

November 1, 2022

Yoshio Yamamoto, Chairperson of the Associate/Assistant Professor Selection Committee
Cooperative Department of Veterinary Medicine, Faculty of Agriculture, Iwate University

Job Announcement for Associate Professor or Assistant Professor
at the Cooperative Department of Veterinary Medicine

Dear Sir/Madam,

I hope that this email finds you well.

The Cooperative Department of Veterinary Medicine of the Faculty of Agriculture, Iwate University is accepting applications for the position of Associate Professor or Assistant Professor as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them so that they may apply for the position. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely

Job Description

1. Position and number of instructors to be recruited

One Associate Professor or Assistant Professor (tenure-track) of Veterinary Anatomy, Cooperative Department of Veterinary Medicine

2. Outline of the field and responsibilities

The Cooperative Department of Veterinary Medicine consists of five educational fields: Basic Veterinary Science, Pathogenetic Veterinary Science, Applied Veterinary Science, Small Animal Clinical Veterinary Science, and Large Animal Clinical Veterinary Science. Among them, this job announcement is to fill the position of Associate Professor or Assistant Professor in charge of Basic Veterinary Science (Veterinary Anatomy).

Major responsibilities include veterinary anatomy of visceral and vascular systems (shared responsibility), anatomy practice (shared), histology (shared), histology practice (shared), animal science practice (shared), as well as all-university common education courses and specialized undergraduate basic courses (shared). The lectures related to veterinary anatomy in the Cooperative Department of Veterinary Medicine of the Faculty of Agriculture, Tokyo University of Agriculture and Technology, will be a shared responsibility with other laboratories in the same field.

3. Qualifications

- (1) Possess integrity and insight, enthusiasm for teaching and supervising undergraduate and graduate students.
- (2) Hold a doctoral degree and have extensive knowledge and excellent research skills in veterinary anatomy and histology.
- (3) Be able to actively participate in the operation of the faculty, the department, and the postgraduate school.
- (4) Have willingness to contribute to the local community through Iwate University.
- (5) Holding a veterinary license in Japan is preferred.

4. Expected date of employment

April 1, 2023

5. Application documents (As a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo attached)
- (2) Statement of research achievements (See example)
- (3) Ten major publications

- (4) Outline of past research (in approx. 5,000 letters)
- (5) Aspirations for education and research (in approx. 2,000 letters)
- (6) Letter of recommendation, if any, or references (any format)
- (7) Status of research funds obtained in the past as a representative researcher

6. Selection process

Applicants may be asked to visit the university for an interview during the selection process. Travel and other expenses will be paid by the applicant.

* Iwate University is committed to promoting diversity. As part of this effort, we are implementing the following measures in relation to this job announcement.

[Our efforts to promote the employment of female instructors]

- Female applicants will be given priority over male applicants under the conditions where evaluations of their achievements and qualifications are deemed to be of equal value.
- The following retention support will be provided as research funds for female faculty members who are assigned to Iwate University:
500,000 yen (for two years) for Professors and Associate Professors
- If the applicant has taken maternity leave, child care leave and/or family care leave (irrespective of gender), we will take this into consideration in the screening process.
- Support measures including dual residence allowance provided to increase and retain female researchers and researchers with diverse backgrounds are provided. For information on various support measures, please visit here (<https://www.iwate-u.ac.jp/gender/kkshien/support.html>). For information on the on-campus childcare center, visit here (https://www.iwate-u.ac.jp/gender/wlbshien/wlb_hoikusho.html). For the on-campus childcare space, visit here (https://www.iwate-u.ac.jp/gender/parun/parun_guide.html).

7. Deadline for applications

Application documents must arrive on or before Friday, December 12, 2022

8. Submission of application documents and inquiries

(1) Where to submit application documents

Application documents should be sent to the following e-mail address:

E-mail: yyoshio@iwate-u.ac.jp

Yoshio Yamamoto,
Chairperson of the Associate/Assistant Professor Selection Committee
Cooperative Department of Veterinary Medicine, Faculty of Agriculture, Iwate University

Please send your application documents as a PDF file attachment to an e-mail. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Application for an instructor position at the Cooperative Department of Veterinary Medicine (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Yoshio Yamamoto,
Chairperson of the Associate/Assistant Professor Selection Committee
Cooperative Department of Veterinary Medicine, Faculty of Agriculture, Iwate University
Tel: 019-621-6273
Email: yyoshio@iwate-u.ac.jp

(3) Other

Personal information contained in the application documents will not be used for any purpose other than screening and employment.

The application documents will not be returned.

9. Compensation

(1) Term of employment

Associate Professor: None

Assistant Professor (tenure-track): The Iwate University tenure-track system (<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/tenuretrack.pdf>) is applicable.

(2) Salary and benefits

Annual salary. In addition to the base salary (monthly annual salary), performance pay (equivalent to end-of-term and diligence bonus, etc.) is paid. A retirement allowance is paid at the time of retirement. The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations.