

July 11, 2023

Masaaki Katayama, Chairperson of the Assistant Professor Selection Committee
Iwate University Veterinary Teaching Hospital

Job Announcement for Assistant Professor
at the Iwate University Veterinary Teaching Hospital

Dear Sir/Madam,

I hope that this email finds you well.

The Iwate University Veterinary Teaching Hospital is accepting applications for the position of Assistant Professor as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them so that they may apply for the position. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely

Job Description

1. Position and number of instructors to be recruited

One Assistant Professor (tenure-track) at the Veterinary Teaching Hospital

2. Outline of the field and responsibilities

The faculty members of the Veterinary Teaching Hospital consist of one professor, one associate professor, and one assistant professor, who undertake both educational and research duties alongside veterinary clinical service at the Veterinary Teaching Hospital. This job announcement is to fill the position of Assistant Professor at the Veterinary Teaching Hospital in charge of Small Animal Surgery.

Major responsibilities include General Veterinary Surgery (shared), Veterinary Anesthesiology and Operative Surgery (shared), Veterinary Soft Tissue Surgery (shared), Veterinary Diagnostic Imaging (shared), Small Animal: Basic & Applied Practice in Veterinary Surgery (shared), Practice in Veterinary Diagnostic Imaging (shared), Hands-on Practice in Veterinary Clinic I-VI (shared), as well as all-university common education courses and specialized undergraduate basic courses (shared).

3. Qualifications

- (1) Possess integrity, insight, and enthusiasm for teaching and supervising undergraduate as well as graduate students.
- (2) Have willingness to contribute to the local community through Iwate University.
- (3) Hold a doctoral degree and have extensive knowledge and excellent research skills in veterinary surgery.
- (4) Hold a veterinary license in Japan.
- (5) Be able to actively participate in surgical services at the affiliated veterinary hospital.
- (6) Be able to communicate fluently in Japanese.

4. Expected date of employment

January 1, 2024

5. Application documents (As a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo and E-mail address attached)
- (2) Statement of research achievements (See example)
- (3) Five major publications
- (4) Aspirations for small animal surgical practice, education and research (in approx. 2,000 letters)

(5) Letter of recommendation, if any, or references (any format)

6. Selection process

Applicants may be asked to visit the university for an interview during the selection process. Travel and other expenses must be paid by the applicant.

* Iwate University is committed to promoting diversity. As part of this effort, we are implementing the following measures in relation to this job announcement.

[Our efforts to promote the employment of female instructors]

- Female applicants will be given priority over male applicants under the conditions where evaluations of their achievements and qualifications are deemed to be of equal value.
- If the applicant has taken maternity leave, child care leave and/or family care leave (irrespective of gender), we will take this into consideration in the screening process.
- Support measures including dual residence allowance provided to increase and retain female researchers and researchers with diverse backgrounds are provided. For information on various support measures, please visit here (<https://diversity.iwate-u.ac.jp/support/womenresearchers/>). For information on the on-campus childcare center, and the on-campus childcare space, visit here (<https://diversity.iwate-u.ac.jp/support/wlb/>).

7. Deadline for applications

Application documents must arrive on or before Friday, August 4, 2023

8. Submission of application documents and inquiries

(1) Where to submit application documents

Application documents should be sent to the following e-mail address:

E-mail: masaaki@iwate-u.ac.jp

Masaaki Katayama, BVSc, MS, PhD
Chairperson of the Assistant Professor Selection Committee
Iwate University Veterinary Teaching Hospital

Please send your application documents as a PDF file attachment to an e-mail. Please note that the total file size of the attachments should not exceed 20 MB. The email subject should be "Application for an Assistant Professor position at the Veterinary Teaching Hospital (Applicant's Name)".

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receiving the e-mail. If you do not receive a reply, please contact the following.

(2) Contact for inquiries

Masaaki Katayama, BVSc, MS, PhD
Chairperson of the Assistant Professor Selection Committee
Iwate University Veterinary Teaching Hospital
Tel: 019-621-6208
Email: masaaki@iwate-u.ac.jp

(3) Other

Personal information contained in the application documents will not be used for any purpose other than screening and employment.

The application documents will not be returned.

9. Compensation

(1) Term of employment

Assistant Professor (tenure-track): The Iwate University tenure-track system (<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>) is applicable.

(2) Salary and benefits

Annual salary. In addition to the base salary (monthly annual salary), a performance pay (equivalent to

end-of-term and diligence bonus, etc.) is paid as well. A retirement allowance is paid at the time of retirement.

The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations.