Air National Guard has the smallest percentage (11.2%).

| Reserve Component    | Hispanic or Latino |              | Not Hispanic or Latino |              | Total          |               |
|----------------------|--------------------|--------------|------------------------|--------------|----------------|---------------|
|                      | N                  | %            | N                      | %            | N              | %             |
| Army National Guard  | 40,190             | 12.0%        | 295,939                | 88.0%        | 336,129        | 100.0%        |
| Army Reserve         | 33,943             | 18.0%        | 154,760                | 82.0%        | 188,703        | 100.0%        |
| Navy Reserve         | 9,827              | 16.6%        | 49,325                 | 83.4%        | 59,152         | 100.0%        |
| Marine Corps Reserve | 8,608              | 24.2%        | 26,893                 | 75.8%        | 35,501         | 100.0%        |
| Air National Guard   | 12,032             | 11.2%        | 95,382                 | 88.8%        | 107,414        | 100.0%        |
| Air Force Reserve    | 7,812              | 11.3%        | 61,244                 | 88.7%        | 69,056         | 100.0%        |
| <b>Total DoD</b>     | <b>112,412</b>     | <b>14.1%</b> | <b>683,543</b>         | <b>85.9%</b> | <b>795,955</b> | <b>100.0%</b> |
| Coast Guard Reserve  | 751                | 11.9%        | 5,542                  | 88.1%        | 6,293          | 100.0%        |
| <b>Total Sel Res</b> | <b>113,163</b>     | <b>14.1%</b> | <b>689,085</b>         | <b>85.9%</b> | <b>802,248</b> | <b>100.0%</b> |

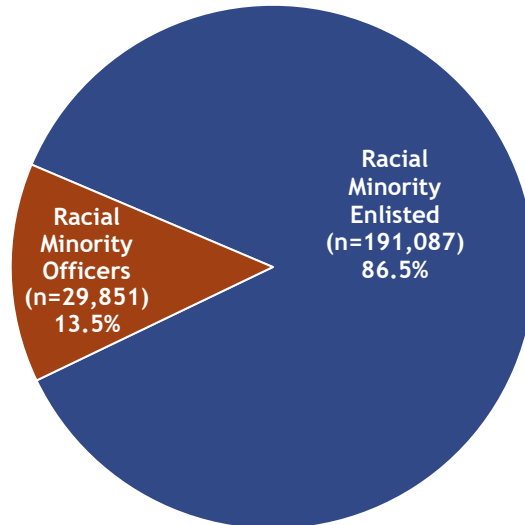
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)



### 3.33 | Selected Reserve Enlisted Members and Officers in Racial Minority Groups (N=220,938)

Of the 220,938 total Selected Reserve members that self-identified with groups in the racial minority, 86.5 percent are enlisted members and 13.5 percent are officers.



Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.34 | Number and Ratio of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component

The Coast Guard Reserve has the lowest ratio of enlisted members to officers among racial minority groups (4.1 to 1), while the Army National Guard has the highest ratio of enlisted members to officers among racial minority groups (9.4 to 1).

| Reserve Component    | Racial Minority Enlisted | Racial Minority Officers | Racial Minority Total | Ratio of Enlisted to Officers |
|----------------------|--------------------------|--------------------------|-----------------------|-------------------------------|
| Army National Guard  | 74,098                   | 7,845                    | <b>81,943</b>         | 9.4 to 1                      |
| Army Reserve         | 53,460                   | 12,490                   | <b>65,950</b>         | 4.3 to 1                      |
| Navy Reserve         | 19,099                   | 3,226                    | <b>22,325</b>         | 5.9 to 1                      |
| Marine Corps Reserve | 6,260                    | 912                      | <b>7,172</b>          | 6.9 to 1                      |
| Air National Guard   | 18,433                   | 2,231                    | <b>20,664</b>         | 8.3 to 1                      |
| Air Force Reserve    | 18,340                   | 2,805                    | <b>21,145</b>         | 6.5 to 1                      |
| <b>Total DoD</b>     | <b>189,690</b>           | <b>29,509</b>            | <b>219,199</b>        | <b>6.4 to 1</b>               |
| Coast Guard Reserve  | 1,397                    | 342                      | <b>1,739</b>          | 4.1 to 1                      |
| <b>Total Sel Res</b> | <b>191,087</b>           | <b>29,851</b>            | <b>220,938</b>        | <b>6.4 to 1</b>               |

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.35 | Percentage of Selected Reserve Racial Minorities and Non-Minorities by Reserve Component and Pay Grade

The Navy Reserve has the highest percentage of racial diversity, and the Air National Guard has the lowest percentage of racial diversity among the Reserve components. The lowest percentage of racial diversity is found among high-ranking officers in all Reserve components.

| Pay Grade    | Army National Guard |              | Army Reserve    |              | Navy Reserve    |              | Marine Corps Reserve |              | Air National Guard |              |
|--------------|---------------------|--------------|-----------------|--------------|-----------------|--------------|----------------------|--------------|--------------------|--------------|
|              | Racial Minority     | Non-Minority | Racial Minority | Non-Minority | Racial Minority | Non-Minority | Racial Minority      | Non-Minority | Racial Minority    | Non-Minority |
| E1-E4        | 29.6%               | 70.4%        | 36.0%           | 64.0%        | 46.3%           | 53.7%        | 19.0%                | 81.0%        | 22.7%              | 77.3%        |
| E5-E6        | 20.6%               | 79.4%        | 34.0%           | 66.0%        | 42.9%           | 57.1%        | 22.1%                | 77.9%        | 20.5%              | 79.5%        |
| E7-E9        | 16.0%               | 84.0%        | 38.6%           | 61.4%        | 33.2%           | 66.8%        | 28.7%                | 71.3%        | 16.1%              | 83.9%        |
| W1-W5        | 12.2%               | 87.8%        | 25.0%           | 75.0%        | 23.5%           | 76.5%        | 32.5%                | 67.5%        | N/A*               | N/A*         |
| O1-O3        | 20.7%               | 79.3%        | 37.4%           | 62.6%        | 29.0%           | 71.0%        | 20.7%                | 79.3%        | 15.7%              | 84.3%        |
| O4-O6        | 13.6%               | 86.4%        | 27.7%           | 72.3%        | 19.6%           | 80.4%        | 19.0%                | 81.0%        | 12.9%              | 87.1%        |
| O7-O10       | 11.4%               | 88.6%        | 12.4%           | 87.6%        | 15.8%           | 84.2%        | 0.0%                 | 100.0%       | 6.9%               | 93.1%        |
| <b>Total</b> | <b>24.4%</b>        | <b>75.6%</b> | <b>34.9%</b>    | <b>65.1%</b> | <b>37.7%</b>    | <b>62.3%</b> | <b>20.2%</b>         | <b>79.8%</b> | <b>19.2%</b>       | <b>80.8%</b> |

| Pay Grade    | Air Force Reserve |              | Total DoD       |              | Coast Guard Reserve |              | Total Sel Res   |              |
|--------------|-------------------|--------------|-----------------|--------------|---------------------|--------------|-----------------|--------------|
|              | Racial Minority   | Non-Minority | Racial Minority | Non-Minority | Racial Minority     | Non-Minority | Racial Minority | Non-Minority |
| E1-E4        | 40.5%             | 59.5%        | 29.3%           | 70.7%        | 28.1%               | 71.9%        | 29.3%           | 70.7%        |
| E5-E6        | 32.0%             | 68.0%        | 26.5%           | 73.5%        | 26.8%               | 73.2%        | 26.5%           | 73.5%        |
| E7-E9        | 25.1%             | 74.9%        | 23.5%           | 76.5%        | 25.5%               | 74.5%        | 23.6%           | 76.4%        |
| W1-W5        | N/A*              | N/A*         | 14.9%           | 85.1%        | 29.0%               | 71.0%        | 15.0%           | 85.0%        |
| O1-O3        | 22.1%             | 77.9%        | 24.4%           | 75.6%        | 32.9%               | 67.1%        | 24.4%           | 75.6%        |
| O4-O6        | 17.8%             | 82.2%        | 18.9%           | 81.1%        | 35.0%               | 65.0%        | 19.0%           | 81.0%        |
| O7-O10       | 2.6%              | 97.4%        | 9.0%            | 91.0%        | 0.0%                | 100.0%       | 9.0%            | 91.0%        |
| <b>Total</b> | <b>30.4%</b>      | <b>69.6%</b> | <b>26.4%</b>    | <b>73.6%</b> | <b>27.9%</b>        | <b>72.1%</b> | <b>26.4%</b>    | <b>73.6%</b> |

\* The Air National Guard and Air Force Reserve do not have warrant officers.

Note: Racial minority groups include American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, Multi-racial, and Other/Unknown.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## Race/Ethnicity Trends

### 3.36 | Number of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component Trends: 2010-2020

Compared to 2010, the number of Selected Reserve enlisted members in racial minority groups has increased in the Army National Guard, Navy Reserve, Air National Guard, and Air Force Reserve. The number of Selected Reserve officers in racial minority groups has increased across all Reserve components except the Coast Guard Reserve compared to 2010.

| Reserve Component       | 2010           |               | 2015           |               | 2020           |               |
|-------------------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                         | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      |
| Army National Guard     | 64,633         | 6,123         | 70,203         | 7,000         | 74,098         | 7,845         |
| Army Reserve            | 55,248         | 10,029        | 56,256         | 11,077        | 53,460         | 12,490        |
| Navy Reserve            | 19,051         | 2,895         | 17,770         | 3,078         | 19,099         | 3,226         |
| Marine Corps Reserve    | 7,629          | 705           | 6,921          | 850           | 6,260          | 912           |
| Air National Guard      | 17,164         | 1,703         | 17,544         | 1,927         | 18,433         | 2,231         |
| Air Force Reserve       | 16,747         | 2,257         | 17,586         | 2,504         | 18,340         | 2,805         |
| <b>Subtotal DoD</b>     | <b>180,472</b> | <b>23,712</b> | <b>186,280</b> | <b>26,436</b> | <b>189,690</b> | <b>29,509</b> |
| <b>Total DoD</b>        | <b>204,184</b> |               | <b>212,716</b> |               | <b>219,199</b> |               |
| Coast Guard Reserve     | 1,621          | 356           | 1,599          | 368           | 1,397          | 342           |
| <b>Subtotal Sel Res</b> | <b>182,093</b> | <b>24,068</b> | <b>187,879</b> | <b>26,804</b> | <b>191,087</b> | <b>29,851</b> |
| <b>Total Sel Res</b>    | <b>206,161</b> |               | <b>214,683</b> |               | <b>220,938</b> |               |

Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Reserve Components Common Personnel Data System (September 2010, 2015, 2020)

### 3.37 | Percentage of Selected Reserve Enlisted Members and Officers in Racial Minority Groups by Reserve Component Trends: 2010-2020

Compared to 2010, the total percentage of Selected Reserve officers in racial minority groups has increased across all Reserve components.

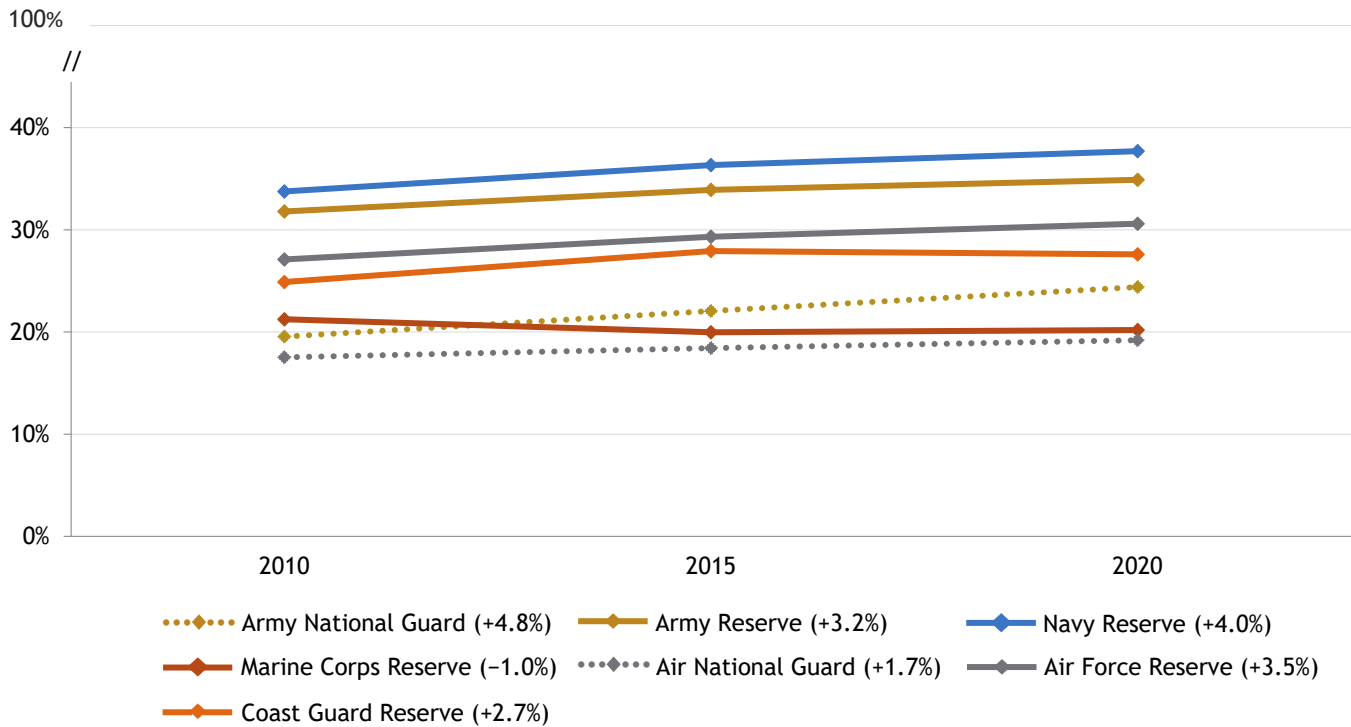
| Reserve Component    | 2010         |              |              | 2015         |              |              | 2020         |              |              |
|----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                      | Enlisted     | Officers     | Total        | Enlisted     | Officers     | Total        | Enlisted     | Officers     | Total        |
| Army National Guard  | 20.2%        | 14.5%        | <b>19.5%</b> | 23.1%        | 15.3%        | <b>22.1%</b> | 25.5%        | 17.1%        | <b>24.4%</b> |
| Army Reserve         | 32.7%        | 27.4%        | <b>31.8%</b> | 34.7%        | 30.3%        | <b>33.9%</b> | 35.8%        | 31.8%        | <b>34.9%</b> |
| Navy Reserve         | 37.6%        | 20.3%        | <b>33.8%</b> | 41.4%        | 21.3%        | <b>36.3%</b> | 42.7%        | 22.4%        | <b>37.7%</b> |
| Marine Corps Reserve | 21.5%        | 18.6%        | <b>21.2%</b> | 19.9%        | 20.2%        | <b>20.0%</b> | 20.2%        | 20.3%        | <b>20.2%</b> |
| Air National Guard   | 18.4%        | 11.8%        | <b>17.5%</b> | 19.4%        | 12.8%        | <b>18.4%</b> | 20.2%        | 14.0%        | <b>19.2%</b> |
| Air Force Reserve    | 30.1%        | 15.5%        | <b>27.1%</b> | 32.2%        | 18.0%        | <b>29.3%</b> | 33.6%        | 19.4%        | <b>30.6%</b> |
| <b>Total DoD</b>     | <b>24.9%</b> | <b>24.0%</b> | <b>24.0%</b> | <b>27.0%</b> | <b>20.3%</b> | <b>26.0%</b> | <b>28.7%</b> | <b>22.0%</b> | <b>27.5%</b> |
| Coast Guard Reserve  | 24.6%        | 26.5%        | <b>24.9%</b> | 27.2%        | 31.5%        | <b>27.9%</b> | 26.5%        | 33.8%        | <b>27.6%</b> |
| <b>Total Sel Res</b> | <b>24.9%</b> | <b>18.9%</b> | <b>24.0%</b> | <b>27.0%</b> | <b>20.4%</b> | <b>26.0%</b> | <b>28.7%</b> | <b>22.0%</b> | <b>27.5%</b> |

Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Reserve Components Common Personnel Data System (September 2010, 2015, 2020)

### 3.38 | Percentage of Selected Reserve Members in Racial Minority Groups by Reserve Component Trends: 2010-2020

The percentage of racial diversity in most Selected Reserve components has increased compared to 2010, but racial diversity has decreased in the Marine Corps Reserve.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.  
 Note: Race/Ethnicity trend exhibits do not include the years 2000 and 2005 due to a change in race category definitions by the Office of Management and Budget (OMB).

Source: DMDC Reserve Components Common Personnel Data System (September 2010, 2015, 2020)

## Geographic Location

### 3.39 | Worldwide Geographic Location of Selected Reserve Enlisted Members and Officers

The majority of Selected Reserve members (99.6%) are located in the United States and U.S. territories.

| Location of Selected Reserve     | Enlisted       |               | Officers       |               | Total Sel Res  |               |
|----------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                                  | N              | %             | N              | %             | N              | %             |
| United States, U.S. Territories* | 664,240        | 99.6%         | 134,491        | 99.3%         | 798,731        | 99.6%         |
| Europe                           | 280            | 0.0%          | 363            | 0.3%          | 643            | 0.1%          |
| East Asia                        | 215            | 0.0%          | 172            | 0.1%          | 387            | 0.0%          |
| North Africa                     | 14             | 0.0%          | 10             | 0.0%          | 24             | 0.0%          |
| Western Hemisphere**             | 6              | 0.0%          | 5              | 0.0%          | 11             | 0.0%          |
| Other/Unknown/Ships Afloat       | 2,057          | 0.3%          | 395            | 0.3%          | 2,452          | 0.3%          |
| <b>Total</b>                     | <b>666,812</b> | <b>100.0%</b> | <b>135,436</b> | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.40 | Worldwide Geographic Location by Reserve Component

The majority of Selected Reserve members are located in the U.S. and U.S. territories in each Reserve component.

| Location of Selected Reserve     | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |               | Air National Guard |               |
|----------------------------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|---------------|--------------------|---------------|
|                                  | N                   | %             | N              | %             | N             | %             | N                    | %             | N                  | %             |
| United States, U.S. Territories* | 336,129             | 100.0%        | 187,709        | 99.5%         | 58,581        | 99.0%         | 34,190               | 96.3%         | 107,390            | 100.0%        |
| Europe                           | 0                   | 0.0%          | 0              | 0.0%          | 48            | 0.1%          | 123                  | 0.3%          | 16                 | 0.0%          |
| East Asia                        | 0                   | 0.0%          | 42             | 0.0%          | 77            | 0.1%          | 108                  | 0.3%          | 4                  | 0.0%          |
| North Africa                     | 0                   | 0.0%          | 0              | 0.0%          | 21            | 0.0%          | 1                    | 0.0%          | 1                  | 0.0%          |
| Western Hemisphere**             | 0                   | 0.0%          | 0              | 0.0%          | 7             | 0.0%          | 0                    | 0.0%          | 3                  | 0.0%          |
| Other/Unknown/Ships Afloat       | 0                   | 0.0%          | 952            | 0.5%          | 418           | 0.7%          | 1,079                | 3.0%          | 0                  | 0.0%          |
| <b>Total</b>                     | <b>336,129</b>      | <b>100.0%</b> | <b>188,703</b> | <b>100.0%</b> | <b>59,152</b> | <b>100.0%</b> | <b>35,501</b>        | <b>100.0%</b> | <b>107,414</b>     | <b>100.0%</b> |

| Location of Selected Reserve     | Air Force Reserve |               | Total DoD      |               | Coast Guard Reserve |               | Total Sel Res  |               |
|----------------------------------|-------------------|---------------|----------------|---------------|---------------------|---------------|----------------|---------------|
|                                  | N                 | %             | N              | %             | N                   | %             | N              | %             |
| United States, U.S. Territories* | 68,440            | 99.1%         | 792,439        | 99.6%         | 6,292               | 100.0%        | 798,731        | 99.6%         |
| Europe                           | 456               | 0.7%          | 643            | 0.1%          | 0                   | 0.0%          | 643            | 0.1%          |
| East Asia                        | 156               | 0.2%          | 387            | 0.0%          | 0                   | 0.0%          | 387            | 0.0%          |
| North Africa                     | 0                 | 0.0%          | 23             | 0.0%          | 1                   | 0.0%          | 24             | 0.0%          |
| Western Hemisphere**             | 1                 | 0.0%          | 11             | 0.0%          | 0                   | 0.0%          | 11             | 0.0%          |
| Other/Unknown/Ships Afloat       | 3                 | 0.0%          | 2,452          | 0.3%          | 0                   | 0.0%          | 2,452          | 0.3%          |
| <b>Total</b>                     | <b>69,056</b>     | <b>100.0%</b> | <b>795,955</b> | <b>100.0%</b> | <b>6,293</b>        | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.41 | Number and Percentage of Selected Reserve Members by Marital Status and Worldwide Geographic Location

The majority of Selected Reserve members across all marital status categories are located in the U.S. and U.S. territories. Of the 3,517 Selected Reserve members located outside the United States and U.S. territories, 54.0 percent have never been married, 42.4 percent are married, and 3.5 percent are divorced.

| Location of Selected Reserve     | Married        |               | Never Married  |               | Divorced      |               | Other***     |               | Total          |               |
|----------------------------------|----------------|---------------|----------------|---------------|---------------|---------------|--------------|---------------|----------------|---------------|
|                                  | N              | %             | N              | %             | N             | %             | N            | %             | N              | %             |
| United States, U.S. Territories* | 350,884        | 99.6%         | 395,857        | 99.5%         | 50,696        | 99.8%         | 1,294        | 99.7%         | <b>798,731</b> | <b>99.6%</b>  |
| Europe                           | 470            | 0.1%          | 130            | 0.0%          | 42            | 0.1%          | 1            | 0.1%          | <b>643</b>     | <b>0.1%</b>   |
| East Asia                        | 246            | 0.1%          | 109            | 0.0%          | 32            | 0.1%          | 0            | 0.0%          | <b>387</b>     | <b>0.0%</b>   |
| North Africa                     | 13             | 0.0%          | 11             | 0.0%          | 0             | 0.0%          | 0            | 0.0%          | <b>24</b>      | <b>0.0%</b>   |
| Western Hemisphere**             | 9              | 0.0%          | 1              | 0.0%          | 1             | 0.0%          | 0            | 0.0%          | <b>11</b>      | <b>0.0%</b>   |
| Other/Unknown/Ships Afloat       | 753            | 0.2%          | 1,649          | 0.4%          | 47            | 0.1%          | 3            | 0.2%          | <b>2,452</b>   | <b>0.3%</b>   |
| <b>Total</b>                     | <b>352,375</b> | <b>100.0%</b> | <b>397,757</b> | <b>100.0%</b> | <b>50,818</b> | <b>100.0%</b> | <b>1,298</b> | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

\*\*\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.42 | Number and Percentage of Selected Reserve Members within the United States by State

A total of 781,987 Selected Reserve members are assigned to the 50 states and the District of Columbia. One-third (33.8%) of Selected Reserve members in the United States are assigned to seven states (California, Texas, Florida, New York, Pennsylvania, Ohio, and Georgia).

| Rank | State          | Number of Selected Reserve | Percentage of Sel Res Living in State | Cumulative Percentage | Rank                         | State                | Number of Selected Reserve | Percentage of Sel Res Living in State | Cumulative Percentage |
|------|----------------|----------------------------|---------------------------------------|-----------------------|------------------------------|----------------------|----------------------------|---------------------------------------|-----------------------|
| 1    | California     | 57,100                     | 7.3%                                  | 7.3%                  | 27                           | Oklahoma             | 13,130                     | 1.7%                                  | 79.5%                 |
| 2    | Texas          | 55,965                     | 7.2%                                  | 14.5%                 | 28                           | Kentucky             | 12,523                     | 1.6%                                  | 81.1%                 |
| 3    | Florida        | 38,050                     | 4.9%                                  | 19.3%                 | 29                           | Utah                 | 11,968                     | 1.5%                                  | 82.6%                 |
| 4    | New York       | 29,163                     | 3.7%                                  | 23.1%                 | 30                           | Iowa                 | 11,004                     | 1.4%                                  | 84.0%                 |
| 5    | Pennsylvania   | 28,772                     | 3.7%                                  | 26.7%                 | 31                           | Arkansas             | 10,763                     | 1.4%                                  | 85.4%                 |
| 6    | Ohio           | 27,929                     | 3.6%                                  | 30.3%                 | 32                           | Kansas               | 10,114                     | 1.3%                                  | 86.7%                 |
| 7    | Georgia        | 27,648                     | 3.5%                                  | 33.8%                 | 33                           | Hawaii               | 9,593                      | 1.2%                                  | 87.9%                 |
| 8    | Virginia       | 25,867                     | 3.3%                                  | 37.1%                 | 34                           | Oregon               | 9,488                      | 1.2%                                  | 89.1%                 |
| 9    | Illinois       | 24,466                     | 3.1%                                  | 40.3%                 | 35                           | West Virginia        | 7,831                      | 1.0%                                  | 90.1%                 |
| 10   | North Carolina | 21,319                     | 2.7%                                  | 43.0%                 | 36                           | Nevada               | 7,766                      | 1.0%                                  | 91.1%                 |
| 11   | Missouri       | 19,402                     | 2.5%                                  | 45.5%                 | 37                           | Connecticut          | 6,873                      | 0.9%                                  | 92.0%                 |
| 12   | Alabama        | 19,152                     | 2.4%                                  | 47.9%                 | 38                           | Nebraska             | 6,043                      | 0.8%                                  | 92.7%                 |
| 13   | Maryland       | 18,789                     | 2.4%                                  | 50.3%                 | 39                           | Idaho                | 5,578                      | 0.7%                                  | 93.5%                 |
| 14   | Minnesota      | 18,724                     | 2.4%                                  | 52.7%                 | 40                           | Delaware             | 5,134                      | 0.7%                                  | 94.1%                 |
| 15   | Tennessee      | 18,227                     | 2.3%                                  | 55.1%                 | 41                           | New Mexico           | 5,024                      | 0.6%                                  | 94.8%                 |
| 16   | Washington     | 17,965                     | 2.3%                                  | 57.4%                 | 42                           | Alaska               | 4,708                      | 0.6%                                  | 95.4%                 |
| 17   | South Carolina | 17,715                     | 2.3%                                  | 59.6%                 | 43                           | South Dakota         | 4,682                      | 0.6%                                  | 96.0%                 |
| 18   | Indiana        | 17,669                     | 2.3%                                  | 61.9%                 | 44                           | North Dakota         | 4,490                      | 0.6%                                  | 96.5%                 |
| 19   | New Jersey     | 17,338                     | 2.2%                                  | 64.1%                 | 45                           | Rhode Island         | 4,333                      | 0.6%                                  | 97.1%                 |
| 20   | Louisiana      | 17,031                     | 2.2%                                  | 66.3%                 | 46                           | District of Columbia | 4,332                      | 0.6%                                  | 97.6%                 |
| 21   | Mississippi    | 15,818                     | 2.0%                                  | 68.3%                 | 47                           | Montana              | 4,231                      | 0.5%                                  | 98.2%                 |
| 22   | Michigan       | 15,537                     | 2.0%                                  | 70.3%                 | 48                           | New Hampshire        | 4,114                      | 0.5%                                  | 98.7%                 |
| 23   | Arizona        | 15,350                     | 2.0%                                  | 72.3%                 | 49                           | Maine                | 3,548                      | 0.5%                                  | 99.2%                 |
| 24   | Massachusetts  | 14,754                     | 1.9%                                  | 74.1%                 | 50                           | Vermont              | 3,514                      | 0.4%                                  | 99.6%                 |
| 25   | Wisconsin      | 14,444                     | 1.8%                                  | 76.0%                 | 51                           | Wyoming              | 3,041                      | 0.4%                                  | 100.0%                |
| 26   | Colorado       | 13,968                     | 1.8%                                  | 77.8%                 | <b>Total Sel Res in U.S.</b> |                      | <b>781,987</b>             | <b>100.0%</b>                         |                       |

Note: Displayed percentages may not total 100% due to rounding.  
 Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.43 | Number and Percentage of Selected Reserve Members within the United States by State and Service Branch

The largest proportion of Selected Reserve members in the Marine Corps (15.9%), Navy (14.8%), Air Force (11.1%), and Coast Guard (13.3%) Reserves are in California. The largest proportion of Selected Reserve members in the Army National Guard (5.7%) and Army Reserve (10.1%) are in Texas, while the largest proportion in the Air National Guard (5.4%) is in New York.

| Location of Selected Reserve | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |               | Air National Guard |               | Air Force Reserve |               | Coast Guard Reserve |               | Total Sel Res  |               |
|------------------------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|---------------|--------------------|---------------|-------------------|---------------|---------------------|---------------|----------------|---------------|
|                              | N                   | %             | N              | %             | N             | %             | N                    | %             | N                  | %             | N                 | %             | N                   | %             | N              | %             |
| Alabama                      | 9,755               | 3.0%          | 4,502          | 2.5%          | 284           | 0.5%          | 665                  | 1.9%          | 2,444              | 2.3%          | 1,400             | 2.1%          | 102                 | 1.6%          | 19,152         | 2.4%          |
| Alaska                       | 1,649               | 0.5%          | 343            | 0.2%          | 76            | 0.1%          | 69                   | 0.2%          | 2,158              | 2.0%          | 375               | 0.6%          | 38                  | 0.6%          | 4,708          | 0.6%          |
| Arizona                      | 5,340               | 1.6%          | 3,296          | 1.8%          | 1,081         | 1.9%          | 534                  | 1.6%          | 2,570              | 2.4%          | 2,529             | 3.7%          | 0                   | 0.0%          | 15,350         | 2.0%          |
| Arkansas                     | 6,556               | 2.0%          | 1,584          | 0.9%          | 154           | 0.3%          | 124                  | 0.4%          | 1,953              | 1.8%          | 392               | 0.6%          | 0                   | 0.0%          | 10,763         | 1.4%          |
| California                   | 13,240              | 4.0%          | 16,522         | 9.1%          | 8,607         | 14.8%         | 5,444                | 15.9%         | 4,896              | 4.6%          | 7,563             | 11.1%         | 828                 | 13.3%         | 57,100         | 7.3%          |
| Colorado                     | 3,778               | 1.2%          | 3,671          | 2.0%          | 1,039         | 1.8%          | 461                  | 1.3%          | 1,802              | 1.7%          | 3,203             | 4.7%          | 14                  | 0.2%          | 13,968         | 1.8%          |
| Connecticut                  | 3,664               | 1.1%          | 1,277          | 0.7%          | 439           | 0.8%          | 221                  | 0.6%          | 1,171              | 1.1%          | 1                 | 0.0%          | 100                 | 1.6%          | 6,873          | 0.9%          |
| Delaware                     | 1,686               | 0.5%          | 532            | 0.3%          | 161           | 0.3%          | 150                  | 0.4%          | 1,056              | 1.0%          | 1,540             | 2.3%          | 9                   | 0.1%          | 5,134          | 0.7%          |
| District of Columbia         | 1,281               | 0.4%          | 473            | 0.3%          | 122           | 0.2%          | 692                  | 2.0%          | 1,289              | 1.2%          | 225               | 0.3%          | 250                 | 4.0%          | 4,332          | 0.6%          |
| Florida                      | 9,830               | 3.0%          | 10,593         | 5.9%          | 6,290         | 10.8%         | 1,546                | 4.5%          | 2,118              | 2.0%          | 6,857             | 10.1%         | 816                 | 13.1%         | 38,050         | 4.9%          |
| Georgia                      | 11,294              | 3.4%          | 8,044          | 4.4%          | 1,455         | 2.5%          | 821                  | 2.4%          | 2,844              | 2.7%          | 3,114             | 4.6%          | 76                  | 1.2%          | 27,648         | 3.5%          |
| Hawaii                       | 2,911               | 0.9%          | 2,465          | 1.4%          | 703           | 1.2%          | 310                  | 0.9%          | 2,318              | 2.2%          | 754               | 1.1%          | 132                 | 2.1%          | 9,593          | 1.2%          |
| Idaho                        | 3,185               | 1.0%          | 745            | 0.4%          | 201           | 0.3%          | 82                   | 0.2%          | 1,336              | 1.3%          | 29                | 0.0%          | 0                   | 0.0%          | 5,578          | 0.7%          |
| Illinois                     | 10,469              | 3.2%          | 6,249          | 3.5%          | 1,978         | 3.4%          | 1,237                | 3.6%          | 2,911              | 2.7%          | 1,550             | 2.3%          | 72                  | 1.2%          | 24,466         | 3.1%          |
| Indiana                      | 10,491              | 3.2%          | 2,733          | 1.5%          | 384           | 0.7%          | 623                  | 1.8%          | 1,945              | 1.8%          | 1,483             | 2.2%          | 10                  | 0.2%          | 17,669         | 2.3%          |
| Iowa                         | 6,829               | 2.1%          | 1,967          | 1.1%          | 148           | 0.3%          | 137                  | 0.4%          | 1,923              | 1.8%          | 0                 | 0.0%          | 0                   | 0.0%          | 11,004         | 1.4%          |
| Kansas                       | 4,446               | 1.4%          | 2,364          | 1.3%          | 133           | 0.2%          | 205                  | 0.6%          | 2,180              | 2.1%          | 770               | 1.1%          | 16                  | 0.3%          | 10,114         | 1.3%          |
| Kentucky                     | 6,577               | 2.0%          | 4,088          | 2.3%          | 311           | 0.5%          | 230                  | 0.7%          | 1,260              | 1.2%          | 4                 | 0.0%          | 53                  | 0.9%          | 12,523         | 1.6%          |
| Louisiana                    | 9,959               | 3.0%          | 1,868          | 1.0%          | 1,139         | 2.0%          | 1,141                | 3.3%          | 1,529              | 1.4%          | 1,281             | 1.9%          | 114                 | 1.8%          | 17,031         | 2.2%          |
| Maine                        | 1,842               | 0.6%          | 313            | 0.2%          | 106           | 0.2%          | 145                  | 0.4%          | 1,075              | 1.0%          | 0                 | 0.0%          | 67                  | 1.1%          | 3,548          | 0.5%          |
| Maryland                     | 4,586               | 1.4%          | 5,770          | 3.2%          | 3,948         | 6.8%          | 594                  | 1.7%          | 1,840              | 1.7%          | 1,877             | 2.8%          | 174                 | 2.8%          | 18,789         | 2.4%          |
| Massachusetts                | 5,880               | 1.8%          | 3,215          | 1.8%          | 289           | 0.5%          | 896                  | 2.6%          | 2,064              | 1.9%          | 2,038             | 3.0%          | 372                 | 6.0%          | 14,754         | 1.9%          |
| Michigan                     | 8,378               | 2.6%          | 2,854          | 1.6%          | 910           | 1.6%          | 848                  | 2.5%          | 2,448              | 2.3%          | 1                 | 0.0%          | 98                  | 1.6%          | 15,537         | 2.0%          |
| Minnesota                    | 10,901              | 3.3%          | 3,048          | 1.7%          | 605           | 1.0%          | 437                  | 1.3%          | 2,269              | 2.1%          | 1,437             | 2.1%          | 27                  | 0.4%          | 18,724         | 2.4%          |
| Mississippi                  | 9,060               | 2.8%          | 1,761          | 1.0%          | 597           | 1.0%          | 91                   | 0.3%          | 2,637              | 2.5%          | 1,531             | 2.2%          | 141                 | 2.3%          | 15,818         | 2.0%          |
| Missouri                     | 9,355               | 2.8%          | 4,891          | 2.7%          | 1,121         | 1.9%          | 683                  | 2.0%          | 2,244              | 2.1%          | 1,022             | 1.5%          | 86                  | 1.4%          | 19,402         | 2.5%          |
| Montana                      | 2,408               | 0.7%          | 664            | 0.4%          | 115           | 0.2%          | 90                   | 0.3%          | 932                | 0.9%          | 22                | 0.0%          | 0                   | 0.0%          | 4,231          | 0.5%          |
| Nebraska                     | 3,244               | 1.0%          | 1,063          | 0.6%          | 273           | 0.5%          | 136                  | 0.4%          | 1,005              | 0.9%          | 322               | 0.5%          | 0                   | 0.0%          | 6,043          | 0.8%          |
| Nevada                       | 3,302               | 1.0%          | 1,313          | 0.7%          | 536           | 0.9%          | 176                  | 0.5%          | 1,199              | 1.1%          | 1,240             | 1.8%          | 0                   | 0.0%          | 7,766          | 1.0%          |
| New Hampshire                | 1,642               | 0.5%          | 893            | 0.5%          | 308           | 0.5%          | 159                  | 0.5%          | 1,104              | 1.0%          | 0                 | 0.0%          | 8                   | 0.1%          | 4,114          | 0.5%          |
| New Jersey                   | 6,113               | 1.9%          | 3,876          | 2.1%          | 1,216         | 2.1%          | 1,217                | 3.6%          | 2,373              | 2.2%          | 2,311             | 3.4%          | 232                 | 3.7%          | 17,338         | 2.2%          |
| New Mexico                   | 2,875               | 0.9%          | 676            | 0.4%          | 209           | 0.4%          | 40                   | 0.1%          | 989                | 0.9%          | 235               | 0.3%          | 0                   | 0.0%          | 5,024          | 0.6%          |
| New York                     | 10,420              | 3.2%          | 7,718          | 4.3%          | 1,807         | 3.1%          | 1,906                | 5.6%          | 5,685              | 5.4%          | 1,277             | 1.9%          | 350                 | 5.6%          | 29,163         | 3.7%          |
| North Carolina               | 9,721               | 3.0%          | 6,080          | 3.4%          | 1,293         | 2.2%          | 1,047                | 3.1%          | 1,467              | 1.4%          | 1,502             | 2.2%          | 209                 | 3.4%          | 21,319         | 2.7%          |
| North Dakota                 | 2,990               | 0.9%          | 168            | 0.1%          | 68            | 0.1%          | 65                   | 0.2%          | 1,163              | 1.1%          | 36                | 0.1%          | 0                   | 0.0%          | 4,490          | 0.6%          |
| Ohio                         | 11,321              | 3.4%          | 5,546          | 3.1%          | 1,276         | 2.2%          | 967                  | 2.8%          | 5,092              | 4.8%          | 3,521             | 5.2%          | 206                 | 3.3%          | 27,929         | 3.6%          |
| Oklahoma                     | 6,398               | 1.9%          | 1,884          | 1.0%          | 466           | 0.8%          | 328                  | 1.0%          | 2,225              | 2.1%          | 1,829             | 2.7%          | 0                   | 0.0%          | 13,130         | 1.7%          |
| Oregon                       | 5,504               | 1.7%          | 521            | 0.3%          | 519           | 0.9%          | 359                  | 1.1%          | 2,391              | 2.3%          | 117               | 0.2%          | 77                  | 1.2%          | 9,488          | 1.2%          |
| Pennsylvania                 | 13,806              | 4.2%          | 7,208          | 4.0%          | 934           | 1.6%          | 1,324                | 3.9%          | 4,069              | 3.8%          | 1,315             | 1.9%          | 116                 | 1.9%          | 28,772         | 3.7%          |
| Rhode Island                 | 2,049               | 0.6%          | 522            | 0.3%          | 584           | 1.0%          | 101                  | 0.3%          | 1,019              | 1.0%          | 2                 | 0.0%          | 56                  | 0.9%          | 4,333          | 0.6%          |
| South Carolina               | 9,270               | 2.8%          | 3,827          | 2.1%          | 632           | 1.1%          | 412                  | 1.2%          | 1,250              | 1.2%          | 2,173             | 3.2%          | 151                 | 2.4%          | 17,715         | 2.3%          |
| South Dakota                 | 3,149               | 1.0%          | 325            | 0.2%          | 74            | 0.1%          | 0                    | 0.0%          | 1,112              | 1.1%          | 22                | 0.0%          | 0                   | 0.0%          | 4,682          | 0.6%          |
| Tennessee                    | 9,256               | 2.8%          | 3,383          | 1.9%          | 1,367         | 2.4%          | 681                  | 2.0%          | 3,490              | 3.3%          | 9                 | 0.0%          | 41                  | 0.7%          | 18,227         | 2.3%          |
| Texas                        | 18,617              | 5.7%          | 18,333         | 10.1%         | 5,723         | 9.9%          | 3,445                | 10.1%         | 3,390              | 3.2%          | 6,123             | 9.0%          | 334                 | 5.4%          | 55,965         | 7.2%          |
| Utah                         | 5,666               | 1.7%          | 2,844          | 1.6%          | 426           | 0.7%          | 225                  | 0.7%          | 1,473              | 1.4%          | 1,334             | 2.0%          | 0                   | 0.0%          | 11,968         | 1.5%          |
| Vermont                      | 2,229               | 0.7%          | 236            | 0.1%          | 49            | 0.1%          | 0                    | 0.0%          | 1,000              | 0.9%          | 0                 | 0.0%          | 0                   | 0.0%          | 3,514          | 0.4%          |
| Virginia                     | 7,127               | 2.2%          | 7,757          | 4.3%          | 5,123         | 8.8%          | 1,920                | 5.6%          | 1,469              | 1.4%          | 2,010             | 2.9%          | 461                 | 7.4%          | 25,867         | 3.3%          |
| Washington                   | 5,538               | 1.7%          | 5,511          | 3.0%          | 2,230         | 3.8%          | 647                  | 1.9%          | 2,005              | 1.9%          | 1,748             | 2.6%          | 286                 | 4.6%          | 17,965         | 2.3%          |
| West Virginia                | 4,052               | 1.2%          | 1,467          | 0.8%          | 72            | 0.1%          | 98                   | 0.3%          | 2,125              | 2.0%          | 0                 | 0.0%          | 17                  | 0.3%          | 7,831          | 1.0%          |
| Wisconsin                    | 7,219               | 2.2%          | 3,927          | 2.2%          | 428           | 0.7%          | 461                  | 1.3%          | 2,333              | 2.2%          | 0                 | 0.0%          | 76                  | 1.2%          | 14,444         | 1.8%          |
| Wyoming                      | 1,586               | 0.5%          | 81             | 0.0%          | 71            | 0.1%          | 0                    | 0.0%          | 1,250              | 1.2%          | 53                | 0.1%          | 0                   | 0.0%          | 3,041          | 0.4%          |
| <b>Total</b>                 | <b>328,444</b>      | <b>100.0%</b> | <b>180,991</b> | <b>100.0%</b> | <b>58,080</b> | <b>100.0%</b> | <b>34,190</b>        | <b>100.0%</b> | <b>105,890</b>     | <b>100.0%</b> | <b>68,177</b>     | <b>100.0%</b> | <b>6,215</b>        | <b>100.0%</b> | <b>781,987</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)



## Geographic Location Trends

### 3.44 | Number and Percentage of Selected Reserve Members by Worldwide Geographic Location Trends: 2000-2020

Compared to 2000, the greatest increase in Selected Reserve members Outside Continental United States (OCONUS) occurred in Europe.

| Location of Selected Reserve     | 2000           |               | 2005           |               | 2010           |               | 2015           |               | 2020           |               |
|----------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                                  | N              | %             | N              | %             | N              | %             | N              | %             | N              | %             |
| United States, U.S. Territories* | 852,033        | 97.6%         | 821,355        | 99.1%         | 849,729        | 99.1%         | 819,887        | 99.2%         | 798,731        | 99.6%         |
| Europe                           | 234            | 0.0%          | 517            | 0.1%          | 714            | 0.1%          | 516            | 0.1%          | 643            | 0.1%          |
| East Asia                        | 93             | 0.0%          | 262            | 0.0%          | 172            | 0.0%          | 419            | 0.1%          | 387            | 0.0%          |
| North Africa                     | 2              | 0.0%          | 463            | 0.1%          | 1,512          | 0.2%          | 228            | 0.0%          | 24             | 0.0%          |
| Western Hemisphere**             | 1              | 0.0%          | 44             | 0.0%          | 81             | 0.0%          | 152            | 0.0%          | 11             | 0.0%          |
| Unknown/Other/Ships Afloat       | 20,844         | 2.4%          | 6,364          | 0.8%          | 5,053          | 0.6%          | 4,904          | 0.6%          | 2,452          | 0.3%          |
| <b>Total</b>                     | <b>873,207</b> | <b>100.0%</b> | <b>829,005</b> | <b>100.0%</b> | <b>857,261</b> | <b>100.0%</b> | <b>826,106</b> | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* United States, U.S. Territories includes the United States, Puerto Rico, Guam, Virgin Islands, American Samoa, and Wake Island.

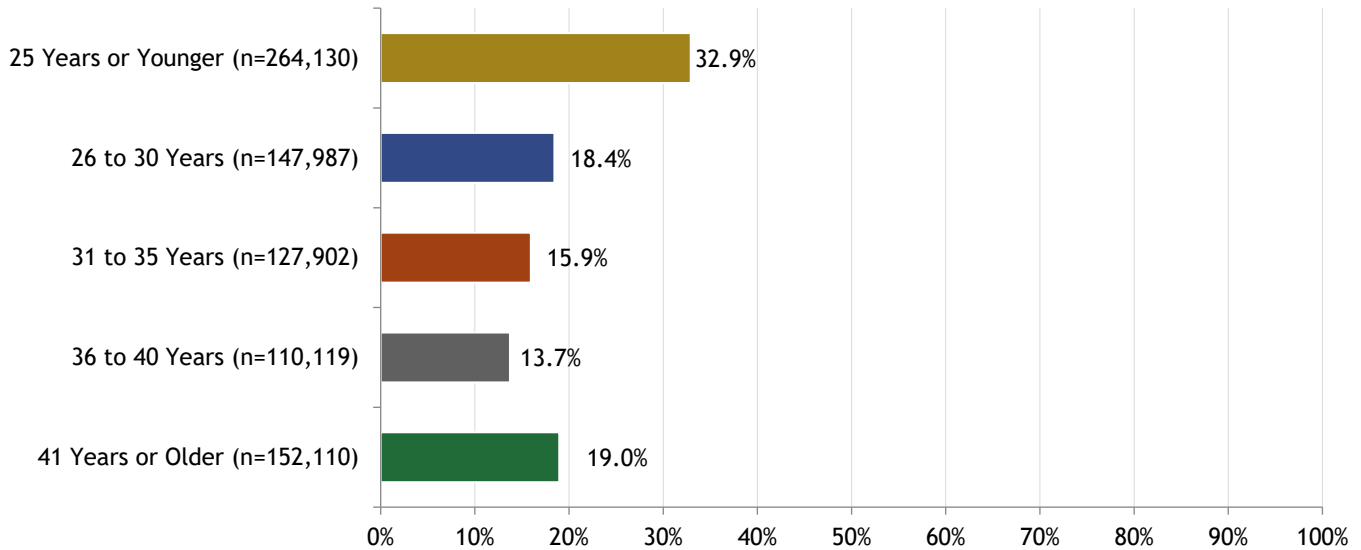
\*\* Western Hemisphere does not overlap with the United States, U.S. Territories.

Source: DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)

## Age

### 3.45 | Age of Selected Reserve Members (N=802,248)

Nearly one-third (32.9%) of Selected Reserve members are 25 years of age or younger.



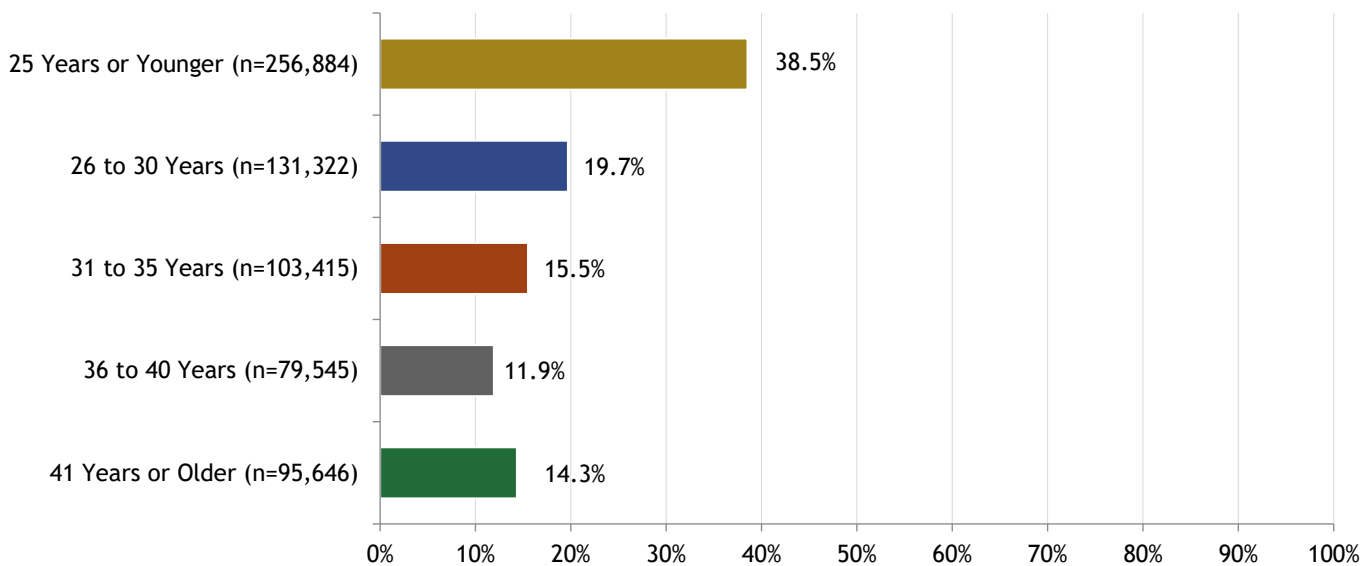
Note: Five Selected Reserve members with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.46 | Age of Selected Reserve Enlisted Members (N=666,812)

More than one-third (38.5%) of Selected Reserve enlisted personnel are 25 years of age or younger.



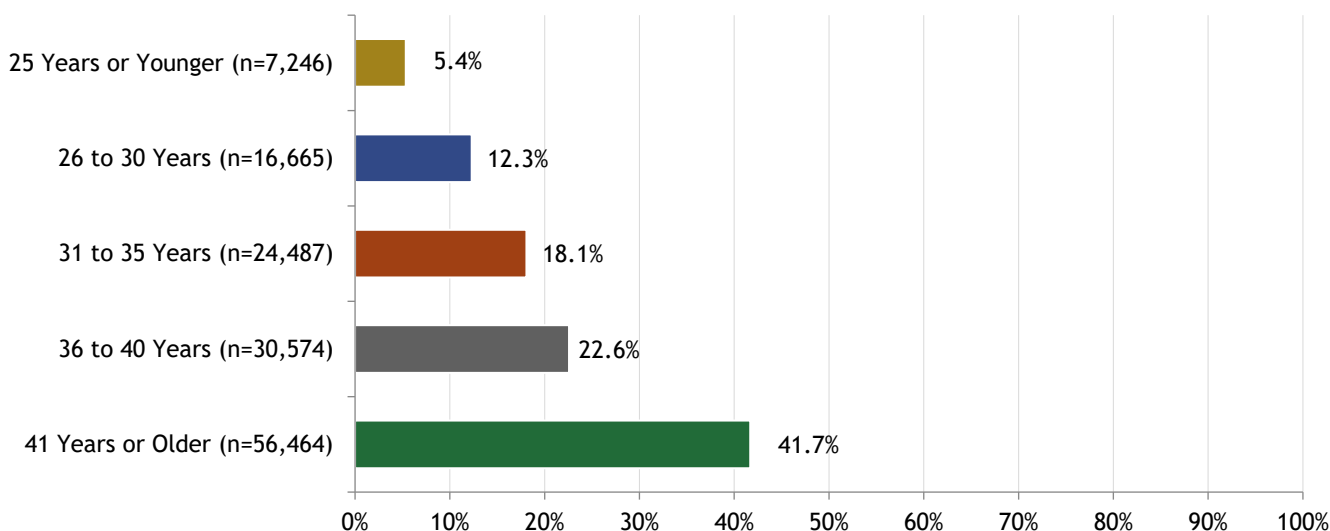
Note: Five Selected Reserve enlisted members with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.47 | Age of Selected Reserve Officers (N=135,436)

Nearly two-thirds (64.3%) of Selected Reserve officers are 36 years of age or older.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.48 | Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Age

For most of the Reserve components, the largest number of enlisted members are 25 years of age or younger. The exceptions are the Navy Reserve (26 to 30 years), Air Force Reserve (26 to 30 years), and Coast Guard Reserve (31 to 35 years). The largest number of officers in each Reserve component are 41 years or older.

| Age                 | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |              | Air National Guard |               |
|---------------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|--------------|--------------------|---------------|
|                     | Enlisted            | Officers      | Enlisted       | Officers      | Enlisted      | Officers      | Enlisted             | Officers     | Enlisted           | Officers      |
| 25 Years or Younger | 137,263             | 4,533         | 54,737         | 2,287         | 9,627         | 31            | 21,173               | 140          | 22,903             | 131           |
| 26 to 30 Years      | 54,452              | 8,017         | 30,449         | 5,354         | 10,546        | 612           | 5,830                | 594          | 17,266             | 1,189         |
| 31 to 35 Years      | 39,660              | 8,544         | 23,006         | 6,641         | 9,673         | 2,692         | 2,158                | 1,142        | 16,401             | 2,883         |
| 36 to 40 Years      | 27,276              | 9,014         | 17,965         | 7,920         | 7,266         | 3,646         | 1,155                | 1,302        | 14,863             | 4,344         |
| 41 Years or Older   | 31,630              | 15,740        | 23,327         | 17,017        | 7,633         | 7,426         | 683                  | 1,324        | 19,991             | 7,443         |
| <b>Subtotal</b>     | <b>290,281</b>      | <b>45,848</b> | <b>149,484</b> | <b>39,219</b> | <b>44,745</b> | <b>14,407</b> | <b>30,999</b>        | <b>4,502</b> | <b>91,424</b>      | <b>15,990</b> |
| <b>Total</b>        | <b>336,129</b>      |               | <b>188,703</b> |               | <b>59,152</b> |               | <b>35,501</b>        |              | <b>107,414</b>     |               |

| Age                 | Air Force Reserve |               | Total DoD      |                | Coast Guard Reserve |              | Total Sel Res  |                |
|---------------------|-------------------|---------------|----------------|----------------|---------------------|--------------|----------------|----------------|
|                     | Enlisted          | Officers      | Enlisted       | Officers       | Enlisted            | Officers     | Enlisted       | Officers       |
| 25 Years or Younger | 10,709            | 122           | 256,412        | 7,244          | 472                 | 2            | 256,884        | 7,246          |
| 26 to 30 Years      | 11,939            | 860           | 130,482        | 16,626         | 840                 | 39           | 131,322        | 16,665         |
| 31 to 35 Years      | 11,145            | 2,431         | 102,043        | 24,333         | 1,372               | 154          | 103,415        | 24,487         |
| 36 to 40 Years      | 9,741             | 4,038         | 78,266         | 30,264         | 1,279               | 310          | 79,545         | 30,574         |
| 41 Years or Older   | 11,064            | 7,007         | 94,328         | 55,957         | 1,318               | 507          | 95,646         | 56,464         |
| <b>Subtotal</b>     | <b>54,598</b>     | <b>14,458</b> | <b>661,531</b> | <b>134,424</b> | <b>5,281</b>        | <b>1,012</b> | <b>666,812</b> | <b>135,436</b> |
| <b>Total</b>        | <b>69,056</b>     |               | <b>795,955</b> |                | <b>6,293</b>        |              | <b>802,248</b> |                |

Note: Five Selected Reserve Army National Guard members with unknown age are categorized as 25 years or younger.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.49 | Percentage of Selected Reserve Enlisted Members and Officers by Reserve Component and Age

The majority (73.7%) of Selected Reserve enlisted members are 35 years or younger, while almost two-thirds (64.3%) of Selected Reserve officers are over 35 years of age.

| Age                 | Army National Guard |               | Army Reserve  |               | Navy Reserve  |               | Marine Corps Reserve |               | Air National Guard |               |
|---------------------|---------------------|---------------|---------------|---------------|---------------|---------------|----------------------|---------------|--------------------|---------------|
|                     | Enlisted            | Officers      | Enlisted      | Officers      | Enlisted      | Officers      | Enlisted             | Officers      | Enlisted           | Officers      |
| 25 Years or Younger | 47.3%               | 9.9%          | 36.6%         | 5.8%          | 21.5%         | 0.2%          | 68.3%                | 3.1%          | 25.1%              | 0.8%          |
| 26 to 30 Years      | 18.8%               | 17.5%         | 20.4%         | 13.7%         | 23.6%         | 4.2%          | 18.8%                | 13.2%         | 18.9%              | 7.4%          |
| 31 to 35 Years      | 13.7%               | 18.6%         | 15.4%         | 16.9%         | 21.6%         | 18.7%         | 7.0%                 | 25.4%         | 17.9%              | 18.0%         |
| 36 to 40 Years      | 9.4%                | 19.7%         | 12.0%         | 20.2%         | 16.2%         | 25.3%         | 3.7%                 | 28.9%         | 16.3%              | 27.2%         |
| 41 Years or Older   | 10.9%               | 34.3%         | 15.6%         | 43.4%         | 17.1%         | 51.5%         | 2.2%                 | 29.4%         | 21.9%              | 46.5%         |
| <b>Total</b>        | <b>100.0%</b>       | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b>        | <b>100.0%</b> | <b>100.0%</b>      | <b>100.0%</b> |

| Age                 | Air Force Reserve |               | Total DoD     |               | Coast Guard Reserve |               | Total Sel Res |               |
|---------------------|-------------------|---------------|---------------|---------------|---------------------|---------------|---------------|---------------|
|                     | Enlisted          | Officers      | Enlisted      | Officers      | Enlisted            | Officers      | Enlisted      | Officers      |
| 25 Years or Younger | 19.6%             | 0.8%          | <b>38.8%</b>  | <b>5.4%</b>   | 8.9%                | 0.2%          | <b>38.5%</b>  | <b>5.4%</b>   |
| 26 to 30 Years      | 21.9%             | 5.9%          | <b>19.7%</b>  | <b>12.4%</b>  | 15.9%               | 3.9%          | <b>19.7%</b>  | <b>12.3%</b>  |
| 31 to 35 Years      | 20.4%             | 16.8%         | <b>15.4%</b>  | <b>18.1%</b>  | 26.0%               | 15.2%         | <b>15.5%</b>  | <b>18.1%</b>  |
| 36 to 40 Years      | 17.8%             | 27.9%         | <b>11.8%</b>  | <b>22.5%</b>  | 24.2%               | 30.6%         | <b>11.9%</b>  | <b>22.6%</b>  |
| 41 Years or Older   | 20.3%             | 48.5%         | <b>14.3%</b>  | <b>41.6%</b>  | 25.0%               | 50.1%         | <b>14.3%</b>  | <b>41.7%</b>  |
| <b>Total</b>        | <b>100.0%</b>     | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b>       | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> |

Note: Five Selected Reserve Army National Guard members with unknown age are categorized as 25 years or younger.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.50 | Average Age of Selected Reserve Enlisted Members and Officers by Reserve Component (N=802,243\*)

The average age of Selected Reserve enlisted members is 30.2 years of age, while the average age of Selected Reserve officers is 39.3 years of age. On average, the Marine Corps Reserve has the youngest members (26.5 years of age), while the Coast Guard Reserve has the oldest members (36.7 years of age).

| Reserve Component    | Enlisted    | Officers    | Total       |
|----------------------|-------------|-------------|-------------|
| Army National Guard  | 28.5        | 37.3        | <b>29.7</b> |
| Army Reserve         | 30.7        | 39.5        | <b>32.5</b> |
| Navy Reserve         | 32.7        | 41.9        | <b>34.9</b> |
| Marine Corps Reserve | 24.9        | 37.4        | <b>26.5</b> |
| Air National Guard   | 33.2        | 40.8        | <b>34.4</b> |
| Air Force Reserve    | 33.6        | 40.9        | <b>35.1</b> |
| <b>Total DoD</b>     | <b>30.2</b> | <b>39.2</b> | <b>31.7</b> |
| Coast Guard Reserve  | 35.8        | 41.4        | <b>36.7</b> |
| <b>Total Sel Res</b> | <b>30.2</b> | <b>39.3</b> | <b>31.7</b> |

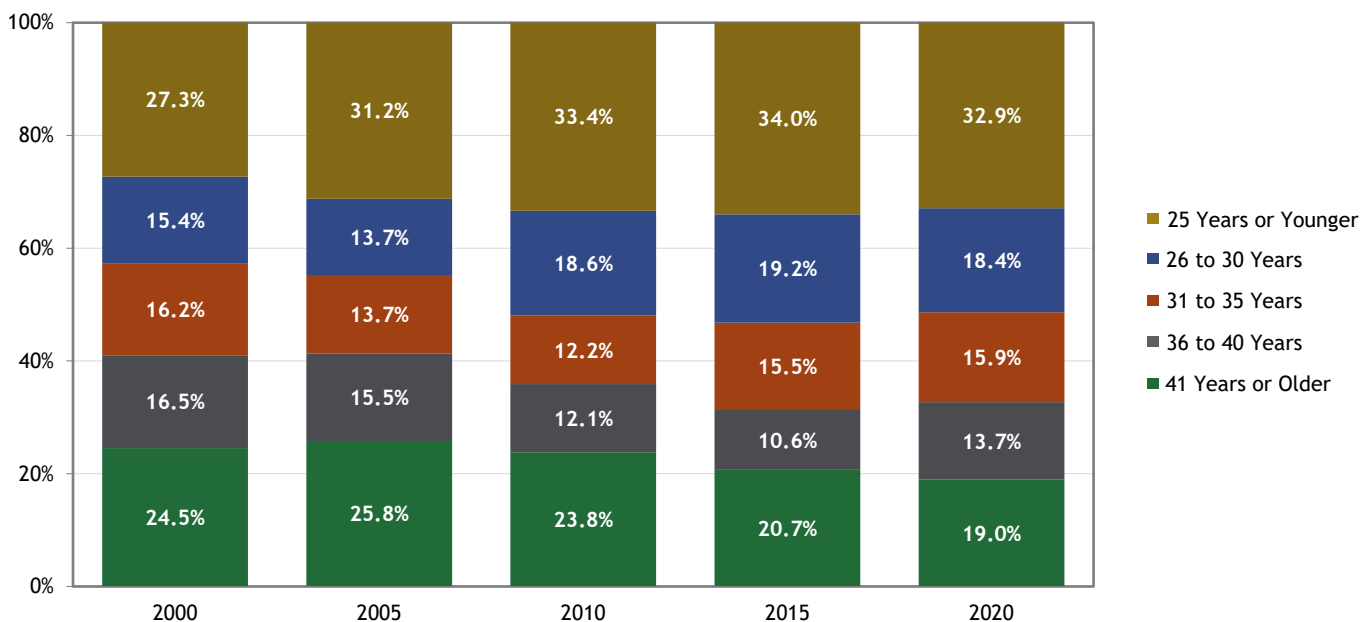
\* Excludes five cases with unknown age.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## Age Trends

### 3.51 | Selected Reserve Member Age Trends: 2000-2020

While the percentage of Selected Reserve members 35 years of age and younger has increased in 2020 compared to 2000, there has been a slight decrease in members 35 years of age and younger compared to 2015.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

### 3.52 | Average Age of Selected Reserve Enlisted Members and Officers Trends: 2000-2020

Compared to 2000, the average age of all Selected Reserve enlisted personnel and officers has decreased.

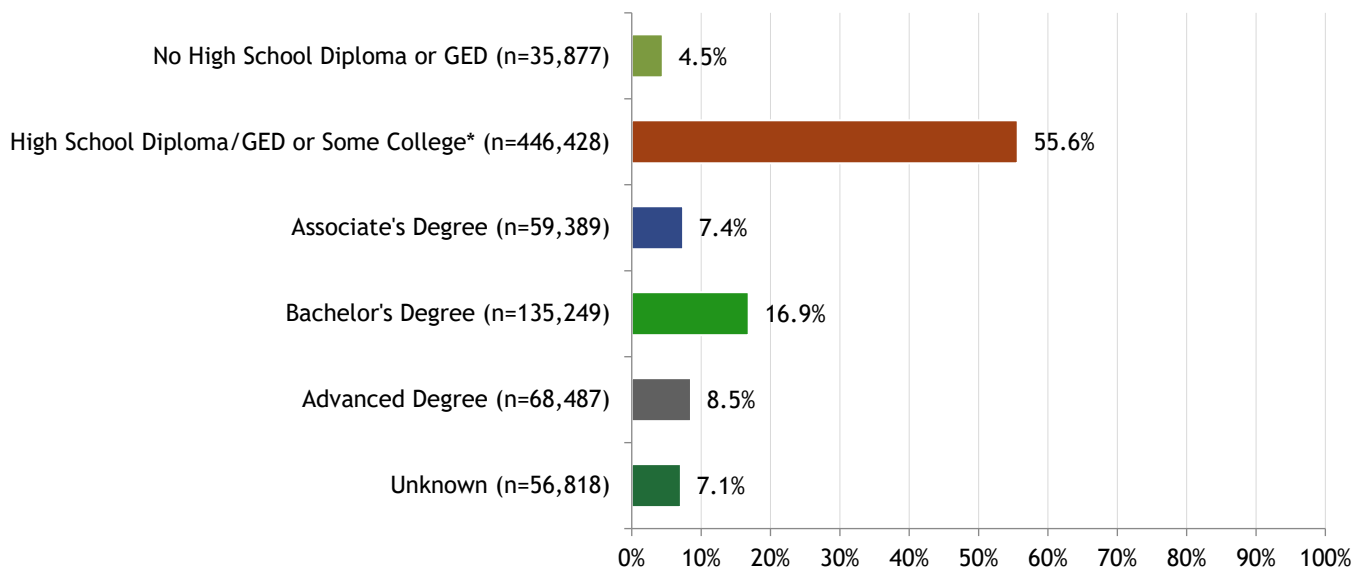
| Enlisted/Officer | 2000        | 2005        | 2010        | 2015        | 2020        |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Enlisted         | 32.2        | 31.9        | 30.8        | 30.3        | 30.2        |
| Officers         | 40.3        | 40.5        | 40.1        | 39.2        | 39.3        |
| <b>Total</b>     | <b>33.4</b> | <b>33.2</b> | <b>32.2</b> | <b>31.7</b> | <b>31.7</b> |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

## Education

### 3.53 | Education Level of Selected Reserve Members (N=802,248)

The majority of Selected Reserve members (88.4%) hold at least a high school diploma. Over one-quarter (25.4%) hold a Bachelor's or advanced degree.



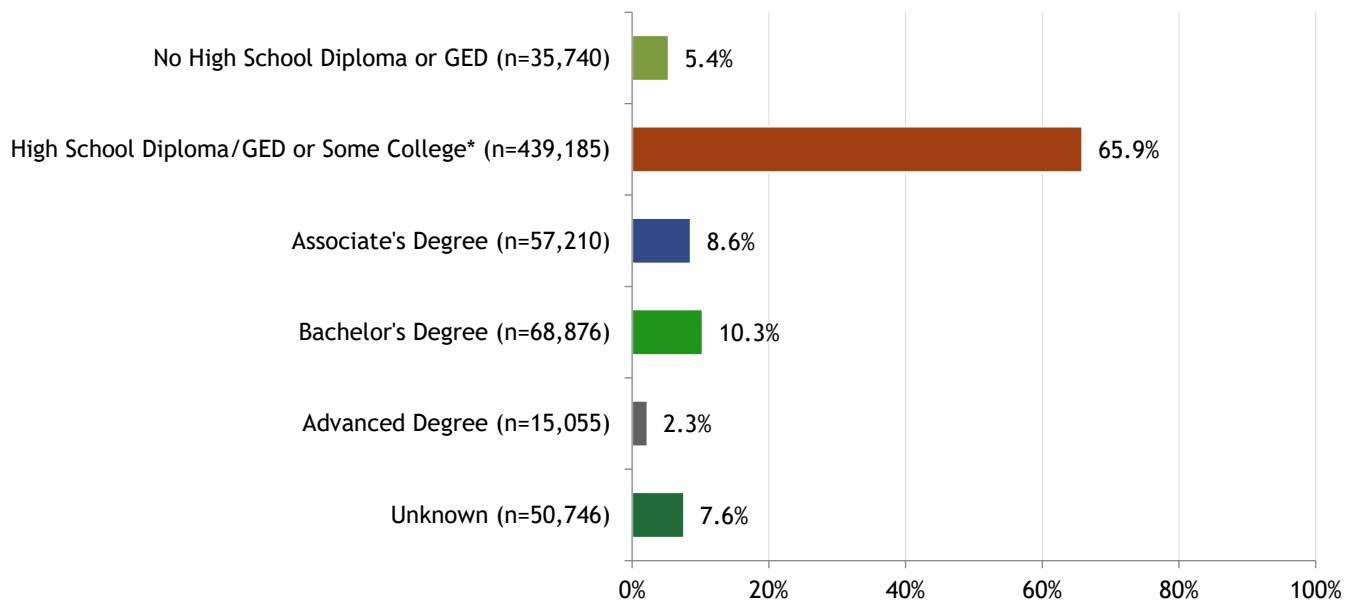
\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.54 | Education Level of Selected Reserve Enlisted Members (N=666,812)

The majority of Selected Reserve enlisted members have at least a high school diploma (87.0%).



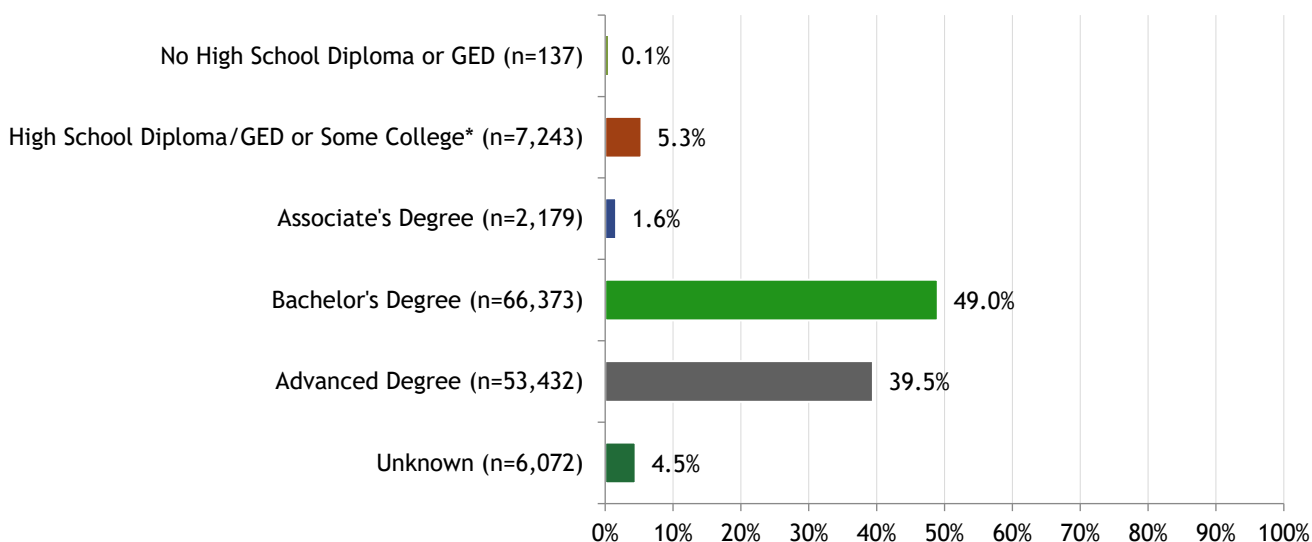
\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.55 | Education Level of Selected Reserve Officers (N=135,436)

The majority of Selected Reserve officers have a Bachelor's Degree or higher (88.5%).



\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.56 | Number of Selected Reserve Members by Reserve Component and Education Level

Across all Reserve components, the majority (55.6%) of members have achieved a high school diploma/GED or some college as their highest degree.

| Highest Degree Attained                  | Army National Guard** | Army Reserve   | Navy Reserve  | Marine Corps Reserve |
|--|-----------------------|----------------|---------------|----------------------|
| No High School Diploma or GED            | 22,444                | 11,896         | 52            | 13                   |
| High School Diploma/GED or Some College* | 184,377               | 103,240        | 37,020        | 28,555               |
| Associate's Degree                       | 12,097                | 9,831          | 2,617         | 848                  |
| Bachelor's Degree                        | 51,748                | 38,288         | 10,801        | 3,994                |
| Advanced Degree                          | 17,055                | 21,480         | 7,042         | 1,981                |
| Unknown                                  | 48,408                | 3,968          | 1,620         | 110                  |
| <b>Total</b>                             | <b>336,129</b>        | <b>188,703</b> | <b>59,152</b> | <b>35,501</b>        |

| Highest Degree Attained                  | Air National Guard | Air Force Reserve | Total DoD      | Coast Guard Reserve | Total Sel Res  |
|--|--------------------|-------------------|----------------|---------------------|----------------|
| No High School Diploma or GED            | 1,198              | 213               | 35,816         | 61                  | 35,877         |
| High School Diploma/GED or Some College* | 56,872             | 32,215            | 442,279        | 4,149               | 446,428        |
| Associate's Degree                       | 20,704             | 12,985            | 59,082         | 307                 | 59,389         |
| Bachelor's Degree                        | 17,437             | 11,673            | 133,941        | 1,308               | 135,249        |
| Advanced Degree                          | 9,206              | 11,413            | 68,177         | 310                 | 68,487         |
| Unknown                                  | 1,997              | 557               | 56,660         | 158                 | 56,818         |
| <b>Total</b>                             | <b>107,414</b>     | <b>69,056</b>     | <b>795,955</b> | <b>6,293</b>        | <b>802,248</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

\*\* Increase in 'Unknown' ARNG education data are attributed to the transition from the Standard Installation and Division Personnel Reporting System (SIDPERS) Guard to the Integrated Personnel and Pay System - Army (IPPS-A), from January 2019 through March 2020.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 3.57 | Percentage of Selected Reserve Members by Reserve Component and Education Level

The Air Force Reserve has the highest percentage of Selected Reserve members with a Bachelor's degree or higher (33.4%), while the Marine Corps Reserve has the lowest percentage of Selected Reserve members with a Bachelor's degree or higher (16.8%).

| Highest Degree Attained                  | Army National Guard** | Army Reserve  | Navy Reserve  | Marine Corps Reserve |
|--|-----------------------|---------------|---------------|----------------------|
| No High School Diploma or GED            | 6.7%                  | 6.3%          | 0.1%          | 0.0%                 |
| High School Diploma/GED or Some College* | 54.9%                 | 54.7%         | 62.6%         | 80.4%                |
| Associate's Degree                       | 3.6%                  | 5.2%          | 4.4%          | 2.4%                 |
| Bachelor's Degree                        | 15.4%                 | 20.3%         | 18.3%         | 11.3%                |
| Advanced Degree                          | 5.1%                  | 11.4%         | 11.9%         | 5.6%                 |
| Unknown                                  | 14.4%                 | 2.1%          | 2.7%          | 0.3%                 |
| <b>Total</b>                             | <b>100.0%</b>         | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b>        |

| Highest Degree Attained                  | Air National Guard | Air Force Reserve | Total DoD     | Coast Guard Reserve | Total Sel Res |
|--|--------------------|-------------------|---------------|---------------------|---------------|
| No High School Diploma or GED            | 1.1%               | 0.3%              | 4.5%          | 1.0%                | 4.5%          |
| High School Diploma/GED or Some College* | 52.9%              | 46.7%             | 55.6%         | 65.9%               | 55.6%         |
| Associate's Degree                       | 19.3%              | 18.8%             | 7.4%          | 4.9%                | 7.4%          |
| Bachelor's Degree                        | 16.2%              | 16.9%             | 16.8%         | 20.8%               | 16.9%         |
| Advanced Degree                          | 8.6%               | 16.5%             | 8.6%          | 4.9%                | 8.5%          |
| Unknown                                  | 1.9%               | 0.8%              | 7.1%          | 2.5%                | 7.1%          |
| <b>Total</b>                             | <b>100.0%</b>      | <b>100.0%</b>     | <b>100.0%</b> | <b>100.0%</b>       | <b>100.0%</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

\*\* Increase in Unknown ARNG education data are attributed to the transition from the Standard Installation and Division Personnel Reporting System (SIDPERS) Guard to the Integrated Personnel and Pay System – Army (IPPS-A), from January 2019 through March 2020.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)



### 3.58 | Number of Selected Reserve Enlisted Members and Officers by Reserve Component and Education Level

Across all Selected Reserve components, the Coast Guard Reserve has the highest percentage (19.6%) of enlisted members holding a Bachelor’s degree or higher, while the Air Force Reserve has the highest percentage (95.7%) of officers holding a Bachelor’s degree or higher.

| Highest Degree Attained                   | Army National Guard** |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |              |
|---|-----------------------|---------------|----------------|---------------|---------------|---------------|----------------------|--------------|
|   | Enlisted              | Officers      | Enlisted       | Officers      | Enlisted      | Officers      | Enlisted             | Officers     |
| No High School Diploma or GED             | 22,356                | 88            | 11,864         | 32            | 52            | 0             | 12                   | 1            |
| High School Diploma/ GED or Some College* | 181,206               | 3,171         | 100,507        | 2,733         | 36,608        | 412           | 28,312               | 243          |
| Associate’s Degree                        | 10,836                | 1,261         | 9,215          | 616           | 2,615         | 2             | 814                  | 34           |
| Bachelor’s Degree                         | 26,103                | 25,645        | 19,362         | 18,926        | 4,491         | 6,310         | 1,456                | 2,538        |
| Advanced Degree                           | 3,921                 | 13,134        | 5,415          | 16,065        | 946           | 6,096         | 338                  | 1,643        |
| Unknown                                   | 45,859                | 2,549         | 3,121          | 847           | 33            | 1,587         | 67                   | 43           |
| <b>Total</b>                              | <b>290,281</b>        | <b>45,848</b> | <b>149,484</b> | <b>39,219</b> | <b>44,745</b> | <b>14,407</b> | <b>30,999</b>        | <b>4,502</b> |

| Highest Degree Attained                   | Air National Guard |               | Air Force Reserve |               | Total DoD      |                | Coast Guard Reserve |              | Total Sel Res  |                |
|---|--------------------|---------------|-------------------|---------------|----------------|----------------|---------------------|--------------|----------------|----------------|
|   | Enlisted           | Officers      | Enlisted          | Officers      | Enlisted       | Officers       | Enlisted            | Officers     | Enlisted       | Officers       |
| No High School Diploma or GED             | 1,192              | 6             | 210               | 3             | <b>35,686</b>  | <b>130</b>     | 54                  | 7            | <b>35,740</b>  | <b>137</b>     |
| High School Diploma/ GED or Some College* | 56,629             | 243           | 32,126            | 89            | <b>435,388</b> | <b>6,891</b>   | 3,797               | 352          | <b>439,185</b> | <b>7,243</b>   |
| Associate’s Degree                        | 20,517             | 187           | 12,932            | 53            | <b>56,929</b>  | <b>2,153</b>   | 281                 | 26           | <b>57,210</b>  | <b>2,179</b>   |
| Bachelor’s Degree                         | 9,393              | 8,044         | 7,170             | 4,503         | <b>67,975</b>  | <b>65,966</b>  | 901                 | 407          | <b>68,876</b>  | <b>66,373</b>  |
| Advanced Degree                           | 2,225              | 6,981         | 2,077             | 9,336         | <b>14,922</b>  | <b>53,255</b>  | 133                 | 177          | <b>15,055</b>  | <b>53,432</b>  |
| Unknown                                   | 1,468              | 529           | 83                | 474           | <b>50,631</b>  | <b>6,029</b>   | 115                 | 43           | <b>50,746</b>  | <b>6,072</b>   |
| <b>Total</b>                              | <b>91,424</b>      | <b>15,990</b> | <b>54,598</b>     | <b>14,458</b> | <b>661,531</b> | <b>134,424</b> | <b>5,281</b>        | <b>1,012</b> | <b>666,812</b> | <b>135,436</b> |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

\*\* Increase in Unknown ARNG education data are attributed to the transition from the Standard Installation and Division Personnel Reporting System (SIDPERS) Guard to the Integrated Personnel and Pay System – Army (IPPS-A), from January 2019 through March 2020.

Source: DMDC Reserve Components Common Personnel Data System (September 2019)

## Education Trends

### 3.59 | Percentage of Selected Reserve Enlisted Members by Education Level Trends: 2010-2020

The percentage of Selected Reserve enlisted members with a Bachelor's degree or higher has increased compared to 2010.

| Highest Degree Attained                  | 2010<br>(N=730,148) | 2015<br>(N=694,977) | 2020<br>(N=666,812) |
|--|---------------------|---------------------|---------------------|
| No High School Diploma or GED            | 3.4%                | 2.3%                | 5.4%                |
| High School Diploma/GED or Some College* | 82.1%               | 79.3%               | 65.9%               |
| Associate's Degree                       | 6.1%                | 7.4%                | 8.6%                |
| Bachelor's Degree                        | 7.0%                | 9.0%                | 10.3%               |
| Advanced Degree                          | 1.0%                | 1.6%                | 2.3%                |
| Unknown                                  | 0.4%                | 0.4%                | 7.6%                |
| <b>Total</b>                             | <b>100.0%</b>       | <b>100.0%</b>       | <b>100.0%</b>       |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Trend data only include years where data are available.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (2010, 2015, 2020)

### 3.60 | Percentage of Selected Reserve Officers by Education Level Trends: 2010-2020

The percentage of Selected Reserve officers with an Advanced degree has increased compared to 2010.

| Highest Degree Attained                  | 2010<br>(N=127,113) | 2015<br>(N=131,129) | 2020<br>(N=135,436) |
|--|---------------------|---------------------|---------------------|
| No High School Diploma or GED            | 0.1%                | 0.0%                | 0.1%                |
| High School Diploma/GED or Some College* | 7.9%                | 7.0%                | 5.3%                |
| Associate's Degree                       | 3.0%                | 2.1%                | 1.6%                |
| Bachelor's Degree                        | 54.1%               | 52.1%               | 49.0%               |
| Advanced Degree                          | 30.4%               | 34.6%               | 39.5%               |
| Unknown                                  | 4.5%                | 4.2%                | 4.5%                |
| <b>Total</b>                             | <b>100.0%</b>       | <b>100.0%</b>       | <b>100.0%</b>       |

\* Includes cases with at least a high school diploma and possibly additional education without a degree earned.

Note: Trend data only include years where data are available.

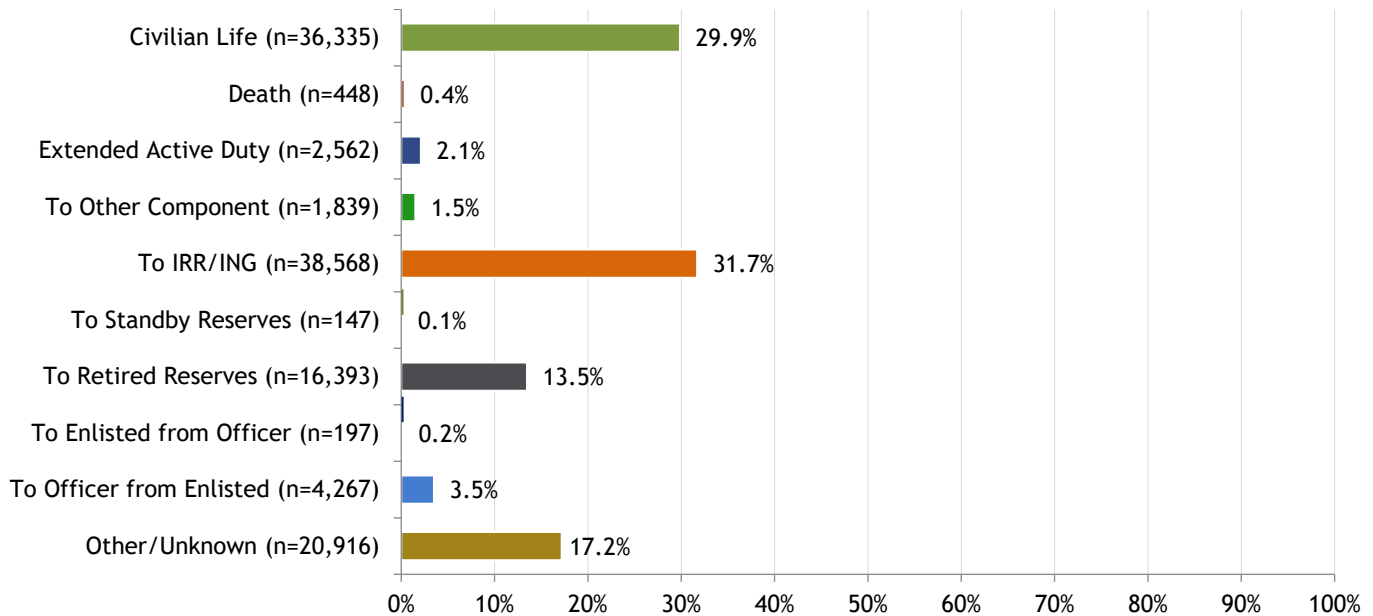
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (2010, 2015, 2020)

## Reserve Losses

### 3.61 | Selected Reserve Member Losses (N=121,672)

In 2020, there were 121,672 Selected Reserve member losses. Of these losses, 31.7 percent were to the Individual Ready Reserve (IRR) and Inactive National Guard (ING), 29.9 percent were to civilian life, and 13.5 percent were to the Retired Reserves.

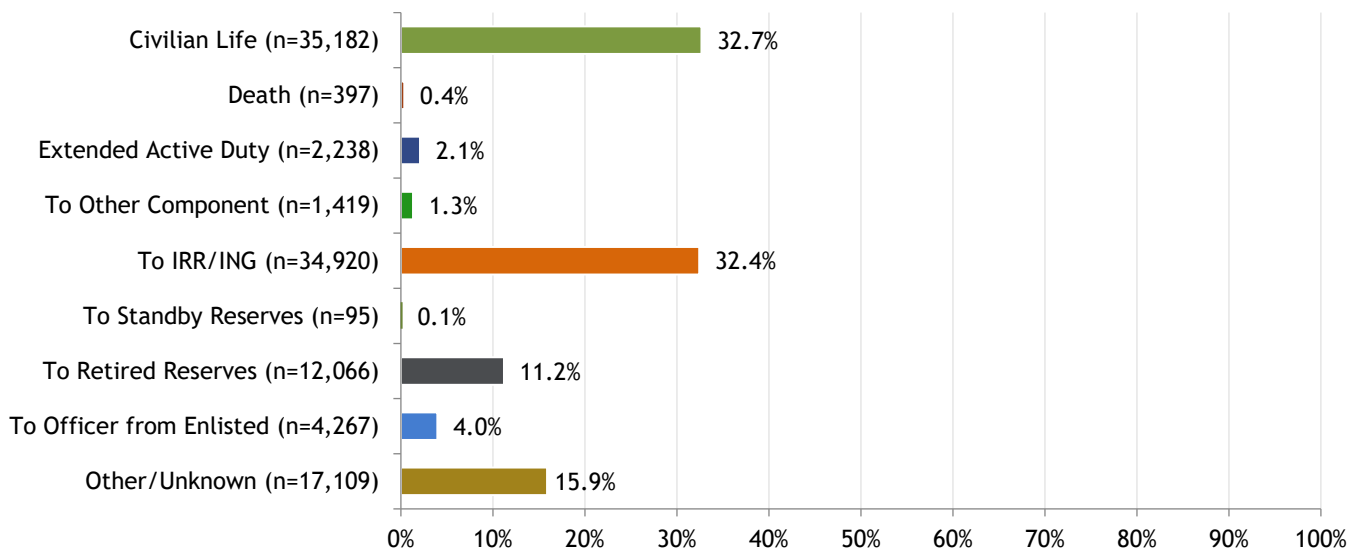


Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.62 | Selected Reserve Enlisted Member Losses (N=107,693)

Of the 107,693 Selected Reserve enlisted member losses, the largest percentage were to civilian life (32.7%), followed by the Individual Ready Reserve (IRR) and the Inactive National Guard (ING) (32.4%).

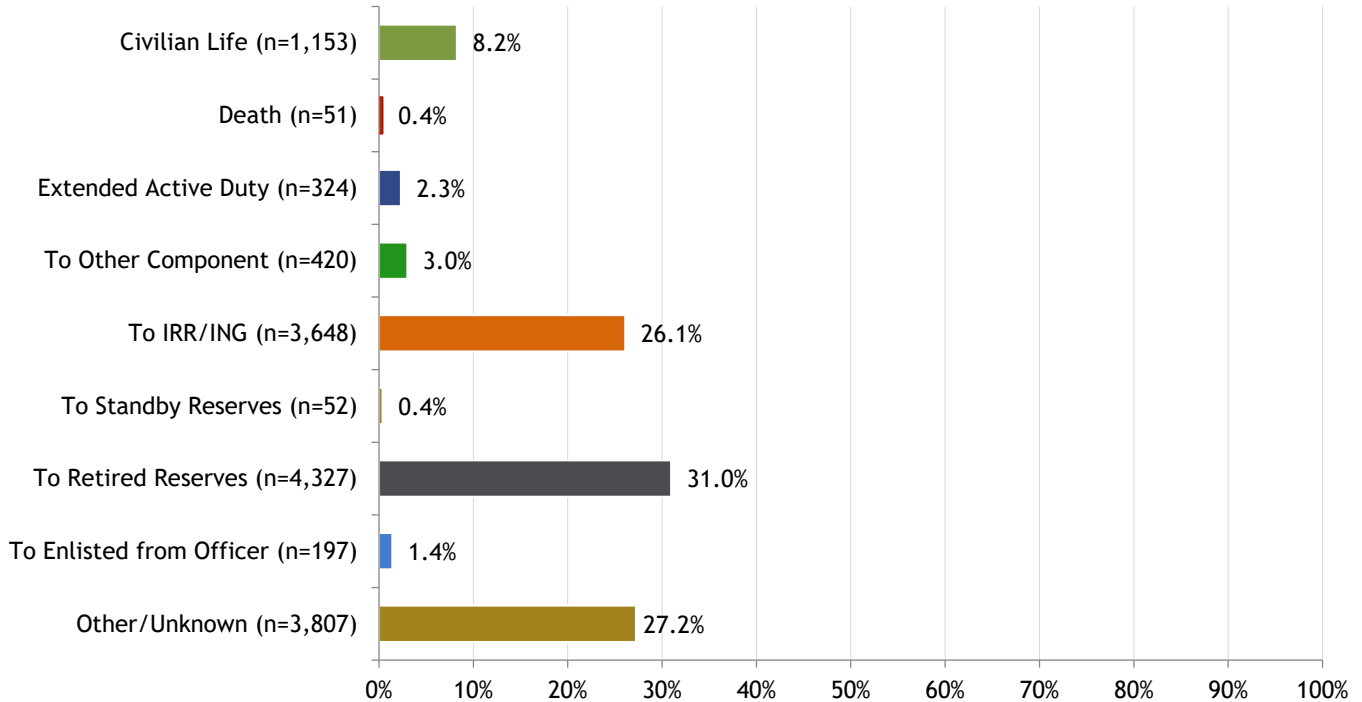


Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.63 | Selected Reserve Officer Losses (N=13,979)

Almost one-third (31.0%) of Selected Reserve officer losses in 2020 were to the Retired Reserves, and 26.1 percent were to the Individual Ready Reserve (IRR) and Inactive National Guard (ING).

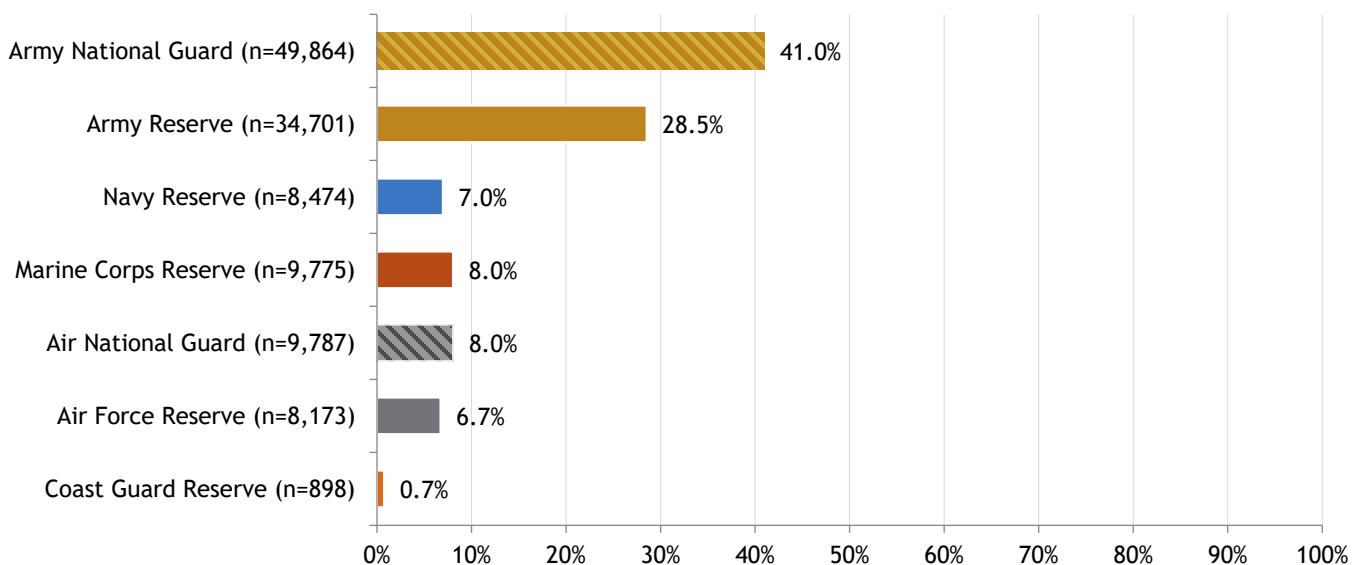


Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.64 | Selected Reserve Member Losses by Reserve Component (N=121,672)

During 2020, 41.0 percent of the total Reserve losses came from the Army National Guard.



Note: Displayed percentages may not total 100% due to rounding.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.65 | Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component

There were a total of 107,693 enlisted member losses and 13,979 officer losses across the Reserve Components. The Coast Guard Reserve had fewer enlisted and officer losses.

| Reserve Component    | Enlisted       | Officers      | Total          |
|----------------------|----------------|---------------|----------------|
| Army National Guard  | 45,923         | 3,941         | 49,864         |
| Army Reserve         | 29,409         | 5,292         | 34,701         |
| Navy Reserve         | 6,989          | 1,485         | 8,474          |
| Marine Corps Reserve | 8,917          | 858           | 9,775          |
| Air National Guard   | 8,750          | 1,037         | 9,787          |
| Air Force Reserve    | 6,965          | 1,208         | 8,173          |
| <b>Total DoD</b>     | <b>106,953</b> | <b>13,821</b> | <b>120,774</b> |
| Coast Guard Reserve  | 740            | 158           | 898            |
| <b>Total Sel Res</b> | <b>107,693</b> | <b>13,979</b> | <b>121,672</b> |

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.66 | Number of Selected Reserve Enlisted Member and Officer Losses by Reserve Component and Type of Loss

In 2020, transfer to Civilian Life was the most common type of loss for Selected Reserve enlisted members, whereas transfer to Retired Reserves was the most common type of loss for officers.

| Type of Loss             | Army National Guard |              | Army Reserve  |              | Navy Reserve |              | Marine Corps Reserve |            | Air National Guard |              |
|--------------------------|---------------------|--------------|---------------|--------------|--------------|--------------|----------------------|------------|--------------------|--------------|
|                          | Enlisted            | Officers     | Enlisted      | Officers     | Enlisted     | Officers     | Enlisted             | Officers   | Enlisted           | Officers     |
| Civilian Life            | 17,559              | 552          | 8,218         | 257          | 1,649        | 136          | 2,811                | 42         | 2,534              | 97           |
| Death                    | 153                 | 8            | 128           | 25           | 17           | 5            | 25                   | 0          | 41                 | 2            |
| Extended Active Duty     | 685                 | 61           | 1,044         | 104          | 208          | 8            | 139                  | 72         | 68                 | 9            |
| To Other Component       | 310                 | 131          | 353           | 59           | 0            | 0            | 0                    | 0          | 258                | 141          |
| To IRR/ING               | 15,867              | 1,089        | 6,916         | 984          | 2,834        | 660          | 5,502                | 580        | 1,622              | 43           |
| To Standby Reserves      | 4                   | 2            | 38            | 13           | 1            | 20           | 7                    | 0          | 14                 | 10           |
| To Retired Reserves      | 3,364               | 903          | 3,112         | 1,444        | 730          | 441          | 181                  | 160        | 2,936              | 622          |
| To Enlisted from Officer | N/A*                | 193          | N/A*          | 0            | N/A*         | 1            | N/A*                 | 0          | N/A*               | 0            |
| To Officer from Enlisted | 2,207               | N/A*         | 700           | N/A*         | 111          | N/A*         | 170                  | N/A*       | 698                | N/A*         |
| Other/Unknown            | 5,774               | 1,002        | 8,900         | 2,406        | 1,439        | 214          | 82                   | 4          | 579                | 113          |
| <b>Subtotal</b>          | <b>45,923</b>       | <b>3,941</b> | <b>29,409</b> | <b>5,292</b> | <b>6,989</b> | <b>1,485</b> | <b>8,917</b>         | <b>858</b> | <b>8,750</b>       | <b>1,037</b> |
| <b>Total</b>             | <b>49,864</b>       |              | <b>34,701</b> |              | <b>8,474</b> |              | <b>9,775</b>         |            | <b>9,787</b>       |              |

| Type of Loss             | Air Force Reserve |              | Total DoD      |               | Coast Guard Reserve |            | Total Sel Res  |               |
|--------------------------|-------------------|--------------|----------------|---------------|---------------------|------------|----------------|---------------|
|                          | Enlisted          | Officers     | Enlisted       | Officers      | Enlisted            | Officers   | Enlisted       | Officers      |
| Civilian Life            | 2,195             | 57           | 34,966         | 1,141         | 216                 | 12         | 35,182         | 1,153         |
| Death                    | 31                | 10           | 395            | 50            | 2                   | 1          | 397            | 51            |
| Extended Active Duty     | 42                | 45           | 2,186          | 299           | 52                  | 25         | 2,238          | 324           |
| To Other Component       | 498               | 89           | 1,419          | 420           | 0                   | 0          | 1,419          | 420           |
| To IRR/ING               | 2,016             | 276          | 34,757         | 3,632         | 163                 | 16         | 34,920         | 3,648         |
| To Standby Reserves      | 6                 | 4            | 70             | 49            | 25                  | 3          | 95             | 52            |
| To Retired Reserves      | 1,612             | 688          | 11,935         | 4,258         | 131                 | 69         | 12,066         | 4,327         |
| To Enlisted from Officer | N/A*              | 2            | N/A*           | 196           | N/A*                | 1          | N/A*           | 197           |
| To Officer from Enlisted | 297               | N/A*         | 4,183          | N/A*          | 84                  | N/A*       | 4,267          | N/A*          |
| Other/Unknown            | 268               | 37           | 17,042         | 3,776         | 67                  | 31         | 17,109         | 3,807         |
| <b>Subtotal</b>          | <b>6,965</b>      | <b>1,208</b> | <b>106,953</b> | <b>13,821</b> | <b>740</b>          | <b>158</b> | <b>107,693</b> | <b>13,979</b> |
| <b>Total</b>             | <b>8,173</b>      |              | <b>120,774</b> |               | <b>898</b>          |            | <b>121,672</b> |               |

\* To enlisted from officer losses are not applicable for enlisted members, and to officer from enlisted losses are not applicable for officers.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

### 3.67 | Number of Ready Reserve Enlisted Member and Officer Retirements by Reserve Component and Type of Retirement

In 2020, the total number of members retired from the Ready Reserve (including Selected Reserve, Individual Ready Reserve, and Inactive National Guard) is 786,399. Of the Reserve components, the Army National Guard and Army Reserve have the largest number of total retirements (430,551), followed by the Air National Guard and Air Force Reserve (214,266).

| Type of Retirement  | Army National Guard and Army Reserve |                | Navy Reserve   |               | Marine Corps Reserve |              | Air National Guard and Air Force Reserve |               | Total DoD      |                |
|---|--------------------------------------|----------------|----------------|---------------|----------------------|--------------|--|---------------|----------------|----------------|
|   | Enlisted                             | Officers       | Enlisted       | Officers      | Enlisted             | Officers     | Enlisted                                 | Officers      | Enlisted       | Officers       |
| <b>NON-DISABILITY RETIREMENT TYPE</b>                           |                                      |                |                |               |                      |              |  |               |                |                |
| Reserve Component Retirement with 20+ Years Active Service      | 11,149                               | 21,222         | 16,429         | 4,756         | 1,508                | 1,020        | 10,439                                   | 13,161        | 39,525         | 40,159         |
| Receiving Pay (Age 60 or Older) with 20+ Years Reserve Service  | 173,804                              | 83,460         | 35,758         | 34,480        | 3,473                | 5,456        | 86,098                                   | 37,222        | 299,133        | 160,618        |
| Not Receiving Pay (Under age 60) with 20+ Years Reserve Service | 75,587                               | 20,319         | 19,727         | 9,202         | 2,694                | 2,674        | 49,660                                   | 12,611        | 147,668        | 44,806         |
| <b>Total Non-Disability Retirements</b>                         | <b>260,540</b>                       | <b>125,001</b> | <b>71,914</b>  | <b>48,438</b> | <b>7,675</b>         | <b>9,150</b> | <b>146,197</b>                           | <b>62,994</b> | <b>486,326</b> | <b>245,583</b> |
| <b>DISABILITY RETIREMENT TYPE</b>                               |                                      |                |                |               |                      |              |  |               |                |                |
| Reserve Component Retirement on Permanent Disability            | 37,003                               | 6,925          | 2,127          | 746           | 1,064                | 322          | 3,406                                    | 1,539         | 43,600         | 9,532          |
| Reserve Component Retirement on Temporary Disability            | 948                                  | 134            | 83             | 5             | 54                   | 4            | 111                                      | 19            | 1,196          | 162            |
| <b>Total Disability Retirements</b>                             | <b>37,951</b>                        | <b>7,059</b>   | <b>2,210</b>   | <b>751</b>    | <b>1,118</b>         | <b>326</b>   | <b>3,517</b>                             | <b>1,558</b>  | <b>44,796</b>  | <b>9,694</b>   |
| <b>Subtotal Reserve Retirements</b>                             | <b>298,491</b>                       | <b>132,060</b> | <b>74,124</b>  | <b>49,189</b> | <b>8,793</b>         | <b>9,476</b> | <b>149,714</b>                           | <b>64,552</b> | <b>531,122</b> | <b>255,277</b> |
| <b>Total Reserve Retirements</b>                                | <b>430,551</b>                       |                | <b>123,313</b> |               | <b>18,269</b>        |              | <b>214,266</b>                           |               | <b>786,399</b> |                |

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2020 Summary

## Reserve Losses Trends

### 3.68 | Selected Reserve Losses by Reserve Component Trends: 2010-2020

Compared to 2010, the combined number of enlisted members and officer losses in the total Selected Reserve has decreased.

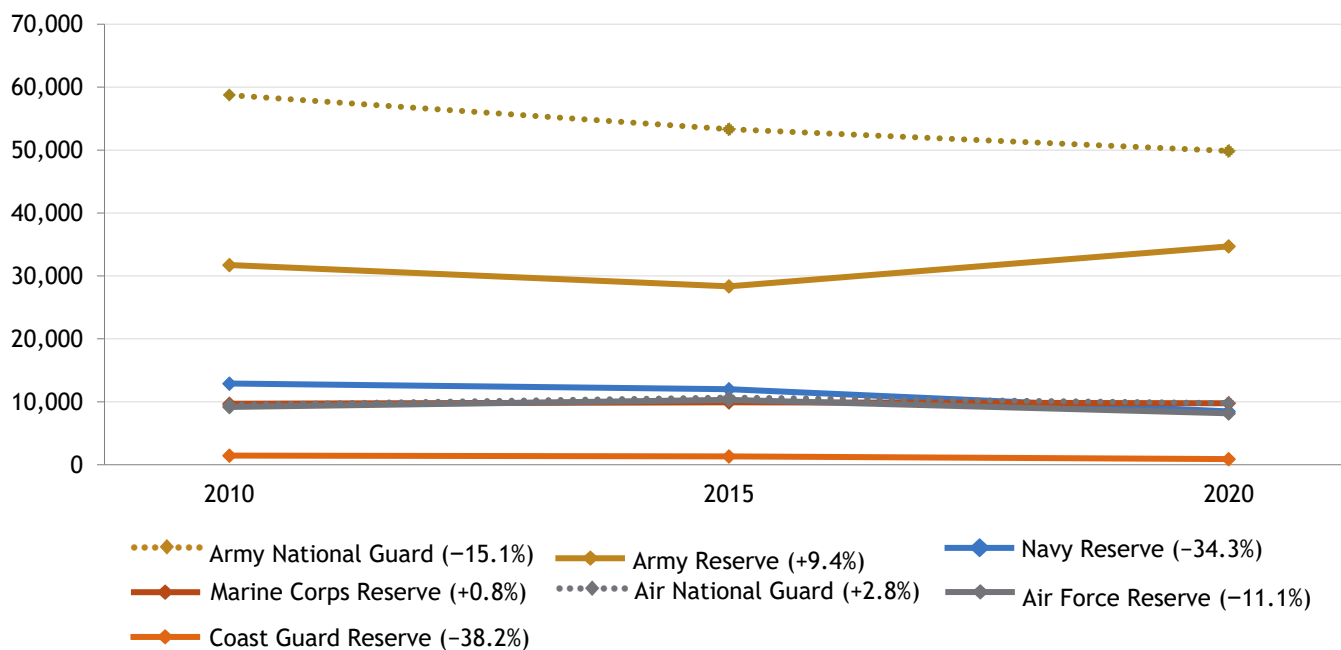
| Reserve Component    | 2010           |               |                | 2015           |               |                | 2020           |               |                |
|----------------------|----------------|---------------|----------------|----------------|---------------|----------------|----------------|---------------|----------------|
|                      | Enlisted       | Officers      | Total          | Enlisted       | Officers      | Total          | Enlisted       | Officers      | Total          |
| Army National Guard  | 55,320         | 3,414         | <b>58,734</b>  | 49,391         | 3,939         | <b>53,330</b>  | 45,923         | 3,941         | <b>49,864</b>  |
| Army Reserve         | 27,411         | 4,312         | <b>31,723</b>  | 24,699         | 3,650         | <b>28,349</b>  | 29,409         | 5,292         | <b>34,701</b>  |
| Navy Reserve         | 10,668         | 2,238         | <b>12,906</b>  | 9,933          | 2,059         | <b>11,992</b>  | 6,989          | 1,485         | <b>8,474</b>   |
| Marine Corps Reserve | 8,882          | 811           | <b>9,693</b>   | 8,977          | 943           | <b>9,920</b>   | 8,917          | 858           | <b>9,775</b>   |
| Air National Guard   | 8,534          | 987           | <b>9,521</b>   | 9,396          | 1,279         | <b>10,675</b>  | 8,750          | 1,037         | <b>9,787</b>   |
| Air Force Reserve    | 7,435          | 1,758         | <b>9,193</b>   | 8,661          | 1,647         | <b>10,308</b>  | 6,965          | 1,208         | <b>8,173</b>   |
| <b>Total DoD</b>     | <b>118,250</b> | <b>13,520</b> | <b>131,770</b> | <b>111,057</b> | <b>13,517</b> | <b>124,574</b> | <b>106,953</b> | <b>13,821</b> | <b>120,774</b> |
| Coast Guard Reserve  | 1,165          | 288           | <b>1,453</b>   | 1,150          | 171           | <b>1,321</b>   | 740            | 158           | <b>898</b>     |
| <b>Total Sel Res</b> | <b>119,415</b> | <b>13,808</b> | <b>133,223</b> | <b>112,207</b> | <b>13,688</b> | <b>125,895</b> | <b>107,693</b> | <b>13,979</b> | <b>121,672</b> |

Note: Trend data only include years where data are available.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2010, 2015, & 2020 Summary

### 3.69 | Selected Reserve Member Losses by Reserve Component Trends: 2010-2020

When compared to 2010, the Army Reserve reported the greatest increase in total Reserve member losses (+9.4%), while the Coast Guard Reserve had the greatest decrease in member losses (-38.2%).



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Trend data only include years where data are available.

Source: Official Guard and Reserve Manpower Strengths and Statistics FY 2010, 2015, & 2020 Summary

# Chapter 4

## Total Force Families

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This chapter contains information on family characteristics of the total military force based on DoD Active Duty and Selected Reserve family data. Coast Guard families are not included in this chapter. All of the data referring to dependents (i.e., spouses, children, and adult dependents) are extracted from the DoD's Defense Enrollment & Eligibility Reporting System (DEERS). Dependents who are not registered in DEERS are excluded; therefore, the data are likely to be underreported.





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# Chapter 4: Total Force Families

Executive Summary

Introduction

Total Military Force

Active Duty Members

Reserve and Guard Members

**Total Force Families**

Active Duty Families

Reserve and Guard Families

Reference Tables

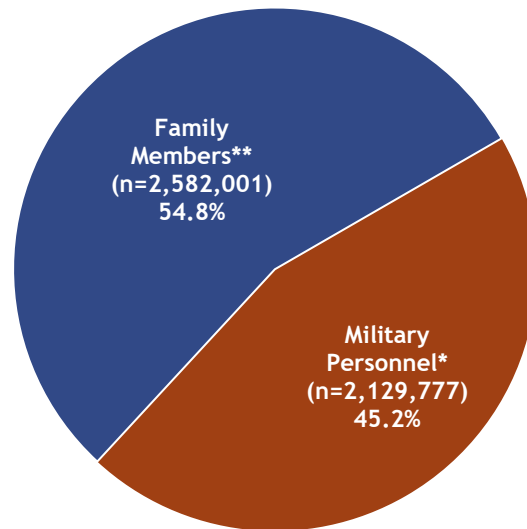
Data Sources and References

## TOTAL DoD FORCE FAMILIES

### Total DoD Force Families

#### 4.01 | Total DoD Force Personnel and Family Members (N=4,711,778)

Across the total DoD force, there are more family members (54.8%) than military personnel (45.2%).



\* Military personnel includes both married and single members.

\*\* Family members include spouses, children, and adult dependents.

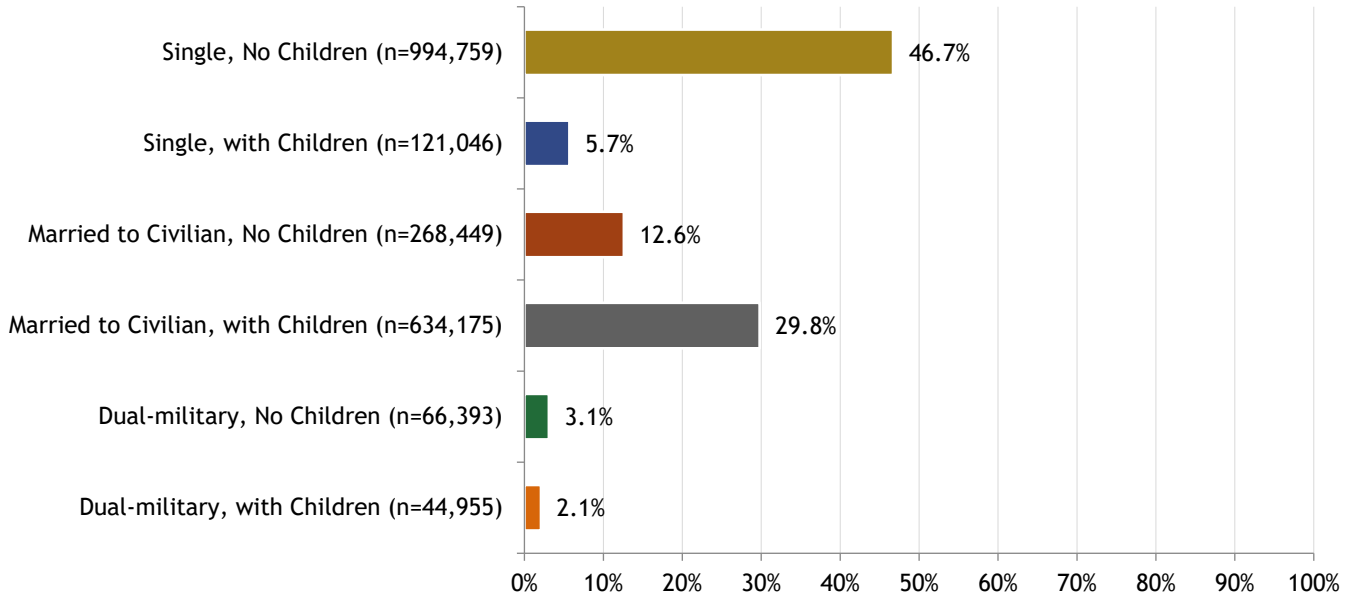
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Family File (September 2020)

**TOTAL DoD FORCE FAMILIES**

**4.02 | Total DoD Force Family Status (N=2,129,777)**

Of total DoD force personnel, 46.7 percent are single with no children, while 31.9 percent are married with children.



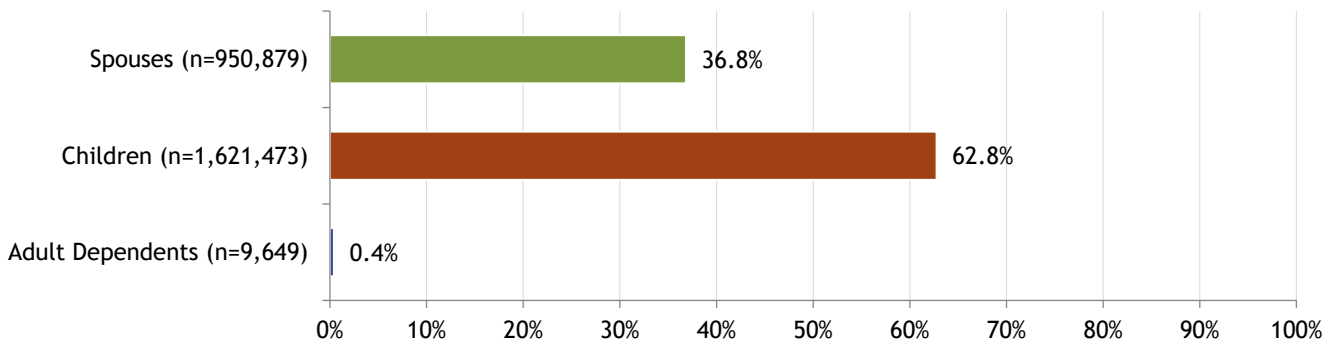
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020); DMDC Reserve Components Family File (September 2020)

**4.03 | Total DoD Force Family Members (N=2,582,001)**

Almost two-thirds of total DoD force family members are children (62.8%) and about one-third of family members are spouses (36.8%).



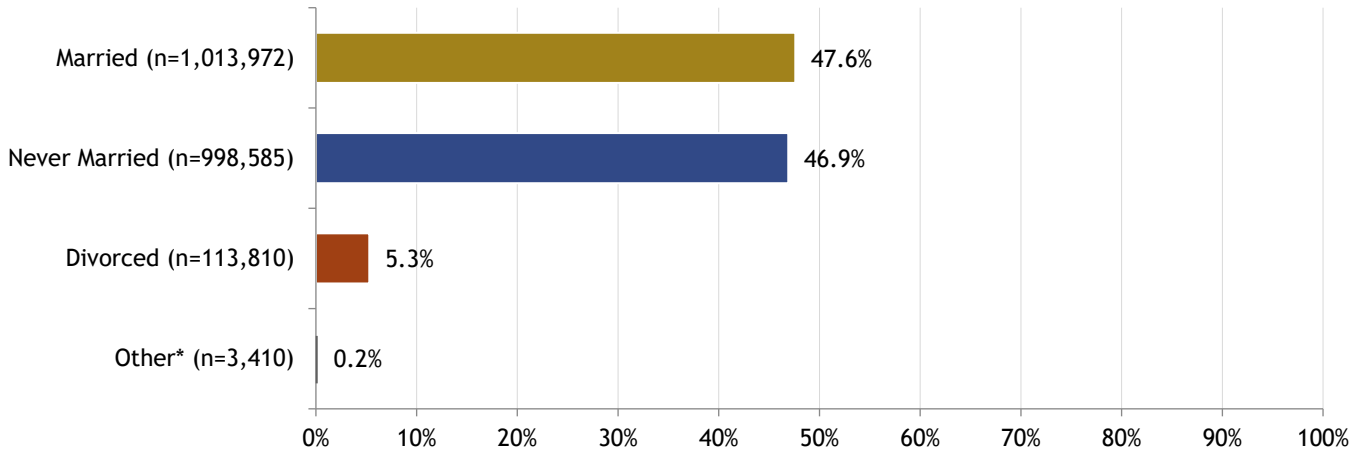
Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Family File (September 2020)

## TOTAL DoD FORCE FAMILIES

## 4.04 | Marital Status of the Total DoD Force (N=2,129,777)



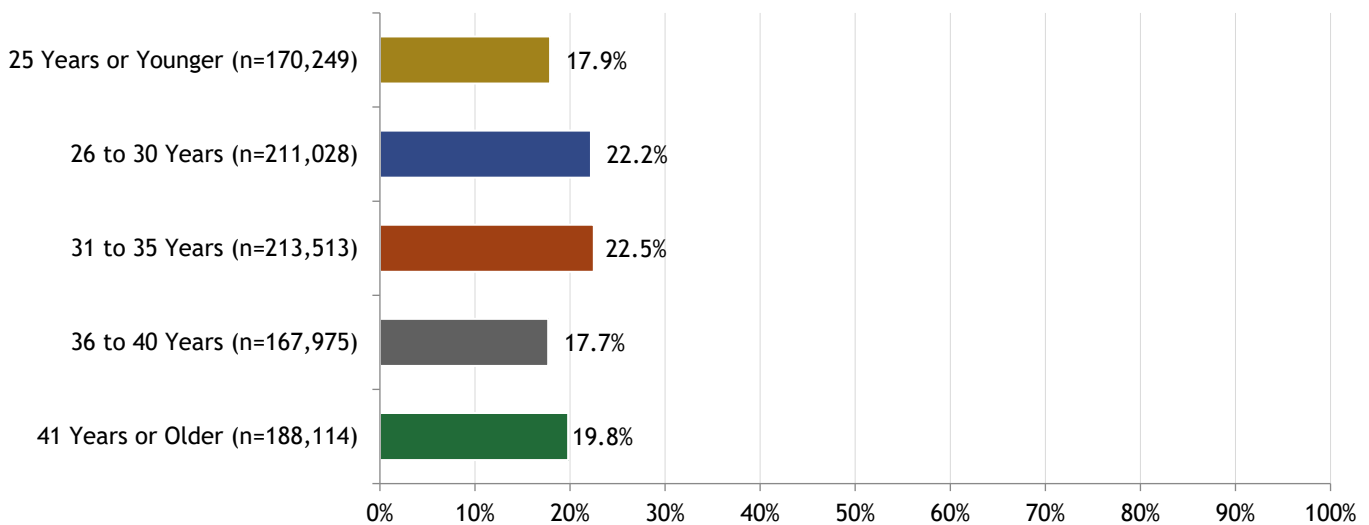
\*Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## 4.05 | Age of DoD Force Spouses (N=950,879)

Across the 950,879 military spouses, about two-thirds (62.6%) are 35 years of age or younger.



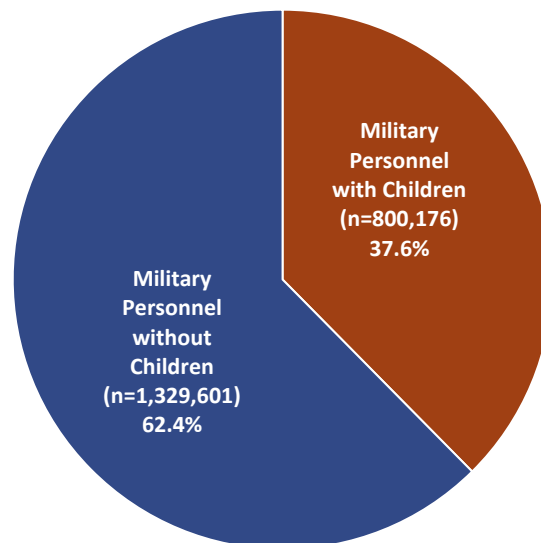
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Family File (September 2020)

## TOTAL DoD FORCE FAMILIES

## 4.06 | Total DoD Force Parental Status (N=2,129,777)

Overall, 37.6 percent of the total DoD force have at least one child.



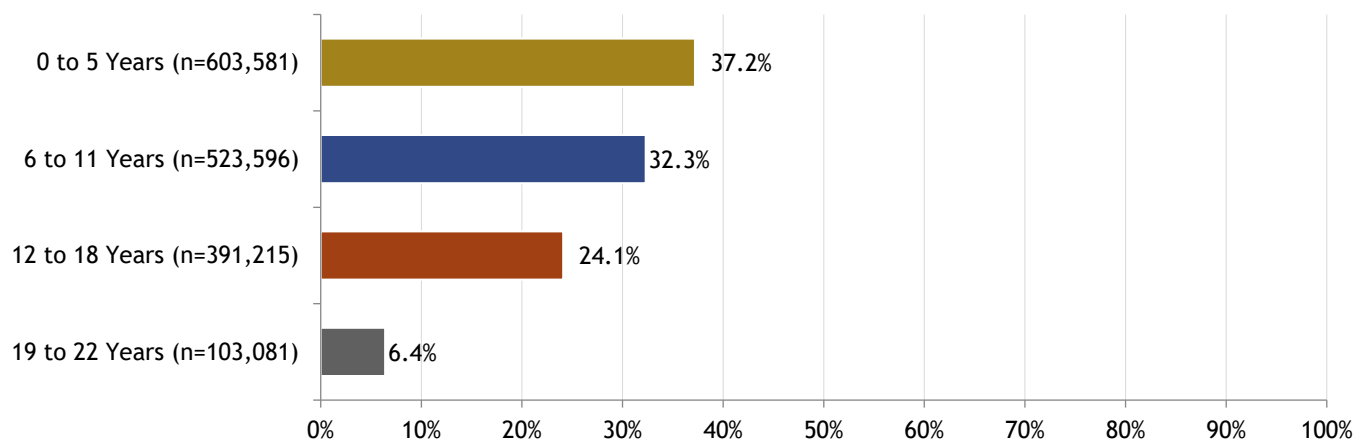
Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020); DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020); DMDC Reserve Components Family File (September 2020)

## 4.07 | Age of DoD Force Children (N=1,621,473)

Across the 1,621,473 military children, more than two-thirds (69.5%) are 11 years of age or younger.



Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Reserve Components Family File (September 2020)

# Chapter 5

## Active Duty Families

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This chapter contains information on the family characteristics of Active Duty members, including spouses, children, and other dependents of Active Duty personnel. Special areas of emphasis include family status; marital status; spousal age, gender and employment status; and number and age of children and adult dependents. All of the data referring to dependents (spouses [except spouse employment status], children, and adult dependents) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS). Dependents who are not registered in DEERS are excluded; therefore, the data are likely to be underreported.

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# Chapter 5: Active Duty Families

Executive Summary

Introduction

Total Military Force

Active Duty Members

Reserve and Guard Members

Total Force Families

Active Duty Families

Reserve and Guard Families

Reference Tables

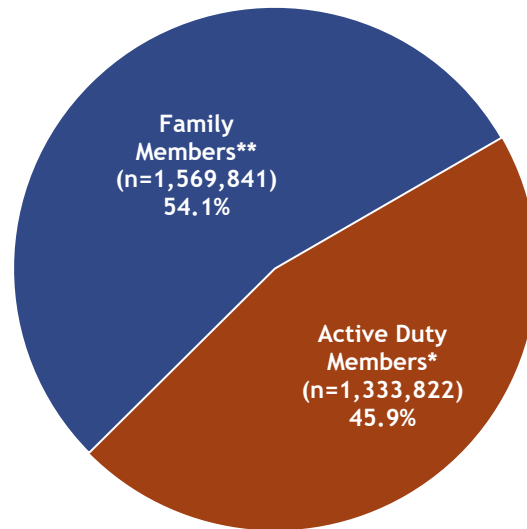
Data Sources and References

**FAMILY STATUS** | Marital Status | Spouses | Parental Status | Dependents

## Family Status

### 5.01 | Family Members and Active Duty Members (N=2,903,663)

There are more Active Duty family members (54.1%) than Active Duty members (45.9%) in the DoD.



\* Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, and adult dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.02 | Number, Percentage, and Ratio of Active Duty Members and Family Members by Service Branch

The Army has the highest proportion of Active Duty members to family members (1 to 1.3), while the Marine Corps has the lowest proportion of Activity Duty members to family members (1 to 0.9).

| Service Branch   | Active Duty Members* |              | Family Members** |              | Total            |               | Ratio of AD Members to Family Members |
|------------------|----------------------|--------------|------------------|--------------|------------------|---------------|---------------------------------------|
|                  | N                    | %            | N                | %            | N                | %             |                                       |
| Army             | 481,254              | 42.8%        | 642,816          | 57.2%        | 1,124,070        | 100.0%        | 1 to 1.3                              |
| Navy             | 341,996              | 47.6%        | 376,083          | 52.4%        | 718,079          | 100.0%        | 1 to 1.1                              |
| Marine Corps     | 180,958              | 54.0%        | 154,183          | 46.0%        | 335,141          | 100.0%        | 1 to 0.9                              |
| Air Force        | 329,614              | 45.4%        | 396,759          | 54.6%        | 726,373          | 100.0%        | 1 to 1.2                              |
| <b>Total DoD</b> | <b>1,333,822</b>     | <b>45.9%</b> | <b>1,569,841</b> | <b>54.1%</b> | <b>2,903,663</b> | <b>100.0%</b> | <b>1 to 1.2</b>                       |

\* Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, and adult dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)



### 5.03 | Number and Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents by Service Branch

Over one-half (50.6%) of Active Duty members have spouses and/or dependents. The Army has the largest percentage of members with spouses and/or dependents (55.7%), followed by the Air Force (52.7%). The Marine Corps has the smallest percentage of members with spouses and/or dependents (38.7%).

| Service Branch   | Enlisted       |              | Officers       |              | Total          |              |
|------------------|----------------|--------------|----------------|--------------|----------------|--------------|
|                  | N              | %            | N              | %            | N              | %            |
| Army             | 204,915        | 52.8%        | 63,181         | 67.7%        | 268,096        | 55.7%        |
| Navy             | 127,378        | 44.5%        | 35,311         | 63.4%        | 162,689        | 47.6%        |
| Marine Corps     | 55,909         | 35.1%        | 14,085         | 65.7%        | 69,994         | 38.7%        |
| Air Force        | 131,068        | 49.4%        | 42,524         | 66.2%        | 173,592        | 52.7%        |
| <b>Total DoD</b> | <b>519,270</b> | <b>47.2%</b> | <b>155,101</b> | <b>66.1%</b> | <b>674,371</b> | <b>50.6%</b> |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.04 | Number and Percentage of Active Duty Family Members by Relationship to Member and Service Branch

More than half (61.4%) of Active Duty family members are children, and 38.1 percent are spouses.

| Service Branch   | Spouses        |              | Children       |              | Adult Dependents* |             | Total Family Members |               |
|------------------|----------------|--------------|----------------|--------------|-------------------|-------------|----------------------|---------------|
|                  | N              | %            | N              | %            | N                 | %           | N                    | %             |
| Army             | 237,382        | 36.9%        | 401,179        | 62.4%        | 4,255             | 0.7%        | 642,816              | 100.0%        |
| Navy             | 144,092        | 38.3%        | 230,778        | 61.4%        | 1,213             | 0.3%        | 376,083              | 100.0%        |
| Marine Corps     | 65,005         | 42.2%        | 88,807         | 57.6%        | 371               | 0.2%        | 154,183              | 100.0%        |
| Air Force        | 151,258        | 38.1%        | 243,721        | 61.4%        | 1,780             | 0.4%        | 396,759              | 100.0%        |
| <b>Total DoD</b> | <b>597,737</b> | <b>38.1%</b> | <b>964,485</b> | <b>61.4%</b> | <b>7,619</b>      | <b>0.5%</b> | <b>1,569,841</b>     | <b>100.0%</b> |

\*Adult dependent refers to a parent, grandparent, former spouse, sibling, disabled older child, and any other individual over the age of 22 claimed as a dependent in DEERS.

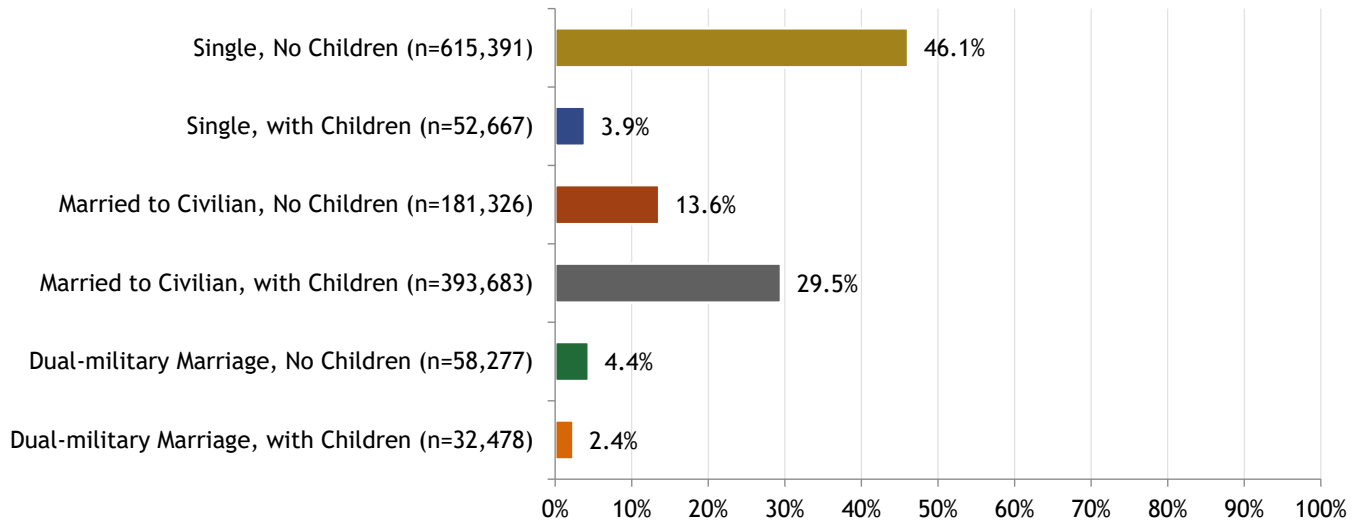
Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

## 5.05 | Active Duty Member Family Status (N=1,333,822)

Almost one-half (46.1%) of Active Duty members are single with no children, while 29.5 percent of Active Duty members are married to civilians with children.



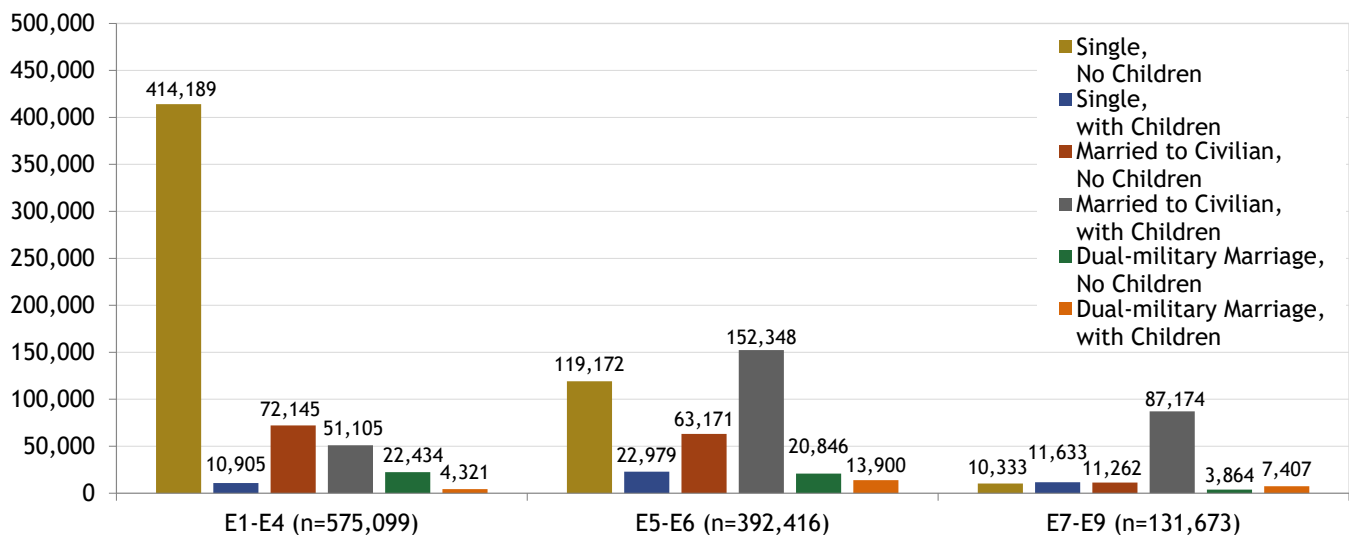
Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

## 5.06 | Active Duty Enlisted Member Family Status by Pay Grade

The majority (72.0%) of Active Duty junior enlisted members (E1-E4) report being single with no children, while the largest percentage of Active Duty mid-level (E5-E6) and senior enlisted members (E7-E9) report being married to civilians with children (38.8% and 66.2%, respectively).

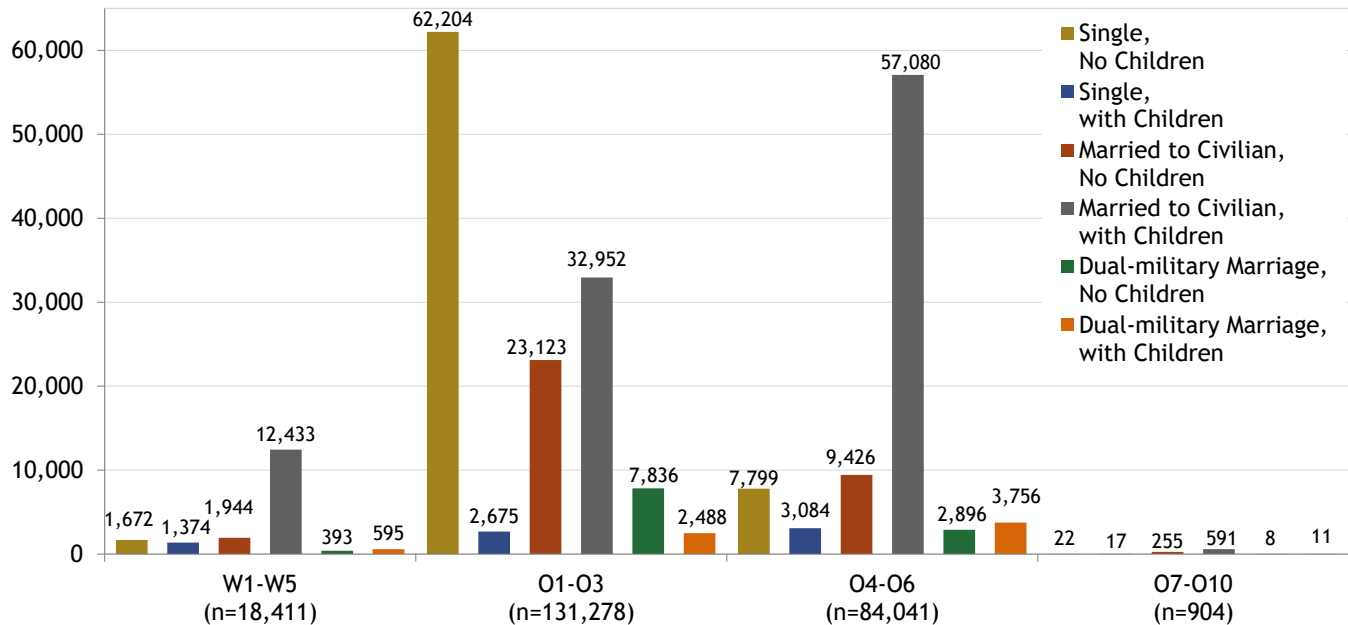


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

## 5.07 | Active Duty Officer Family Status by Pay Grade

About two-thirds of Active Duty officers in W1-W5 (67.5%), O4-O6 (67.9%), and O7-O10 (65.4%) are married to civilians with children. The largest percentage (47.4%) of Active Duty junior officers (O1-O3) are single with no children, while 25.1 percent are married to civilians with children.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

## 5.08 | Number and Percentage of Active Duty Members by Service Branch and Family Status

Active Duty members in all Service branches are most likely to be single with no children (46.1%) followed by married to civilians with children (29.5%). The Army has the greatest percentage of members with children (40.5%), while the Marine Corps has the smallest percentage of members with children (25.0%).

| Family Status                      | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |               |
|------------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|---------------|
|                                    | N              | %             | N              | %             | N              | %             | N              | %             | N                | %             |
| Single, No Children                | 207,683        | 43.2%         | 162,958        | 47.6%         | 104,572        | 57.8%         | 140,178        | 42.5%         | 615,391          | 46.1%         |
| Single, with Children              | 24,051         | 5.0%          | 12,779         | 3.7%          | 3,740          | 2.1%          | 12,097         | 3.7%          | 52,667           | 3.9%          |
| Married to Civilian, No Children   | 63,430         | 13.2%         | 47,692         | 13.9%         | 25,326         | 14.0%         | 44,878         | 13.6%         | 181,326          | 13.6%         |
| Married to Civilian, with Children | 161,554        | 33.6%         | 96,223         | 28.1%         | 39,350         | 21.7%         | 96,556         | 29.3%         | 393,683          | 29.5%         |
| Dual-military, No Children         | 15,048         | 3.1%          | 14,923         | 4.4%          | 5,886          | 3.3%          | 22,420         | 6.8%          | 58,277           | 4.4%          |
| Dual-military, with Children       | 9,488          | 2.0%          | 7,421          | 2.2%          | 2,084          | 1.2%          | 13,485         | 4.1%          | 32,478           | 2.4%          |
| <b>Total</b>                       | <b>481,254</b> | <b>100.0%</b> | <b>341,996</b> | <b>100.0%</b> | <b>180,958</b> | <b>100.0%</b> | <b>329,614</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Percentages may not total to 100 due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

## Family Status Trends

### 5.09 | Number and Percentage of Family Members and Active Duty Members Trends: 2000-2020

The proportion of Active Duty members to spouses and/or dependents has increased compared to 2000.

| Active Duty/<br>Family Members | 2000             |               | 2005             |               | 2010             |               | 2015             |               | 2020             |               |
|--------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|
|                                | N                | %             | N                | %             | N                | %             | N                | %             | N                | %             |
| Active Duty Members*           | 1,370,678        | 41.5%         | 1,373,534        | 42.4%         | 1,417,370        | 41.7%         | 1,301,443        | 42.9%         | 1,333,822        | 45.9%         |
| Family Members**               | 1,934,272        | 58.5%         | 1,865,058        | 57.6%         | 1,983,236        | 58.3%         | 1,728,710        | 57.1%         | 1,569,841        | 54.1%         |
| <b>Total</b>                   | <b>3,304,950</b> | <b>100.0%</b> | <b>3,238,592</b> | <b>100.0%</b> | <b>3,400,606</b> | <b>100.0%</b> | <b>3,030,153</b> | <b>100.0%</b> | <b>2,903,663</b> | <b>100.0%</b> |

\* Active Duty members refers to all Active Duty members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, and adult dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

### 5.10 | Number and Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020

The percentage of both Active Duty enlisted members and officers with spouses and/or dependents has decreased compared to 2000.

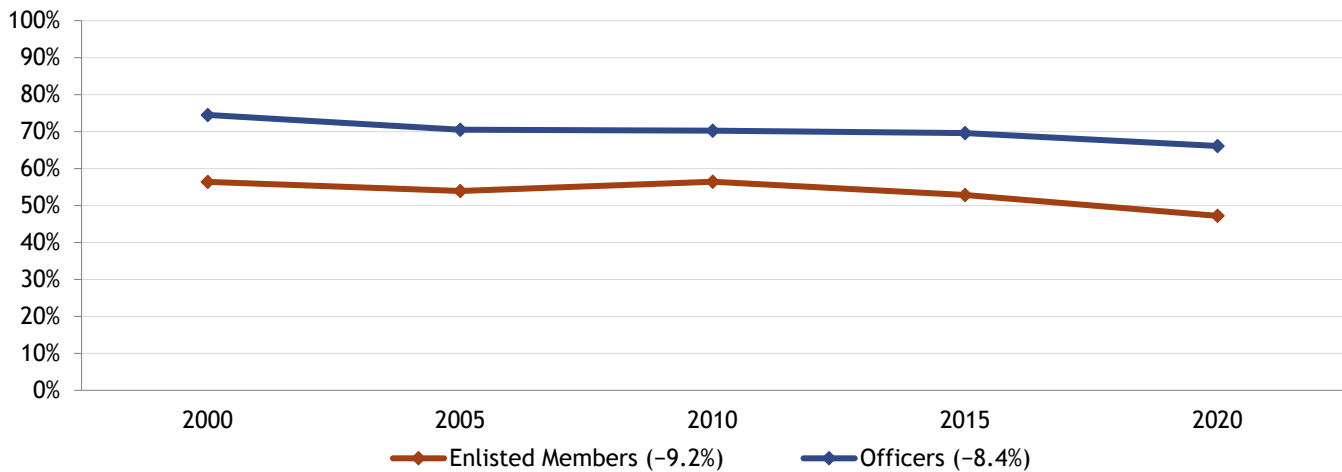
| Enlisted/Officer | 2000           |              | 2005           |              | 2010           |              | 2015           |              | 2020           |              |
|------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
|                  | N              | %            | N              | %            | N              | %            | N              | %            | N              | %            |
| Enlisted         | 650,703        | 56.4%        | 618,518        | 53.9%        | 667,338        | 56.4%        | 565,938        | 52.9%        | 519,270        | 47.2%        |
| Officers         | 161,824        | 74.5%        | 159,329        | 70.5%        | 164,886        | 70.3%        | 160,610        | 69.6%        | 155,101        | 66.1%        |
| <b>Total</b>     | <b>812,527</b> | <b>59.3%</b> | <b>777,847</b> | <b>56.6%</b> | <b>832,224</b> | <b>58.7%</b> | <b>726,548</b> | <b>55.8%</b> | <b>674,371</b> | <b>50.6%</b> |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

## 5.11 | Percentage of Active Duty Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020

The percentage of Active Duty officers with spouses and/or dependents is consistently higher than the percentage of Active Duty enlisted members with spouses and/or dependents. The percentages depicted in this graph are provided in Exhibit 5.10.



Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

## 5.12 | Number and Percentage of Active Duty Members by Family Status Trends: 2000-2020

The percentage of Active Duty members with children across all statuses (single, married, dual-military) has decreased compared to 2000.

| Family Status                         | 2000*            |                | 2005             |               | 2010             |                | 2015             |                | 2020             |               |
|---------------------------------------|------------------|----------------|------------------|---------------|------------------|----------------|------------------|----------------|------------------|---------------|
|                                       | N                | %              | N                | %             | N                | %              | N                | %              | N                | %             |
| Single, No Children                   | 559,138          | 40.8%          | 549,128          | 40.0%         | 542,495          | 38.3%          | 535,221          | 41.1%          | 615,391          | 46.1%         |
| Single, with Children                 | 85,552           | 6.2%           | 74,086           | 5.4%          | 75,954           | 5.4%           | 58,989           | 4.5%           | 52,667           | 3.9%          |
| Married to Civilian, No Children      | 145,979          | 10.7%          | 176,065          | 12.8%         | 196,244          | 13.8%          | 182,534          | 14.0%          | 181,326          | 13.6%         |
| Married to Civilian, with Children    | 500,674          | 36.5%          | 479,068          | 34.9%         | 508,350          | 35.9%          | 441,090          | 33.9%          | 393,683          | 29.5%         |
| Dual-military Marriage, No Children   | 44,370           | 3.2%           | 55,695           | 4.1%          | 53,268           | 3.8%           | 49,131           | 3.8%           | 58,277           | 4.4%          |
| Dual-military Marriage, with Children | 34,941           | 2.5%           | 39,492           | 2.9%          | 41,059           | 2.9%           | 34,478           | 2.6%           | 32,478           | 2.4%          |
| <b>Total</b>                          | <b>1,370,654</b> | <b>100.00%</b> | <b>1,373,534</b> | <b>100.0%</b> | <b>1,417,370</b> | <b>100.00%</b> | <b>1,301,443</b> | <b>100.00%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* There were 24 cases not reported in 2000.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

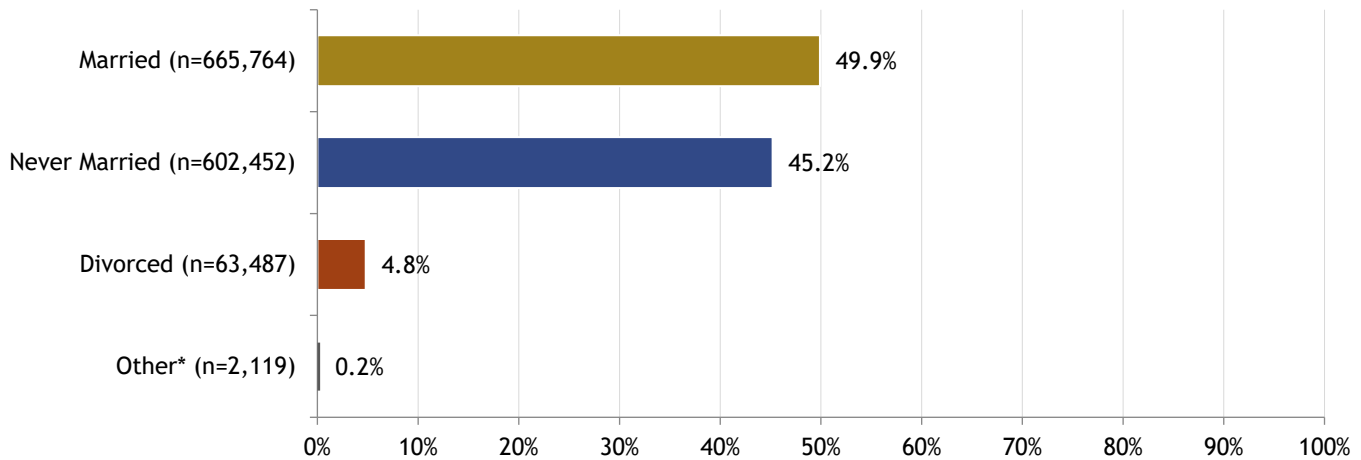
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020); DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## Marital Status

### 5.13 | Marital Status of Active Duty Members (N=1,333,822)

Overall, 49.9 percent of Active Duty members are reported as married and 45.2 percent have never been married.



\* Other includes annulled, widowed, and unknown cases.

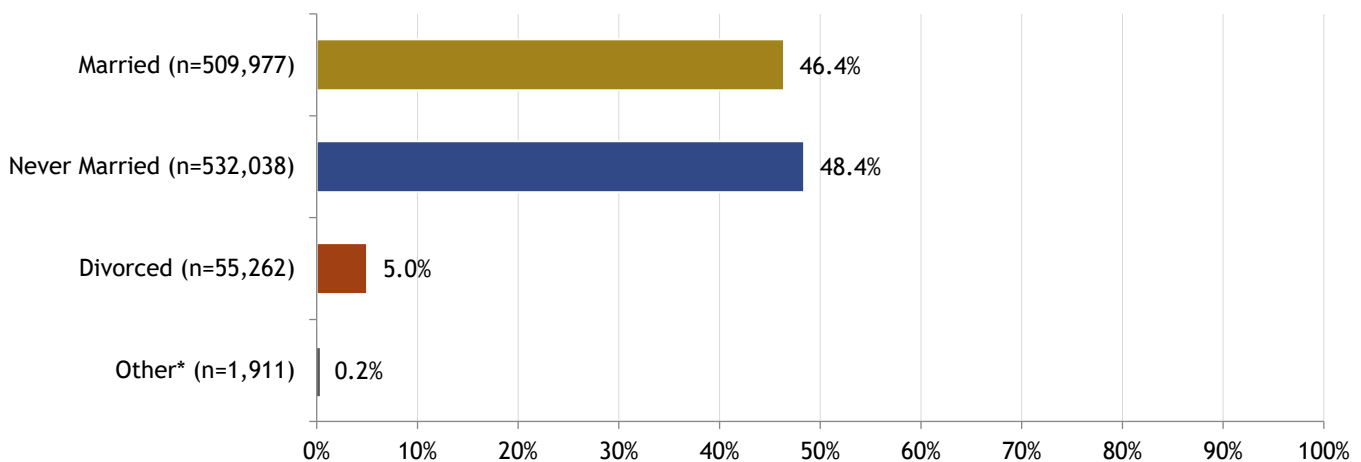
Note: The Navy only reports "Married" or "Never Married" for military members' marital status.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 5.14 | Marital Status of Active Duty Enlisted Members (N=1,099,188)

Of the 1,099,188 Active Duty enlisted members, 46.4 percent are currently married and 48.4 percent have never been married.



\* Other includes annulled, widowed, and unknown cases.

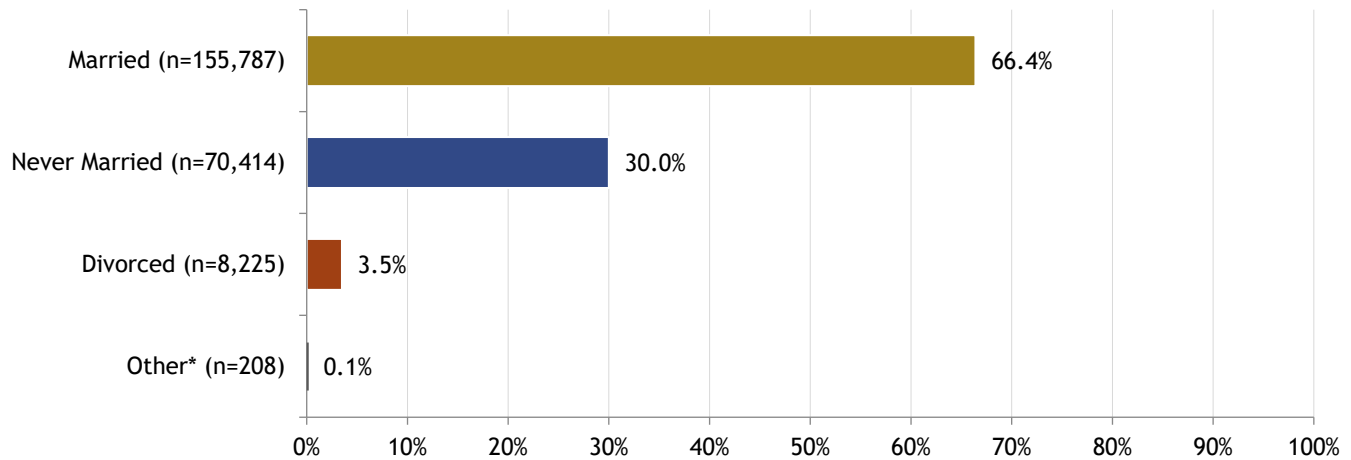
Note: The Navy only reports "Married" or "Never Married" for military members' marital status.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.15 | Marital Status of Active Duty Officers (N=234,634)

The majority of Active Duty officers are married (66.4%), and 30.0 percent of officers have never been married.



\* Other includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.16 | Marital Status of Active Duty Members by Service Branch

In the Army, Navy, and Air Force, the majority of Active Duty members are married, while the greatest number of members in the Marine Corps have never been married.

| Marital Status | Army           |               | Navy           |               | Marine Corps   |               | Air Force      |               | Total DoD        |               |
|----------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|------------------|---------------|
|                | N              | %             | N              | %             | N              | %             | N              | %             | N                | %             |
| Married        | 249,520        | 51.8%         | 166,259        | 48.6%         | 72,646         | 40.1%         | 177,339        | 53.8%         | 665,764          | 49.9%         |
| Never Married  | 206,922        | 43.0%         | 160,217        | 46.8%         | 102,745        | 56.8%         | 132,568        | 40.2%         | 602,452          | 45.2%         |
| Divorced       | 24,244         | 5.0%          | 14,286         | 4.2%          | 5,475          | 3.0%          | 19,482         | 5.9%          | 63,487           | 4.8%          |
| Other*         | 568            | 0.1%          | 1,234          | 0.4%          | 92             | 0.1%          | 225            | 0.1%          | 2,119            | 0.2%          |
| <b>Total</b>   | <b>481,254</b> | <b>100.0%</b> | <b>341,996</b> | <b>100.0%</b> | <b>180,958</b> | <b>100.0%</b> | <b>329,614</b> | <b>100.0%</b> | <b>1,333,822</b> | <b>100.0%</b> |

\* Other includes annulled, widowed, and unknown cases.

Note: The Navy only reports "Married" or "Never Married" for military members' marital status.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.17 | Number and Percentage of Married Active Duty Members by Pay Grade and Service Branch

Over one-quarter (26.1%) of Active Duty members in E1 to E4 pay grades are married, and almost two-thirds (63.8%) of Active Duty members in E5 to E6 pay grades are married. Over one-half (50.6%) of junior officers (O1-O3) are married, with the percentage of married officers increasing with rank.

| Service Branch   | E1-E4          |              | E5-E6          |              | E7-E9          |              | W1-W5         |              |
|------------------|----------------|--------------|----------------|--------------|----------------|--------------|---------------|--------------|
|                  | N              | %            | N              | %            | N              | %            | N             | %            |
| Army             | 58,329         | 27.8%        | 87,415         | 68.8%        | 41,940         | 82.3%        | 11,805        | 82.3%        |
| Navy             | 33,003         | 25.2%        | 70,506         | 57.4%        | 27,098         | 83.3%        | 1,621         | 85.8%        |
| Marine Corps     | 21,626         | 20.2%        | 24,906         | 64.4%        | 11,841         | 86.1%        | 1,939         | 89.3%        |
| Air Force        | 37,047         | 29.2%        | 67,438         | 64.9%        | 28,828         | 83.7%        | N/A*          | N/A*         |
| <b>Total DoD</b> | <b>150,005</b> | <b>26.1%</b> | <b>250,265</b> | <b>63.8%</b> | <b>109,707</b> | <b>83.3%</b> | <b>15,365</b> | <b>83.5%</b> |

| Service Branch   | O1-O3         |              | O4-O6         |              | O7-O10     |              | Total          |              |
|------------------|---------------|--------------|---------------|--------------|------------|--------------|----------------|--------------|
|                  | N             | %            | N             | %            | N          | %            | N              | %            |
| Army             | 24,405        | 49.4%        | 25,338        | 86.6%        | 288        | 95.0%        | <b>249,520</b> | <b>51.8%</b> |
| Navy             | 15,764        | 48.1%        | 18,054        | 87.0%        | 213        | 98.2%        | <b>166,259</b> | <b>48.6%</b> |
| Marine Corps     | 6,279         | 49.9%        | 5,969         | 90.2%        | 86         | 96.6%        | <b>72,646</b>  | <b>40.1%</b> |
| Air Force        | 19,951        | 54.6%        | 23,797        | 86.8%        | 278        | 94.2%        | <b>177,339</b> | <b>53.8%</b> |
| <b>Total DoD</b> | <b>66,399</b> | <b>50.6%</b> | <b>73,158</b> | <b>87.1%</b> | <b>865</b> | <b>95.7%</b> | <b>665,764</b> | <b>49.9%</b> |

\* The Air Force does not have warrant officers.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.18 | Number of Married Active Duty Members by Service Branch and Gender

Of the 665,764 Active Duty members who are married, 564,695 (84.8%) are male and 101,069 (15.2%) are female.

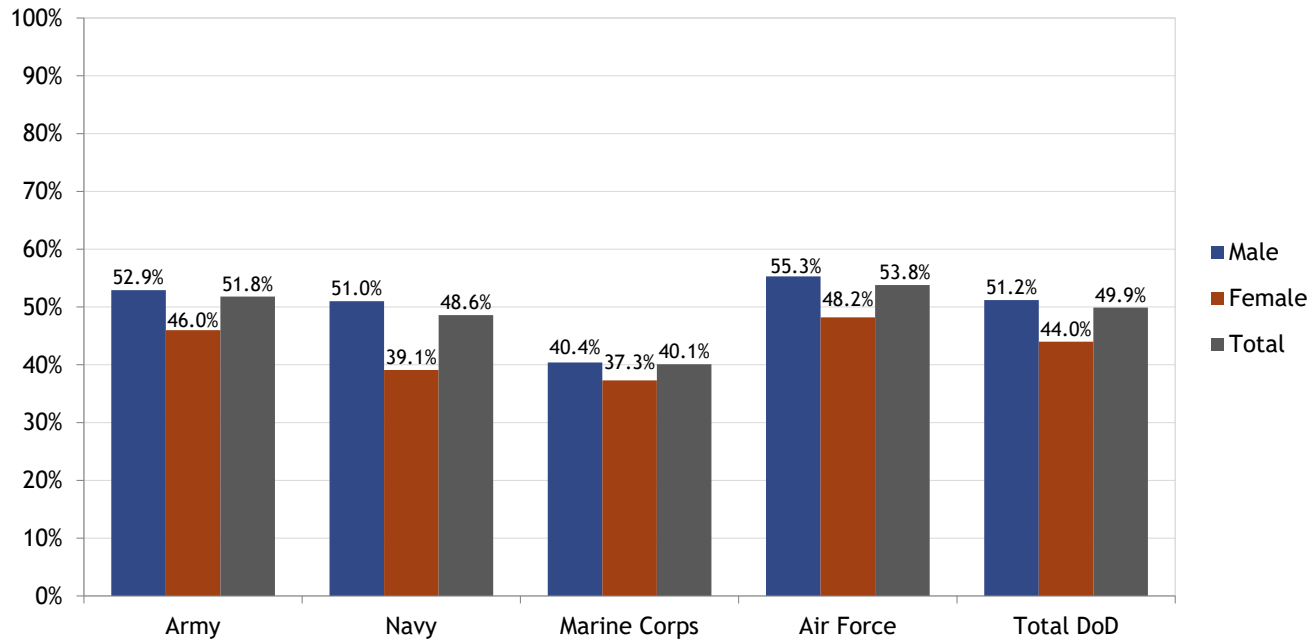
| Service Branch   | Male           | Female         | Total          |
|------------------|----------------|----------------|----------------|
| Army             | 215,241        | 34,279         | <b>249,520</b> |
| Navy             | 139,042        | 27,217         | <b>166,259</b> |
| Marine Corps     | 66,630         | 6,016          | <b>72,646</b>  |
| Air Force        | 143,782        | 33,557         | <b>177,339</b> |
| <b>Total DoD</b> | <b>564,695</b> | <b>101,069</b> | <b>665,764</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2020)



## 5.19 | Percentage of Married Active Duty Members by Service Branch and Gender

Out of the 1,333,822 Active Duty members, 49.9 percent are married. Of the 1,103,889 males and 229,933 females on Active Duty, 51.2 percent and 44.0 percent, respectively, are married.



Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.20 | Average Age of Married Active Duty Enlisted Members and Officers by Service Branch (N=665,664\*)

The average age of married Active Duty enlisted members is 30.6 years, while the average age of all Active Duty enlisted members is 27.0 years. Similarly, the average age of married Active Duty officers is 37.0 years, while the average age of all Active Duty officers is 34.4 years.

| Service Branch   | Enlisted    | Officers    | Total       |
|------------------|-------------|-------------|-------------|
| Army             | 30.7        | 37.3        | 32.3        |
| Navy             | 31.3        | 38.0        | 32.7        |
| Marine Corps     | 28.0        | 35.9        | 29.6        |
| Air Force        | 30.8        | 36.2        | 32.2        |
| <b>Total DoD</b> | <b>30.6</b> | <b>37.0</b> | <b>32.1</b> |

\* Excludes 100 married members with unknown age.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 5.21 | Number and Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch

A dual-military marriage refers to an Active Duty member who is married to another Active Duty member or to a Reserve or Guard member. Overall, 6.8 percent of Active Duty members are in dual-military marriages. The Air Force has the greatest percentage of both enlisted members (10.9%) and officers (11.0%) in dual-military marriages.

| Service Branch   | Enlisted      |             | Officers      |             | Total         |             |
|------------------|---------------|-------------|---------------|-------------|---------------|-------------|
|                  | N             | %           | N             | %           | N             | %           |
| Army             | 18,476        | 4.8%        | 6,060         | 6.5%        | 24,536        | 5.1%        |
| Navy             | 18,598        | 6.5%        | 3,746         | 6.7%        | 22,344        | 6.5%        |
| Marine Corps     | 6,870         | 4.3%        | 1,100         | 5.1%        | 7,970         | 4.4%        |
| Air Force        | 28,828        | 10.9%       | 7,077         | 11.0%       | 35,905        | 10.9%       |
| <b>Total DoD</b> | <b>72,772</b> | <b>6.6%</b> | <b>17,983</b> | <b>7.7%</b> | <b>90,755</b> | <b>6.8%</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 5.22 | Percentage of Married Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch (N=90,755)

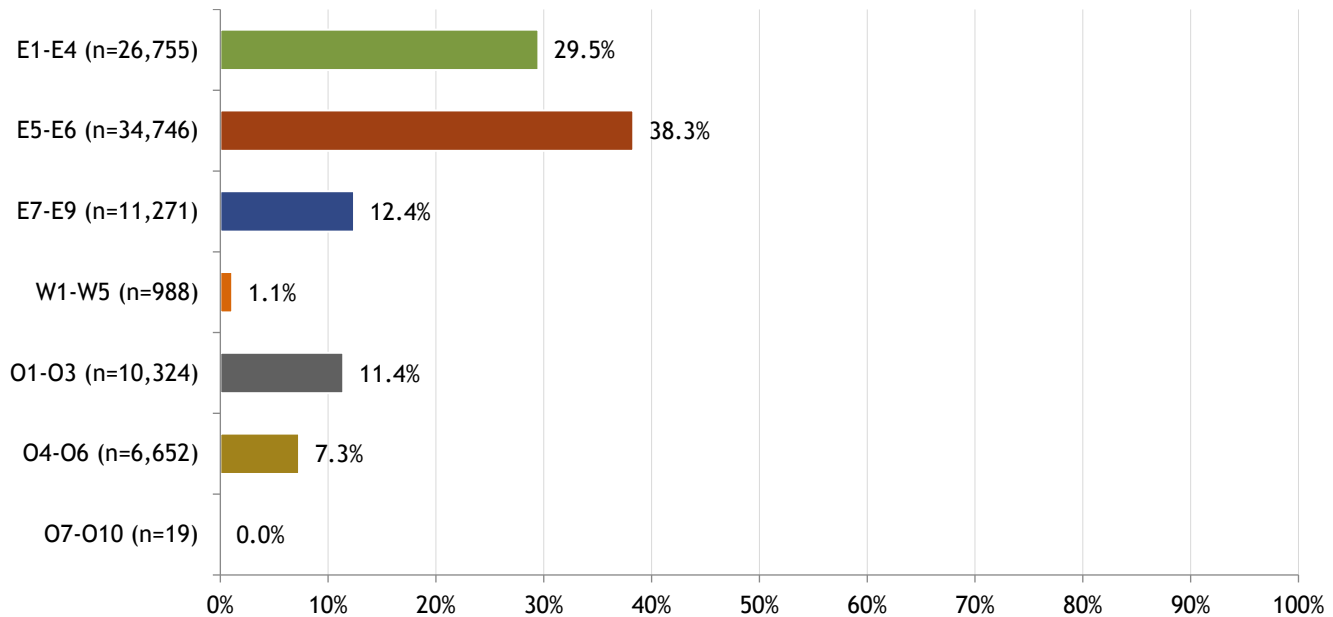
Of the Active Duty members who are married, a larger percentage of Active Duty enlisted personnel marriages are dual-military (14.3%) compared to Active Duty officer marriages that are dual-military (11.5%).

| Service Branch   | Enlisted     | Officers     | Total        |
|------------------|--------------|--------------|--------------|
| Army             | 9.8%         | 9.8%         | 9.8%         |
| Navy             | 14.2%        | 10.5%        | 13.4%        |
| Marine Corps     | 11.8%        | 7.7%         | 11.0%        |
| Air Force        | 21.6%        | 16.1%        | 20.2%        |
| <b>Total DoD</b> | <b>14.3%</b> | <b>11.5%</b> | <b>13.6%</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 5.23 | Active Duty Members in Dual-Military Marriages by Pay Grade (N=90,755)

The majority of Active Duty members in dual-military marriages are enlisted personnel (80.2%), while 19.8 percent of the Active Duty members in dual-military marriages are officers.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Personnel Master File (September 2020)

### 5.24 | Number and Percentage of Active Duty Members in Dual-Military Marriages by Service Branch and Gender

Overall, 6.8 percent of Active Duty members are in dual-military marriages. Across all Service branches, a higher percentage of female members are in dual-military marriages.

| Gender of Active Duty Member | Army          |             | Navy          |             | Marine Corps |             | Air Force     |              | Total DoD     |             |
|------------------------------|---------------|-------------|---------------|-------------|--------------|-------------|---------------|--------------|---------------|-------------|
|                              | N             | %           | N             | %           | N            | %           | N             | %            | N             | %           |
| Male                         | 12,081        | 3.0%        | 10,688        | 3.9%        | 4,453        | 2.7%        | 18,212        | 7.0%         | 45,434        | 4.1%        |
| Female                       | 12,455        | 16.7%       | 11,656        | 16.7%       | 3,517        | 21.8%       | 17,693        | 25.4%        | 45,321        | 19.7%       |
| <b>Total</b>                 | <b>24,536</b> | <b>5.1%</b> | <b>22,344</b> | <b>6.5%</b> | <b>7,970</b> | <b>4.4%</b> | <b>35,905</b> | <b>10.9%</b> | <b>90,755</b> | <b>6.8%</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.25 | Percentage of Married Active Duty Members in Dual-Military Marriages by Service Branch and Gender

Of the 665,764 Active Duty members who are married, 13.6 percent (90,755) are in dual-military marriages. Over one-half of married female members in the Marine Corps (58.5%) and Air Force (52.7%) are in dual-military marriages.

| Gender of Active Duty Member | Army        | Navy         | Marine Corps | Air Force    | Total DoD    |
|------------------------------|-------------|--------------|--------------|--------------|--------------|
| Male                         | 5.6%        | 7.7%         | 6.7%         | 12.7%        | 8.0%         |
| Female                       | 36.3%       | 42.8%        | 58.5%        | 52.7%        | 44.8%        |
| <b>Total</b>                 | <b>9.8%</b> | <b>13.4%</b> | <b>11.0%</b> | <b>20.2%</b> | <b>13.6%</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2020)

## 5.26 | Estimated Number and Percentage of Enlisted Member and Officer Divorces by Service Branch

In 2020, 2.8 percent of married Active Duty members divorced. The Air Force had the highest divorce rate in 2020 (3.0%), while the Navy had the lowest 2020 divorce rate (2.6%).

| Service Branch   | Enlisted                 |                  |             | Officers                 |                  |             | Total                    |                  |             |
|------------------|--------------------------|------------------|-------------|--------------------------|------------------|-------------|--------------------------|------------------|-------------|
|                  | Married as of Sept. 2019 | Divorced in 2020 |             | Married as of Sept. 2019 | Divorced in 2020 |             | Married as of Sept. 2019 | Divorced in 2020 |             |
|                  | N                        | N                | %           | N                        | N                | %           | N                        | N                | %           |
| Army             | 190,668                  | 5,810            | 3.0%        | 62,071                   | 1,053            | 1.7%        | 252,739                  | 6,863            | 2.7%        |
| Navy             | 131,048                  | 3,654            | 2.8%        | 35,583                   | 674              | 1.9%        | 166,631                  | 4,328            | 2.6%        |
| Marine Corps     | 60,943                   | 1,807            | 3.0%        | 14,121                   | 197              | 1.4%        | 75,064                   | 2,004            | 2.7%        |
| Air Force        | 132,834                  | 4,696            | 3.5%        | 43,848                   | 602              | 1.4%        | 176,682                  | 5,298            | 3.0%        |
| <b>Total DoD</b> | <b>515,493</b>           | <b>15,967</b>    | <b>3.1%</b> | <b>155,623</b>           | <b>2,526</b>     | <b>1.6%</b> | <b>671,116</b>           | <b>18,493</b>    | <b>2.8%</b> |

Note: These figures include widowed cases. However, the number of people who were widowed between September 2019 and September 2020 is expected to be small and should not affect the reported percentages.

Note: The number of members who divorced in the past year is estimated by comparing the number of people who indicated that they were married in 2019, but no longer indicate a status of married in 2020. As such, the number of members divorced displayed is a count of the members who became divorced in 2020, not a count of all military members who are divorced.

Source: DMDC Active Duty Military Personnel Master File (September 2019, 2020)

## Marital Status Trends

### 5.27 | Percentage of Married Active Duty Enlisted Members and Officers Trends: 2000-2020

The total percentage of married Active Duty members increased from 2000 to 2010 but then decreased from 2010 to 2020.

| Year | Enlisted | Officers | Total |
|------|----------|----------|-------|
| 2000 | 49.8%    | 70.4%    | 53.1% |
| 2005 | 51.6%    | 70.1%    | 54.6% |
| 2010 | 53.7%    | 69.9%    | 56.4% |
| 2015 | 51.1%    | 69.6%    | 54.3% |
| 2020 | 46.4%    | 66.4%    | 49.9% |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

### 5.28 | Percentage of Married Active Duty Members by Service Branch Trends: 2000-2020

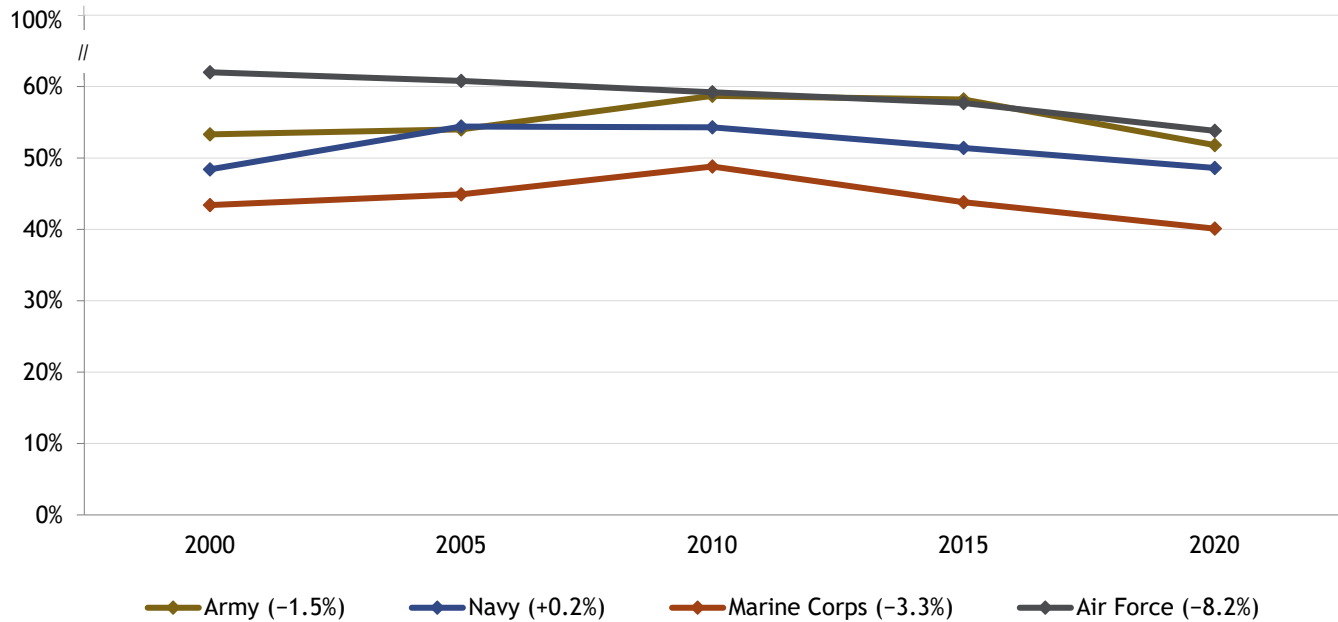
Compared to 2010, the percentage of members who are married has decreased in all service branches.

| Service Branch   | 2000         | 2005         | 2010         | 2015         | 2020         |
|------------------|--------------|--------------|--------------|--------------|--------------|
| Army             | 53.3%        | 54.0%        | 58.7%        | 58.2%        | 51.8%        |
| Navy             | 48.4%        | 54.4%        | 54.3%        | 51.4%        | 48.6%        |
| Marine Corps     | 43.4%        | 44.9%        | 48.8%        | 43.8%        | 40.1%        |
| Air Force        | 62.0%        | 60.8%        | 59.2%        | 57.7%        | 53.8%        |
| <b>Total DoD</b> | <b>53.1%</b> | <b>54.6%</b> | <b>56.4%</b> | <b>54.3%</b> | <b>49.9%</b> |

Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 5.29 | Marriage Trends by Service Branch: 2000-2020

Compared to 2000, the Air Force had the greatest decrease (-8.2%) in the percentage of members who are married. The percentages depicted in this graph are provided in Exhibit 5.28.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.  
Source: DMDC Active Duty Military Personnel Master File (September 2000, 2005, 2010, 2015, 2020)

## 5.30 | Average Age of Married Active Duty Enlisted Members by Service Branch Trends: 2000-2020

The average age of married Active Duty enlisted members decreased from 30.9 years of age in 2000 to 30.6 years of age in 2020.

| Service Branch   | 2000        | 2005        | 2010        | 2015        | 2020        |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Army             | 30.4        | 30.3        | 30.3        | 30.8        | 30.7        |
| Navy             | 32.1        | 30.5        | 30.4        | 30.5        | 31.3        |
| Marine Corps     | 28.0        | 27.4        | 27.1        | 27.8        | 28.0        |
| Air Force        | 31.6        | 31.0        | 30.7        | 30.7        | 30.8        |
| <b>Total DoD</b> | <b>30.9</b> | <b>30.2</b> | <b>30.0</b> | <b>30.3</b> | <b>30.6</b> |

Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2015, 2020)

### 5.31 | Average Age of Married Active Duty Officers by Service Branch Trends: 2000-2020

The average age of married Active Duty officers increased from 36.5 years of age in 2000 to 37.0 in 2020.

| Service Branch   | 2000        | 2005        | 2010        | 2015        | 2020        |
|------------------|-------------|-------------|-------------|-------------|-------------|
| Army             | 36.3        | 36.7        | 36.8        | 37.1        | 37.3        |
| Navy             | 37.3        | 37.4        | 37.8        | 37.8        | 38.1        |
| Marine Corps     | 35.3        | 35.5        | 35.4        | 35.7        | 35.9        |
| Air Force        | 36.4        | 36.3        | 36.6        | 36.1        | 36.2        |
| <b>Total DoD</b> | <b>36.5</b> | <b>36.6</b> | <b>36.8</b> | <b>36.9</b> | <b>37.0</b> |

Source: DMDC Active Duty Military Personnel Master File (2000, 2005, 2010, 2015, 2020)

### 5.32 | Percentage of Active Duty Enlisted Members and Officers in Dual-Military Marriages by Service Branch Trends: 2005-2020

Compared to 2005, the percentage of Active Duty enlisted members and officers in dual-military marriages has increased across all Service branches except for Air Force enlisted members.

| Service Branch   | 2005        |             | 2010        |             | 2015        |             | 2020        |             |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                  | Enlisted    | Officers    | Enlisted    | Officers    | Enlisted    | Officers    | Enlisted    | Officers    |
| Army             | 4.6%        | 6.3%        | 5.0%        | 6.6%        | 4.9%        | 6.7%        | 4.8%        | 6.5%        |
| Navy             | 5.6%        | 4.6%        | 5.4%        | 5.2%        | 5.3%        | 5.6%        | 6.5%        | 6.7%        |
| Marine Corps     | 3.7%        | 4.0%        | 4.1%        | 4.0%        | 3.6%        | 4.5%        | 4.3%        | 5.1%        |
| Air Force        | 13.4%       | 10.8%       | 12.3%       | 10.1%       | 11.2%       | 10.6%       | 10.9%       | 11.0%       |
| <b>Total DoD</b> | <b>6.9%</b> | <b>7.2%</b> | <b>6.6%</b> | <b>7.0%</b> | <b>6.2%</b> | <b>7.3%</b> | <b>6.6%</b> | <b>7.7%</b> |

Note: Trend data only include years where data are available.

Source: DMDC Active Duty Military Personnel Master File (September 2005, 2010, 2015, 2020)

### 5.33 | Estimated Percentage of Divorces Among Active Duty Enlisted Members and Officers by Service Branch Trends: 2010-2020

For total DoD Active Duty members, the estimated percentage of enlisted and officer members who divorced in 2020 has decreased compared to 2010.

| Service Branch   | 2010        |             |             | 2015        |             |             | 2020        |             |             |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                  | Enlisted    | Officers    | Total       | Enlisted    | Officers    | Total       | Enlisted    | Officers    | Total       |
| Army             | 3.4%        | 2.2%        | 3.6%        | 4.0%        | 2.5%        | 3.1%        | 3.0%        | 1.7%        | 2.7%        |
| Navy             | 3.4%        | 1.7%        | 3.4%        | 4.0%        | 2.0%        | 3.0%        | 2.8%        | 1.9%        | 2.6%        |
| Marine Corps     | 2.8%        | 1.7%        | 3.8%        | 3.9%        | 1.8%        | 2.6%        | 3.0%        | 1.4%        | 2.7%        |
| Air Force        | 3.7%        | 1.6%        | 3.8%        | 4.6%        | 1.7%        | 3.2%        | 3.5%        | 1.4%        | 3.0%        |
| <b>Total DoD</b> | <b>3.4%</b> | <b>1.9%</b> | <b>3.6%</b> | <b>4.1%</b> | <b>2.1%</b> | <b>3.0%</b> | <b>3.1%</b> | <b>1.6%</b> | <b>2.8%</b> |

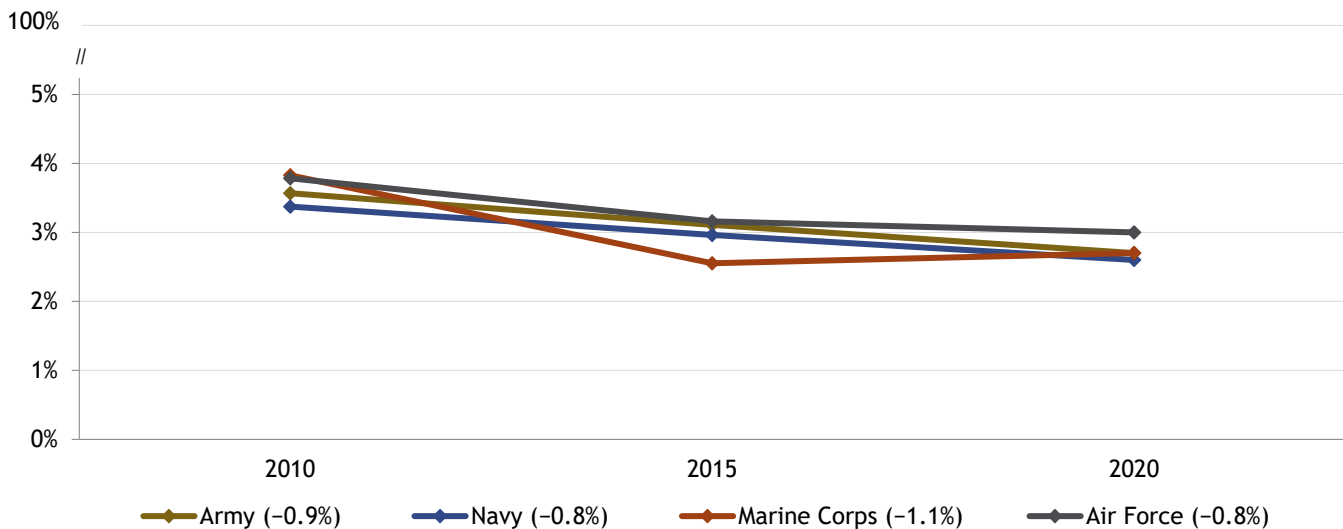
Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.

Note: Trend data only include years where data are available.

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)

### 5.34 | Estimated Percentage of Divorces by Service Branch Trends: 2010-2020

Compared to 2010, all Active Duty branches experienced an overall decrease in divorce rates. During this time frame, the Marine Corps had the greatest decrease in divorce rates (-1.1%). The percentages depicted in this graph are provided in Exhibit 5.33.



Note: These figures include widowed cases. However, the number of people who were widowed is expected to be small and should not affect the reported percentages.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Trend data only include years where data are available.

Source: DMDC Active Duty Military Personnel Master File (September 2010, 2015, 2020)



## Spouses

### 5.35 | Number and Percentage of Active Duty Spouses by Service Branch and Spouse Gender

The majority (90.7%) of spouses of Active Duty members are female. The Marine Corps has the highest percentage of spouses who are female (96.5%), whereas the Air Force has the highest percentage of spouses who are male (13.0%).

| Service Branch   | Male          |             | Female         |              | Total          |               |
|------------------|---------------|-------------|----------------|--------------|----------------|---------------|
|                  | N             | %           | N              | %            | N              | %             |
| Army             | 18,937        | 8.0%        | 218,445        | 92.0%        | 237,382        | 100.0%        |
| Navy             | 14,428        | 10.0%       | 129,663        | 90.0%        | 144,091        | 100.0%        |
| Marine Corps     | 2,299         | 3.5%        | 62,706         | 96.5%        | 65,005         | 100.0%        |
| Air Force        | 19,651        | 13.0%       | 131,607        | 87.0%        | 151,258        | 100.0%        |
| <b>Total DoD</b> | <b>55,315</b> | <b>9.3%</b> | <b>542,421</b> | <b>90.7%</b> | <b>597,736</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Note: Excludes one case where gender was not reported.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.36 | Number and Percentage of Active Duty Spouses by Service Branch and Pay Grade

Over one-third (37.4%) of Active Duty spouses are married to service members in the E5 to E6 pay grades. Almost one-half (43.7%) of Active Duty spouses in the Navy are married to E5 to E6 service members.

| Pay Grade    | Army           |               | Navy           |               | Marine Corp   |               | Air Force      |               | Total DoD      |               |
|--------------|----------------|---------------|----------------|---------------|---------------|---------------|----------------|---------------|----------------|---------------|
|              | N              | %             | N              | %             | N             | %             | N              | %             | N              | %             |
| E1-E4        | 60,217         | 25.4%         | 23,025         | 16.0%         | 16,979        | 26.1%         | 30,864         | 20.4%         | 131,085        | 21.9%         |
| E5-E6        | 80,892         | 34.1%         | 63,021         | 43.7%         | 23,070        | 35.5%         | 56,761         | 37.5%         | 223,744        | 37.4%         |
| E7-E9        | 39,159         | 16.5%         | 25,332         | 17.6%         | 11,566        | 17.8%         | 24,314         | 16.1%         | 100,371        | 16.8%         |
| W1-W5        | 11,053         | 4.7%          | 1,517          | 1.1%          | 1,851         | 2.8%          | N/A*           | N/A*          | 14,421         | 2.4%          |
| O1-O3        | 22,412         | 9.4%          | 14,094         | 9.8%          | 5,729         | 8.8%          | 17,238         | 11.4%         | 59,473         | 9.9%          |
| O4-O6        | 23,367         | 9.8%          | 16,892         | 11.7%         | 5,724         | 8.8%          | 21,808         | 14.4%         | 67,791         | 11.3%         |
| O7-O10       | 282            | 0.1%          | 211            | 0.1%          | 86            | 0.1%          | 273            | 0.2%          | 852            | 0.1%          |
| <b>Total</b> | <b>237,382</b> | <b>100.0%</b> | <b>144,092</b> | <b>100.0%</b> | <b>65,005</b> | <b>100.0%</b> | <b>151,258</b> | <b>100.0%</b> | <b>597,737</b> | <b>100.0%</b> |

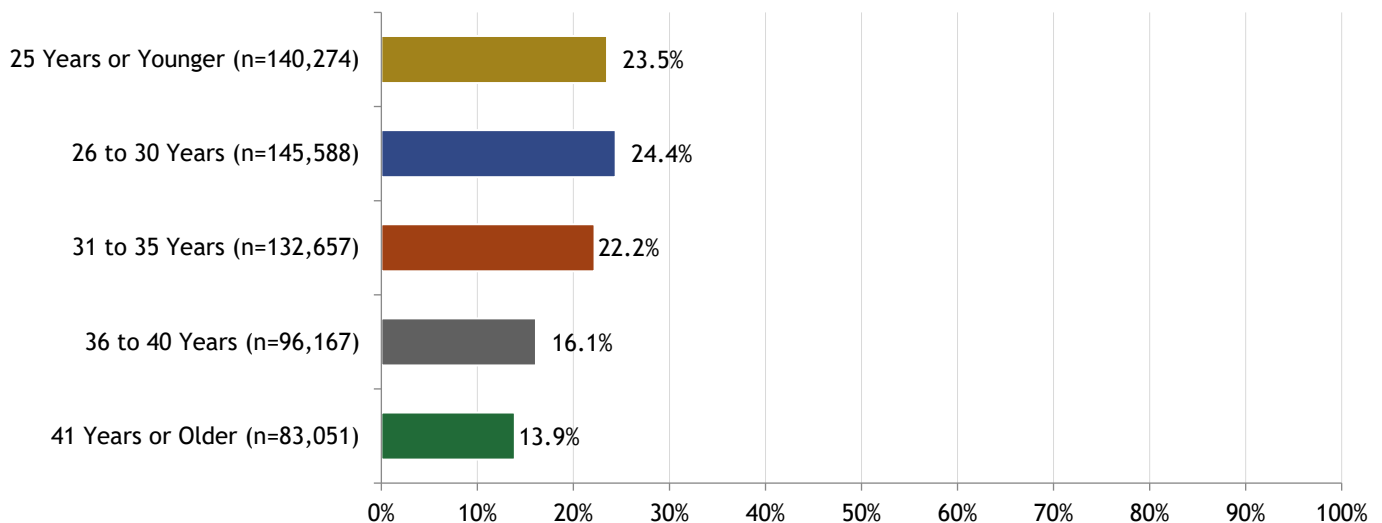
\* The Air Force does not have warrant officers.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.37 | Age of Spouses of Active Duty Members (N=597,737)

Of the 597,737 Active Duty spouses, almost one-half (47.8%) are 30 years of age or younger.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.38 | Number of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Age

Over one-half (55.2%) of the 455,200 Active Duty enlisted members' spouses are 30 years of age or younger. Conversely, three-quarters (75.8%) of the 142,537 Active Duty officers' spouses are 31 years of age or older.

| Service Branch      | 25 Years or Younger |              | 26 to 30 Years |               | 31 to 35 Years |               | 36 to 40 Years |               | 41 Years or Older |               | Total          |                |
|---------------------|---------------------|--------------|----------------|---------------|----------------|---------------|----------------|---------------|-------------------|---------------|----------------|----------------|
|                     | Enlisted            | Officers     | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted          | Officers      | Enlisted       | Officers       |
| Army                | 57,342              | 3,517        | 47,455         | 10,477        | 35,764         | 13,503        | 23,078         | 12,897        | 16,629            | 16,720        | 180,268        | 57,114         |
| Navy                | 23,619              | 1,260        | 30,081         | 5,267         | 27,049         | 7,431         | 18,172         | 7,322         | 12,457            | 11,434        | 111,378        | 32,714         |
| Marine Corps        | 22,320              | 933          | 12,055         | 2,666         | 8,836          | 3,664         | 5,364          | 3,059         | 3,040             | 3,068         | 51,615         | 13,390         |
| Air Force           | 29,005              | 2,278        | 29,554         | 8,033         | 26,109         | 10,301        | 17,750         | 8,525         | 9,521             | 10,182        | 111,939        | 39,319         |
| <b>Subtotal DoD</b> | <b>132,286</b>      | <b>7,988</b> | <b>119,145</b> | <b>26,443</b> | <b>97,758</b>  | <b>34,899</b> | <b>64,364</b>  | <b>31,803</b> | <b>41,647</b>     | <b>41,404</b> | <b>455,200</b> | <b>142,537</b> |
| <b>Total DoD</b>    | <b>140,274</b>      |              | <b>145,588</b> |               | <b>132,657</b> |               | <b>96,167</b>  |               | <b>83,051</b>     |               | <b>597,737</b> |                |

Source: DMDC Active Duty Military Family File (September 2020)

### 5.39 | Average Age of Active Duty Enlisted Spouses and Officer Spouses by Service Branch and Spouse Gender (N=597,736)

The average age of Active Duty enlisted members' spouses is 30.4 years, while the average age of Active Duty officers' spouses is 36.6 years. Marine Corps spouses have the youngest average age (29.8 years) of all Service branches.

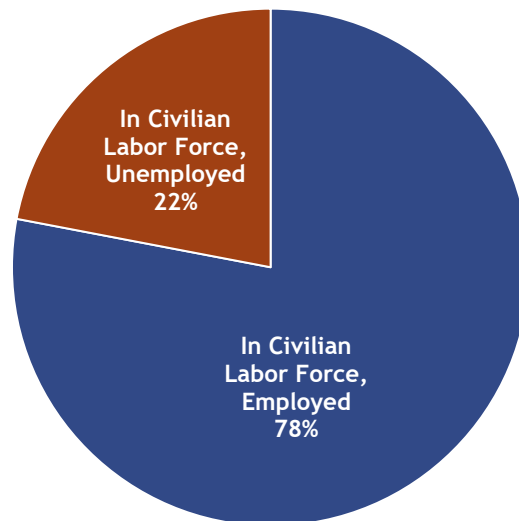
| Service Branch   | Enlisted    |             |             | Officers    |             |             | Total       |             |             |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                  | Male        | Female      | Total       | Male        | Female      | Total       | Male        | Female      | Total       |
| Army             | 32.0        | 29.9        | 30.1        | 39.4        | 36.3        | 36.6        | 34.1        | 31.4        | 31.6        |
| Navy             | 32.4        | 31.5        | 31.6        | 39.2        | 37.7        | 37.8        | 34.1        | 32.9        | 33.0        |
| Marine Corps     | 28.8        | 28.3        | 28.3        | 37.1        | 35.4        | 35.4        | 30.2        | 29.7        | 29.8        |
| Air Force        | 31.8        | 30.5        | 30.7        | 38.0        | 35.7        | 36.0        | 33.5        | 31.9        | 32.1        |
| <b>Total DoD</b> | <b>31.9</b> | <b>30.2</b> | <b>30.4</b> | <b>38.8</b> | <b>36.4</b> | <b>36.6</b> | <b>33.7</b> | <b>31.7</b> | <b>31.9</b> |

Note: Excludes one case where gender was not reported.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.40 | Employment Status of Active Duty Civilian Spouses in the Civilian Labor Force

Of all spouses in the civilian labor force, 22 percent of Active Duty civilian spouses are unemployed and 78 percent are employed.



Note: The Active Duty Spouse Survey is not administered every year. Data are provided from the most recent survey administration.

Note: Civilian Labor Force rate excludes spouses who are not in the labor force, spouses of warrant officers, and dual-military spouses.

Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Active Duty Spouses (2019)

## 5.41 | Percentage of Active Duty Enlisted Civilian Spouses and Officer Civilian Spouses by Employment Status

More spouses of Active Duty enlisted personnel (64%) are employed or seeking work than spouses of Active Duty officers (61%).

| Civilian Spouse Employment Status               | Enlisted | Officers | Total DoD  |
|---|----------|----------|------------|
| In Civilian Labor Force, Employed               | 49%      | 50%      | <b>49%</b> |
| In Civilian Labor Force, Seeking work           | 15%      | 11%      | <b>14%</b> |
| Not in the Labor Force (i.e., not seeking work) | 36%      | 39%      | <b>36%</b> |

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work.

Note: The Active Duty Spouse Survey is not administered every year. Data are provided from the most recent survey administration.

Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Active Duty Spouses (2019)

## 5.42 | Percentage of Active Duty Civilian Spouses by Service Branch and Employment Status

Navy members have the highest percentage of Active Duty spouses employed in the civilian labor force (53%).

| Civilian Spouse Employment Status               | Army | Navy | Marine Corps | Air Force | Total DoD  |
|---|------|------|--------------|-----------|------------|
| In Civilian Labor Force, Employed               | 46%  | 53%  | 49%          | 52%       | <b>49%</b> |
| In Civilian Labor Force, Seeking work           | 15%  | 14%  | 14%          | 13%       | <b>14%</b> |
| Not in the Labor Force (i.e., not seeking work) | 39%  | 34%  | 37%          | 35%       | <b>36%</b> |

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work.

Note: The Active Duty Spouse Survey is not administered every year. Data are provided from the most recent survey administration.

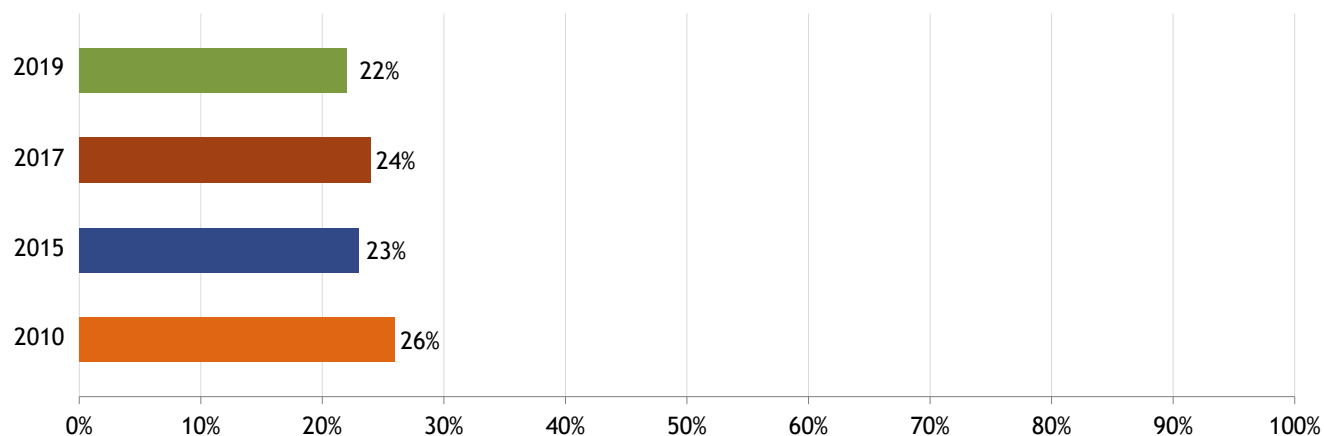
Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Active Duty Spouses (2019)

## Spouses Trends

### 5.43 | Active Duty Civilian Spouse Unemployment Rate Trends: 2010-2019

The Active Duty civilian spouse unemployment rate was 22 percent in 2019, which was not statistically different than in 2017 or 2015.



Note: Civilian Labor Force rate excludes spouses who are not in the labor force, spouses of warrant officers, and dual-military spouses.

Note: Trend data only include years where data are available.

Source: OPA Survey of Active Duty Spouses (2010, 2015, 2017, 2019)

### 5.44 | Percentage of Active Duty Enlisted Civilian Spouses and Officer Civilian Spouses by Service Member Report of Spouse Employment Status Trends: 2010-2019

The percentage of spouses of Active Duty members who are employed has increased for both enlisted members and officers compared to 2010.

| Civilian Spouse Employment Status               | 2010     |          | 2015     |          | 2017     |          | 2019     |          |
|---|----------|----------|----------|----------|----------|----------|----------|----------|
|   | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| In Civilian Labor Force, Employed               | 36%      | 30%      | 40%      | 41%      | 47%      | 46%      | 49%      | 50%      |
| In Civilian Labor Force, Seeking Work           | 14%      | 8%       | 13%      | 9%       | 16%      | 11%      | 15%      | 11%      |
| Not in the Labor Force (i.e., not seeking work) | 37%      | 45%      | 33%      | 39%      | 37%      | 43%      | 36%      | 39%      |

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work.

Note: Trend data only include years where data are available.

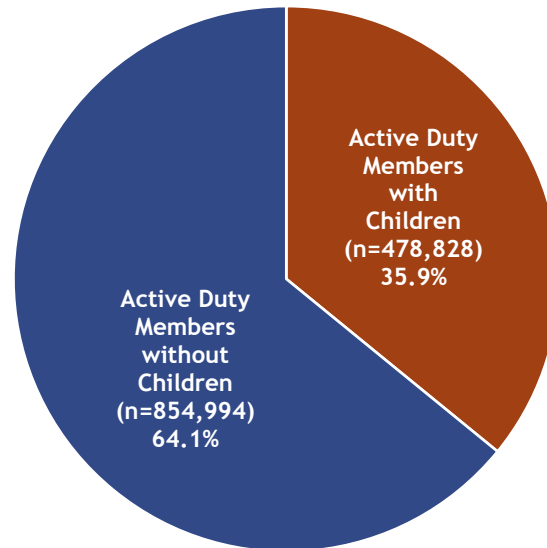
Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Active Duty Spouses (2010, 2015, 2017, 2019)

## Parental Status

### 5.45 | Active Duty Member Parental Status (N=1,333,822)

Over one-third (35.9%) of Active Duty members have children.



Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

### 5.46 | Number and Percentage of Active Duty Members with Children by Service Branch and Child Age

Of Active Duty members with children, the greatest proportion have at least one child age 5 years or younger.

| Service Branch   | Ages 0 to 5    |               | Ages 6 to 11   |               | Ages 12 to 18  |               | Ages 19 to 22 |               |
|------------------|----------------|---------------|----------------|---------------|----------------|---------------|---------------|---------------|
|                  | N              | %             | N              | %             | N              | %             | N             | %             |
| Army             | 120,343        | 40.8%         | 92,741         | 41.0%         | 61,553         | 42.1%         | 15,873        | 46.1%         |
| Navy             | 69,620         | 23.6%         | 54,883         | 24.3%         | 36,965         | 25.3%         | 8,681         | 25.2%         |
| Marine Corps     | 30,123         | 10.2%         | 20,176         | 8.9%          | 12,021         | 8.2%          | 2,485         | 7.2%          |
| Air Force        | 75,213         | 25.5%         | 58,429         | 25.8%         | 35,823         | 24.5%         | 7,421         | 21.5%         |
| <b>Total DoD</b> | <b>295,299</b> | <b>100.0%</b> | <b>226,229</b> | <b>100.0%</b> | <b>146,362</b> | <b>100.0%</b> | <b>34,460</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Note: Members with multiple children are represented in all relevant child age categories, and members may have one or more children in each age category.

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Source: DMDC Active Duty Military Family File (September 2020); DMDC Active Duty Military Personnel Master File (September 2020)

## 5.47 | Average Number of Children and Dependents of Active Duty Members

Active Duty members who have children have an average of 2.0 children, while Active Duty members who have dependents have an average of 2.3 dependents.

|   | Number of Children* | Number of Total Dependents** |
|---|---------------------|------------------------------|
| Average Across All Active Duty Members              | 0.7                 | 1.2                          |
| Average for Active Duty Members Who Have Children   | 2.0                 | —                            |
| Average for Active Duty Members Who Have Dependents | —                   | 2.3                          |

\* Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

\*\* Dependents include spouses, children, and adult dependents.

Source: DMDC Active Duty Military Family File (September 2020)

## 5.48 | Number and Percentage of Active Duty Members with Children by Service Branch and Pay Grade

The Army has the highest percentage of members with children (40.5%), while the Marine Corps has the lowest percentage of members with children (25.0%). Across all Service branches, pay grades E7 to E9 have the highest percentage of members with children (80.7%), while the E1 to E4 pay grades have the lowest percentage of members with children (11.5%).

| Member Pay Grade | Army           |              | Navy           |              | Marine Corps  |              | Air Force      |              | Total DoD      |              |
|------------------|----------------|--------------|----------------|--------------|---------------|--------------|----------------|--------------|----------------|--------------|
|                  | N              | %            | N              | %            | N             | %            | N              | %            | N              | %            |
| E1-E4            | 34,263         | 16.3%        | 11,829         | 9.0%         | 5,884         | 5.5%         | 14,355         | 11.3%        | 66,331         | 11.5%        |
| E5-E6            | 69,967         | 55.1%        | 52,511         | 42.8%        | 17,105        | 44.2%        | 49,644         | 47.7%        | 189,227        | 48.2%        |
| E7-E9            | 41,958         | 82.4%        | 25,627         | 78.8%        | 11,624        | 84.6%        | 27,005         | 78.4%        | 106,214        | 80.7%        |
| W1-W5            | 11,025         | 76.8%        | 1,540          | 81.5%        | 1,837         | 84.6%        | N/A*           | N/A*         | 14,402         | 78.2%        |
| O1-O3            | 14,968         | 30.3%        | 9,281          | 28.3%        | 3,317         | 26.4%        | 10,549         | 28.9%        | 38,115         | 29.0%        |
| O4-O6            | 22,712         | 77.7%        | 15,498         | 74.7%        | 5,347         | 80.8%        | 20,363         | 74.3%        | 63,920         | 76.1%        |
| O7-O10           | 200            | 66.0%        | 137            | 63.1%        | 60            | 67.4%        | 222            | 75.3%        | 619            | 68.5%        |
| <b>Total</b>     | <b>195,093</b> | <b>40.5%</b> | <b>116,423</b> | <b>34.0%</b> | <b>45,174</b> | <b>25.0%</b> | <b>122,138</b> | <b>37.1%</b> | <b>478,828</b> | <b>35.9%</b> |

\* The Air Force does not have warrant officers.

Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.49 | Average Age of Active Duty Members at Birth of First Child by Service Branch and Gender (N=32,722)

Navy members have the highest average age at birth of their first child (26.9 years), while Marine Corps members have the lowest average age at birth of their first child (24.2 years).

| Service Branch   | Female      | Male        | Total DoD   |
|------------------|-------------|-------------|-------------|
| Army             | 24.7        | 25.6        | 25.4        |
| Navy             | 25.3        | 27.4        | 26.9        |
| Marine Corps     | 22.6        | 24.4        | 24.2        |
| Air Force        | 26.1        | 26.9        | 26.7        |
| <b>Total DoD</b> | <b>25.0</b> | <b>26.1</b> | <b>25.9</b> |

Source: DMDC Active Duty Military Family File (September 2020)

### 5.50 | Number of Active Duty Male and Female First-Time Parents by Service Branch and Age at Birth of First Child

Of the 32,722 Active Duty members who had their first child in 2020, over one-half (53.3%) were 25 years or younger.

| Age                 | Army          |              | Navy         |              | Marine Corps |            | Air Force    |              | Total DoD     |              |
|---------------------|---------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|---------------|--------------|
|                     | Male          | Female       | Male         | Female       | Male         | Female     | Male         | Female       | Male          | Female       |
| 20 Years or Younger | 1,243         | 474          | 294          | 267          | 667          | 201        | 388          | 217          | 2,592         | 1,159        |
| 21 to 25 Years      | 4,518         | 1,047        | 1,839        | 926          | 2,015        | 324        | 2,287        | 724          | 10,659        | 3,021        |
| 26 to 30 Years      | 2,862         | 517          | 1,970        | 516          | 846          | 80         | 2,198        | 513          | 7,876         | 1,626        |
| 31 to 35 Years      | 1,158         | 214          | 1,050        | 222          | 351          | 22         | 1,138        | 294          | 3,697         | 752          |
| 36 to 40 Years      | 315           | 76           | 282          | 68           | 65           | 6          | 249          | 62           | 911           | 212          |
| 41 Years or Older   | 86            | 11           | 48           | 7            | 18           | 1          | 35           | 11           | 187           | 30           |
| <b>Subtotal</b>     | <b>10,182</b> | <b>2,339</b> | <b>5,483</b> | <b>2,006</b> | <b>3,962</b> | <b>634</b> | <b>6,295</b> | <b>1,821</b> | <b>25,922</b> | <b>6,800</b> |
| <b>Total</b>        | <b>12,521</b> |              | <b>7,489</b> |              | <b>4,596</b> |            | <b>8,116</b> |              | <b>32,722</b> |              |

Source: DMDC Active Duty Military Family File (September 2020)



### 5.51 | Number of Active Duty Members in Dual-Military Marriages with Children by Service Branch and Pay Grade

Of all Active Duty members, 32,478 (2.4%) are married to another Active Duty member or to a Reserve or Guard member and have children. The Air Force has the highest number of members who are in dual-military marriages with children (13,485). The E5-E6 pay grades have the highest number of members who are in dual-military marriages with children (13,900).

| Pay Grade    | Army         | Navy         | Marine Corps | Air Force     | Total DoD     |
|--------------|--------------|--------------|--------------|---------------|---------------|
| E1-E4        | 1,358        | 1,135        | 455          | 1,373         | 4,321         |
| E5-E6        | 3,667        | 3,513        | 871          | 5,849         | 13,900        |
| E7-E9        | 2,099        | 1,430        | 416          | 3,462         | 7,407         |
| W1-W5        | 439          | 78           | 78           | N/A*          | 595           |
| O1-O3        | 760          | 533          | 102          | 1,093         | 2,488         |
| O4-O6        | 1,164        | 731          | 162          | 1,699         | 3,756         |
| O7-O10       | 1            | 1            | 0            | 9             | 11            |
| <b>Total</b> | <b>9,488</b> | <b>7,421</b> | <b>2,084</b> | <b>13,485</b> | <b>32,478</b> |

\* The Air Force does not have warrant officers.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.52 | Number and Percentage of Active Duty Parents by Gender and Service Branch

Of the 478,828 Active Duty parents, 86.0 percent are male and 14.0 percent are female. Close to one-half (40.7%) of all Active Duty parents are in the Army, while only 9.4% of Active Duty parents are in the Marine Corps.

| Service Branch   | Male           |              | Female        |              | Total          |               |
|------------------|----------------|--------------|---------------|--------------|----------------|---------------|
|                  | N              | %            | N             | %            | N              | %             |
| Army             | 170,516        | 87.4%        | 24,577        | 12.6%        | 195,093        | 100.0%        |
| Navy             | 98,462         | 84.6%        | 17,961        | 15.4%        | 116,423        | 100.0%        |
| Marine Corps     | 41,949         | 92.9%        | 3,225         | 7.1%         | 45,174         | 100.0%        |
| Air Force        | 101,094        | 82.8%        | 21,044        | 17.2%        | 122,138        | 100.0%        |
| <b>Total DoD</b> | <b>412,021</b> | <b>86.0%</b> | <b>66,807</b> | <b>14.0%</b> | <b>478,828</b> | <b>100.0%</b> |

Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.53 | Number and Percentage of Single Parents on Active Duty by Gender and Service Branch

Of the 52,667 Active Duty single parents, about two-thirds (63.9%) are male and over one-third (36.1%) are female. Nearly one-half (45.7%) of all Active Duty single parents are in the Army.

| Service Branch   | Male          |              | Female        |              | Total         |               |
|------------------|---------------|--------------|---------------|--------------|---------------|---------------|
|                  | N             | %            | N             | %            | N             | %             |
| Army             | 16,578        | 68.9%        | 7,473         | 31.1%        | 24,051        | 100.0%        |
| Navy             | 7,293         | 57.1%        | 5,486         | 42.9%        | 12,779        | 100.0%        |
| Marine Corps     | 2,766         | 74.0%        | 974           | 26.0%        | 3,740         | 100.0%        |
| Air Force        | 7,024         | 58.1%        | 5,073         | 41.9%        | 12,097        | 100.0%        |
| <b>Total DoD</b> | <b>33,661</b> | <b>63.9%</b> | <b>19,006</b> | <b>36.1%</b> | <b>52,667</b> | <b>100.0%</b> |

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Active Duty Military Family File (September 2020)

## 5.54 | Percentage of Single Parents on Active Duty by Service Branch and Pay Grade

Approximately four percent (3.9%) of Active Duty members are single parents. The Army has the highest percentage of single parent members (5.0%), while the Marine Corps has the lowest percentage (2.1%). The E7-E9 pay grades have the highest percentage of single parent members (8.8%), while both the E1-E4 and O7-O10 pay grades have the lowest percentage (1.9%).

| Pay Grade    | Army        | Navy        | Marine Corps | Air Force   | Total DoD   |
|--------------|-------------|-------------|--------------|-------------|-------------|
| E1-E4        | 3.0%        | 1.3%        | 0.5%         | 1.8%        | 1.9%        |
| E5-E6        | 6.8%        | 5.7%        | 4.2%         | 5.5%        | 5.9%        |
| E7-E9        | 10.3%       | 7.9%        | 7.9%         | 7.9%        | 8.8%        |
| W1-W5        | 7.5%        | 8.6%        | 6.1%         | N/A*        | 7.5%        |
| O1-O3        | 2.7%        | 2.1%        | 1.1%         | 1.4%        | 2.0%        |
| O4-O6        | 4.7%        | 3.3%        | 2.9%         | 3.0%        | 3.7%        |
| O7-O10       | 2.3%        | 0.0%        | 1.1%         | 3.1%        | 1.9%        |
| <b>Total</b> | <b>5.0%</b> | <b>3.7%</b> | <b>2.1%</b>  | <b>3.7%</b> | <b>3.9%</b> |

\* The Air Force does not have warrant officers.

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Active Duty Military Family File (September 2020)

## Parental Status Trends

### 5.55 | Number of Single Parents on Active Duty by Service Branch and Gender Trends: 2000-2020

The number of single male and female parent Active Duty members has decreased compared to 2000.

| Service Branch      | 2000          |               | 2005          |               | 2010          |               | 2015          |               | 2020          |               |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                     | Male          | Female        | Male          | Female        | Male          | Female        | Male          | Female        | Male          | Female        |
| Army                | 25,821        | 10,010        | 23,902        | 9,610         | 26,898        | 11,112        | 18,977        | 8,793         | 16,578        | 7,473         |
| Navy                | 20,526        | 6,135         | 12,757        | 6,175         | 10,260        | 5,848         | 8,710         | 5,317         | 7,293         | 5,486         |
| Marine Corps        | 4,625         | 950           | 3,904         | 910           | 4,767         | 1,263         | 3,219         | 914           | 2,766         | 974           |
| Air Force           | 11,735        | 5,750         | 10,445        | 6,383         | 9,566         | 6,240         | 7,744         | 5,315         | 7,024         | 5,073         |
| <b>Subtotal DoD</b> | <b>62,707</b> | <b>22,845</b> | <b>51,008</b> | <b>23,078</b> | <b>51,491</b> | <b>24,463</b> | <b>38,650</b> | <b>20,339</b> | <b>33,661</b> | <b>19,006</b> |
| <b>Total DoD</b>    | <b>85,552</b> |               | <b>74,086</b> |               | <b>75,954</b> |               | <b>58,989</b> |               | <b>52,667</b> |               |

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

## Dependents

### 5.56 | Number of Children of Active Duty Members by Service Branch and Child Age

The majority (41.6%) of Active Duty children are dependents of Army members.

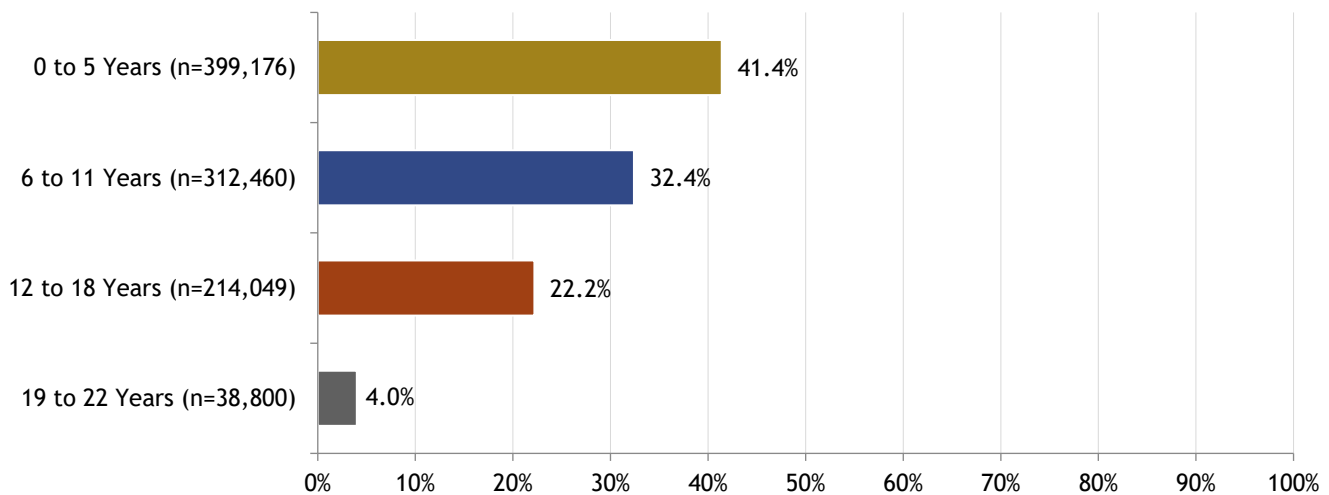
| Age            | Army           | Navy           | Marine Corps  | Air Force      | Total DoD      |
|----------------|----------------|----------------|---------------|----------------|----------------|
| 0 to 5 Years   | 163,584        | 93,065         | 40,435        | 102,092        | 399,176        |
| 6 to 11 Years  | 128,720        | 74,661         | 28,204        | 80,875         | 312,460        |
| 12 to 18 Years | 90,953         | 53,338         | 17,357        | 52,401         | 214,049        |
| 19 to 22 Years | 17,922         | 9,714          | 2,811         | 8,353          | 38,800         |
| <b>Total</b>   | <b>401,179</b> | <b>230,778</b> | <b>88,807</b> | <b>243,721</b> | <b>964,485</b> |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.57 | Age of Children of Active Duty Members (N=964,485)

The largest percentage of Active Duty children are under 6 years old (41.4%).



Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.58 | Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Birth to Kindergarten

Of the 399,176 Active Duty children under 6 years of age, 51.1 percent are 2 years or younger, while 48.9 percent are between 3 and 5 years.

| Member Pay Grade | Ages 0 to 2    |               | Ages 3 to 5    |               | Total          |                |
|------------------|----------------|---------------|----------------|---------------|----------------|----------------|
|                  | Male           | Female        | Male           | Female        | Male           | Female         |
| E1-E4            | 25,397         | 24,082        | 12,712         | 12,277        | 38,109         | 36,359         |
| E5-E6            | 46,034         | 44,086        | 46,351         | 44,169        | 92,385         | 88,255         |
| E7-E9            | 10,645         | 10,043        | 16,721         | 15,866        | 27,366         | 25,909         |
| W1-W5            | 1,607          | 1,510         | 2,379          | 2,371         | 3,986          | 3,881          |
| O1-O3            | 12,112         | 11,753        | 9,261          | 8,572         | 21,373         | 20,325         |
| O4-O6            | 8,720          | 8,155         | 12,495         | 11,836        | 21,215         | 19,991         |
| O7-O10           | 1              | 6             | 10             | 5             | 11             | 11             |
| <b>Subtotal</b>  | <b>104,516</b> | <b>99,635</b> | <b>99,929</b>  | <b>95,096</b> | <b>204,445</b> | <b>194,731</b> |
| <b>Total</b>     | <b>204,151</b> |               | <b>195,025</b> |               | <b>399,176</b> |                |

Source: DMDC Active Duty Military Family File (September 2020)

### 5.59 | Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: Primary and Middle School

Of the 427,087 Active Duty children between 6 and 14 years of age, 73.2 percent are between 6 and 11 years, while 26.8 percent are between 12 and 14 years.

| Member Pay Grade | Ages 6 to 11   |                | Ages 12 to 14  |               | Total          |                |
|------------------|----------------|----------------|----------------|---------------|----------------|----------------|
|                  | Male           | Female         | Male           | Female        | Male           | Female         |
| E1-E4            | 9,831          | 9,597          | 1,746          | 1,651         | 11,577         | 11,248         |
| E5-E6            | 63,436         | 60,779         | 17,754         | 17,143        | 81,190         | 77,922         |
| E7-E9            | 43,742         | 41,723         | 21,952         | 21,229        | 65,694         | 62,952         |
| W1-W5            | 5,845          | 5,482          | 2,757          | 2,599         | 8,602          | 8,081          |
| O1-O3            | 10,678         | 10,126         | 3,265          | 2,954         | 13,943         | 13,080         |
| O4-O6            | 26,294         | 24,800         | 10,817         | 10,593        | 37,111         | 35,393         |
| O7-O10           | 62             | 65             | 81             | 86            | 143            | 151            |
| <b>Subtotal</b>  | <b>159,888</b> | <b>152,572</b> | <b>58,372</b>  | <b>56,255</b> | <b>218,260</b> | <b>208,827</b> |
| <b>Total</b>     | <b>312,460</b> |                | <b>114,627</b> |               | <b>427,087</b> |                |

Source: DMDC Active Duty Military Family File (September 2020)

### 5.60 | Number of Male and Female Children of Active Duty Members by Child Age and Member Pay Grade: High School and Above

Of the 138,222 Active Duty children over 14 years of age, 71.9 percent are between 15 and 18 years and 28.1 percent are between 19 and 22 years.

| Member Pay Grade | Ages 15 to 18 |               | Ages 19 to 22 |               | Total          |               |
|------------------|---------------|---------------|---------------|---------------|----------------|---------------|
|                  | Male          | Female        | Male          | Female        | Male           | Female        |
| E1-E4            | 920           | 956           | 163           | 214           | 1,083          | 1,170         |
| E5-E6            | 11,562        | 11,205        | 3,118         | 3,372         | 14,680         | 14,577        |
| E7-E9            | 21,770        | 21,088        | 8,021         | 8,426         | 29,791         | 29,514        |
| W1-W5            | 2,731         | 2,672         | 1,186         | 1,288         | 3,917          | 3,960         |
| O1-O3            | 2,366         | 2,286         | 815           | 822           | 3,181          | 3,108         |
| O4-O6            | 10,835        | 10,641        | 5,318         | 5,625         | 16,153         | 16,266        |
| O7-O10           | 200           | 190           | 202           | 230           | 402            | 420           |
| <b>Subtotal</b>  | <b>50,384</b> | <b>49,038</b> | <b>18,823</b> | <b>19,977</b> | <b>69,207</b>  | <b>69,015</b> |
| <b>Total</b>     | <b>99,422</b> |               | <b>38,800</b> |               | <b>138,222</b> |               |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Source: DMDC Active Duty Military Family File (September 2020)

### 5.61 | Average Age of Active Duty Enlisted Children and Officer Children by Service Branch and Child Gender (N=964,485)

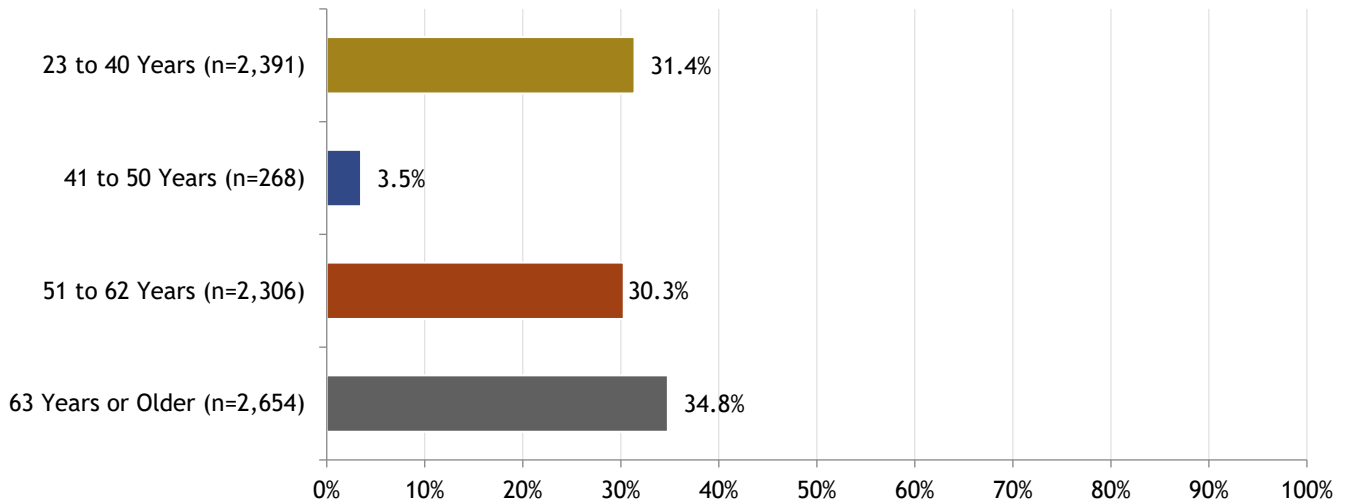
Across service branches, the average age for children of Active Duty members is 7.7 years. The average age for children of Active Duty enlisted members is 7.4 years, while the average age for children of Active Duty officers is 8.6 years.

| Service Branch   | Enlisted   |            |            | Officers   |            |            | Total      |            |            |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                  | Male       | Female     | Total      | Male       | Female     | Total      | Male       | Female     | Total      |
| Army             | 7.5        | 7.6        | 7.5        | 8.8        | 8.9        | 8.8        | 7.8        | 7.9        | 7.9        |
| Navy             | 7.5        | 7.6        | 7.5        | 9.0        | 9.1        | 9.0        | 7.9        | 8.0        | 7.9        |
| Marine Corps     | 6.7        | 6.8        | 6.8        | 8.2        | 8.2        | 8.2        | 7.1        | 7.2        | 7.2        |
| Air Force        | 7.4        | 7.4        | 7.4        | 8.0        | 8.1        | 8.0        | 7.6        | 7.6        | 7.6        |
| <b>Total DoD</b> | <b>7.4</b> | <b>7.5</b> | <b>7.4</b> | <b>8.6</b> | <b>8.7</b> | <b>8.6</b> | <b>7.7</b> | <b>7.8</b> | <b>7.7</b> |

Source: DMDC Active Duty Military Family File (September 2020)

## 5.62 | Age of Adult Dependents of Active Duty Members (N=7,619)

Nearly two-thirds (65.1%) of adult dependents of Active Duty members are 51 years of age or older.



Note: Adult dependent refers to a parent, grandparent, former spouse, sibling, disabled older child, or any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) and over 22 years of age.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2020)

## 5.63 | Number of Male and Female Adult Dependents of Active Duty Members by Dependent Age and Sponsor Pay Grade

Over one-half (53.9%) of adult dependents of Active Duty members are female and over 50 years of age. Almost one-third (28.9%) of adult dependents are associated with Active Duty members in the E5-E6 pay grades.

| Member Pay Grade | Ages 23 to 40 |              | Ages 41 to 50 |            | Ages 51 to 62 |              | Ages 63 or Older |              | Total        |              |
|------------------|---------------|--------------|---------------|------------|---------------|--------------|------------------|--------------|--------------|--------------|
|                  | Male          | Female       | Male          | Female     | Male          | Female       | Male             | Female       | Male         | Female       |
| E1-E4            | 3             | 9            | 9             | 68         | 46            | 200          | 41               | 56           | 99           | 333          |
| E5-E6            | 64            | 77           | 19            | 140        | 129           | 978          | 214              | 578          | 426          | 1,773        |
| E7-E9            | 255           | 353          | 3             | 4          | 40            | 444          | 128              | 594          | 426          | 1,395        |
| W1-W5            | 71            | 73           | 0             | 3          | 7             | 96           | 28               | 120          | 106          | 292          |
| O1-O3            | 30            | 34           | 4             | 14         | 29            | 225          | 75               | 224          | 138          | 497          |
| O4-O6            | 638           | 681          | 1             | 3          | 6             | 106          | 106              | 486          | 751          | 1,276        |
| O7-O10           | 41            | 62           | 0             | 0          | 0             | 0            | 1                | 3            | 42           | 65           |
| <b>Subtotal</b>  | <b>1,102</b>  | <b>1,289</b> | <b>36</b>     | <b>232</b> | <b>257</b>    | <b>2,049</b> | <b>593</b>       | <b>2,061</b> | <b>1,988</b> | <b>5,631</b> |
| <b>Total</b>     | <b>2,391</b>  |              | <b>268</b>    |            | <b>2,306</b>  |              | <b>2,654</b>     |              | <b>7,619</b> |              |

Source: DMDC Active Duty Military Family File (September 2020)

## Dependents Trends

### 5.64 | Number and Percentage of Active Duty Children by Child Age Trends: 2000-2020

The percentage of Active Duty children ages 0 to 5 years and 19 to 22 years has increased compared to 2000, while the percentage of Active Duty children ages 6 to 11 and 12 to 18 years has decreased compared to 2000.

| Age            | 2000             |               | 2005             |               | 2010             |               | 2015             |               | 2020           |               |
|----------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|---------------|----------------|---------------|
|                | N                | %             | N                | %             | N                | %             | N                | %             | N              | %             |
| 0 to 5 Years   | 478,180          | 38.9%         | 469,129          | 39.8%         | 527,670          | 42.3%         | 452,119          | 42.0%         | 399,176        | 41.4%         |
| 6 to 11 Years  | 414,899          | 33.8%         | 375,000          | 31.9%         | 382,823          | 30.7%         | 340,327          | 31.6%         | 312,460        | 32.4%         |
| 12 to 18 Years | 291,955          | 23.8%         | 286,795          | 24.4%         | 284,658          | 22.8%         | 236,954          | 22.0%         | 214,049        | 22.2%         |
| 19 to 22 Years | 44,214           | 3.6%          | 46,266           | 3.9%          | 52,723           | 4.2%          | 47,403           | 4.4%          | 38,800         | 4.0%          |
| <b>Total</b>   | <b>1,229,248</b> | <b>100.0%</b> | <b>1,177,190</b> | <b>100.0%</b> | <b>1,247,874</b> | <b>100.0%</b> | <b>1,076,803</b> | <b>100.0%</b> | <b>964,485</b> | <b>100.0%</b> |

Note: Children ages 21 to 22 must be enrolled as full-time students in order to qualify as dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

### 5.65 | Number and Percentage of Active Duty Adult Dependents by Dependent Age Trends: 2000-2020

Although the majority of Active Duty adult dependents across all years are 51 years of age or older, the percentage of adult dependents who are 23 to 40 years has increased 30.9 percent compared to 2000.

| Age               | 2000         |               | 2005         |               | 2010         |               | 2015          |               | 2020         |               |
|-------------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---------------|--------------|---------------|
|                   | N            | %             | N            | %             | N            | %             | N             | %             | N            | %             |
| 23 to 40 Years    | 47           | 0.5%          | 20           | 0.2%          | 417          | 4.4%          | 3,012         | 29.3%         | 2,391        | 31.4%         |
| 41 to 50 Years    | 984          | 10.3%         | 965          | 11.9%         | 937          | 9.9%          | 522           | 5.1%          | 268          | 3.5%          |
| 51 to 62 Years    | 4,235        | 44.3%         | 3,792        | 46.6%         | 4,545        | 47.9%         | 3,524         | 34.3%         | 2,306        | 30.3%         |
| 63 Years or Older | 4,288        | 44.9%         | 3,353        | 41.2%         | 3,586        | 37.8%         | 3,210         | 31.3%         | 2,654        | 34.8%         |
| <b>Total</b>      | <b>9,554</b> | <b>100.0%</b> | <b>8,130</b> | <b>100.0%</b> | <b>9,485</b> | <b>100.0%</b> | <b>10,268</b> | <b>100.0%</b> | <b>7,619</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Active Duty Military Family File (September 2000, 2005, 2010, 2015, 2020)

# Chapter 6

## Reserve and Guard Families

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This chapter contains information on family characteristics of Selected Reserve members, including the DoD Reserve and Guard components as well as the DHS Coast Guard Reserve. Special areas of interest include family status, martial status, spousal age and gender, and number and age of children and other dependents. All of the data referring to dependents (spouses, children, and other dependents) are extracted from the Defense Enrollment & Eligibility Reporting System (DEERS). Dependents who are not registered in DEERS are excluded; therefore, the data are likely to be underreported.



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# Chapter 6: Reserve and Guard Families

Executive Summary

Introduction

Total Military Force

Active Duty Members

Reserve and Guard Members

Total Force Families

Active Duty Families

**Reserve and Guard Families**

Reference Tables

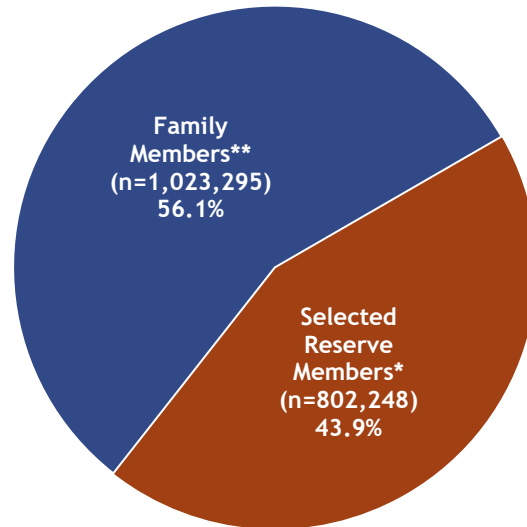
Data Sources and References

**FAMILY STATUS** | Marital Status | Spouses | Parental Status | Dependents

## Family Status

### 6.01 | Family Members and Selected Reserve Members (N=1,825,543)

There are more Selected Reserve family members (56.1%) than Selected Reserve members (43.9%).



\* Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

**FAMILY STATUS** | Marital Status | Spouses | Parental Status | Dependents

## 6.02 | Number, Percentage, and Ratio of Selected Reserve Members and Family Members by Reserve Component

The Coast Guard Reserve has the highest proportion of Selected Reserve members to family members (1 to 1.8). The Marine Corps Reserve has the lowest proportion of Selected Reserve members to family members (1 to 0.7).

| Reserve Component    | Selected Reserve Members* |              | Family Members** |              | Total            |               | Ratio of Sel Res Members to Family Members |
|----------------------|---------------------------|--------------|------------------|--------------|------------------|---------------|--|
|                      | N                         | %            | N                | %            | N                | %             |  |
| Army National Guard  | 336,129                   | 47.1%        | 377,459          | 52.9%        | 713,588          | 100.0%        | 1 to 1.1                                   |
| Army Reserve         | 188,703                   | 44.0%        | 239,692          | 56.0%        | 428,395          | 100.0%        | 1 to 1.3                                   |
| Navy Reserve         | 59,152                    | 39.3%        | 91,444           | 60.7%        | 150,596          | 100.0%        | 1 to 1.5                                   |
| Marine Corps Reserve | 35,501                    | 59.5%        | 24,191           | 40.5%        | 59,692           | 100.0%        | 1 to 0.7                                   |
| Air National Guard   | 107,414                   | 38.8%        | 169,759          | 61.2%        | 277,173          | 100.0%        | 1 to 1.6                                   |
| Air Force Reserve    | 69,056                    | 38.6%        | 109,615          | 61.4%        | 178,671          | 100.0%        | 1 to 1.6                                   |
| <b>Total DoD</b>     | <b>795,955</b>            | <b>44.0%</b> | <b>1,012,160</b> | <b>56.0%</b> | <b>1,808,115</b> | <b>100.0%</b> | <b>1 to 1.3</b>                            |
| Coast Guard Reserve  | 6,293                     | 36.1%        | 11,135           | 63.9%        | 17,428           | 100.0%        | 1 to 1.8                                   |
| <b>Total Sel Res</b> | <b>802,248</b>            | <b>43.9%</b> | <b>1,023,295</b> | <b>56.1%</b> | <b>1,825,543</b> | <b>100.0%</b> | <b>1 to 1.3</b>                            |

\* Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

## 6.03 | Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses and/or Dependents by Reserve Component

Over one-half (52.2%) of Selected Reserve members have spouses and/or dependents. The Coast Guard Reserve has the highest percentage of members with spouses and/or dependents (71.2%), while the Marine Corps Reserve has the lowest percentage (28.4%).

| Reserve Component    | Enlisted       |              | Officers       |              | Total          |              |
|----------------------|----------------|--------------|----------------|--------------|----------------|--------------|
|                      | N              | %            | N              | %            | N              | %            |
| Army National Guard  | 122,164        | 42.1%        | 32,911         | 71.8%        | 155,075        | 46.1%        |
| Army Reserve         | 71,593         | 47.9%        | 27,881         | 71.1%        | 99,474         | 52.7%        |
| Navy Reserve         | 25,731         | 57.5%        | 11,480         | 79.7%        | 37,211         | 62.9%        |
| Marine Corps Reserve | 6,750          | 21.8%        | 3,327          | 73.9%        | 10,077         | 28.4%        |
| Air National Guard   | 54,262         | 59.4%        | 13,591         | 85.0%        | 67,853         | 63.2%        |
| Air Force Reserve    | 32,590         | 59.7%        | 11,909         | 82.4%        | 44,499         | 64.4%        |
| <b>Total DoD</b>     | <b>313,090</b> | <b>47.3%</b> | <b>101,099</b> | <b>75.2%</b> | <b>414,189</b> | <b>52.0%</b> |
| Coast Guard Reserve  | 3,622          | 68.6%        | 859            | 84.9%        | 4,481          | 71.2%        |
| <b>Total Sel Res</b> | <b>316,712</b> | <b>47.5%</b> | <b>101,958</b> | <b>75.3%</b> | <b>418,670</b> | <b>52.2%</b> |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Source: DMDC Reserve Components Family File (September 2020)

**FAMILY STATUS** | Marital Status | Spouses | Parental Status | Dependents

## 6.04 | Number and Percentage of Selected Reserve Family Members by Relationship to Member and Reserve Component

Nearly two-thirds (64.9%) of Selected Reserve family members are children and 34.9 percent are spouses.

| Reserve Component    | Spouses        |              | Children       |              | Other Dependents* |             | Total            |               |
|----------------------|----------------|--------------|----------------|--------------|-------------------|-------------|------------------|---------------|
|                      | N              | %            | N              | %            | N                 | %           | N                | %             |
| Army National Guard  | 130,013        | 34.4%        | 246,883        | 65.4%        | 563               | 0.1%        | 377,459          | 100.0%        |
| Army Reserve         | 83,656         | 34.9%        | 155,182        | 64.7%        | 854               | 0.4%        | 239,692          | 100.0%        |
| Navy Reserve         | 32,194         | 35.2%        | 59,111         | 64.6%        | 139               | 0.2%        | 91,444           | 100.0%        |
| Marine Corps Reserve | 9,208          | 38.1%        | 14,957         | 61.8%        | 26                | 0.1%        | 24,191           | 100.0%        |
| Air National Guard   | 59,695         | 35.2%        | 109,837        | 64.7%        | 227               | 0.1%        | 169,759          | 100.0%        |
| Air Force Reserve    | 38,376         | 35.0%        | 71,018         | 64.8%        | 221               | 0.2%        | 109,615          | 100.0%        |
| <b>Total DoD</b>     | <b>353,142</b> | <b>34.9%</b> | <b>656,988</b> | <b>64.9%</b> | <b>2,030</b>      | <b>0.2%</b> | <b>1,012,160</b> | <b>100.0%</b> |
| Coast Guard Reserve  | 4,078          | 36.6%        | 7,038          | 63.2%        | 19                | 0.2%        | 11,135           | 100.0%        |
| <b>Total Sel Res</b> | <b>357,220</b> | <b>34.9%</b> | <b>664,026</b> | <b>64.9%</b> | <b>2,049</b>      | <b>0.2%</b> | <b>1,023,295</b> | <b>100.0%</b> |

\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

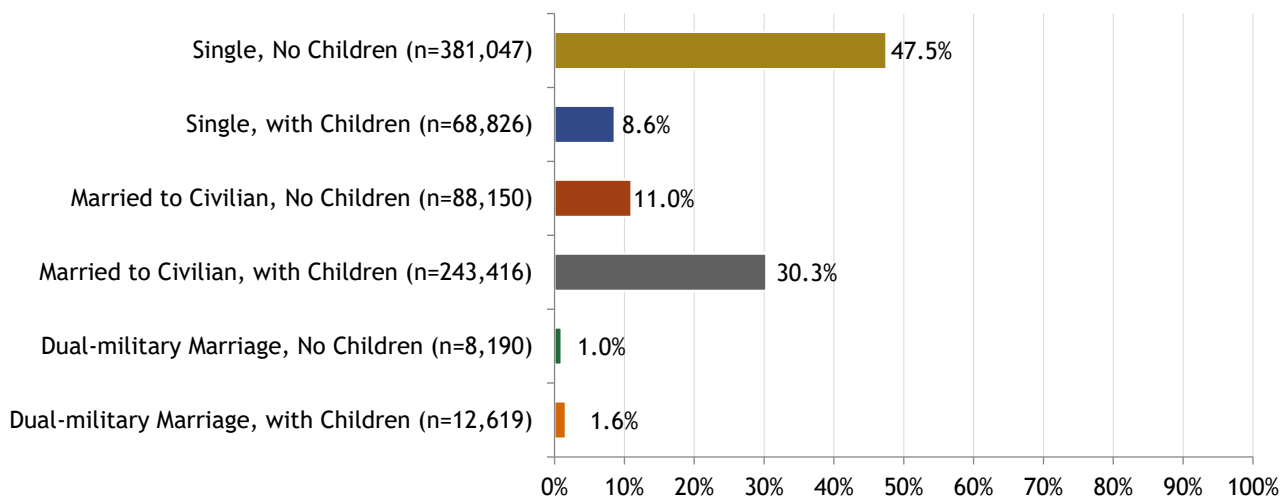
Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

## 6.05 | Selected Reserve Member Family Status (N=802,248)

Nearly one-half (47.5%) of Selected Reserve members are single with no children, while 30.3 percent of Selected Reserve members are married to civilians with children.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

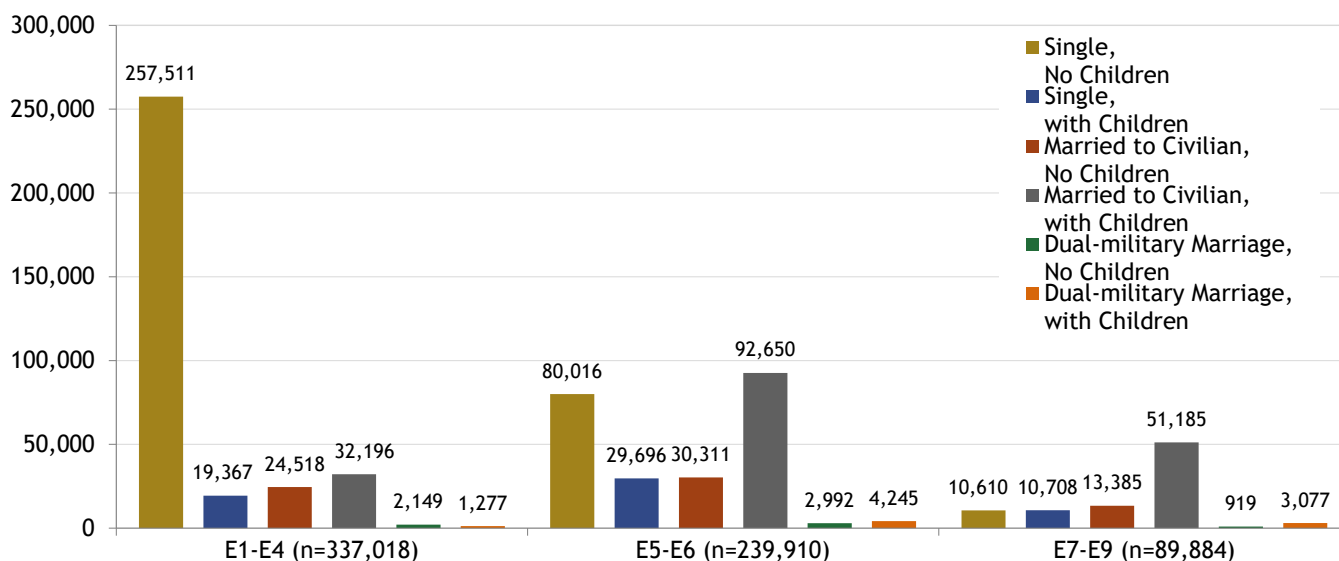
Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

FAMILY STATUS | Marital Status | Spouses | Parental Status | Dependents

## 6.06 | Selected Reserve Enlisted Member Family Status by Pay Grade

The majority (76.4%) of Selected Reserve junior enlisted members (E1-E4) report being single with no children, while the largest percentage of Selected Reserve mid-level (E5-E6) and senior enlisted members (E7-E9) report being married to civilians with children (38.6% and 56.9%, respectively).

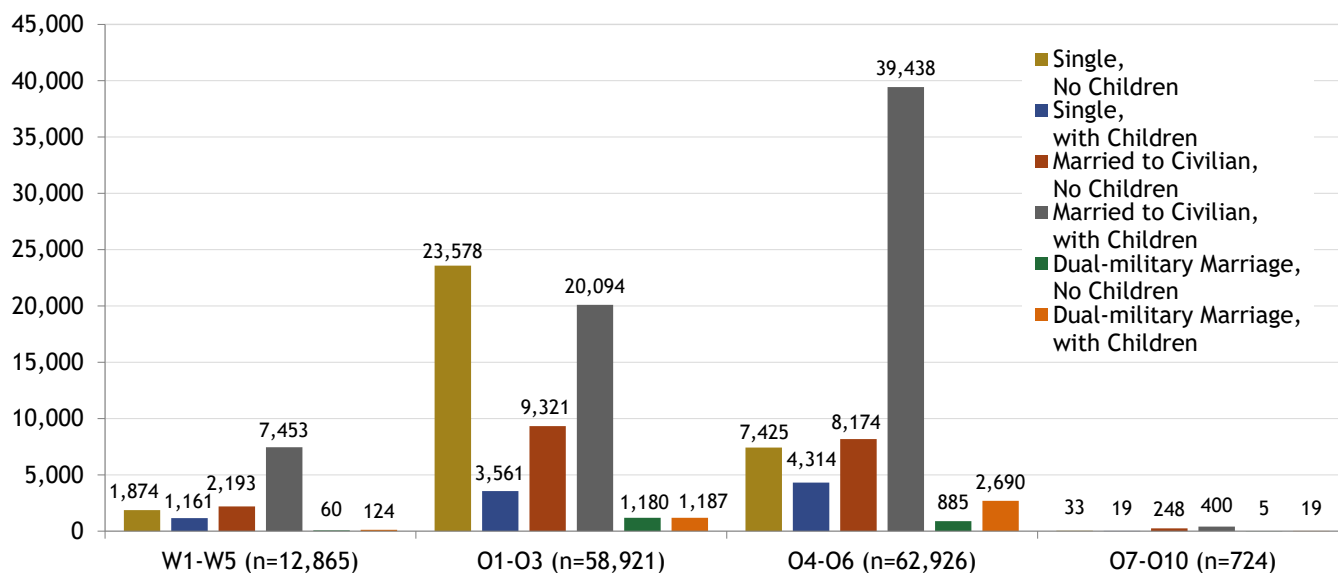


Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Reserve Components Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.07 | Selected Reserve Officer Family Status by Pay Grade

Nearly two-thirds (62.7%) of the Selected Reserve mid-level officers (O4-O6) are married to civilians with children. About one-third (34.1%) of the Selected Reserve junior officers (O1-O3) are married to civilians with children.



Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Reserve Components Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

**FAMILY STATUS** | Marital Status | Spouses | Parental Status | Dependents

## 6.08 | Number and Percentage of Selected Reserve Members by Reserve Component and Family Status

Members of the Navy Reserve, Air National Guard, Air Force Reserve, and Coast Guard Reserve are most likely to be married to civilians with children, while members of the other Reserve components are most likely to be single with no children. The Coast Guard Reserve has the largest percentage of members with children (55.8%), while the Marine Corps Reserve has the smallest percentage of members with children (20.8%).

| Family Status                      | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |               | Air National Guard |               |
|------------------------------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|---------------|--------------------|---------------|
|                                    | N                   | %             | N              | %             | N             | %             | N                    | %             | N                  | %             |
| Single, No Children                | 183,394             | 54.6%         | 87,226         | 46.2%         | 21,021        | 35.5%         | 24,678               | 69.5%         | 39,076             | 36.4%         |
| Single, with Children              | 30,528              | 9.1%          | 16,702         | 8.9%          | 5,886         | 10.0%         | 1,038                | 2.9%          | 8,211              | 7.6%          |
| Married to Civilian, No Children   | 31,753              | 9.4%          | 21,961         | 11.6%         | 7,859         | 13.3%         | 3,107                | 8.8%          | 13,565             | 12.6%         |
| Married to Civilian, with Children | 90,454              | 26.9%         | 56,065         | 29.7%         | 21,858        | 37.0%         | 6,048                | 17.0%         | 40,379             | 37.6%         |
| Dual-military, No Children         | N/A*                | N/A*          | 3,093          | 1.6%          | 1,137         | 1.9%          | 335                  | 0.9%          | 1,948              | 1.8%          |
| Dual-military, with Children       | N/A*                | N/A*          | 3,656          | 1.9%          | 1,391         | 2.4%          | 295                  | 0.8%          | 4,235              | 3.9%          |
| <b>Total</b>                       | <b>336,129</b>      | <b>100.0%</b> | <b>188,703</b> | <b>100.0%</b> | <b>59,152</b> | <b>100.0%</b> | <b>35,501</b>        | <b>100.0%</b> | <b>107,414</b>     | <b>100.0%</b> |

| Family Status                      | Air Force Reserve |               | Total DoD      |               | Coast Guard Reserve |               | Total Sel Res  |               |
|------------------------------------|-------------------|---------------|----------------|---------------|---------------------|---------------|----------------|---------------|
|                                    | N                 | %             | N              | %             | N                   | %             | N              | %             |
| Single, No Children                | 23,973            | 34.7%         | <b>379,368</b> | <b>47.7%</b>  | 1,679               | 26.7%         | <b>381,047</b> | <b>47.5%</b>  |
| Single, with Children              | 6,014             | 8.7%          | <b>68,379</b>  | <b>8.6%</b>   | 447                 | 7.1%          | <b>68,826</b>  | <b>8.6%</b>   |
| Married to Civilian, No Children   | 8,878             | 12.9%         | <b>87,123</b>  | <b>10.9%</b>  | 1,027               | 16.3%         | <b>88,150</b>  | <b>11.0%</b>  |
| Married to Civilian, with Children | 25,688            | 37.2%         | <b>240,492</b> | <b>30.2%</b>  | 2,924               | 46.5%         | <b>243,416</b> | <b>30.3%</b>  |
| Dual-military, No Children         | 1,603             | 2.3%          | <b>8,116</b>   | <b>1.0%</b>   | 74                  | 1.2%          | <b>8,190</b>   | <b>1.0%</b>   |
| Dual-military, with Children       | 2,900             | 4.2%          | <b>12,477</b>  | <b>1.6%</b>   | 142                 | 2.3%          | <b>12,619</b>  | <b>1.6%</b>   |
| <b>Total</b>                       | <b>69,056</b>     | <b>100.0%</b> | <b>795,955</b> | <b>100.0%</b> | <b>6,293</b>        | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* The Army National Guard does not report dual-military marriages.

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

## Family Status Trends

### 6.09 | Number and Percentage of Selected Reserve Members and Family Members Trends: 2000-2020

Compared to 2000, there is a higher percentage of Selected Reserve family members than Selected Reserve members.

| Reserve Member/<br>Family Member | 2000             |               | 2005             |               | 2010             |               |
|----------------------------------|------------------|---------------|------------------|---------------|------------------|---------------|
|                                  | N                | %             | N                | %             | N                | %             |
| Selected Reserve Members*        | 873,207          | 49.7%         | 829,005          | 42.1%         | 857,261          | 42.5%         |
| Family Members**                 | 883,272          | 50.3%         | 1,141,735        | 57.9%         | 1,161,631        | 57.5%         |
| <b>Total</b>                     | <b>1,756,479</b> | <b>100.0%</b> | <b>1,970,740</b> | <b>100.0%</b> | <b>2,018,892</b> | <b>100.0%</b> |

| Reserve Member/<br>Family Member | 2015             |               | 2020             |               |
|----------------------------------|------------------|---------------|------------------|---------------|
|                                  | N                | %             | N                | %             |
| Selected Reserve Members*        | 826,106          | 43.7%         | 802,248          | 43.9%         |
| Family Members**                 | 1,064,795        | 56.3%         | 1,023,295        | 56.1%         |
| <b>Total</b>                     | <b>1,890,901</b> | <b>100.0%</b> | <b>1,825,543</b> | <b>100.0%</b> |

\* Selected Reserve members refers to all Selected Reserve members, not only those with dependents registered in DEERS.

\*\* Family members include spouses, children, adult dependents, and other dependents under age 21 who are not spouses or children.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015, 2020)

### 6.10 | Number and Percentage of Selected Reserve Enlisted Members and Officers with Spouses and/or Dependents Trends: 2000-2020

The percentage of both Selected Reserve enlisted members and officers with spouses and/or dependents has decreased compared to 2005.

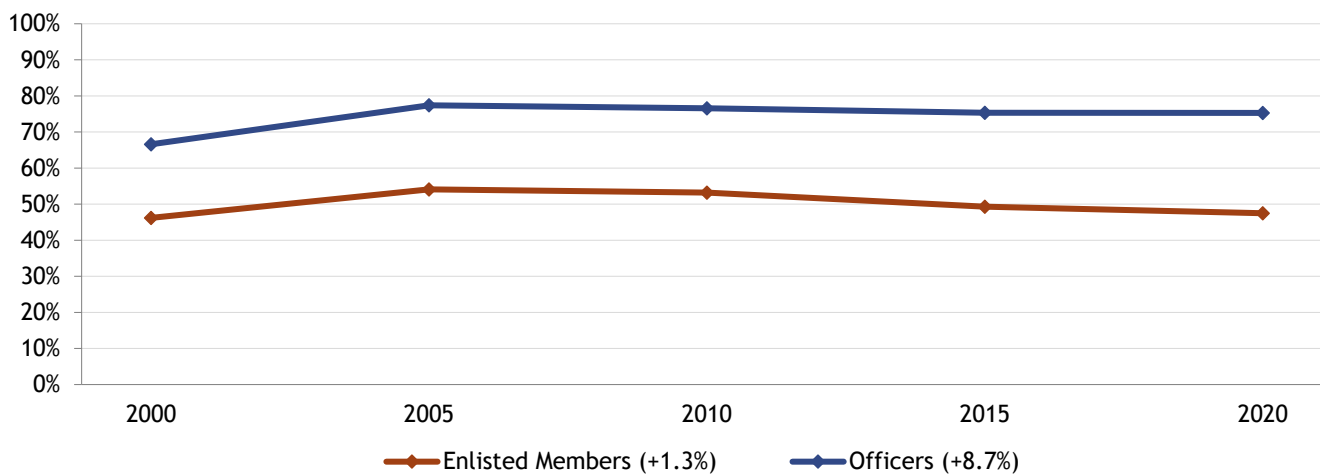
| Enlisted/Officer | 2000           |              | 2005           |              | 2010           |              | 2015           |              | 2020           |              |
|------------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
|                  | N              | %            | N              | %            | N              | %            | N              | %            | N              | %            |
| Enlisted         | 342,032        | 46.2%        | 380,810        | 54.1%        | 388,255        | 53.2%        | 342,772        | 49.3%        | 316,712        | 47.5%        |
| Officers         | 88,800         | 66.6%        | 97,203         | 77.4%        | 97,386         | 76.6%        | 98,135         | 74.8%        | 101,958        | 75.3%        |
| <b>Total</b>     | <b>430,832</b> | <b>49.3%</b> | <b>478,013</b> | <b>57.9%</b> | <b>485,641</b> | <b>56.7%</b> | <b>440,907</b> | <b>53.4%</b> | <b>418,670</b> | <b>52.2%</b> |

Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015, 2020)

## 6.11 | Percentage of Selected Reserve Enlisted Members and Officers with Spouses or Dependents Trends: 2000-2020

The percentage of Selected Reserve officers with spouses and/or dependents is consistently higher than the percentage of Selected Reserve enlisted members with spouses and/or dependents across all years. The percentages depicted in this graph are provided in Exhibit 6.10.



Note: Not all military members who are reported as married have a spouse listed as a dependent in DEERS.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.

Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015, 2020)

## 6.12 | Number and Percentage of Selected Reserve Members by Family Status Trends: 2000-2020

The percentage of Selected Reserve members who are single (with and without children) has increased compared to 2000, while the percentage who are married to a civilian without children has decreased compared to 2000.

| Family Status                         | 2000           |               | 2005           |               | 2010           |               | 2015           |               | 2020           |               |
|---------------------------------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                                       | N              | %             | N              | %             | N              | %             | N              | %             | N              | %             |
| Single, No Children                   | 361,353        | 41.4%         | 334,475        | 40.3%         | 364,287        | 42.5%         | 381,469        | 46.2%         | 381,047        | 47.5%         |
| Single, with Children                 | 47,210         | 5.4%          | 68,233         | 8.2%          | 79,566         | 9.3%          | 75,043         | 9.1%          | 68,826         | 8.6%          |
| Married to Civilian, No Children      | 228,060        | 26.1%         | 126,944        | 15.3%         | 112,079        | 13.1%         | 92,952         | 11.3%         | 88,150         | 11.0%         |
| Married to Civilian, with Children    | 219,560        | 25.1%         | 277,931        | 33.5%         | 278,818        | 32.5%         | 254,668        | 30.8%         | 243,416        | 30.3%         |
| Dual-military Marriage, No Children   | 9,859          | 1.1%          | 10,236         | 1.2%          | 10,195         | 1.2%          | 9,019          | 1.1%          | 8,190          | 1.0%          |
| Dual-military Marriage, with Children | 7,165          | 0.8%          | 11,186         | 1.3%          | 12,316         | 1.4%          | 12,955         | 1.6%          | 12,619         | 1.6%          |
| <b>Total</b>                          | <b>873,207</b> | <b>100.0%</b> | <b>829,005</b> | <b>100.0%</b> | <b>857,261</b> | <b>100.0%</b> | <b>826,106</b> | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

Note: Single includes annulled, divorced, and widowed. Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

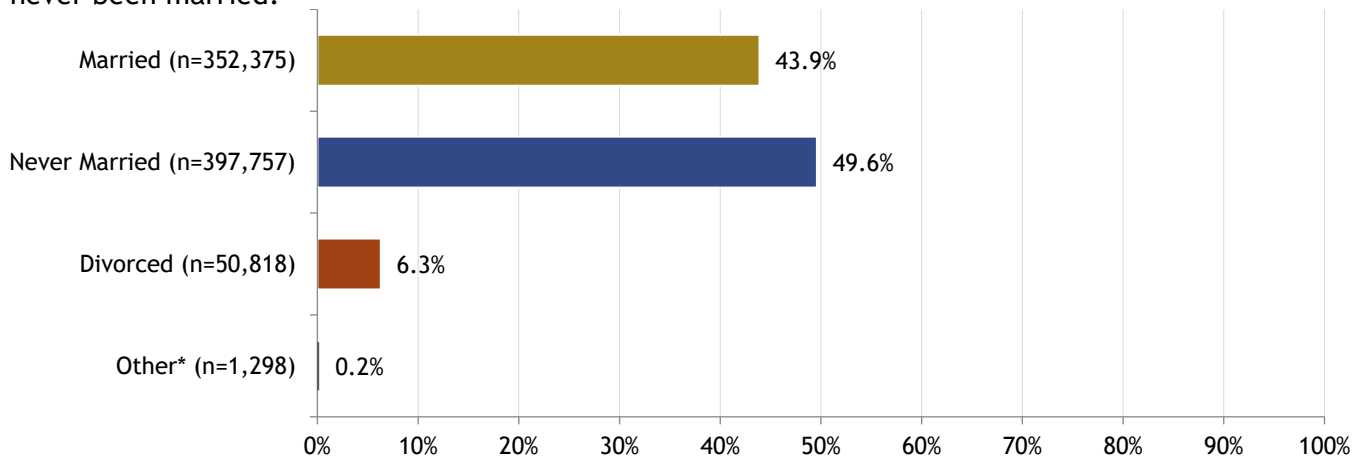
Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015, 2020); DMDC Reserve Components Common Personnel Data System (September 2000, 2005, 2010, 2015, 2020)



## Marital Status

### 6.13 | Marital Status of Selected Reserve Members (N=802,248)

Overall, 43.9 percent of Selected Reserve members are reported as married and 49.6 percent have never been married.



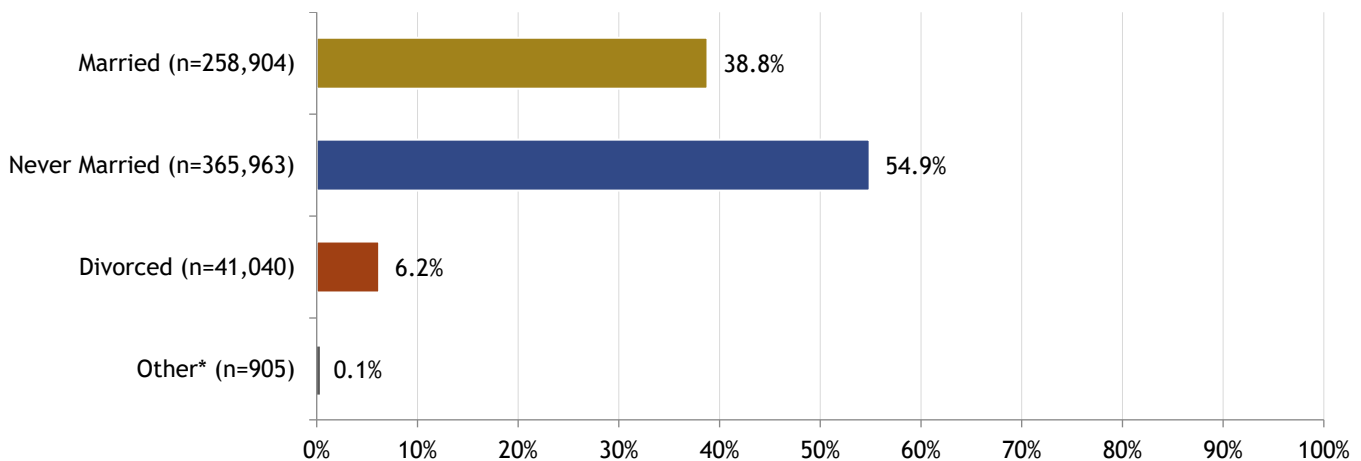
\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

### 6.14 | Marital Status of Selected Reserve Enlisted Members (N=666,812)

Of the 666,812 Selected Reserve enlisted personnel, over one-half (54.9%) have never been married.



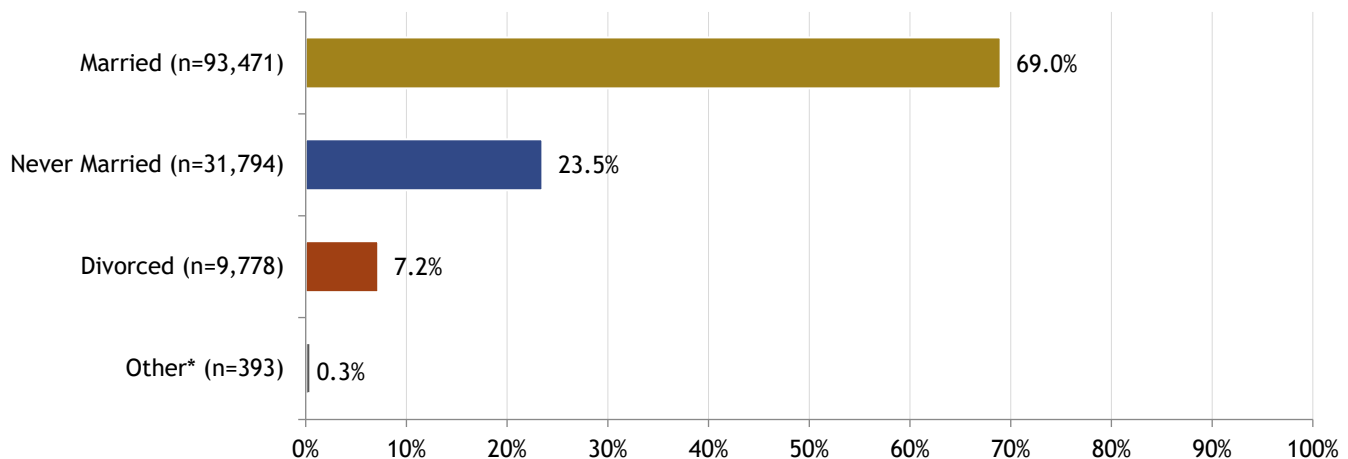
\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.15 | Marital Status of Selected Reserve Officers (N=135,436)

The majority of Active Duty officers are married (69.0%), and 23.5 percent of officers have never been married.



\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.16 | Marital Status of Selected Reserve Members by Reserve Component

The largest percentage of Selected Reserve members have never been married (49.6%). The Marine Corps Reserve has the largest percentage of never married members (69.6%). The Coast Guard Reserve has the highest percentage of married members (66.2%).

| Marital Status | Army National Guard |               | Army Reserve   |               | Navy Reserve  |               | Marine Corps Reserve |               | Air National Guard |               |
|----------------|---------------------|---------------|----------------|---------------|---------------|---------------|----------------------|---------------|--------------------|---------------|
|                | N                   | %             | N              | %             | N             | %             | N                    | %             | N                  | %             |
| Married        | 122,207             | 36.4%         | 84,775         | 44.9%         | 32,245        | 54.5%         | 9,785                | 27.6%         | 60,127             | 56.0%         |
| Never Married  | 196,656             | 58.5%         | 89,349         | 47.3%         | 23,008        | 38.9%         | 24,725               | 69.6%         | 38,860             | 36.2%         |
| Divorced       | 16,874              | 5.0%          | 14,117         | 7.5%          | 3,732         | 6.3%          | 969                  | 2.7%          | 8,271              | 7.7%          |
| Other*         | 392                 | 0.1%          | 462            | 0.2%          | 167           | 0.3%          | 22                   | 0.1%          | 156                | 0.1%          |
| <b>Total</b>   | <b>336,129</b>      | <b>100.0%</b> | <b>188,703</b> | <b>100.0%</b> | <b>59,152</b> | <b>100.0%</b> | <b>35,501</b>        | <b>100.0%</b> | <b>107,414</b>     | <b>100.0%</b> |

| Marital Status | Air Force Reserve |               | Total DoD      |               | Coast Guard Reserve |               | Total Sel Res  |               |
|----------------|-------------------|---------------|----------------|---------------|---------------------|---------------|----------------|---------------|
|                | N                 | %             | N              | %             | N                   | %             | N              | %             |
| Married        | 39,069            | 56.6%         | 348,208        | 43.7%         | 4,167               | 66.2%         | 352,375        | 43.9%         |
| Never Married  | 23,535            | 34.1%         | 396,133        | 49.8%         | 1,624               | 25.8%         | 397,757        | 49.6%         |
| Divorced       | 6,360             | 9.2%          | 50,323         | 6.3%          | 495                 | 7.9%          | 50,818         | 6.3%          |
| Other*         | 92                | 0.1%          | 1,291          | 0.2%          | 7                   | 0.1%          | 1,298          | 0.2%          |
| <b>Total</b>   | <b>69,056</b>     | <b>100.0%</b> | <b>795,955</b> | <b>100.0%</b> | <b>6,293</b>        | <b>100.0%</b> | <b>802,248</b> | <b>100.0%</b> |

\* Other includes annulled, widowed, and unknown cases.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.17 | Percentage of Married Selected Reserve Members by Pay Grade and Reserve Component

Nearly one-fifth (17.8%) of Selected Reserve members in the E1-E4 pay grades are married, with the percentage of married enlisted increasing with rank. Over one-half (53.9%) of junior officers (O1-O3) are married, with the percentage of married officers increasing with rank.

| Reserve Component    | E1-E4         |              | E5-E6          |              | E7-E9         |              | W1-W5        |              |
|----------------------|---------------|--------------|----------------|--------------|---------------|--------------|--------------|--------------|
|                      | N             | %            | N              | %            | N             | %            | N            | %            |
| Army National Guard  | 25,454        | 14.7%        | 45,913         | 51.2%        | 21,484        | 77.6%        | 6,710        | 76.4%        |
| Army Reserve         | 18,241        | 22.4%        | 25,752         | 54.8%        | 15,326        | 72.5%        | 2,751        | 76.0%        |
| Navy Reserve         | 3,125         | 26.9%        | 14,730         | 52.5%        | 3,706         | 72.8%        | 81           | 79.4%        |
| Marine Corps Reserve | 2,161         | 9.4%         | 3,058          | 48.8%        | 1,384         | 78.0%        | 198          | 80.5%        |
| Air National Guard   | 6,119         | 20.9%        | 24,352         | 59.6%        | 16,892        | 79.7%        | N/A*         | N/A*         |
| Air Force Reserve    | 4,580         | 25.9%        | 14,243         | 57.4%        | 9,028         | 74.8%        | N/A*         | N/A*         |
| <b>Total DoD</b>     | <b>59,680</b> | <b>17.8%</b> | <b>128,048</b> | <b>54.1%</b> | <b>67,820</b> | <b>76.2%</b> | <b>9,740</b> | <b>76.4%</b> |
| Coast Guard Reserve  | 460           | 39.3%        | 2,150          | 67.1%        | 746           | 82.2%        | 90           | 81.8%        |
| <b>Total Sel Res</b> | <b>60,140</b> | <b>17.8%</b> | <b>130,198</b> | <b>54.3%</b> | <b>68,566</b> | <b>76.3%</b> | <b>9,830</b> | <b>76.4%</b> |

| Reserve Component    | O1-O3         |              | O4-O6         |              | O7-O10     |              | Total          |              |
|----------------------|---------------|--------------|---------------|--------------|------------|--------------|----------------|--------------|
|                      | N             | %            | N             | %            | N          | %            | N              | %            |
| Army National Guard  | 12,160        | 49.5%        | 10,238        | 83.6%        | 248        | 93.9%        | 122,207        | 36.4%        |
| Army Reserve         | 9,023         | 50.2%        | 13,569        | 77.5%        | 113        | 93.4%        | 84,775         | 44.9%        |
| Navy Reserve         | 2,593         | 60.8%        | 7,957         | 79.7%        | 53         | 93.0%        | 32,245         | 54.5%        |
| Marine Corps Reserve | 723           | 49.3%        | 2,252         | 81.1%        | 9          | 75.0%        | 9,785          | 27.6%        |
| Air National Guard   | 4,354         | 70.6%        | 8,236         | 85.5%        | 174        | 92.6%        | 60,127         | 56.0%        |
| Air Force Reserve    | 2,604         | 64.1%        | 8,541         | 82.8%        | 73         | 91.3%        | 39,069         | 56.6%        |
| <b>Total DoD</b>     | <b>31,457</b> | <b>53.8%</b> | <b>50,793</b> | <b>81.3%</b> | <b>670</b> | <b>92.8%</b> | <b>348,208</b> | <b>43.7%</b> |
| Coast Guard Reserve  | 325           | 77.0%        | 394           | 82.4%        | 2          | 100.0%       | 4,167          | 66.2%        |
| <b>Total Sel Res</b> | <b>31,782</b> | <b>53.9%</b> | <b>51,187</b> | <b>81.3%</b> | <b>672</b> | <b>92.8%</b> | <b>352,375</b> | <b>43.9%</b> |

\* The Air National Guard and Air Force Reserve do not have warrant officers.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.18 | Number of Married Selected Reserve Members by Gender and Reserve Component

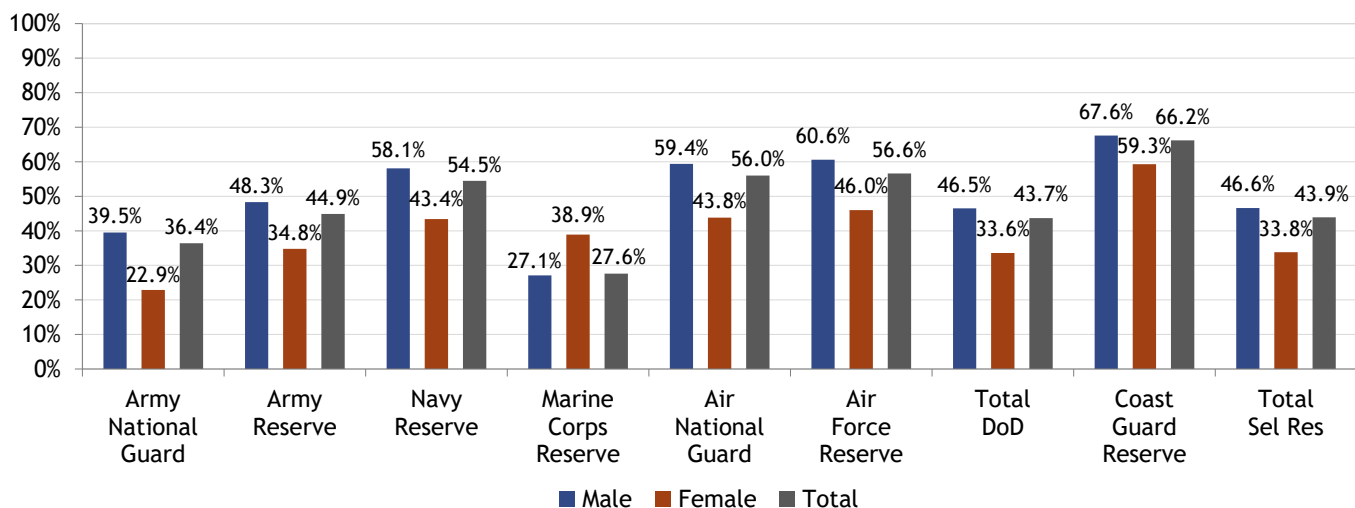
Of the 352,375 Selected Reserve members who are married, 295,055 (83.7%) are male and 57,320 (16.3%) are female.

| Reserve Component    | Male           | Female        | Total          |
|----------------------|----------------|---------------|----------------|
| Army National Guard  | 107,704        | 14,503        | 122,207        |
| Army Reserve         | 68,491         | 16,284        | 84,775         |
| Navy Reserve         | 25,939         | 6,306         | 32,245         |
| Marine Corps Reserve | 9,194          | 591           | 9,785          |
| Air National Guard   | 49,930         | 10,197        | 60,127         |
| Air Force Reserve    | 30,260         | 8,809         | 39,069         |
| <b>Total DoD</b>     | <b>291,518</b> | <b>56,690</b> | <b>348,208</b> |
| Coast Guard Reserve  | 3,537          | 630           | 4,167          |
| <b>Total Sel Res</b> | <b>295,055</b> | <b>57,320</b> | <b>352,375</b> |

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.19 | Percentage of Married Selected Reserve Members by Gender and Reserve Component

Overall, 43.9 percent of Selected Reserve members are married. Of the 632,572 males and 169,675 females in the Selected Reserve, 46.6 percent and 33.8 percent, respectively, are married.



Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.20 | Average Age of Married Selected Reserve Enlisted Members and Officers by Reserve Component (N=352,374\*)

The average age of married Selected Reserve enlisted members is 36.3 years, while the average age of all Selected Reserve enlisted members is 30.2 years. Similarly, the average age of married Selected Reserve officers is 41.2 years, while the average age of all Selected Reserve officers is 39.3 years.

| Reserve Component    | Enlisted    | Officers    | Total       |
|----------------------|-------------|-------------|-------------|
| Army National Guard  | 35.9        | 40.2        | 36.9        |
| Army Reserve         | 36.3        | 41.6        | 37.9        |
| Navy Reserve         | 35.6        | 42.7        | 38.0        |
| Marine Corps Reserve | 30.6        | 38.8        | 33.2        |
| Air National Guard   | 37.7        | 41.4        | 38.5        |
| Air Force Reserve    | 37.1        | 41.5        | 38.4        |
| <b>Total DoD</b>     | <b>36.3</b> | <b>41.2</b> | <b>37.6</b> |
| Coast Guard Reserve  | 37.7        | 41.9        | 38.5        |
| <b>Total Sel Res</b> | <b>36.3</b> | <b>41.2</b> | <b>37.6</b> |

\* Excludes one married member with unknown age.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.21 | Number and Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component

A dual-military marriage refers to a Selected Reserve member who is married to another Reserve or Guard member or to an Active Duty member. Overall, 2.6 percent of Selected Reserve members are in dual-military marriages. The Air Force Reserve has the greatest percentage of both enlisted members (5.5%) and officers (10.3%) in dual-military marriages.

| Reserve Component    | Enlisted      |             | Officers     |             | Total         |             |
|----------------------|---------------|-------------|--------------|-------------|---------------|-------------|
|                      | N             | %           | N            | %           | N             | %           |
| Army National Guard  | N/A*          | N/A*        | N/A*         | N/A*        | N/A*          | N/A*        |
| Army Reserve         | 4,581         | 3.1%        | 2,168        | 5.5%        | 6,749         | 3.6%        |
| Navy Reserve         | 1,694         | 3.8%        | 834          | 5.8%        | 2,528         | 4.3%        |
| Marine Corps Reserve | 436           | 1.4%        | 194          | 4.3%        | 630           | 1.8%        |
| Air National Guard   | 4,802         | 5.3%        | 1,381        | 8.6%        | 6,183         | 5.8%        |
| Air Force Reserve    | 3,011         | 5.5%        | 1,492        | 10.3%       | 4,503         | 6.5%        |
| <b>Total DoD</b>     | <b>14,524</b> | <b>2.2%</b> | <b>6,069</b> | <b>4.5%</b> | <b>20,593</b> | <b>2.6%</b> |
| Coast Guard Reserve  | 135           | 2.6%        | 81           | 8.0%        | 216           | 3.4%        |
| <b>Total Sel Res</b> | <b>14,659</b> | <b>2.2%</b> | <b>6,150</b> | <b>4.5%</b> | <b>20,809</b> | <b>2.6%</b> |

\* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.22 | Percentage of Married Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component (N=352,375)

Of married Selected Reserve members, 6.6 percent of officers are in dual-military marriages, while 5.7 percent of enlisted members are in dual-military marriages.

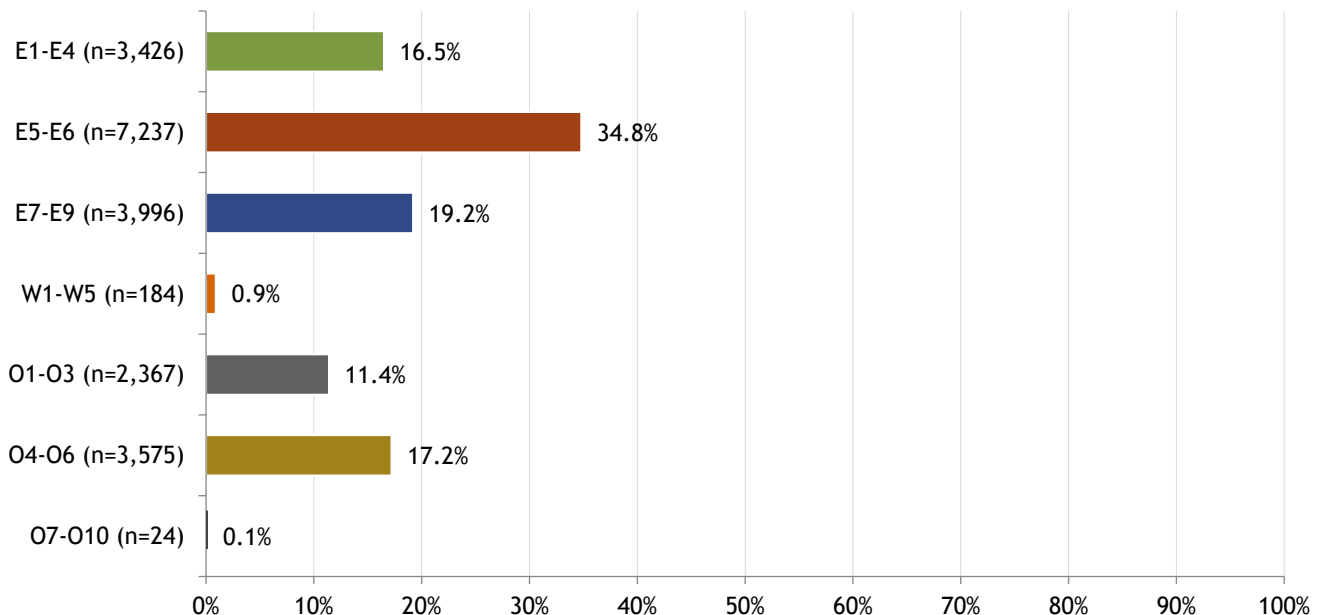
| Reserve Component    | Enlisted    | Officers    | Total       |
|----------------------|-------------|-------------|-------------|
| Army National Guard  | N/A*        | N/A*        | N/A*        |
| Army Reserve         | 7.7%        | 8.5%        | 8.0%        |
| Navy Reserve         | 7.9%        | 7.8%        | 7.8%        |
| Marine Corps Reserve | 6.6%        | 6.1%        | 6.4%        |
| Air National Guard   | 10.1%       | 10.8%       | 10.3%       |
| Air Force Reserve    | 10.8%       | 13.3%       | 11.5%       |
| <b>Total DoD</b>     | <b>5.7%</b> | <b>6.5%</b> | <b>5.9%</b> |
| Coast Guard Reserve  | 4.0%        | 10.0%       | 5.2%        |
| <b>Total Sel Res</b> | <b>5.7%</b> | <b>6.6%</b> | <b>5.9%</b> |

\* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.23 | Selected Reserve Members in Dual-Military Marriages by Pay Grade (N=20,809)

The majority of Selected Reserve members who are in dual-military marriages are enlisted personnel (70.4%), with 34.8 percent being in pay grades E5-E6. Officers account for 29.6 percent of the dual-military marriages, with 17.2 percent being in the O4-O6 pay grades.



Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.24 | Percentage of Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender

Overall, 2.6 percent of Selected Reserve members are in dual-military marriages. Across all Reserve components, a higher percentage of female members (7.2%) are in dual-military marriages compared to male members (1.4%).

| Gender of Sel Res Member | Army National Guard |             | Army Reserve |             | Navy Reserve |             | Marine Corps Reserve |             | Air National Guard |             |
|--------------------------|---------------------|-------------|--------------|-------------|--------------|-------------|----------------------|-------------|--------------------|-------------|
|                          | N                   | %           | N            | %           | N            | %           | N                    | %           | N                  | %           |
| Male                     | N/A*                | N/A*        | 2,469        | 1.7%        | 882          | 2.0%        | 354                  | 1.0%        | 2,999              | 3.6%        |
| Female                   | N/A*                | N/A*        | 4,280        | 9.2%        | 1,646        | 11.3%       | 276                  | 18.2%       | 3,184              | 13.7%       |
| <b>Total</b>             | <b>N/A*</b>         | <b>N/A*</b> | <b>6,749</b> | <b>3.6%</b> | <b>2,528</b> | <b>4.3%</b> | <b>630</b>           | <b>1.8%</b> | <b>6,183</b>       | <b>5.8%</b> |

| Gender of Sel Res Member | Air Force Reserve |             | Total DoD     |             | Coast Guard Reserve |             | Total Sel Res |             |
|--------------------------|-------------------|-------------|---------------|-------------|---------------------|-------------|---------------|-------------|
|                          | N                 | %           | N             | %           | N                   | %           | N             | %           |
| Male                     | 1,847             | 3.7%        | 8,551         | 1.4%        | 64                  | 1.2%        | 8,615         | 1.4%        |
| Female                   | 2,656             | 13.9%       | 12,042        | 7.1%        | 152                 | 14.3%       | 12,194        | 7.2%        |
| <b>Total</b>             | <b>4,503</b>      | <b>6.5%</b> | <b>20,593</b> | <b>2.6%</b> | <b>216</b>          | <b>3.4%</b> | <b>20,809</b> | <b>2.6%</b> |

\* The Army National Guard does not report dual-military marriages.

Note: Excludes one case where gender was not reported.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.25 | Percentage of Married Selected Reserve Members in Dual-Military Marriages by Reserve Component and Gender

Of the 352,375 Selected Reserve members who are married, 5.9 percent (20,809) are in dual-military marriages. Almost one-half (46.7%) of married female members in the Marine Corps Reserve are in dual-military marriages.

| Gender of Sel Res Member | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard |
|--------------------------|---------------------|--------------|--------------|----------------------|--------------------|
| Male                     | N/A*                | 3.6%         | 3.4%         | 3.9%                 | 6.0%               |
| Female                   | N/A*                | 26.3%        | 26.1%        | 46.7%                | 31.2%              |
| <b>Total Sel. Res.</b>   | <b>N/A*</b>         | <b>8.0%</b>  | <b>7.8%</b>  | <b>6.4%</b>          | <b>10.3%</b>       |

| Gender of Sel Res Member | Air Force Reserve | Total DoD   | Coast Guard Reserve | Total Sel Res |
|--------------------------|-------------------|-------------|---------------------|---------------|
| Male                     | 6.1%              | 2.9%        | 1.8%                | 2.9%          |
| Female                   | 30.2%             | 21.2%       | 24.1%               | 21.3%         |
| <b>Total Sel. Res.</b>   | <b>11.5%</b>      | <b>5.9%</b> | <b>5.2%</b>         | <b>5.9%</b>   |

\* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.26 | Estimated Number and Percentage of Selected Reserve Enlisted Members and Officers Who Divorced by Reserve Component

In 2020, 2.6 percent of married Selected Reserve members divorced. The Navy Reserve had the highest divorce rate in 2020 (5.6%), while the Coast Guard Reserve had the lowest divorce rate (1.7%).

| Service Branch       | Enlisted                 |                  |             | Officers                 |                  |             | Total                    |                  |             |
|----------------------|--------------------------|------------------|-------------|--------------------------|------------------|-------------|--------------------------|------------------|-------------|
|                      | Married as of Sept. 2019 | Divorced in 2020 |             | Married as of Sept. 2019 | Divorced in 2020 |             | Married as of Sept. 2019 | Divorced in 2020 |             |
|                      | N                        | N                | %           | N                        | N                | %           | N                        | N                | %           |
| Army National Guard  | 95,830                   | 1,881            | 2.0%        | 29,230                   | 551              | 1.9%        | 125,060                  | 2,432            | 1.9%        |
| Army Reserve         | 61,557                   | 1,844            | 3.0%        | 24,958                   | 476              | 1.9%        | 86,515                   | 2,320            | 2.7%        |
| Navy Reserve         | 21,920                   | 1,639            | 7.5%        | 10,581                   | 184              | 1.7%        | 32,501                   | 1,823            | 5.6%        |
| Marine Corps Reserve | 6,992                    | 171              | 2.4%        | 3,183                    | 40               | 1.3%        | 10,175                   | 211              | 2.1%        |
| Air National Guard   | 45,146                   | 1,190            | 2.6%        | 12,072                   | 197              | 1.6%        | 57,218                   | 1,387            | 2.4%        |
| Air Force Reserve    | 25,994                   | 865              | 3.3%        | 10,523                   | 180              | 1.7%        | 36,517                   | 1,045            | 2.9%        |
| <b>Total DoD</b>     | <b>257,439</b>           | <b>7,590</b>     | <b>2.9%</b> | <b>90,547</b>            | <b>1,628</b>     | <b>1.8%</b> | <b>347,986</b>           | <b>9,218</b>     | <b>2.6%</b> |
| Coast Guard Reserve  | 3,344                    | 56               | 1.7%        | 826                      | 13               | 1.6%        | 4,170                    | 69               | 1.7%        |
| <b>Total Sel Res</b> | <b>260,783</b>           | <b>7,646</b>     | <b>2.9%</b> | <b>91,373</b>            | <b>1,641</b>     | <b>1.8%</b> | <b>352,156</b>           | <b>9,287</b>     | <b>2.6%</b> |

Note: These figures include widowed cases. However, the number of people who were widowed between September 2019 and September 2020 is expected to be small and should not affect the reported percentages.

Note: The number of members who divorced in the past year is estimated by comparing the number of people who indicated that they were married in 2019, but no longer indicate a status of married in 2020. As such, the number of members divorced displayed is a count of the members who became divorced in 2020, not a count of all military members who are divorced.

Source: DMDC Reserve Components Common Personnel Data System (2020)

## Marital Status Trends

### 6.27 | Percentage of Married Selected Reserve Enlisted Members and Officers Trends: 2000-2020

The total percentage of married Selected Reserve enlisted personnel and officers has decreased compared to 2000.

| Year | Enlisted | Officers | Total |
|------|----------|----------|-------|
| 2000 | 49.4%    | 74.4%    | 53.2% |
| 2005 | 47.4%    | 73.8%    | 51.4% |
| 2010 | 44.2%    | 71.2%    | 48.2% |
| 2015 | 40.2%    | 68.9%    | 44.7% |
| 2020 | 38.8%    | 69.0%    | 43.9% |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)



## 6.28 | Percentage of Married Selected Reserve Members by Reserve Component Trends: 2000-2020

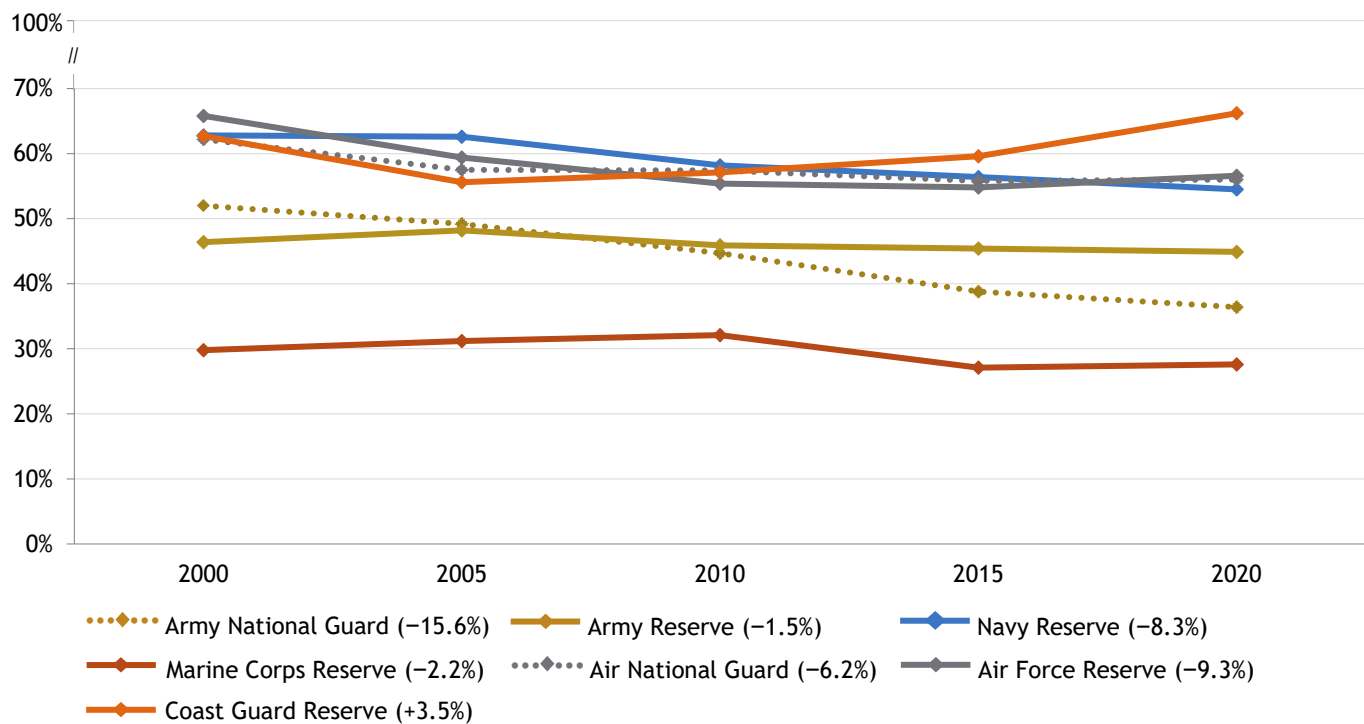
Compared to 2000, the percentage of married Selected Reserve members has decreased for all Reserve components except the Coast Guard Reserve.

| Reserve Component    | 2000         | 2005         | 2010         | 2015         | 2020         |
|----------------------|--------------|--------------|--------------|--------------|--------------|
| Army National Guard  | 52.0%        | 49.2%        | 44.7%        | 38.8%        | 36.4%        |
| Army Reserve         | 46.4%        | 48.2%        | 45.9%        | 45.4%        | 44.9%        |
| Navy Reserve         | 62.8%        | 62.6%        | 58.2%        | 56.4%        | 54.5%        |
| Marine Corps Reserve | 29.8%        | 31.2%        | 32.1%        | 27.1%        | 27.6%        |
| Air National Guard   | 62.2%        | 57.5%        | 57.4%        | 55.8%        | 56.0%        |
| Air Force Reserve    | 65.8%        | 59.4%        | 58.1%        | 54.8%        | 56.6%        |
| <b>Total DoD</b>     | <b>53.1%</b> | <b>51.4%</b> | <b>48.2%</b> | <b>44.6%</b> | <b>43.7%</b> |
| Coast Guard Reserve  | 62.7%        | 55.6%        | 55.4%        | 59.6%        | 66.2%        |
| <b>Total Sel Res</b> | <b>53.2%</b> | <b>51.4%</b> | <b>48.2%</b> | <b>44.7%</b> | <b>43.9%</b> |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

## 6.29 | Marriage Trends by Reserve Component: 2000-2020

Compared to 2000, the Coast Guard Reserve is the only Reserve component with an increase in the percentage of members who are married (+3.5%) and the Army National Guard had the greatest decrease (-15.6%) in married members. The percentages depicted in this graph are provided in Exhibit 6.28.



Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph.  
Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

### 6.30 | Average Age of Married Selected Reserve Enlisted Members by Reserve Component Trends: 2000-2020

The average age of married Selected Reserve enlisted members decreased from 37.3 years of age in 2000 to 36.3 years of age in 2020.

| Reserve Component    | 2000        | 2005        | 2010        | 2015        | 2020        |
|----------------------|-------------|-------------|-------------|-------------|-------------|
| Army National Guard  | 37.0        | 36.5        | 35.4        | 35.6        | 35.9        |
| Army Reserve         | 36.9        | 36.5        | 35.6        | 35.5        | 36.3        |
| Navy Reserve         | 36.4        | 36.7        | 36.1        | 36.0        | 35.6        |
| Marine Corps Reserve | 30.2        | 29.1        | 28.9        | 29.7        | 30.6        |
| Air National Guard   | 39.2        | 39.3        | 38.4        | 38.1        | 37.7        |
| Air Force Reserve    | 39.1        | 39.4        | 38.0        | 37.4        | 37.1        |
| <b>Total DoD</b>     | <b>37.3</b> | <b>37.0</b> | <b>36.0</b> | <b>36.1</b> | <b>36.3</b> |
| Coast Guard Reserve  | 40.0        | 39.0        | 37.0        | 36.3        | 37.7        |
| <b>Total Sel Res</b> | <b>37.3</b> | <b>37.0</b> | <b>36.0</b> | <b>36.1</b> | <b>36.3</b> |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

### 6.31 | Average Age of Married Selected Reserve Officers by Reserve Component Trends: 2000-2020

The average age of married Selected Reserve officers increased from 40.3 years of age in 2000 to 41.2 years of age in 2020.

| Reserve Component    | 2000        | 2005        | 2010        | 2015        | 2020        |
|----------------------|-------------|-------------|-------------|-------------|-------------|
| Army National Guard  | 38.9        | 40.3        | 40.0        | 40.1        | 40.2        |
| Army Reserve         | 41.2        | 42.7        | 42.6        | 41.9        | 41.6        |
| Navy Reserve         | 40.7        | 41.6        | 42.8        | 42.2        | 42.7        |
| Marine Corps Reserve | 39.1        | 40.4        | 40.1        | 38.8        | 38.8        |
| Air National Guard   | 39.8        | 41.4        | 41.6        | 41.3        | 41.4        |
| Air Force Reserve    | 41.1        | 42.3        | 42.5        | 41.6        | 41.5        |
| <b>Total DoD</b>     | <b>40.3</b> | <b>41.6</b> | <b>41.6</b> | <b>41.1</b> | <b>41.2</b> |
| Coast Guard Reserve  | 40.3        | 41.5        | 41.2        | 41.8        | 41.9        |
| <b>Total Sel Res</b> | <b>40.3</b> | <b>41.6</b> | <b>41.6</b> | <b>41.1</b> | <b>41.2</b> |

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

### 6.32 | Percentage of Selected Reserve Enlisted Members and Officers in Dual-Military Marriages by Reserve Component Trends: 2000-2020

Compared to 2000, all Reserve components have seen an increase in the number of enlisted member dual-military marriages except for the Air Force Reserve and Coast Guard Reserve. Also, all components of the Selected Reserve have experienced an increase in the percentage of officers in dual-military marriages compared to 2000.

| Reserve Component    | 2000        |             | 2005        |             | 2010        |             | 2015        |             | 2020        |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | Enlisted    | Officers    | Enlisted    | Officers    | Enlisted    | Officers    | Enlisted    | Officers    | Enlisted    | Officers    |
| Army National Guard  | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        | N/A*        |
| Army Reserve         | 1.4%        | 2.1%        | 3.2%        | 4.6%        | 3.7%        | 5.0%        | 3.5%        | 5.5%        | 3.1%        | 5.5%        |
| Navy Reserve         | 1.9%        | 1.9%        | 2.0%        | 2.6%        | 2.3%        | 3.0%        | 2.6%        | 3.7%        | 3.8%        | 5.8%        |
| Marine Corps Reserve | 1.2%        | 3.7%        | 1.3%        | 3.7%        | 1.8%        | 4.1%        | 1.2%        | 4.5%        | 1.4%        | 4.3%        |
| Air National Guard   | 5.2%        | 7.2%        | 5.7%        | 8.6%        | 5.6%        | 8.3%        | 5.8%        | 9.2%        | 5.3%        | 8.6%        |
| Air Force Reserve    | 6.8%        | 10.1%       | 6.5%        | 11.3%       | 6.6%        | 11.0%       | 6.4%        | 11.6%       | 5.5%        | 10.3%       |
| <b>Total DoD</b>     | <b>1.7%</b> | <b>3.1%</b> | <b>2.3%</b> | <b>4.3%</b> | <b>2.3%</b> | <b>4.1%</b> | <b>2.3%</b> | <b>4.4%</b> | <b>2.2%</b> | <b>4.5%</b> |
| Coast Guard Reserve  | 3.0%        | 4.8%        | 3.2%        | 5.9%        | 4.0%        | 8.3%        | 3.5%        | 8.6%        | 2.6%        | 8.0%        |
| <b>Total Sel Res</b> | <b>1.7%</b> | <b>3.1%</b> | <b>2.3%</b> | <b>4.3%</b> | <b>2.4%</b> | <b>4.2%</b> | <b>2.3%</b> | <b>4.4%</b> | <b>2.2%</b> | <b>4.5%</b> |

\* The Army National Guard does not report dual-military marriages.

Source: DMDC Reserve Components Common Personnel Data System (2000, 2005, 2010, 2015, 2020)

### 6.33 | Estimated Percentage of Selected Reserve Enlisted Members and Officers Who Divorced by Reserve Component Trends: 2010-2020

For the total Selected Reserve, the estimated percentage of members who divorced was similar in 2020 compared to 2010. The estimated percentage of enlisted members who divorced increased in 2020 compared to 2010, while the estimated percentage of officers who divorced decreased in 2020 compared to 2010.

| Reserve Component    | 2010        |             |             | 2015        |             |             | 2020        |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | Enlisted    | Officers    | Total       | Enlisted    | Officers    | Total       | Enlisted    | Officers    | Total       |
| Army National Guard  | 2.5%        | 1.7%        | <b>2.4%</b> | 2.9%        | 2.1%        | <b>2.7%</b> | 2.0%        | 1.9%        | <b>1.9%</b> |
| Army Reserve         | 3.3%        | 1.8%        | <b>2.9%</b> | 5.5%        | 3.1%        | <b>4.9%</b> | 3.0%        | 1.9%        | <b>2.7%</b> |
| Navy Reserve         | 3.7%        | 3.4%        | <b>3.6%</b> | 3.3%        | 1.5%        | <b>2.8%</b> | 7.5%        | 1.7%        | <b>5.6%</b> |
| Marine Corps Reserve | 3.5%        | 2.1%        | <b>3.2%</b> | 2.9%        | 1.5%        | <b>2.5%</b> | 2.4%        | 1.3%        | <b>2.1%</b> |
| Air National Guard   | 2.7%        | 1.7%        | <b>2.5%</b> | 2.3%        | 1.6%        | <b>2.2%</b> | 2.6%        | 1.6%        | <b>2.4%</b> |
| Air Force Reserve    | 2.6%        | 1.4%        | <b>2.3%</b> | 2.4%        | 1.5%        | <b>2.2%</b> | 3.3%        | 1.7%        | <b>2.9%</b> |
| <b>Total DoD</b>     | <b>2.8%</b> | <b>1.9%</b> | <b>2.6%</b> | <b>3.4%</b> | <b>2.1%</b> | <b>3.1%</b> | <b>2.9%</b> | <b>1.8%</b> | <b>2.6%</b> |
| Coast Guard Reserve  | 2.3%        | 1.5%        | <b>2.1%</b> | 1.4%        | 1.6%        | <b>1.4%</b> | 1.7%        | 1.6%        | <b>1.7%</b> |
| <b>Total Sel Res</b> | <b>2.8%</b> | <b>1.9%</b> | <b>2.6%</b> | <b>3.4%</b> | <b>2.1%</b> | <b>3.1%</b> | <b>2.9%</b> | <b>1.8%</b> | <b>2.6%</b> |

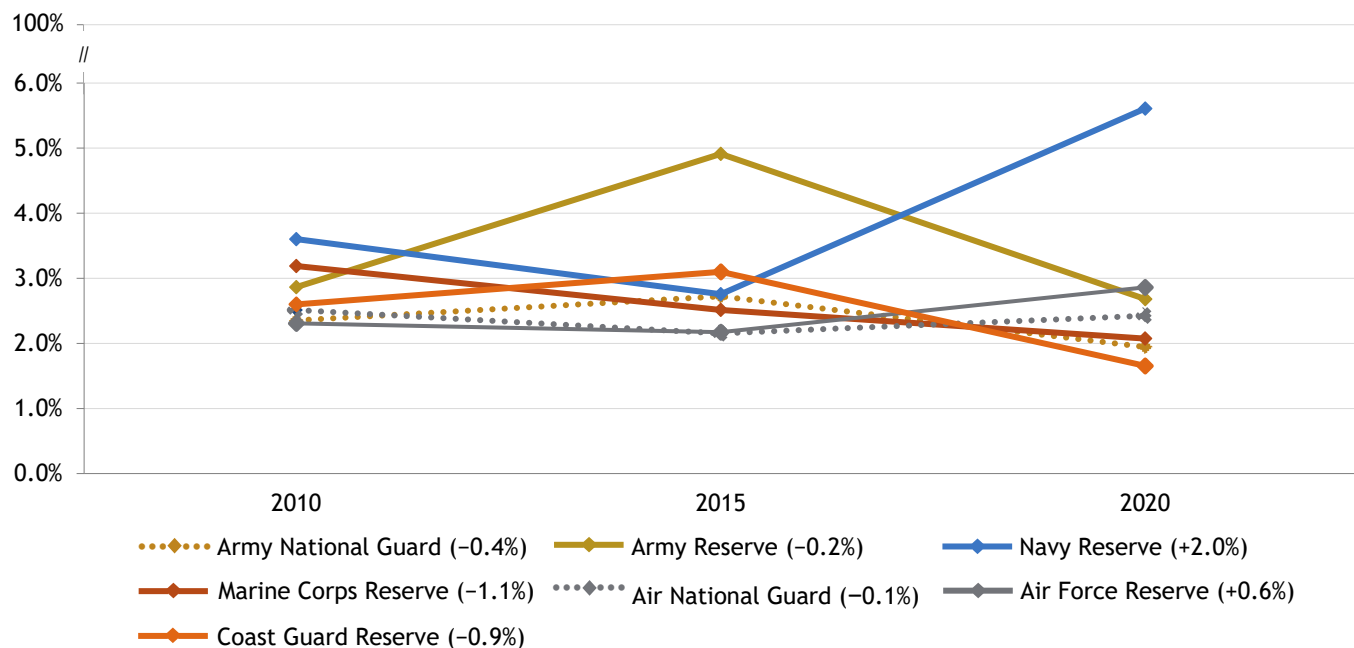
Note: These figures include widowed cases; however, the number of people who were widowed is expected to be small and should not affect the reported percentages.

Note: Trend data only include years where data are available.

Source: DMDC Reserve Components Common Personnel Data System (2010, 2015, 2020)

### 6.34 | Estimated Percentage of Selected Reserve Members Who Divorced by Reserve Component Trends: 2010-2020

Compared to 2010, the Navy Reserve and the Air Force Reserve are the only Reserve components with an increase in divorce rates (+2.0% and 0.6%, respectively). The Marine Corps Reserve had the greatest decrease in divorce rates (-1.1%) compared to 2010. The percentages depicted in this graph are provided in Exhibit 6.33.



Note: These figures include widowed cases; however, the number of people who were widowed is expected to be small and should not affect the reported percentages.

Note: Data are represented ONLY for the years indicated. Data for the years in between are NOT represented in this graph. Trend data only include years where data are available.

Source: DMDC Reserve Components Common Personnel Data System (2010, 2015, 2020)

## Spouses

### 6.35 | Number and Percentage of Selected Reserve Spouses by Spouse Gender and Reserve Component

The majority (85.6%) of spouses of Selected Reserve members are female. The Marine Corps Reserve has the highest percentage of spouses who are female (95.9%), whereas the Air Force Reserve has the highest percentage of spouses who are male (20.9%).

| Reserve Component    | Male          |              | Female         |              | Total          |               |
|----------------------|---------------|--------------|----------------|--------------|----------------|---------------|
|                      | N             | %            | N              | %            | N              | %             |
| Army National Guard  | 13,467        | 10.4%        | 116,546        | 89.6%        | 130,013        | 100.0%        |
| Army Reserve         | 14,074        | 16.8%        | 69,582         | 83.2%        | 83,656         | 100.0%        |
| Navy Reserve         | 5,519         | 17.1%        | 26,675         | 82.9%        | 32,194         | 100.0%        |
| Marine Corps Reserve | 374           | 4.1%         | 8,834          | 95.9%        | 9,208          | 100.0%        |
| Air National Guard   | 9,324         | 15.6%        | 50,371         | 84.4%        | 59,695         | 100.0%        |
| Air Force Reserve    | 8,022         | 20.9%        | 30,354         | 79.1%        | 38,376         | 100.0%        |
| <b>Total DoD</b>     | <b>50,780</b> | <b>14.4%</b> | <b>302,362</b> | <b>85.6%</b> | <b>353,142</b> | <b>100.0%</b> |
| Coast Guard Reserve  | 509           | 12.5%        | 3,569          | 87.5%        | 4,078          | 100.0%        |
| <b>Total Sel Res</b> | <b>51,289</b> | <b>14.4%</b> | <b>305,931</b> | <b>85.6%</b> | <b>357,220</b> | <b>100.0%</b> |

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

### 6.36 | Number and Percentage of Selected Reserve Spouses by Service Branch and Pay Grade

Across all service branches, most spouses are married to someone in the E5-E6 level, while the fewest spouses are married to individuals at the O7-O10 level.

| Pay Grade    | Army National Guard |               | Army Reserve  |               | Navy Reserve  |               | Marine Corp Reserve |               | Air National Guard |               |
|--------------|---------------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------|--------------------|---------------|
|              | N                   | %             | N             | %             | N             | %             | N                   | %             | N                  | %             |
| E1-E4        | 29,352              | 22.6%         | 17,503        | 20.9%         | 2,699         | 8.4%          | 1,684               | 18.3%         | 5,688              | 9.5%          |
| E5-E6        | 48,949              | 37.6%         | 25,888        | 30.9%         | 15,023        | 46.7%         | 2,960               | 32.1%         | 24,397             | 40.9%         |
| E7-E9        | 21,585              | 16.6%         | 15,253        | 18.2%         | 3,733         | 11.6%         | 1,414               | 15.4%         | 16,940             | 28.4%         |
| W1-W5        | 6,825               | 5.2%          | 2,778         | 3.3%          | 81            | 0.3%          | 209                 | 2.3%          | N/A*               | N/A*          |
| O1-O3        | 12,839              | 9.9%          | 8,651         | 10.3%         | 2,682         | 8.3%          | 679                 | 7.4%          | 4,319              | 7.2%          |
| O4-O6        | 10,221              | 7.9%          | 13,471        | 16.1%         | 7,925         | 24.6%         | 2,253               | 24.5%         | 8,177              | 13.7%         |
| O7-O10       | 242                 | 0.2%          | 112           | 0.1%          | 51            | 0.2%          | 9                   | 0.1%          | 174                | 0.3%          |
| <b>Total</b> | <b>130,013</b>      | <b>100.0%</b> | <b>83,656</b> | <b>100.0%</b> | <b>32,194</b> | <b>100.0%</b> | <b>9,208</b>        | <b>100.0%</b> | <b>59,695</b>      | <b>100.0%</b> |

| Pay Grade    | Air Force Reserve |               | Total DoD      |               | Coast Guard Reserve |               | Total Sel Res  |               |
|--------------|-------------------|---------------|----------------|---------------|---------------------|---------------|----------------|---------------|
|              | N                 | %             | N              | %             | N                   | %             | N              | %             |
| E1-E4        | 4,255             | 11.1%         | 61,181         | 17.3%         | 435                 | 10.7%         | 61,616         | 17.2%         |
| E5-E6        | 14,084            | 36.7%         | 131,301        | 37.2%         | 2,125               | 52.1%         | 133,426        | 37.4%         |
| E7-E9        | 8,989             | 23.4%         | 67,914         | 19.2%         | 740                 | 18.1%         | 68,654         | 19.2%         |
| W1-W5        | N/A*              | N/A*          | 9,893          | 2.8%          | 94                  | 2.3%          | 9,987          | 2.8%          |
| O1-O3        | 2,538             | 6.6%          | 31,708         | 9.0%          | 305                 | 7.5%          | 32,013         | 9.0%          |
| O4-O6        | 8,438             | 22.0%         | 50,485         | 14.3%         | 377                 | 9.2%          | 50,862         | 14.2%         |
| O7-O10       | 72                | 0.2%          | 660            | 0.2%          | 2                   | 0.0%          | 662            | 0.2%          |
| <b>Total</b> | <b>38,376</b>     | <b>100.0%</b> | <b>353,142</b> | <b>100.0%</b> | <b>4,078</b>        | <b>100.0%</b> | <b>357,220</b> | <b>100.0%</b> |

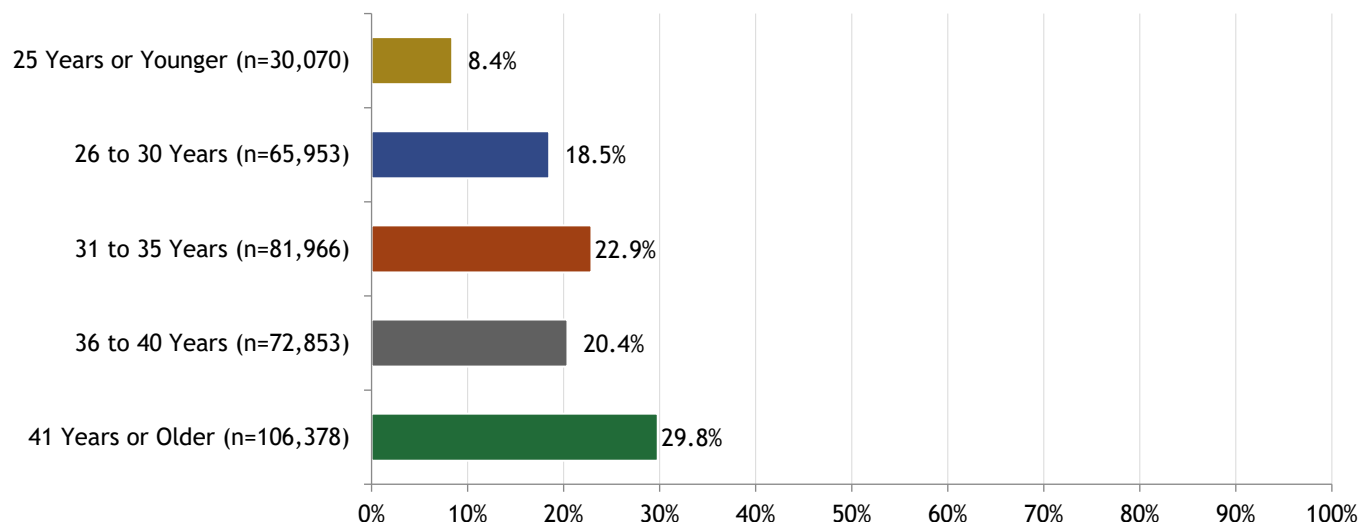
\* The Air National Guard and Air Force Reserve do not have warrant officers.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

### 6.37 | Age of Spouses of Selected Reserve Members (N=357,220)

Of the 357,220 Selected Reserve spouses, almost one-third (29.8%) are 41 years of age or older, and 8.4 percent are 25 years of age or younger.



Note: Displayed percentages may not total 100% due to rounding.  
Source: DMDC Reserve Components Family File (September 2020)

### 6.38 | Number of Selected Reserve Enlisted Spouses and Officer Spouses by Spouse Age and Reserve Component

Over one-half (56.1%) of the 263,696 Selected Reserve enlisted members' spouses are under 36 years of age. Conversely, over two-thirds (68.0%) of the 93,524 Selected Reserve officers' spouses are 36 years of age or older.

| Reserve Component       | 25 Years or Younger |              | 26 to 30 Years |              | 31 to 35 Years |               | 36 to 40 Years |               | 41 Years or Older |               | Total          |               |
|-------------------------|---------------------|--------------|----------------|--------------|----------------|---------------|----------------|---------------|-------------------|---------------|----------------|---------------|
|                         | Enlisted            | Officers     | Enlisted       | Officers     | Enlisted       | Officers      | Enlisted       | Officers      | Enlisted          | Officers      | Enlisted       | Officers      |
| Army National Guard     | 13,758              | 1,047        | 23,304         | 4,279        | 23,462         | 6,555         | 17,351         | 6,800         | 22,011            | 11,446        | 99,886         | 30,127        |
| Army Reserve            | 6,407               | 416          | 12,571         | 2,449        | 13,409         | 4,815         | 10,942         | 5,622         | 15,315            | 11,710        | 58,644         | 25,012        |
| Navy Reserve            | 1,815               | 20           | 4,730          | 497          | 5,661          | 2,096         | 4,301          | 2,817         | 4,948             | 5,309         | 21,455         | 10,739        |
| Marine Corps Reserve    | 1,525               | 42           | 1,849          | 313          | 1,367          | 890           | 841            | 957           | 476               | 948           | 6,058          | 3,150         |
| Air National Guard      | 3,080               | 101          | 8,647          | 912          | 11,076         | 2,551         | 9,825          | 3,412         | 14,397            | 5,694         | 47,025         | 12,670        |
| Air Force Reserve       | 1,714               | 50           | 5,255          | 634          | 6,843          | 2,131         | 5,835          | 3,105         | 7,681             | 5,128         | 27,328         | 11,048        |
| <b>Subtotal DoD</b>     | <b>28,299</b>       | <b>1,676</b> | <b>56,356</b>  | <b>9,084</b> | <b>61,818</b>  | <b>19,038</b> | <b>49,095</b>  | <b>22,713</b> | <b>64,828</b>     | <b>40,235</b> | <b>260,396</b> | <b>92,746</b> |
| <b>Total DoD</b>        | <b>29,975</b>       |              | <b>65,440</b>  |              | <b>80,856</b>  |               | <b>71,808</b>  |               | <b>105,063</b>    |               | <b>353,142</b> |               |
| Coast Guard Reserve     | 94                  | 1            | 489            | 24           | 966            | 144           | 831            | 214           | 920               | 395           | 3,300          | 778           |
| <b>Subtotal Sel Res</b> | <b>28,393</b>       | <b>1,677</b> | <b>56,845</b>  | <b>9,108</b> | <b>62,784</b>  | <b>19,182</b> | <b>49,926</b>  | <b>22,927</b> | <b>65,748</b>     | <b>40,630</b> | <b>263,696</b> | <b>93,524</b> |
| <b>Total Sel Res</b>    | <b>30,070</b>       |              | <b>65,953</b>  |              | <b>81,966</b>  |               | <b>72,853</b>  |               | <b>106,378</b>    |               | <b>357,220</b> |               |

Source: DMDC Reserve Components Family File (September 2020)

### 6.39 | Average Age of Selected Reserve Enlisted Spouses and Officer Spouses by Reserve Component and Spouse Gender (N=357,220)

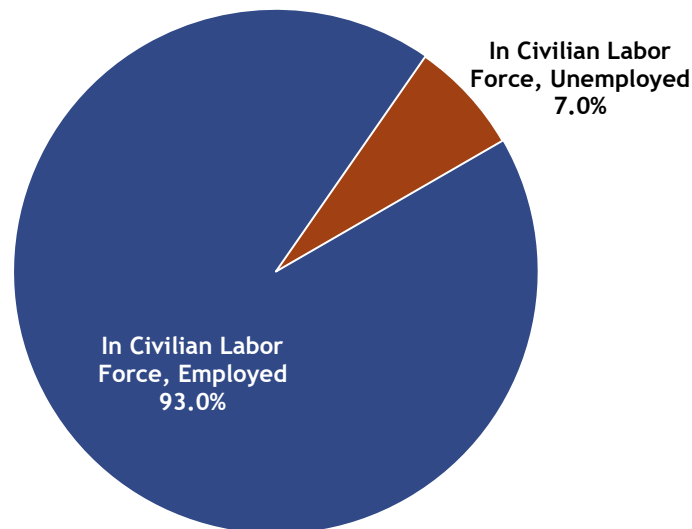
The average age of Selected Reserve enlisted members' spouses is 35.5 years, while the average age of Selected Reserve officers' spouses is 40.1 years. The average age of Marine Corps Reserve spouses (33.1 years) is the youngest of all Reserve components.

| Reserve Component    | Enlisted    |             |             | Officers    |             |             | Total       |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | Male        | Female      | Total       | Male        | Female      | Total       | Male        | Female      | Total       |
| Army National Guard  | 35.4        | 34.4        | <b>34.5</b> | 40.2        | 38.6        | <b>38.8</b> | 36.5        | 35.4        | <b>35.5</b> |
| Army Reserve         | 36.5        | 35.5        | <b>35.7</b> | 42.7        | 40.4        | <b>40.8</b> | 38.5        | 37.0        | <b>37.2</b> |
| Navy Reserve         | 36.4        | 35.1        | <b>35.4</b> | 43.8        | 41.3        | <b>41.7</b> | 38.5        | 37.3        | <b>37.5</b> |
| Marine Corps Reserve | 32.8        | 30.5        | <b>30.6</b> | 41.4        | 37.7        | <b>37.8</b> | 36.3        | 32.9        | <b>33.1</b> |
| Air National Guard   | 37.9        | 36.9        | <b>37.1</b> | 42.7        | 40.1        | <b>40.6</b> | 39.0        | 37.6        | <b>37.8</b> |
| Air Force Reserve    | 37.4        | 36.4        | <b>36.6</b> | 42.7        | 40.3        | <b>40.8</b> | 39.1        | 37.5        | <b>37.8</b> |
| <b>Total DoD</b>     | <b>36.6</b> | <b>35.2</b> | <b>35.4</b> | <b>42.3</b> | <b>39.7</b> | <b>40.1</b> | <b>38.1</b> | <b>36.4</b> | <b>36.7</b> |
| Coast Guard Reserve  | 39.0        | 36.9        | <b>37.2</b> | 41.1        | 41.5        | <b>41.4</b> | 39.6        | 37.8        | <b>38.0</b> |
| <b>Total Sel Res</b> | <b>36.6</b> | <b>35.3</b> | <b>35.5</b> | <b>42.3</b> | <b>39.8</b> | <b>40.1</b> | <b>38.1</b> | <b>36.4</b> | <b>36.7</b> |

Source: DMDC Reserve Components Family File (September 2020)

### 6.40 | Employment Status of Selected Reserve Civilian Spouses in Civilian Labor Force

Of all Selected Reserve spouses in the civilian labor force, seven percent are unemployed and 93 percent are employed.



Note: The Survey of Reserve Component Spouses is not administered every year. Data are provided from the most recent survey administration.

Note: Civilian Labor Force rate excludes spouses who are not in the labor force, spouses of warrant officers, and dual-military spouses.

Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Reserve Component Spouses (2019)

## 6.41 | Percentage of Selected Reserve Enlisted Civilian Spouses and Officer Civilian Spouses by Employment Status

More spouses of Selected Reserve enlisted personnel (6%) are unemployed and seeking work than spouses of Selected Reserve officers (5%).

| Civilian Spouse Employment Status               | Enlisted | Officers | Total |
|---|----------|----------|-------|
| In Civilian Labor Force, Employed               | 72%      | 73%      | 72%   |
| In Civilian Labor Force, Seeking Work           | 6%       | 5%       | 6%    |
| Not in the Labor Force (i.e., not seeking work) | 22%      | 22%      | 22%   |

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work

Note: The Survey of Reserve Component Spouses is not administered every year. Data are provided from the most recent survey administration.

Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Reserve Component Spouses (2019)

## 6.42 | Percentage of Selected Reserve Civilian Spouses by Reserve Component and Employment Status

Air National Guard members have the highest percentage of Selected Reserve civilian spouses employed in the civilian labor force (76%). Army Reserve members have the highest percentage of spouses seeking work (9%).

| Civilian Spouse Employment Status               | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD |
|---|---------------------|--------------|--------------|----------------------|--------------------|-------------------|-----------|
| In Civilian Labor Force, Employed               | 72%                 | 69%          | 72%          | 69%                  | 76%                | 75%               | 72%       |
| In Civilian Labor Force, Seeking Work           | 5%                  | 9%           | 6%           | 4%                   | 3%                 | 5%                | 6%        |
| Not in the Labor Force (i.e., not seeking work) | 23%                 | 22%          | 22%          | 26%                  | 21%                | 21%               | 22%       |

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work.

Note: The Survey of Reserve Component Spouses is not administered every year. Data are provided from the most recent survey administration.

Note: Displayed percentages may not total 100% due to rounding.

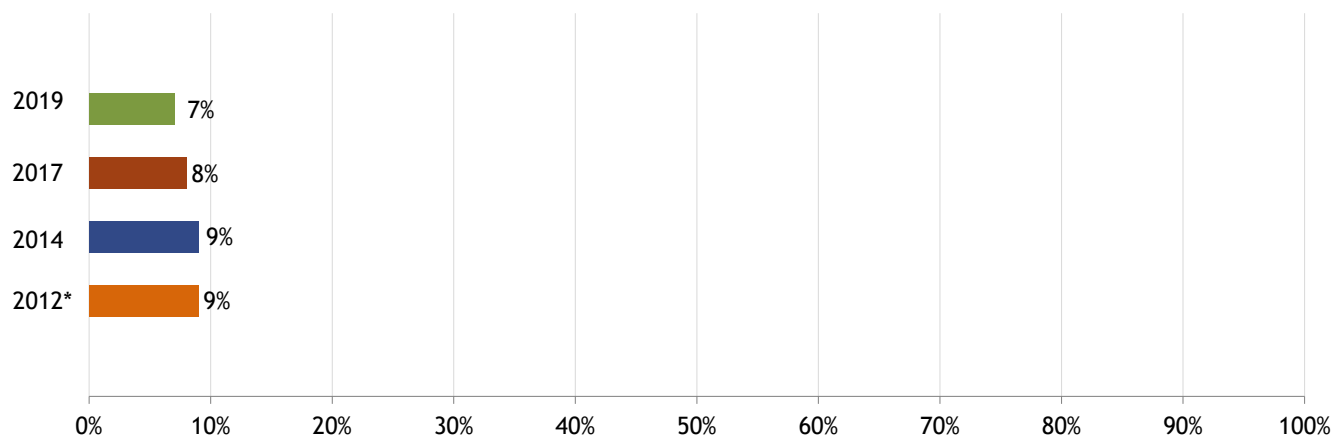
Source: OPA Survey of Reserve Component Spouses (2019)



## Spouses Trends

### 6.43 | Selected Reserve Civilian Spouse Unemployment Rate Trends: 2012-2019

The Selected Reserve civilian spouse unemployment rate was 7 percent in 2019, which was not statistically different than in 2017 or 2014.



\* Excludes spouses who responded by paper.

Note: Civilian Labor Force rate excludes spouses who are not in the labor force, spouses of warrant officers, and dual-military spouses.

Note: Trend data only include years where data are available.

Source: OPA Survey of Reserve Component Spouses (2012, 2014, 2017, 2019)

### 6.44 | Percentage of Selected Reserve Enlisted Civilian Spouses and Officer Civilian Spouses by Service Member Report of Spouse Employment Status Trends: 2012-2019

The percentage of Selected Reserve spouses of officers who are employed has increased in 2019 compared to 2012.

| Civilian Spouse Employment Status               | 2012*    |          | 2014     |          | 2017     |          | 2019     |          |
|---|----------|----------|----------|----------|----------|----------|----------|----------|
|   | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers | Enlisted | Officers |
| In Civilian Labor Force, Employed               | 72%      | 72%      | 69%      | 68%      | 70%      | 72%      | 72%      | 73%      |
| In Civilian Labor Force, Seeking Work           | 8%       | 4%       | 7%       | 4%       | 7%       | 4%       | 6%       | 5%       |
| Not in the Labor Force (i.e., not seeking work) | 20%      | 24%      | 23%      | 28%      | 23%      | 24%      | 22%      | 22%      |

\* Excludes spouses who responded by paper.

Note: Civilian Spouse employment excludes spouses of warrant officers and dual-military spouses. Not in the labor force includes those who were not currently looking for employment or were not needing/wanting to work.

Note: Trend data only include years where data are available.

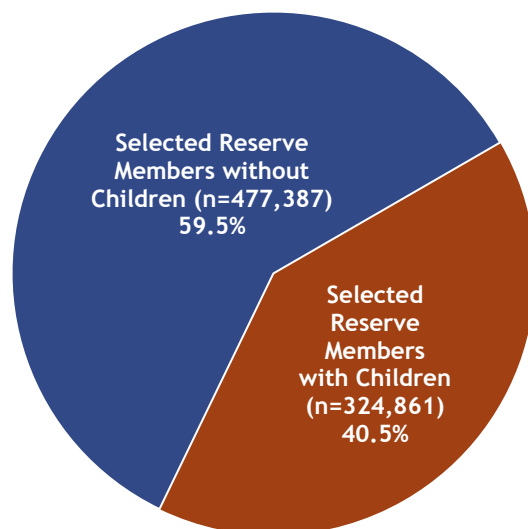
Note: Displayed percentages may not total 100% due to rounding.

Source: OPA Survey of Reserve Component Spouses (2012, 2014, 2017, 2019)

## Parental Status

### 6.45 Selected Reserve Member Parental Status (N=802,248)

Over forty percent (40.5%) of Selected Reserve members have children.



Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students. Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020); DMDC Reserve Components Common Personnel Data System (September 2020)

### 6.46 | Number and Percentage of Selected Reserve Members with Children by Reserve Component and Child Age

Of Selected Reserve members with children, nearly one-third (32.0%) have at least one child age 5 years or younger and nearly one-third (31.9%) have at least one child ages 6 to 11 years.

| Reserve Component    | Ages 0 to 5    |               | Ages 6 to 11   |               | Ages 12 to 18  |               | Ages 19 to 22 |              | Total          |              |
|----------------------|----------------|---------------|----------------|---------------|----------------|---------------|---------------|--------------|----------------|--------------|
|                      | N              | %             | N              | %             | N              | N             | N             | %            | N              | %            |
| Army National Guard  | 60,251         | 38.7%         | 58,247         | 37.5%         | 43,800         | 35.7%         | 18,930        | 35.8%        | 181,228        | 37.3%        |
| Army Reserve         | 34,448         | 22.2%         | 35,809         | 23.0%         | 30,420         | 24.8%         | 14,048        | 26.6%        | 114,725        | 23.6%        |
| Navy Reserve         | 14,420         | 9.3%          | 13,886         | 8.9%          | 10,664         | 8.7%          | 4,216         | 8.0%         | 43,186         | 8.9%         |
| Marine Corps Reserve | 4,688          | 3.0%          | 3,562          | 2.3%          | 1,925          | 1.6%          | 564           | 1.1%         | 10,739         | 2.2%         |
| Air National Guard   | 24,254         | 15.6%         | 25,317         | 16.3%         | 20,773         | 16.9%         | 9,231         | 17.5%        | 79,575         | 16.4%        |
| Air Force Reserve    | 15,690         | 10.1%         | 16,851         | 10.8%         | 13,806         | 11.3%         | 5,456         | 10.3%        | 51,803         | 10.7%        |
| <b>Total DoD</b>     | <b>153,751</b> | <b>98.9%</b>  | <b>153,672</b> | <b>98.9%</b>  | <b>121,388</b> | <b>99.0%</b>  | <b>52,445</b> | <b>99.2%</b> | <b>481,256</b> | <b>98.9%</b> |
| Coast Guard Reserve  | 1,736          | 1.1%          | 1,715          | 1.1%          | 1,264          | 1.0%          | 428           | 0.8%         | 5,143          | 1.1%         |
| <b>Total Sel Res</b> | <b>155,487</b> | <b>100.0%</b> | <b>155,387</b> | <b>100.0%</b> | <b>122,652</b> | <b>100.0%</b> | <b>52,873</b> | <b>100%</b>  | <b>486,399</b> | <b>100%</b>  |

Note: Displayed percentages may not total 100% due to rounding.

Note: Members with multiple children are represented in all relevant child age categories and members may have one or more children in each age category.

Source: DMDC Reserve Components Common Personnel Data System (September 2020)

## 6.47 | Average Number of Children and Dependents of Selected Reserve Members

Selected Reserve members who have children have an average of 2.0 children, while Selected Reserve members who have dependents have an average of 2.4 dependents.

| Member Averages                                  | Number of Children* | Number of Total Dependents** |
|--|---------------------|------------------------------|
| Average Across All Selected Reserve              | 0.8                 | 1.3                          |
| Average for Selected Reserve Who Have Children   | 2.0                 | –                            |
| Average for Selected Reserve Who Have Dependents | –                   | 2.4                          |

\* Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

\*\* Dependents include spouses of military members, children, and other dependents.

Source: DMDC Reserve Components Family File (September 2020)

## 6.48 | Number and Percentage of Selected Reserve Members with Children by Reserve Component and Pay Grade

The Coast Guard Reserve has the highest percentage of members with children (55.8%), while the Marine Corps Reserve has the lowest percentage of members with children (20.8%). Across all Reserve components, pay grades O4-O6 have the highest percentage of members with children (73.8%), while the E1-E4 pay grades have the lowest percentage of members with children (15.7%).

| Member Pay Grade | Army National Guard |              | Army Reserve  |              | Navy Reserve  |              | Marine Corps Reserve |              | Air National Guard |              |
|------------------|---------------------|--------------|---------------|--------------|---------------|--------------|----------------------|--------------|--------------------|--------------|
|                  | N                   | %            | N             | %            | N             | %            | N                    | %            | N                  | %            |
| E1-E4            | 26,326              | 15.2%        | 14,795        | 18.2%        | 2,357         | 20.3%        | 1,007                | 4.4%         | 4,497              | 15.3%        |
| E5-E6            | 48,274              | 53.8%        | 25,181        | 53.6%        | 14,089        | 50.2%        | 2,386                | 38.1%        | 21,816             | 53.4%        |
| E7-E9            | 20,785              | 75.1%        | 14,907        | 70.5%        | 3,479         | 68.3%        | 1,371                | 77.3%        | 15,343             | 72.4%        |
| W1-W5            | 5,975               | 68.0%        | 2,430         | 67.1%        | 73            | 71.6%        | 182                  | 74.0%        | N/A*               | N/A*         |
| O1-O3            | 9,798               | 39.9%        | 6,784         | 37.7%        | 2,190         | 51.3%        | 403                  | 27.5%        | 3,491              | 56.6%        |
| O4-O6            | 9,665               | 79.0%        | 12,259        | 70.0%        | 6,912         | 69.2%        | 2,025                | 72.9%        | 7,560              | 78.5%        |
| O7-O10           | 159                 | 60.2%        | 67            | 55.4%        | 35            | 61.4%        | 7                    | 58.3%        | 118                | 62.8%        |
| <b>Total</b>     | <b>120,982</b>      | <b>36.0%</b> | <b>76,423</b> | <b>40.5%</b> | <b>29,135</b> | <b>49.3%</b> | <b>7,381</b>         | <b>20.8%</b> | <b>52,825</b>      | <b>49.2%</b> |

| Member Pay Grade | Air Force Reserve |              | Total DoD      |              | Coast Guard Reserve |              | Total Sel Res  |              |
|------------------|-------------------|--------------|----------------|--------------|---------------------|--------------|----------------|--------------|
|                  | N                 | %            | N              | %            | N                   | %            | N              | %            |
| E1-E4            | 3,532             | 20.0%        | <b>52,514</b>  | <b>15.6%</b> | 326                 | 27.9%        | <b>52,840</b>  | <b>15.7%</b> |
| E5-E6            | 13,008            | 52.4%        | <b>124,754</b> | <b>52.7%</b> | 1,837               | 57.4%        | <b>126,591</b> | <b>52.8%</b> |
| E7-E9            | 8,433             | 69.9%        | <b>64,318</b>  | <b>72.3%</b> | 652                 | 71.8%        | <b>64,970</b>  | <b>72.3%</b> |
| W1-W5            | N/A*              | N/A*         | <b>8,660</b>   | <b>67.9%</b> | 78                  | 70.9%        | <b>8,738</b>   | <b>67.9%</b> |
| O1-O3            | 1,917             | 47.2%        | <b>24,583</b>  | <b>42.0%</b> | 259                 | 61.4%        | <b>24,842</b>  | <b>42.2%</b> |
| O4-O6            | 7,662             | 74.3%        | <b>46,083</b>  | <b>73.8%</b> | 359                 | 75.1%        | <b>46,442</b>  | <b>73.8%</b> |
| O7-O10           | 50                | 62.5%        | <b>436</b>     | <b>60.4%</b> | 2                   | 100.0%       | <b>438</b>     | <b>60.5%</b> |
| <b>Total</b>     | <b>34,602</b>     | <b>50.1%</b> | <b>321,348</b> | <b>40.4%</b> | <b>3,513</b>        | <b>55.8%</b> | <b>324,861</b> | <b>40.5%</b> |

\* The Air National Guard and Air Force Reserve do not have warrant officers.

Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Source: DMDC Reserve Components Family File (September 2020)

## 6.49 | Average Age of Selected Reserve Members at Birth of First Child by Reserve Component and Gender (N=11,333)

Coast Guard Reserve members have the highest average age at birth of their first child (32.6 years), while Army National Guard members have the lowest average age at birth of their first child (27.3 years).

| Reserve Component    | Male        | Female      | Total       |
|----------------------|-------------|-------------|-------------|
| Army National Guard  | 25.5        | 27.7        | 27.3        |
| Army Reserve         | 27.5        | 29.6        | 29.0        |
| Navy Reserve         | 29.6        | 30.7        | 30.4        |
| Marine Corps Reserve | 26.6        | 27.8        | 27.7        |
| Air National Guard   | 28.4        | 29.9        | 29.6        |
| Air Force Reserve    | 29.8        | 30.9        | 30.6        |
| <b>Total DoD</b>     | <b>27.3</b> | <b>28.9</b> | <b>28.2</b> |
| Coast Guard Reserve  | 31.1        | 32.9        | 32.6        |
| <b>Total Sel Res</b> | <b>27.3</b> | <b>28.9</b> | <b>28.2</b> |

Source: DMDC Reserve Components Family File (September 2020)

## 6.50 | Number of Selected Reserve Male and Female First-Time Parents by Reserve Component and Age at Birth of First Child

Of the 11,333 Selected Reserve members who had their first child in 2020, nearly two-thirds (61.2%) were between the ages of 21 and 30 years.

| Age                 | Army National Guard |            | Army Reserve |            | Navy Reserve |            | Marine Corps Reserve |           | Air National Guard |            |
|---------------------|---------------------|------------|--------------|------------|--------------|------------|----------------------|-----------|--------------------|------------|
|                     | Male                | Female     | Male         | Female     | Male         | Female     | Male                 | Female    | Male               | Female     |
| 20 Years or Younger | 221                 | 133        | 49           | 46         | 15           | 2          | 15                   | 3         | 17                 | 15         |
| 21 to 25 Years      | 1,311               | 407        | 378          | 207        | 113          | 57         | 135                  | 9         | 270                | 109        |
| 26 to 30 Years      | 1,366               | 234        | 587          | 164        | 179          | 70         | 132                  | 10        | 544                | 116        |
| 31 to 35 Years      | 753                 | 115        | 428          | 111        | 207          | 54         | 60                   | 1         | 385                | 98         |
| 36 to 40 Years      | 270                 | 40         | 187          | 50         | 97           | 26         | 36                   | 2         | 155                | 23         |
| 41 Years or Older   | 62                  | 3          | 64           | 8          | 30           | 9          | 8                    | 1         | 47                 | 10         |
| <b>Subtotal</b>     | <b>3,983</b>        | <b>932</b> | <b>1,693</b> | <b>586</b> | <b>641</b>   | <b>218</b> | <b>386</b>           | <b>26</b> | <b>1,418</b>       | <b>371</b> |
| <b>Total</b>        | <b>4,915</b>        |            | <b>2,279</b> |            | <b>859</b>   |            | <b>412</b>           |           | <b>1,789</b>       |            |

| Age                 | Air Force Reserve |            | Total DoD     |              | Coast Guard Reserve |           | Total Sel Res |              |
|---------------------|-------------------|------------|---------------|--------------|---------------------|-----------|---------------|--------------|
|                     | Male              | Female     | Male          | Female       | Male                | Female    | Male          | Female       |
| 20 Years or Younger | 9                 | 5          | 326           | 204          | 0                   | 0         | 326           | 204          |
| 21 to 25 Years      | 103               | 56         | 2,310         | 845          | 3                   | 1         | 2,313         | 846          |
| 26 to 30 Years      | 264               | 83         | 3,072         | 677          | 18                  | 5         | 3,090         | 682          |
| 31 to 35 Years      | 219               | 74         | 2,052         | 453          | 34                  | 7         | 2,086         | 460          |
| 36 to 40 Years      | 108               | 32         | 853           | 173          | 14                  | 1         | 867           | 174          |
| 41 Years or Older   | 32                | 7          | 243           | 38           | 4                   | 0         | 247           | 38           |
| <b>Subtotal</b>     | <b>735</b>        | <b>257</b> | <b>8,856</b>  | <b>2,390</b> | <b>73</b>           | <b>14</b> | <b>8,929</b>  | <b>2,404</b> |
| <b>Total</b>        | <b>992</b>        |            | <b>11,246</b> |              | <b>87</b>           |           | <b>11,333</b> |              |

Source: DMDC Reserve Components Family File (September 2020)

## 6.51 | Number of Selected Reserve Members in Dual-Military Marriages with Children by Pay Grade and Reserve Component

Of all Selected Reserve members, 12,619 (1.6%) are in dual-military marriages with children. The Air National Guard has the highest number of members who are in dual-military marriages with children. The E5 to E6 pay grades have the highest number of members who are in dual-military marriages with children.

| Pay Grade    | Army National Guard* | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD     | Coast Guard Reserve | Total Sel Res |
|--------------|----------------------|--------------|--------------|----------------------|--------------------|-------------------|---------------|---------------------|---------------|
| E1-E4        | N/A                  | 671          | 167          | 36                   | 227                | 173               | 1,274         | 3                   | 1,277         |
| E5-E6        | N/A                  | 1,150        | 603          | 102                  | 1,460              | 873               | 4,188         | 57                  | 4,245         |
| E7-E9        | N/A                  | 618          | 98           | 45                   | 1,520              | 769               | 3,050         | 27                  | 3,077         |
| W1-W5        | N/A                  | 117          | 0            | 5                    | N/A**              | N/A**             | 122           | 2                   | 124           |
| O1-O3        | N/A                  | 471          | 117          | 19                   | 359                | 203               | 1,169         | 18                  | 1,187         |
| O4-O6        | N/A                  | 627          | 406          | 88                   | 659                | 875               | 2,655         | 35                  | 2,690         |
| O7-O10       | N/A                  | 2            | 0            | 0                    | 10                 | 7                 | 19            | 0                   | 19            |
| <b>Total</b> | <b>N/A</b>           | <b>3,656</b> | <b>1,391</b> | <b>295</b>           | <b>4,235</b>       | <b>2,900</b>      | <b>12,477</b> | <b>142</b>          | <b>12,619</b> |

\* The Army National Guard does not report dual-military marriages.

\*\* The Air National Guard and Air Force Reserve do not have warrant officers.

Source: DMDC Reserve Components Family File (September 2020)

## 6.52 | Number and Percentage of Selected Reserve Parents by Gender and Reserve Component

Of all Selected Reserve members, 40.5 percent are parents. Of female Selected Reserve members, 34.6 percent are parents, while 42.1 percent of male Selected Reserve members are parents.

| Reserve Component    | Male           |              | Female        |              | Total          |              |
|----------------------|----------------|--------------|---------------|--------------|----------------|--------------|
|                      | N              | %            | N             | %            | N              | %            |
| Army National Guard  | 103,965        | 38.1%        | 17,017        | 26.8%        | 120,982        | 36.0%        |
| Army Reserve         | 60,094         | 42.3%        | 16,329        | 34.9%        | 76,423         | 40.5%        |
| Navy Reserve         | 22,709         | 50.9%        | 6,426         | 44.3%        | 29,135         | 49.3%        |
| Marine Corps Reserve | 6,926          | 20.4%        | 455           | 29.9%        | 7,381          | 20.8%        |
| Air National Guard   | 43,189         | 51.3%        | 9,636         | 41.4%        | 52,825         | 49.2%        |
| Air Force Reserve    | 26,270         | 52.6%        | 8,332         | 43.5%        | 34,602         | 50.1%        |
| <b>Total DoD</b>     | <b>263,153</b> | <b>41.9%</b> | <b>58,195</b> | <b>34.5%</b> | <b>321,348</b> | <b>40.4%</b> |
| Coast Guard Reserve  | 2,990          | 57.2%        | 523           | 49.2%        | 3,513          | 55.8%        |
| <b>Total Sel Res</b> | <b>266,143</b> | <b>42.1%</b> | <b>58,718</b> | <b>34.6%</b> | <b>324,861</b> | <b>40.5%</b> |

Note: Excludes one case where gender was not reported.

Note: Children include minor dependents age 20 or younger and dependents age 22 or younger enrolled as full-time students.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

### 6.53 | Number of Single Parent Selected Reserve Members by Gender and Reserve Component

Of the 68,826 Selected Reserve single parents, two-thirds (66.7%) are male and one-third (33.3%) are female. Nearly one-half (44.4%) of all Selected Reserve single parents are in the Army National Guard.

| Reserve Component    | Male          |              | Female        |              | Total         |               |
|----------------------|---------------|--------------|---------------|--------------|---------------|---------------|
|                      | N             | %            | N             | %            | N             | %             |
| Army National Guard  | 22,377        | 73.3%        | 8,151         | 26.7%        | 30,528        | 100.0%        |
| Army Reserve         | 10,107        | 60.5%        | 6,595         | 39.5%        | 16,702        | 100.0%        |
| Navy Reserve         | 3,428         | 58.2%        | 2,458         | 41.8%        | 5,886         | 100.0%        |
| Marine Corps Reserve | 901           | 86.8%        | 137           | 13.2%        | 1,038         | 100.0%        |
| Air National Guard   | 5,340         | 65.0%        | 2,871         | 35.0%        | 8,211         | 100.0%        |
| Air Force Reserve    | 3,413         | 56.8%        | 2,601         | 43.2%        | 6,014         | 100.0%        |
| <b>Total DoD</b>     | <b>45,566</b> | <b>66.6%</b> | <b>22,813</b> | <b>33.4%</b> | <b>68,379</b> | <b>100.0%</b> |
| Coast Guard Reserve  | 337           | 75.4%        | 110           | 24.6%        | 447           | 100.0%        |
| <b>Total Sel Res</b> | <b>45,903</b> | <b>66.7%</b> | <b>22,923</b> | <b>33.3%</b> | <b>68,826</b> | <b>100.0%</b> |

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Reserve Components Family File (September 2020)

### 6.54 | Percentage of Single Parent Selected Reserve Members by Reserve Component and Pay Grade

Of the 802,248 Selected Reserve members, nearly one-tenth (8.6%) are single parents. The Navy Reserve has the highest percentage of single parent members (10.0%), while the Marine Corps Reserve has the lowest percentage (2.9%). The E5-E6 pay grades have the highest percentage of single parent members (12.4%), while the O7-O10 pay grades have the lowest percentage (2.6%).

| Pay Grade    | Army National Guard | Army Reserve | Navy Reserve | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD   | Coast Guard Reserve | Total Sel Res |
|--------------|---------------------|--------------|--------------|----------------------|--------------------|-------------------|-------------|---------------------|---------------|
| E1-E4        | 6.4%                | 6.0%         | 6.8%         | 1.1%                 | 4.1%               | 6.1%              | 5.7%        | 5.0%                | 5.7%          |
| E5-E6        | 14.2%               | 12.7%        | 12.6%        | 6.4%                 | 9.8%               | 11.1%             | 12.4%       | 7.7%                | 12.4%         |
| E7-E9        | 12.4%               | 13.8%        | 12.3%        | 10.5%                | 9.8%               | 11.4%             | 12.0%       | 7.5%                | 11.9%         |
| W1-W5        | 8.8%                | 9.8%         | 5.9%         | 7.7%                 | N/A*               | N/A*              | 9.0%        | 9.1%                | 9.0%          |
| O1-O3        | 6.0%                | 6.2%         | 8.8%         | 1.9%                 | 5.3%               | 5.8%              | 6.0%        | 5.7%                | 6.0%          |
| O4-O6        | 8.1%                | 8.3%         | 5.5%         | 5.1%                 | 5.8%               | 5.5%              | 6.8%        | 8.2%                | 6.9%          |
| O7-O10       | 0.8%                | 4.1%         | 1.8%         | 8.3%                 | 4.3%               | 2.5%              | 2.6%        | 0.0%                | 2.6%          |
| <b>Total</b> | <b>9.1%</b>         | <b>8.9%</b>  | <b>10.0%</b> | <b>2.9%</b>          | <b>7.6%</b>        | <b>8.7%</b>       | <b>8.6%</b> | <b>7.1%</b>         | <b>8.6%</b>   |

\* The Air National Guard and Air Force Reserve do not have warrant officers.

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Reserve Components Family File (September 2020)

## Parental Status Trends

### 6.55 | Number of Single Parent Selected Reserve Members by Gender and Reserve Component Trends: 2000-2020

The number of male and female single parent Selected Reserve members has decreased compared to 2010.

| Reserve Component       | 2000          |               | 2005          |               | 2010          |               | 2015          |               | 2020          |               |
|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                         | Male          | Female        | Male          | Female        | Male          | Female        | Male          | Female        | Male          | Female        |
| Army National Guard     | 11,538        | 3,529         | 20,912        | 6,106         | 26,067        | 8,859         | 24,567        | 8,751         | 22,377        | 8,151         |
| Army Reserve            | 6,978         | 4,899         | 10,145        | 6,029         | 12,228        | 8,432         | 11,723        | 6,880         | 10,107        | 6,595         |
| Navy Reserve            | 4,273         | 1,957         | 4,718         | 2,656         | 3,699         | 2,691         | 3,033         | 2,454         | 3,428         | 2,458         |
| Marine Corps Reserve    | 844           | 139           | 1,062         | 159           | 1,181         | 176           | 972           | 151           | 901           | 137           |
| Air National Guard      | 5,118         | 2,209         | 6,444         | 2,510         | 6,348         | 2,795         | 6,307         | 2,862         | 5,340         | 2,871         |
| Air Force Reserve       | 3,371         | 1,687         | 4,658         | 2,497         | 4,017         | 2,696         | 4,118         | 2,747         | 3,413         | 2,601         |
| <b>Subtotal DoD</b>     | <b>32,122</b> | <b>14,420</b> | <b>47,939</b> | <b>19,957</b> | <b>53,540</b> | <b>25,649</b> | <b>50,720</b> | <b>23,845</b> | <b>45,566</b> | <b>22,813</b> |
| <b>Total DoD</b>        | <b>46,542</b> |               | <b>67,896</b> |               | <b>79,189</b> |               | <b>74,565</b> |               | <b>68,379</b> |               |
| Coast Guard Reserve     | 183           | 55            | 265           | 27            | 296           | 81            | 369           | 108           | 337           | 110           |
| <b>Subtotal Sel Res</b> | <b>32,305</b> | <b>14,475</b> | <b>48,204</b> | <b>19,984</b> | <b>53,836</b> | <b>25,730</b> | <b>51,089</b> | <b>23,953</b> | <b>45,903</b> | <b>22,923</b> |
| <b>Total Sel Res</b>    | <b>46,780</b> |               | <b>68,188</b> |               | <b>79,566</b> |               | <b>75,042</b> |               | <b>68,826</b> |               |

Note: A parent is a member who has a child registered in DEERS.

Source: DMDC Reserve Components Family File (September 2000, 2005, 2010, 2015, 2020)

## Dependents

### 6.56 | Number of Children of Selected Reserve Members by Reserve Component and Child Age

Over one-third (37.2%) of Selected Reserve children are dependents of Army National Guard members.

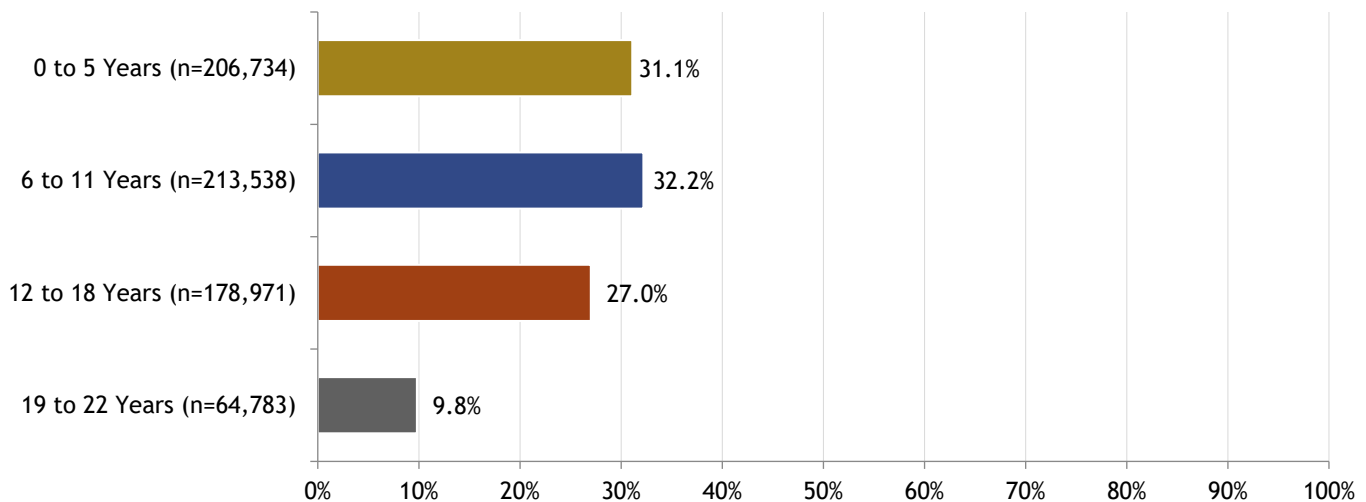
| Age            | Army National Guard | Army Reserve   | Navy Reserve  | Marine Corps Reserve | Air National Guard | Air Force Reserve | Total DoD      | Coast Guard Reserve | Total Sel Res  |
|----------------|---------------------|----------------|---------------|----------------------|--------------------|-------------------|----------------|---------------------|----------------|
| 0 to 5 Years   | 79,543              | 45,059         | 19,509        | 6,461                | 32,992             | 20,841            | <b>204,405</b> | 2,329               | <b>206,734</b> |
| 6 to 11 Years  | 79,948              | 48,603         | 19,014        | 4,979                | 35,273             | 23,319            | <b>211,136</b> | 2,402               | <b>213,538</b> |
| 12 to 18 Years | 64,007              | 44,326         | 15,433        | 2,813                | 30,358             | 20,229            | <b>177,166</b> | 1,805               | <b>178,971</b> |
| 19 to 22 Years | 23,385              | 17,194         | 5,155         | 704                  | 11,214             | 6,629             | <b>64,281</b>  | 502                 | <b>64,783</b>  |
| <b>Total</b>   | <b>246,883</b>      | <b>155,182</b> | <b>59,111</b> | <b>14,957</b>        | <b>109,837</b>     | <b>71,018</b>     | <b>656,988</b> | <b>7,038</b>        | <b>664,026</b> |

Note: Children ages 21 to 22 must be enrolled as full-time students to qualify as dependents.

Source: DMDC Reserve Components Family File (September 2020)

### 6.57 | Age of Children of Selected Reserve Members (N=664,026)

Nearly two-thirds (63.3%) of Selected Reserve children are under 12 years old.



Note: Children ages 21 to 22 must be enrolled as full-time students to qualify as dependents.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)



### 6.58 | Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Birth to Kindergarten

Of the 206,734 Selected Reserve children under 6 years of age, 44.3 percent are 2 years or younger, while 55.7 percent are between 3 and 5 years.

| Member Pay Grade | Ages 0 to 2   |               | Ages 3 to 5    |               | Total          |                |
|------------------|---------------|---------------|----------------|---------------|----------------|----------------|
|                  | Male          | Female        | Male           | Female        | Male           | Female         |
| E1-E4            | 11,784        | 11,083        | 11,852         | 11,037        | 23,636         | 22,120         |
| E5-E6            | 19,535        | 18,724        | 24,730         | 23,654        | 44,265         | 42,378         |
| E7-E9            | 4,643         | 4,587         | 7,814          | 7,545         | 12,457         | 12,132         |
| W1-W5            | 819           | 741           | 1,172          | 1,261         | 1,991          | 2,002          |
| O1-O3            | 5,636         | 5,290         | 5,801          | 5,697         | 11,437         | 10,987         |
| O4-O6            | 4,485         | 4,293         | 7,394          | 7,150         | 11,879         | 11,443         |
| O7-O10           | 0             | 2             | 4              | 1             | 4              | 3              |
| <b>Subtotal</b>  | <b>46,902</b> | <b>44,720</b> | <b>58,767</b>  | <b>56,345</b> | <b>105,669</b> | <b>101,065</b> |
| <b>Total</b>     | <b>91,622</b> |               | <b>115,112</b> |               | <b>206,734</b> |                |

Source: DMDC Reserve Components Family File (September 2020)

### 6.59 | Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: Primary and Middle School

Of the 302,074 Selected Reserve children between 6 and 14 years of age, 70.7 percent are between 6 and 11 years, while 29.3 percent are between 12 and 14 years.

| Member Pay Grade | Ages 6 to 11   |                | Ages 12 to 14 |               | Total          |                |
|------------------|----------------|----------------|---------------|---------------|----------------|----------------|
|                  | Male           | Female         | Male          | Female        | Male           | Female         |
| E1-E4            | 14,659         | 13,969         | 3,844         | 3,603         | 18,503         | 17,572         |
| E5-E6            | 44,541         | 42,961         | 17,144        | 16,680        | 61,685         | 59,641         |
| E7-E9            | 21,045         | 20,428         | 11,692        | 11,316        | 32,737         | 31,744         |
| W1-W5            | 2,829          | 2,759          | 1,501         | 1,386         | 4,330          | 4,145          |
| O1-O3            | 8,158          | 7,808          | 2,706         | 2,727         | 10,864         | 10,535         |
| O4-O6            | 17,519         | 16,781         | 8,042         | 7,779         | 25,561         | 24,560         |
| O7-O10           | 38             | 43             | 62            | 54            | 100            | 97             |
| <b>Subtotal</b>  | <b>108,789</b> | <b>104,749</b> | <b>44,991</b> | <b>43,545</b> | <b>153,780</b> | <b>148,294</b> |
| <b>Total</b>     | <b>213,538</b> |                | <b>86,794</b> |               | <b>302,074</b> |                |

Source: DMDC Reserve Components Family File (September 2020)

## 6.60 | Number of Male and Female Children of Selected Reserve Members by Child Age and Member Pay Grade: High School and Above

Of the 155,218 Selected Reserve children over 14 years of age, 58.3 percent are between 15 and 18 years, while 41.7 percent are between 19 and 22 years.

| Member Pay Grade | Ages 15 to 18 |               | Ages 19 to 22 |               | Total          |               |
|------------------|---------------|---------------|---------------|---------------|----------------|---------------|
|                  | Male          | Female        | Male          | Female        | Male           | Female        |
| E1-E4            | 2,639         | 2,596         | 1,334         | 1,262         | 3,973          | 3,858         |
| E5-E6            | 15,783        | 15,277        | 9,576         | 9,930         | 25,359         | 25,207        |
| E7-E9            | 14,081        | 13,812        | 11,560        | 11,661        | 25,641         | 25,473        |
| W1-W5            | 1,716         | 1,677         | 1,427         | 1,518         | 3,143          | 3,195         |
| O1-O3            | 2,403         | 2,359         | 1,482         | 1,356         | 3,885          | 3,715         |
| O4-O6            | 8,919         | 8,920         | 6,729         | 6,586         | 15,648         | 15,506        |
| O7-O10           | 118           | 135           | 164           | 198           | 282            | 333           |
| <b>Subtotal</b>  | <b>45,659</b> | <b>44,776</b> | <b>32,272</b> | <b>32,511</b> | <b>77,931</b>  | <b>77,287</b> |
| <b>Total</b>     | <b>90,435</b> |               | <b>64,783</b> |               | <b>155,218</b> |               |

Note: Children ages 21 to 22 must be enrolled as full-time students to qualify as dependents.

Source: DMDC Reserve Components Family File (September 2020)

## 6.61 | Average Age of Selected Reserve Enlisted Children and Officer Children by Service Branch and Child Gender (N=664,026)

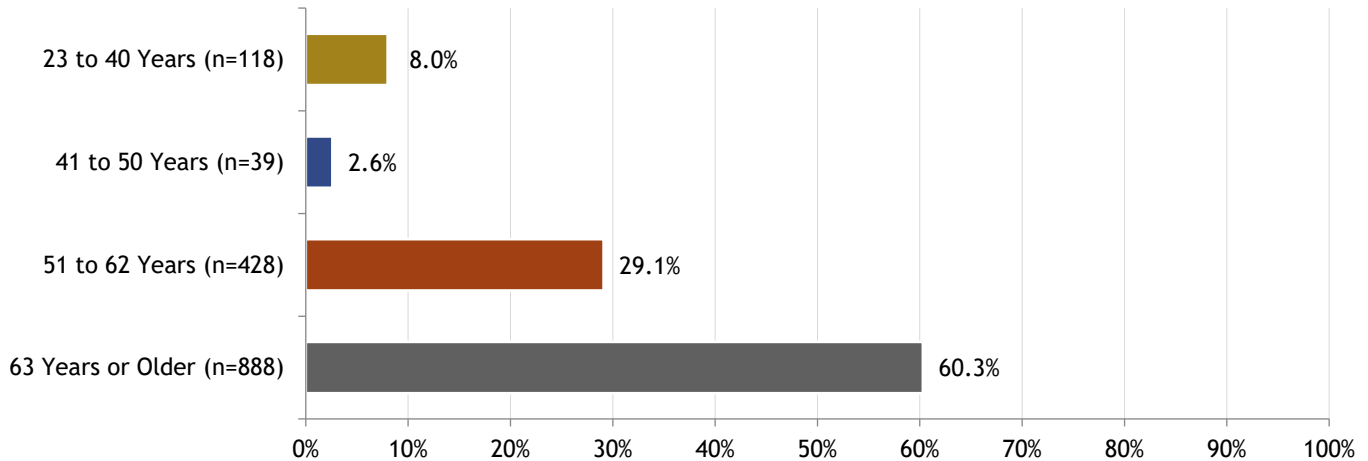
The average age of the children of Marine Corps Reserve is the lowest of all the service branches at 7.5 years, while the average age of Army Reserve children is the highest of all service branches at 9.9 years.

| Reserve Component    | Enlisted   |            |            | Officer    |             |             | Total      |            |            |
|----------------------|------------|------------|------------|------------|-------------|-------------|------------|------------|------------|
|                      | Male       | Female     | Total      | Male       | Female      | Total       | Male       | Female     | Total      |
| Army National Guard  | 9.1        | 9.2        | 9.1        | 9.9        | 10.0        | 10.0        | 9.3        | 9.4        | 9.3        |
| Army Reserve         | 9.7        | 9.7        | 9.7        | 10.4       | 10.5        | 10.4        | 9.9        | 10.0       | 9.9        |
| Navy Reserve         | 8.8        | 8.9        | 8.9        | 9.8        | 9.9         | 9.8         | 9.2        | 9.2        | 9.2        |
| Marine Corps Reserve | 7.0        | 7.2        | 7.1        | 8.2        | 8.3         | 8.3         | 7.5        | 7.6        | 7.5        |
| Air National Guard   | 9.6        | 9.7        | 9.6        | 9.9        | 9.9         | 9.9         | 9.6        | 9.7        | 9.7        |
| Air Force Reserve    | 9.6        | 9.7        | 9.6        | 9.7        | 9.7         | 9.7         | 9.6        | 9.7        | 9.7        |
| <b>Total DoD</b>     | <b>9.3</b> | <b>9.4</b> | <b>9.3</b> | <b>9.9</b> | <b>10.0</b> | <b>10.0</b> | <b>9.5</b> | <b>9.6</b> | <b>9.5</b> |
| Coast Guard Reserve  | 8.7        | 8.7        | 8.7        | 9.6        | 10.0        | 9.8         | 8.9        | 9.0        | 9.0        |
| <b>Total Sel Res</b> | <b>9.3</b> | <b>9.4</b> | <b>9.3</b> | <b>9.9</b> | <b>10.0</b> | <b>10.0</b> | <b>9.5</b> | <b>9.5</b> | <b>9.5</b> |

Source: DMDC Reserve Components Family File (September 2020)

## 6.62 | Age of Adult Dependents of Selected Reserve Members (N=1,473)

More than one-half (60.3%) of adult dependents of Selected Reserve members are 63 years of age or older.



Note: Adult dependent refers to a parent, grandparent, former spouse, sibling, disabled older child, or any other individual claimed as a dependent in the Defense Enrollment Eligibility Reporting System (DEERS) and over 22 years of age.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2020)

## 6.63 | Number of Male and Female Adult Dependents of Selected Reserve Members by Dependent Age and Member Pay Grade

Of the 1,473 adult dependents of Selected Reserve members, nearly three-quarters (72.7%) are female and over 50 years of age.

| Member Pay Grade | Ages 23 to 40 |           | Ages 41 to 50 |           | Ages 51 to 62 |            | Ages 63 or Older |            | Total      |              |
|------------------|---------------|-----------|---------------|-----------|---------------|------------|------------------|------------|------------|--------------|
|                  | Male          | Female    | Male          | Female    | Male          | Female     | Male             | Female     | Male       | Female       |
| E1-E4            | 0             | 0         | 1             | 17        | 16            | 59         | 25               | 36         | 42         | 112          |
| E5-E6            | 12            | 20        | 0             | 12        | 18            | 165        | 47               | 191        | 77         | 388          |
| E7-E9            | 28            | 31        | 0             | 4         | 11            | 75         | 51               | 213        | 90         | 323          |
| W1-W5            | 1             | 1         | 0             | 1         | 2             | 8          | 11               | 25         | 14         | 35           |
| O1-O3            | 1             | 0         | 0             | 3         | 4             | 36         | 17               | 57         | 22         | 96           |
| O4-O6            | 8             | 16        | 0             | 1         | 2             | 32         | 41               | 169        | 51         | 218          |
| O7-O10           | 0             | 0         | 0             | 0         | 0             | 0          | 0                | 5          | 0          | 5            |
| <b>Subtotal</b>  | <b>50</b>     | <b>68</b> | <b>1</b>      | <b>38</b> | <b>53</b>     | <b>375</b> | <b>192</b>       | <b>696</b> | <b>296</b> | <b>1,177</b> |
| <b>Total</b>     | <b>118</b>    | <b>68</b> | <b>1</b>      | <b>39</b> | <b>53</b>     | <b>375</b> | <b>192</b>       | <b>696</b> | <b>296</b> | <b>1,473</b> |

Source: DMDC Reserve Components Family File (September 2020)

## Dependent Trends

### 6.64 | Number and Percentage of Selected Reserve Children by Child Age Trends: 2005-2020

The percentage of Selected Reserve children under 12 years of age has increased compared to 2005.

| Age            | 2005           |               | 2010           |               | 2015           |               | 2020           |               |
|----------------|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                | N              | %             | N              | %             | N              | %             | N              | %             |
| 0 to 5 Years   | 179,120        | 24.8%         | 208,123        | 27.9%         | 209,894        | 30.5%         | 206,734        | 31.1%         |
| 6 to 11 Years  | 226,185        | 31.3%         | 224,085        | 30.1%         | 212,634        | 30.9%         | 213,538        | 32.2%         |
| 12 to 18 Years | 239,149        | 33.1%         | 225,937        | 30.3%         | 189,395        | 27.5%         | 178,971        | 27.0%         |
| 19 to 22 Years | 78,840         | 10.9%         | 87,388         | 11.7%         | 75,973         | 11.0%         | 64,783         | 9.8%          |
| <b>Total</b>   | <b>723,294</b> | <b>100.0%</b> | <b>745,533</b> | <b>100.0%</b> | <b>687,896</b> | <b>100.0%</b> | <b>664,026</b> | <b>100.0%</b> |

Note: Children ages 21 to 22 must be enrolled as full-time students to qualify as dependents.

Note: Trend data only include years where data are available.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2005, 2010, 2015, 2020)

### 6.65 | Number and Percentage of Selected Reserve Adult Dependents by Dependent Age Trends: 2005-2020

The largest percentage of Selected Reserve adult dependents across all years are 63 years of age or older, and the percentage of adult dependents in this age range has increased since 2005.

| Age               | 2005         |               | 2010         |               | 2015         |               | 2020         |               |
|-------------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                   | N            | %             | N            | %             | N            | %             | N            | %             |
| 23 to 40 Years    | 252          | 14.3%         | 198          | 10.1%         | 162          | 9.5%          | 118          | 8.0%          |
| 41 to 50 Years    | 122          | 6.9%          | 105          | 5.4%          | 58           | 3.4%          | 39           | 2.6%          |
| 51 to 62 Years    | 522          | 29.6%         | 630          | 32.1%         | 548          | 32.1%         | 428          | 29.1%         |
| 63 Years or Older | 866          | 49.1%         | 1,028        | 52.4%         | 940          | 55.0%         | 888          | 60.3%         |
| <b>Total</b>      | <b>1,762</b> | <b>100.0%</b> | <b>1,961</b> | <b>100.0%</b> | <b>1,708</b> | <b>100.0%</b> | <b>1,473</b> | <b>100.0%</b> |

Note: Trend data only include years where data are available.

Note: Excludes cases where age was not reported.

Note: Displayed percentages may not total 100% due to rounding.

Source: DMDC Reserve Components Family File (September 2005, 2010, 2015, 2020)

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# Chapter 7

## Reference Tables

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This chapter contains information on 2020 comparative pay grades and ranks and United States and International base populations and locations.



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# Chapter 7: Reference Tables

|                   |              |                      |                     |                           |                      |                      |                            |                  |                             |
|-------------------|--------------|----------------------|---------------------|---------------------------|----------------------|----------------------|----------------------------|------------------|-----------------------------|
| Executive Summary | Introduction | Total Military Force | Active Duty Members | Reserve and Guard Members | Total Force Families | Active Duty Families | Reserve and Guard Families | Reference Tables | Data Sources and References |
|-------------------|--------------|----------------------|---------------------|---------------------------|----------------------|----------------------|----------------------------|------------------|-----------------------------|

ARMED FORCES COMPARATIVE PAY GRADES AND RANKS | United States Installation Population by State | International Population by Continent

## Armed Forces Comparative Pay Grades and Ranks

This table presents the list of Armed Forces ranks by Service branch and pay grade. While pay grades are administrative classifications used primarily to standardize compensation across the military services, ranks indicate a level of responsibility (for personnel, equipment, and mission), which grows with each increase in rank.

|                       | Pay Grade        | Ranks by Branch of Service                         |  |   |  |  |
|-----------------------|------------------|--|--|---|--|--|
|                       |                  | Army   | Navy   | Marine Corps  | Air Force*   | Coast Guard**  |
| ENLISTED MEMBERS      | E1               | Private  | Seaman Recruit   | Private   | Airman Basic                                       | Seaman Recruit   |
|                       | E2               | Private E-2  | Seaman Apprentice  | Private First Class                                 | Airman   | Seaman Apprentice  |
|                       | E3               | Private First Class                                | Seaman   | Lance Corporal                                      | Airman First Class                                 | Seaman   |
|                       | E4               | Corporal<br>- or -<br>Specialist                   | Petty Officer Third Class  | Corporal  | Senior Airman                                      | Petty Officer Third Class  |
|                       | E5               | Sergeant   | Petty Officer Second Class   | Sergeant  | Staff Sergeant                                     | Petty Officer Second Class   |
|                       | E6               | Staff Sergeant                                     | Petty Officer First Class  | Staff Sergeant                                      | Technical Sergeant                                 | Petty Officer First Class  |
|                       | E7               | Sergeant First Class                               | Chief Petty Officer  | Gunnery Sergeant                                    | Master Sergeant<br>- or -<br>First Sergeant        | Chief Petty Officer  |
|                       | E8               | First Sergeant<br>- or -<br>Master Sergeant        | Senior Chief Petty Officer   | First Sergeant<br>- or -<br>Master Sergeant         | Senior Master Sergeant<br>- or -<br>First Sergeant | Senior Chief Petty Officer   |
|                       | E9               | Sergeant Major<br>- or -<br>Command Sergeant Major | Master Chief Petty Officer<br>- or -<br>Fleet/Command Master Chief Petty Officer | Sergeant Major<br>- or -<br>Master Gunnery Sergeant | Chief Master Sergeant<br>- or -<br>First Sergeant  | Master Chief Petty Officer<br>- or -<br>Fleet/Command Master Chief Petty Officer |
|                       | WARRANT OFFICERS | W1   | Warrant Officer  | Warrant Officer                                     | Warrant Officer                                    | —  |
| W2                    |                  | Chief Warrant Officer                              | Chief Warrant Officer  | Chief Warrant Officer                               | —  | Chief Warrant Officer  |
| W3                    |                  | Chief Warrant Officer                              | Chief Warrant Officer  | Chief Warrant Officer                               | —  | Chief Warrant Officer  |
| W4                    |                  | Chief Warrant Officer                              | Chief Warrant Officer  | Chief Warrant Officer                               | —  | Chief Warrant Officer  |
| W5                    |                  | Chief Warrant Officer                              | Chief Warrant Officer  | Chief Warrant Officer                               | —  | —  |
| COMMISSIONED OFFICERS | O1               | Second Lieutenant                                  | Ensign   | Second Lieutenant                                   | Second Lieutenant                                  | Ensign   |
|                       | O2               | First Lieutenant                                   | Lieutenant Junior Grade  | First Lieutenant                                    | First Lieutenant                                   | Lieutenant Junior Grade  |
|                       | O3               | Captain  | Lieutenant   | Captain   | Captain  | Lieutenant   |
|                       | O4               | Major  | Lieutenant Commander   | Major   | Major  | Lieutenant Commander   |
|                       | O5               | Lieutenant Colonel                                 | Commander  | Lieutenant Colonel                                  | Lieutenant Colonel                                 | Commander  |
|                       | O6               | Colonel  | Captain  | Colonel   | Colonel  | Captain  |
|                       | O7               | Brigadier General                                  | Rear Admiral (Lower)   | Brigadier General                                   | Brigadier General                                  | Rear Admiral (Lower)   |
|                       | O8               | Major General                                      | Rear Admiral (Upper)   | Major General                                       | Major General                                      | Rear Admiral (Upper)   |
|                       | O9               | Lieutenant General                                 | Vice Admiral   | Lieutenant General                                  | Lieutenant General                                 | Vice Admiral   |
|                       | O10              | General  | Admiral  | General   | General  | Admiral  |

\* The Air Force does not have warrant officers.

\*\* The Coast Guard does not use grades W1 or W5.

Source: Defense Almanac



## United States Installation Population by State

This table presents United States military bases organized by state. For each state the total number of sponsors, dependents (including spouses, children, and other dependents), and personnel are presented. The major installations in each state are listed below the state totals.

|   | Total Sponsors*          | Total Spouses | Children Ages 0–5 | Children Ages 6–11                | Children Ages 12–18 | Children Ages 19–22 | Other Dependents** | Total Dependents         | Total Personnel |
|---|--------------------------|---------------|-------------------|-----------------------------------|---------------------|---------------------|--------------------|--------------------------|-----------------|
| <b>Alabama</b>                          |                          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>Alabama Total:</b>                   | 13,070                   | 6,722         | 5,549             | 4,875                             | 3,158               | 1,096               | 126                | 21,526                   | 34,596          |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               |                   | <b>Air Force</b>                  |                     |                     |                    |                          |                 |
|   | Fort Rucker              |               |                   | Maxwell AFB<br>(Including Gunter) |                     |                     |                    |                          |                 |
|   | Redstone Arsenal         |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>Alaska</b>                           |                          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>Alaska Total:</b>                    | 21,662                   | 8,055         | 6,493             | 4,461                             | 2,488               | 492                 | 117                | 22,106                   | 43,768          |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               |                   | <b>Air Force</b>                  |                     |                     |                    |                          |                 |
|   | Fort Jonathan Wainwright |               |                   | Eielson AFB                       |                     |                     |                    |                          |                 |
|   |                          |               |                   | Joint Base Elmendorf-Richardson   |                     |                     |                    |                          |                 |
| <b>Arizona</b>                          |                          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>Arizona Total:</b>                   | 22,835                   | 9,137         | 6,787             | 5,494                             | 3,325               | 1,036               | 125                | 25,904                   | 48,739          |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               |                   | <b>Air Force</b>                  |                     | <b>Marine Corps</b> |                    |                          |                 |
|   | Fort Huachuca            |               |                   | Davis-Monthan AFB                 |                     | Yuma MCAS           |                    |                          |                 |
|   | Yuma Proving Ground      |               |                   | Luke AFB                          |                     |                     |                    |                          |                 |
| <b>Arkansas</b>                         |                          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>Arkansas Total:</b>                  | 4,565                    | 2,000         | 1,657             | 1,354                             | 790                 | 228                 | 23                 | 6,052                    | 10,617          |
| <b>Installations By Service Branch:</b> | <b>Air Force</b>         |               |                   |                                   |                     |                     |                    |                          |                 |
|   | Little Rock AFB          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>California</b>                       |                          |               |                   |                                   |                     |                     |                    |                          |                 |
| <b>California Total:</b>                | 159,993                  | 61,438        | 43,266            | 30,770                            | 17,655              | 4,652               | 631                | 158,412                  | 318,405         |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               |                   | <b>Navy</b>                       |                     | <b>Air Force</b>    |                    | <b>Marine Corps</b>      |                 |
|   | Fort Irwin               |               |                   | China Lake<br>NAVWEAPCEN          |                     | Beale AFB           |                    | Base Camp Pendleton      |                 |
|   | Presidio of Monterey     |               |                   | Coronado NAV<br>AMPHIB Base       |                     | Edwards AFB         |                    | MCAS Miramar             |                 |
|   |                          |               |                   | Lemoore NAS                       |                     | Los Angeles AFB     |                    | Twentynine Palms MC      |                 |
|   |                          |               |                   | Naval Base Coronado               |                     | March AFB           |                    | Air/Ground Combat Center |                 |
|   |                          |               |                   | Naval Base Point Loma             |                     | Travis AFB          |                    |                          |                 |
|   |                          |               |                   | Naval Base San Diego              |                     | Vandenberg AFB      |                    |                          |                 |
|   |                          |               |                   | Naval Base Ventura<br>County      |                     |                     |                    |                          |                 |
|   |                          |               |                   | Naval Postgraduate<br>School      |                     |                     |                    |                          |                 |
|   |                          |               |                   | North Island NAS                  |                     |                     |                    |                          |                 |

\* The "Total Sponsors" column includes all Active Duty military personnel at each base.

\*\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

Source: DEERS Mailing Address, Family, Age, and Location Report by State (September 2020)

Armed Forces Comparative Pay Grades and Ranks | **UNITED STATES INSTALLATION POPULATION BY STATE** | International Population by Continent

|   | Total Sponsors*                 | Total Spouses | Children Ages 0-5                  | Children Ages 6-11 | Children Ages 12-18          | Children Ages 19-22 | Other Dependents** | Total Dependents | Total Personnel |
|---|---------------------------------|---------------|------------------------------------|--------------------|------------------------------|---------------------|--------------------|------------------|-----------------|
| <b>Colorado</b>                         |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Colorado Total:</b>                  | 42,295                          | 17,608        | 13,443                             | 9,889              | 5,801                        | 1,561               | 290                | 48,592           | 90,887          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                     |               | <b>Air Force</b>                   |                    |                              |                     |                    |                  |                 |
|   | Fort Carson                     |               | Buckley AFB                        |                    |                              |                     |                    |                  |                 |
|   |                                 |               | Peterson AFB                       |                    |                              |                     |                    |                  |                 |
|   |                                 |               | Schriever AFB                      |                    |                              |                     |                    |                  |                 |
|   |                                 |               | U.S. Air Force Academy             |                    |                              |                     |                    |                  |                 |
| <b>Connecticut</b>                      |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Connecticut Total:</b>               | 8,311                           | 3,048         | 2,046                              | 1,612              | 963                          | 232                 | 19                 | 7,920            | 16,231          |
| <b>Installations by Service Branch:</b> | <b>Navy</b>                     |               |                                    |                    |                              |                     |                    |                  |                 |
|   | New London NAVSUBBASE           |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Delaware</b>                         |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Delaware Total:</b>                  | 3,891                           | 1,570         | 1,275                              | 911                | 520                          | 121                 | 18                 | 4,415            | 8,306           |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>                |               |                                    |                    |                              |                     |                    |                  |                 |
|   | Dover AFB                       |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>District of Columbia</b>             |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>District of Columbia Total:</b>      | 4,175                           | 1,309         | 878                                | 470                | 203                          | 109                 | 20                 | 2,989            | 7,164           |
| <b>Installations by Service Branch:</b> | <b>Army</b>                     |               | <b>Navy</b>                        |                    | <b>Air Force</b>             |                     |                    |                  |                 |
|   | Walter Reed Army Medical Center |               | Washington NAVDIST HQ              |                    | Joint Base Anacostia-Bolling |                     |                    |                  |                 |
| <b>Florida</b>                          |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Florida Total:</b>                   | 75,933                          | 33,061        | 23,782                             | 20,452             | 13,107                       | 3,825               | 424                | 94,651           | 170,584         |
| <b>Installations by Service Branch:</b> | <b>Army</b>                     |               | <b>Navy</b>                        |                    | <b>Air Force</b>             |                     |                    |                  |                 |
|   | U.S. Southern Command           |               | Jacksonville NAS                   |                    | Eglin AFB                    |                     |                    |                  |                 |
|   |                                 |               | Key West NAS                       |                    | Hurlburt Field               |                     |                    |                  |                 |
|   |                                 |               | Mayport NAVSTA                     |                    | MacDill AFB                  |                     |                    |                  |                 |
|   |                                 |               | Naval Support Activity Panama City |                    | Patrick AFB                  |                     |                    |                  |                 |
|   |                                 |               | Pensacola NAS                      |                    | Tyndall AFB                  |                     |                    |                  |                 |
|   |                                 |               | Whiting Field NAS                  |                    |                              |                     |                    |                  |                 |
| <b>Georgia</b>                          |                                 |               |                                    |                    |                              |                     |                    |                  |                 |
| <b>Georgia Total:</b>                   | 57,575                          | 25,656        | 20,720                             | 16,192             | 9,746                        | 2,679               | 559                | 75,552           | 133,127         |
| <b>Installations by Service Branch:</b> | <b>Army</b>                     |               | <b>Navy</b>                        |                    | <b>Air Force</b>             |                     |                    |                  |                 |
|   | Fort Benning                    |               | Kings Bay NAVSUBBASE               |                    | Moody AFB                    |                     |                    |                  |                 |
|   | Fort Gordon                     |               |                                    |                    | Robins AFB                   |                     |                    |                  |                 |
|   | Fort Stewart                    |               |                                    |                    |                              |                     |                    |                  |                 |
|   | Hunter Army Airfield            |               |                                    |                    |                              |                     |                    |                  |                 |

\* The "Total Sponsors" column includes all Active Duty military personnel at each base.

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Armed Forces Comparative Pay Grades and Ranks | **UNITED STATES INSTALLATION POPULATION BY STATE** | International Population by Continent

|   | Total Sponsors*             | Total Spouses | Children Ages 0–5              | Children Ages 6–11 | Children Ages 12–18 | Children Ages 19–22 | Other Dependents** | Total Dependents | Total Personnel |
|---|-----------------------------|---------------|--------------------------------|--------------------|---------------------|---------------------|--------------------|------------------|-----------------|
| <b>Hawaii</b>                           |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Hawaii Total:</b>                    | 44,786                      | 17,680        | 13,205                         | 9,627              | 5,446               | 1,290               | 403                | 47,651           | 92,437          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                 |               | <b>Navy</b>                    |                    |                     |                     |                    |                  |                 |
|   | Fort Shafter                |               | Joint Base Pearl Harbor-Hickam |                    |                     |                     |                    |                  |                 |
|   | Schofield Barracks          |               |                                |                    |                     |                     |                    |                  |                 |
|   | Tripler Army Medical Center |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Idaho</b>                            |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Idaho Total:</b>                     | 4,128                       | 1,676         | 1,344                          | 1,083              | 582                 | 207                 | 7                  | 4,899            | 9,027           |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>            |               |                                |                    |                     |                     |                    |                  |                 |
|   | Mountain Home AFB           |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Illinois</b>                         |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Illinois Total:</b>                  | 31,698                      | 5,430         | 4,320                          | 3,839              | 2,401               | 650                 | 78                 | 16,718           | 48,416          |
| <b>Installations by Service Branch:</b> | <b>Navy</b>                 |               | <b>Air Force</b>               |                    |                     |                     |                    |                  |                 |
|   | Naval Station Great Lakes   |               | Scott AFB                      |                    |                     |                     |                    |                  |                 |
| <b>Indiana</b>                          |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Indiana Total:</b>                   | 2,624                       | 1,708         | 1,252                          | 1,239              | 793                 | 274                 | 14                 | 5,280            | 7,904           |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>            |               |                                |                    |                     |                     |                    |                  |                 |
|   | Grissom Air Reserve Base    |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Iowa</b>                             |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Iowa Total:</b>                      | 1,099                       | 661           | 467                            | 508                | 392                 | 133                 | 8                  | 2,169            | 3,268           |
| <b>Kansas</b>                           |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Kansas Total:</b>                    | 21,015                      | 8,523         | 7,133                          | 5,264              | 3,087               | 863                 | 130                | 25,000           | 46,015          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                 |               | <b>Air Force</b>               |                    |                     |                     |                    |                  |                 |
|   | Fort Leavenworth            |               | McConnel AFB                   |                    |                     |                     |                    |                  |                 |
|   | Fort Riley                  |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Kentucky</b>                         |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Kentucky Total:</b>                  | 17,455                      | 6,947         | 5,986                          | 4,449              | 2,586               | 660                 | 173                | 20,801           | 38,256          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                 |               |                                |                    |                     |                     |                    |                  |                 |
|   | Fort Campbell               |               |                                |                    |                     |                     |                    |                  |                 |
|   | Fort Knox                   |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Louisiana</b>                        |                             |               |                                |                    |                     |                     |                    |                  |                 |
| <b>Louisiana Total:</b>                 | 15,996                      | 6,547         | 5,155                          | 3,831              | 2,477               | 655                 | 114                | 18,779           | 34,775          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                 |               | <b>Navy</b>                    |                    | <b>Air Force</b>    |                     |                    |                  |                 |
|   | Fort Polk                   |               | New Orleans NAS JRB            |                    | Barksdale AFB       |                     |                    |                  |                 |

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|   | Total Sponsors*         | Total Spouses | Children Ages 0–5                            | Children Ages 6–11 | Children Ages 12–18 | Children Ages 19–22 | Other Dependents** | Total Dependents | Total Personnel |
|---|-------------------------|---------------|--|--------------------|---------------------|---------------------|--------------------|------------------|-----------------|
| <b>Maine</b>                            |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Maine Total:</b>                     | 1,468                   | 870           | 560  | 557                | 336                 | 96                  | 2                  | 2,421            | 3,889           |
| <b>Maryland</b>                         |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Maryland Total:</b>                  | 35,412                  | 14,837        | 11,199                                       | 9,972              | 6,776               | 1,852               | 357                | 44,993           | 80,405          |
| <b>Installations by Service Branch:</b> | <b>Army</b>             |               | <b>Navy</b>                                  |                    | <b>Air Force</b>    |                     |                    |                  |                 |
|   | Aberdeen Proving Ground |               | Walter Reed National Military Medical Center |                    | Joint Base Andrews  |                     |                    |                  |                 |
|   | Fort Detrick            |               | NSA Bethesda                                 |                    |                     |                     |                    |                  |                 |
|   | Fort George G. Meade    |               | Patuxent River NAS                           |                    |                     |                     |                    |                  |                 |
|   |                         |               | U.S. Naval Academy                           |                    |                     |                     |                    |                  |                 |
| <b>Massachusetts</b>                    |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Massachusetts Total:</b>             | 4,490                   | 2,227         | 1,482  | 1,191              | 773                 | 274                 | 23                 | 5,970            | 10,460          |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>        |               |  |                    |                     |                     |                    |                  |                 |
|   | Hanscom AFB             |               |  |                    |                     |                     |                    |                  |                 |
| <b>Michigan</b>                         |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Michigan Total:</b>                  | 3,815                   | 2,234         | 1,609  | 1,588              | 993                 | 301                 | 19                 | 6,744            | 10,559          |
| <b>Minnesota</b>                        |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Minnesota Total:</b>                 | 1,482                   | 858           | 626  | 607                | 394                 | 140                 | 11                 | 2,636            | 4,118           |
| <b>Mississippi</b>                      |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Mississippi Total:</b>               | 12,218                  | 3,863         | 3,225  | 2,549              | 1,607               | 469                 | 50                 | 11,763           | 23,981          |
| <b>Installations by Service Branch:</b> | <b>Navy</b>             |               | <b>Air Force</b>                             |                    |                     |                     |                    |                  |                 |
|   | Meridian NAS            |               | Columbus AFB                                 |                    |                     |                     |                    |                  |                 |
|   | Gulfport NCBC           |               | Keesler AFB                                  |                    |                     |                     |                    |                  |                 |
| <b>Missouri</b>                         |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Missouri Total:</b>                  | 13,560                  | 5,687         | 4,653  | 4,062              | 2,529               | 665                 | 96                 | 17,692           | 31,252          |
| <b>Installations by Service Branch:</b> | <b>Army</b>             |               | <b>Air Force</b>                             |                    |                     |                     |                    |                  |                 |
|   | Fort Leonard Wood       |               | Whiteman AFB                                 |                    |                     |                     |                    |                  |                 |
| <b>Montana</b>                          |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Montana Total:</b>                   | 3,814                   | 1,414         | 1,134  | 824                | 506                 | 126                 | 8                  | 4,012            | 7,826           |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>        |               |  |                    |                     |                     |                    |                  |                 |
|   | Malmstrom AFB           |               |  |                    |                     |                     |                    |                  |                 |
| <b>Nebraska</b>                         |                         |               |  |                    |                     |                     |                    |                  |                 |
| <b>Nebraska Total:</b>                  | 6,508                   | 2,874         | 2,310  | 1,905              | 1,173               | 303                 | 26                 | 8,591            | 15,099          |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>        |               |  |                    |                     |                     |                    |                  |                 |
|   | Offutt AFB              |               |  |                    |                     |                     |                    |                  |                 |

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|---|----------------------------------|---------------|-------------------|----------------------|---------------------|---------------------|--------------------|------------------|-----------------|--|
| <b>Nevada</b>                           |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>Nevada Total:</b>                    | 12,910                           | 5,319         | 4,250             | 3,105                | 1,847               | 452                 | 81                 | 15,054           | 27,964          |  |
| <b>Installations by Service Branch:</b> | <b>Navy</b>                      |               | <b>Air Force</b>  |                      |                     |                     |                    |                  |                 |  |
|   | Fallon NAS                       |               | Creech AFB        |                      |                     |                     |                    |                  |                 |  |
|   |                                  |               | Nellis AFB        |                      |                     |                     |                    |                  |                 |  |
| <b>New Hampshire</b>                    |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New Hampshire Total:</b>             | 1,193                            | 547           | 338               | 349                  | 199                 | 85                  | 3                  | 1,521            | 2,714           |  |
| <b>Installations by Service Branch:</b> | <b>Navy</b>                      |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | Portsmouth Naval Shipyard        |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New Jersey</b>                       |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New Jersey Total:</b>                | 9,877                            | 4,056         | 3,044             | 2,399                | 1,403               | 347                 | 65                 | 11,314           | 21,191          |  |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>                 |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | Joint Base McGuire-Dix-Lakehurst |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New Mexico</b>                       |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New Mexico Total:</b>                | 13,544                           | 4,762         | 3,841             | 2,754                | 1,525               | 381                 | 61                 | 13,324           | 26,868          |  |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>                 |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | Cannon AFB                       |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | Holloman AFB                     |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | Kirtland AFB                     |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New York</b>                         |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>New York Total:</b>                  | 26,588                           | 10,075        | 7,033             | 5,247                | 3,157               | 892                 | 194                | 26,598           | 53,186          |  |
| <b>Installations by Service Branch:</b> | <b>Army</b>                      |               |                   | <b>Navy</b>          |                     |                     |                    |                  |                 |  |
|   | Fort Drum                        |               |                   | NSA Saratoga Springs |                     |                     |                    |                  |                 |  |
|   | Fort Hamilton                    |               |                   |                      |                     |                     |                    |                  |                 |  |
|   | West Point                       |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>North Carolina</b>                   |                                  |               |                   |                      |                     |                     |                    |                  |                 |  |
| <b>North Carolina Total:</b>            | 97,592                           | 41,647        | 31,400            | 23,097               | 13,272              | 3,439               | 576                | 113,431          | 211,023         |  |
| <b>Installations by Service Branch:</b> | <b>Army</b>                      |               |                   | <b>Air Force</b>     |                     | <b>Marine Corps</b> |                    |                  |                 |  |
|   | Fort Bragg                       |               |                   | Pope AFB             |                     | Camp Lejeune MCB    |                    |                  |                 |  |
|   |                                  |               |                   | Seymour Johnson AFB  |                     | Cherry Point MCAS   |                    |                  |                 |  |
|   |                                  |               |                   |                      |                     | New River MCAS      |                    |                  |                 |  |

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|---|------------------------------|---------------|--------------------------------|--------------------|------------------------------|---------------------|---------------------------|------------------|-----------------|
| <b>North Dakota</b>                     |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>North Dakota Total:</b>              | 7,583                        | 2,286         | 2,070                          | 1,362              | 786                          | 148                 | 26                        | 6,678            | 14,261          |
| <b>Installations by Service Branch:</b> | <i>Air Force</i>             |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Grand Forks AFB</i>       |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Minot AFB</i>             |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Ohio</b>                             |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Ohio Total:</b>                      | 9,433                        | 4,836         | 3,952                          | 3,554              | 2,289                        | 634                 | 55                        | 15,320           | 24,753          |
| <b>Installations by Service Branch:</b> | <i>Air Force</i>             |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Wright-Patterson AFB</i>  |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Oklahoma</b>                         |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Oklahoma Total:</b>                  | 19,084                       | 7,691         | 6,228                          | 4,768              | 3,007                        | 877                 | 140                       | 22,711           | 41,795          |
| <b>Installations by Service Branch:</b> | <i>Army</i>                  |               | <i>Air Force</i>               |                    |                              |                     |                           |                  |                 |
|   | <i>Fort Sill</i>             |               | <i>Altus AFB</i>               |                    |                              |                     |                           |                  |                 |
|   |                              |               | <i>Tinker AFB</i>              |                    |                              |                     |                           |                  |                 |
|   |                              |               | <i>Vance AFB</i>               |                    |                              |                     |                           |                  |                 |
| <b>Oregon</b>                           |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Oregon Total:</b>                    | 2,451                        | 1,487         | 943                            | 825                | 537                          | 221                 | 14                        | 4,027            | 6,478           |
| <b>Pennsylvania</b>                     |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Pennsylvania Total:</b>              | 5,110                        | 2,963         | 1,800                          | 2,048              | 1,461                        | 517                 | 45                        | 8,834            | 13,944          |
| <b>Installations by Service Branch:</b> | <i>Army</i>                  |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Carlisle Barracks</i>     |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Rhode Island</b>                     |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>Rhode Island Total:</b>              | 3,430                        | 1,207         | 877                            | 759                | 455                          | 138                 | 5                         | 3,441            | 6,871           |
| <b>Installations by Service Branch:</b> | <i>Navy</i>                  |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Naval Station Newport</i> |               |                                |                    |                              |                     |                           |                  |                 |
| <b>South Carolina</b>                   |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>South Carolina Total:</b>            | 31,722                       | 11,773        | 9,194                          | 6,893              | 4,069                        | 1,155               | 179                       | 33,263           | 64,985          |
| <b>Installations by Service Branch:</b> | <i>Army</i>                  |               | <i>Navy</i>                    |                    | <i>Air Force</i>             |                     | <i>Marine Corps</i>       |                  |                 |
|   | <i>Fort Jackson</i>          |               | <i>Naval Hospital Beaufort</i> |                    | <i>Joint Base Charleston</i> |                     | <i>Beaufort MCAS</i>      |                  |                 |
|   |                              |               |                                |                    | <i>Shaw AFB</i>              |                     | <i>Parris Island MCRD</i> |                  |                 |
| <b>South Dakota</b>                     |                              |               |                                |                    |                              |                     |                           |                  |                 |
| <b>South Dakota Total:</b>              | 3,697                        | 1,396         | 1,094                          | 848                | 500                          | 116                 | 14                        | 3,968            | 7,665           |
| <b>Installations by Service Branch:</b> | <i>Air Force</i>             |               |                                |                    |                              |                     |                           |                  |                 |
|   | <i>Ellsworth AFB</i>         |               |                                |                    |                              |                     |                           |                  |                 |

\* The "Total Sponsors" column includes all Active Duty military personnel at each base.

\*\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

Source: DEERS Mailing Address, Family, Age, and Location Report by State (September 2020)

Armed Forces Comparative Pay Grades and Ranks | **UNITED STATES INSTALLATION POPULATION BY STATE** | International Population by Continent

|   | Total Sponsors*                  | Total Spouses | Children Ages 0-5 | Children Ages 6-11                               | Children Ages 12-18 | Children Ages 19-22       | Other Dependents** | Total Dependents           | Total Personnel |
|---|----------------------------------|---------------|-------------------|--|---------------------|---------------------------|--------------------|----------------------------|-----------------|
| <b>Tennessee</b>                        |                                  |               |                   |  |                     |                           |                    |                            |                 |
| <b>Tennessee Total:</b>                 | 16,808                           | 10,329        | 8,032             | 5,826  | 3,552               | 1,119                     | 206                | 29,064                     | 45,872          |
| <b>Installations by Service Branch:</b> | <b>Navy</b>                      |               |                   |  |                     |                           |                    |                            |                 |
|   | Naval Support Activity Mid-South |               |                   |  |                     |                           |                    |                            |                 |
| <b>Texas</b>                            |                                  |               |                   |  |                     |                           |                    |                            |                 |
| <b>Texas Total:</b>                     | 107,442                          | 48,465        | 38,314            | 30,483   | 20,399              | 6,157                     | 997                | 144,815                    | 252,257         |
| <b>Installations by Service Branch:</b> | <b>Army</b>                      |               |                   | <b>Navy</b>                                      |                     | <b>Air Force</b>          |                    |                            |                 |
|   | Fort Bliss                       |               |                   | Corpus Christi NAS                               |                     | Dyess AFB                 |                    |                            |                 |
|   | Fort Hood                        |               |                   | NAS JRB Fort Worth                               |                     | Goodfellow AFB            |                    |                            |                 |
|   | Red River Army Depot             |               |                   |  |                     | Joint Base San Antonio    |                    |                            |                 |
|   |                                  |               |                   |  |                     | Laughlin AFB              |                    |                            |                 |
|   |                                  |               |                   |  |                     | Sheppard AFB              |                    |                            |                 |
| <b>Utah</b>                             |                                  |               |                   |  |                     |                           |                    |                            |                 |
| <b>Utah Total:</b>                      | 5,170                            | 2,503         | 1,904             | 1,739  | 1,066               | 475                       | 22                 | 7,709                      | 12,879          |
| <b>Installations by Service Branch:</b> | <b>Army</b>                      |               |                   | <b>Air Force</b>                                 |                     |                           |                    |                            |                 |
|   | Dugway Proving Ground            |               |                   | Hill AFB   |                     |                           |                    |                            |                 |
| <b>Vermont</b>                          |                                  |               |                   |  |                     |                           |                    |                            |                 |
| <b>Vermont Total:</b>                   | 243                              | 117           | 72                | 73   | 53                  | 28                        | 1                  | 344                        | 587             |
| <b>Virginia</b>                         |                                  |               |                   |  |                     |                           |                    |                            |                 |
| <b>Virginia Total:</b>                  | 121,047                          | 53,986        | 40,948            | 35,521   | 23,985              | 6,637                     | 802                | 161,879                    | 282,926         |
| <b>Installations by Service Branch:</b> | <b>Army</b>                      |               |                   | <b>Navy</b>                                      |                     | <b>Air Force</b>          |                    | <b>Marine Corps</b>        |                 |
|   | Fort Belvoir                     |               |                   | Joint Expeditionary base Little Creek-Fort Story |                     | Joint Base Langley-Eustis |                    | Marine Corps Base Quantico |                 |
|   | Fort Lee                         |               |                   | Naval Medical Center Portsmouth                  |                     |                           |                    |                            |                 |
|   | Joint Base Myer-Henderson Hall   |               |                   | Naval Station Norfolk                            |                     |                           |                    |                            |                 |
|   |                                  |               |                   | NSF Dahlgren                                     |                     |                           |                    |                            |                 |
|   |                                  |               |                   | Oceana Dam Neck Annex NAS                        |                     |                           |                    |                            |                 |
|   |                                  |               |                   | Oceana NAS                                       |                     |                           |                    |                            |                 |
|   |                                  |               |                   | Pentagon   |                     |                           |                    |                            |                 |
|   |                                  |               |                   | Yorktown Naval Weapon Station                    |                     |                           |                    |                            |                 |

\* The "Total Sponsors" column includes all Active Duty military personnel at each base.

\*\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

Source: DEERS Mailing Address, Family, Age, and Location Report by State (September 2020)

Armed Forces Comparative Pay Grades and Ranks | **UNITED STATES INSTALLATION POPULATION BY STATE** | International Population by Continent

|   | Total Sponsors*          | Total Spouses | Children Ages 0–5        | Children Ages 6–11 | Children Ages 12–18 | Children Ages 19–22 | Other Dependents** | Total Dependents | Total Personnel |
|---|--------------------------|---------------|--------------------------|--------------------|---------------------|---------------------|--------------------|------------------|-----------------|
| <b>Washington</b>                       |                          |               |                          |                    |                     |                     |                    |                  |                 |
| <b>Washington Total:</b>                | 55,552                   | 25,556        | 18,877                   | 13,684             | 8,320               | 2,107               | 410                | 68,954           | 124,506         |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               | <b>Navy</b>              |                    | <b>Air Force</b>    |                     |                    |                  |                 |
|   | Joint Base Lewis-McChord |               | Naval Base Kitsap        |                    | Fairchild AFB       |                     |                    |                  |                 |
|   |                          |               | Naval Hospital Bremerton |                    |                     |                     |                    |                  |                 |
|   |                          |               | Naval Station Everett    |                    |                     |                     |                    |                  |                 |
|   |                          |               | Whidbey Island NAS       |                    |                     |                     |                    |                  |                 |
| <b>West Virginia</b>                    |                          |               |                          |                    |                     |                     |                    |                  |                 |
| <b>West Virginia Total:</b>             | 720                      | 399           | 247                      | 285                | 225                 | 90                  | 9                  | 1,255            | 1,975           |
| <b>Wisconsin</b>                        |                          |               |                          |                    |                     |                     |                    |                  |                 |
| <b>Wisconsin Total:</b>                 | 2,526                    | 1,349         | 1,001                    | 962                | 676                 | 181                 | 10                 | 4,179            | 6,705           |
| <b>Installations by Service Branch:</b> | <b>Army</b>              |               |                          |                    |                     |                     |                    |                  |                 |
|   | Fort McCoy               |               |                          |                    |                     |                     |                    |                  |                 |
| <b>Wyoming</b>                          |                          |               |                          |                    |                     |                     |                    |                  |                 |
| <b>Wyoming Total:</b>                   | 3,115                    | 1,192         | 1,011                    | 825                | 429                 | 88                  | 8                  | 3,553            | 6,668           |
| <b>Installations by Service Branch:</b> | <b>Air Force</b>         |               |                          |                    |                     |                     |                    |                  |                 |
|   | Francis E. Warren AFB    |               |                          |                    |                     |                     |                    |                  |                 |

\* The “Total Sponsors” column includes all Active Duty military personnel at each base.

\*\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

Source: DEERS Mailing Address, Family, Age, and Location Report by State (September 2020)



## International Population by Continent

This table presents the total number of international Active Duty sponsors, spouses, children (by age category), other dependents, total dependents (including spouses, children, and other dependents), and total personnel by continent.

| Continent   | Children Ages 0–5 | Children Ages 6–11 | Children Ages 12–18 | Children Ages 19–22 | Other Dependents* | Spouses       |
|---|-------------------|--------------------|---------------------|---------------------|-------------------|---------------|
| Africa and Middle East                              | 25                | 558                | 577                 | 312                 | 42                | 830           |
| Asia  | 321               | 11,846             | 9,651               | 5,312               | 719               | 14,471        |
| Australia and Oceania                               | 87                | 1,615              | 1,469               | 742                 | 136               | 2,231         |
| Europe  | 308               | 14,377             | 12,035              | 6,765               | 942               | 17,343        |
| North America**, Central America, and the Caribbean | 34                | 715                | 761                 | 601                 | 175               | 1,352         |
| South America                                       | 8                 | 89                 | 76                  | 69                  | 12                | 140           |
| Ships Afloat***                                     | 68                | 2,595              | 663                 | 215                 | 31                | 2,423         |
| <b>International Total****</b>                      | <b>851</b>        | <b>31,795</b>      | <b>25,232</b>       | <b>14,016</b>       | <b>2,057</b>      | <b>38,790</b> |

| Continent   | Total Sponsors | Total Dependents | Total Personnel |
|---|----------------|------------------|-----------------|
| Africa and Middle East                              | 8,514          | 2,344            | 10,858          |
| Asia  | 61,707         | 42,320           | 104,027         |
| Australia and Oceania                               | 5,802          | 6,280            | 12,082          |
| Europe  | 54,761         | 51,770           | 106,531         |
| North America**, Central America, and the Caribbean | 2,990          | 3,638            | 6,628           |
| South America                                       | 229            | 394              | 623             |
| Ships Afloat***                                     | 51,232         | 5,995            | 57,227          |
| <b>International Total****</b>                      | <b>185,235</b> | <b>112,741</b>   | <b>297,976</b>  |

\* Other dependents include adult dependents and other dependents under age 21 who are not spouses or children.

\*\* North America includes personnel in North America outside the United States.

\*\*\* Ships Afloat includes international personnel with unknown base and country.

\*\*\*\* International Total includes all personnel located outside the United States.

Note: Starting in 2020, a different report was used to obtain data on installation population by continent. Due to this change, there was an increase in sponsors, dependents, and personnel with their location designated as "Ships Afloat".

Source: DEERS Mailing Address, Family, Age, and Location Report by State (September 2020)

# Data Sources and References

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This section presents a list of electronic data sources, publications, and documents used to create the 2020 Demographics Report.



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# Data Sources and References

Executive  
Summary

Introduction

Total Military  
Force

Active Duty  
Members

Reserve and  
Guard Members

Total Force  
Families

Active Duty  
Families

Reserve and  
Guard Families

Reference  
Tables

Data Sources  
and References

## DATA SOURCES AND REFERENCES

### Data Sources and References

The following is a list of electronic data sources, publications, and documents used to create the 2020 Demographics Report.

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