

September 1st, 2023

Application Guidelines for the Position at Iwate University, Faculty of Agriculture

Faculty Recruitment for Iwate University (Assistant Professor, Female only)

1. Position and Number of Positions: 1 (one) assistant professor (female) (tenure-track)

2. Affiliation:

Faculty of Agriculture, Department of Food Production and Environmental Management,
Food Systems and Management Course

3. Field of specialization: Agricultural Environmental Engineering and Agricultural Information Engineering-related

4. Subjects to teach

Food Systems and Management Course conducts education and research on the advancement and the informatization of the technology related to agricultural-food production.

We are looking for a candidate who can be in charge of Exercises in Information Processing (shared), Food Industry Systems Laboratory I, II (shared), etc. as well as supervision of graduation research.

5. Qualifications

(1) A female.

(2) PhD degree holder.

(3) Person who has enthusiasm for education and research in Food Systems and Management Course.

(4) Person who is willing to participate in the management of Iwate University.

(5) Person with enough language skills (Japanese and English) to perform the above duties.

6. Starting date: As soon as possible after April 1, 2024

7. Term of employment: 5 (five) years

A tenure review will be conducted by seven months prior to the expiration of the 5 year tenure-track term. Tenure (assistant professor, permanent) will be granted if the applicant is deemed to achieve the target values required for granting tenure.

An interim evaluation will be conducted by three years from the start of employment. In case that particularly outstanding achievement is observed in the interim evaluation, the eligibility for granting tenure may be discussed at that time.

Please refer to the regulations regarding the tenure track system in Iwate University at the web site below.

[Regulations on the Iwate University Tenure Track System] (in Japanese)

<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/60200040.pdf>

8. Compensation:

Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)

Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology

Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

9. Research support

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote Employment of Young Faculty Members>

- Up to 2,000,000 yen for start-up expenses (research expenses) will be provided.

Tenure-track faculty members (Lecturers and Assistant Professors) will receive a research grant of 2,000,000 yen in a lump sum for 2 years from the date of hire.

<Efforts to Promote the Employment of Female Faculty Members>

- Up to 200,000 yen of retention fund (research expenses) will be provided.

Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers:

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>

10. Application deadline: October 31, 2023

11. Selection process

Applicants who pass the document screening will be invited for an interview. In this interview, applicants will be asked to introduce your research in English. The interview will be conducted in person, while the travel expenses for the interview are the responsibility of the applicant. An online interview may be permitted under certain circumstances.

12. Submission of application documents and inquiries

The following documents must be submitted at the application.

(1) A full curriculum vitae (with photograph, any format)

(2) A list of research and teaching achievements.

Publications must be labeled as refereed or non-refereed (see attached)

(3) Three reprints (or copies) of major publications

(4) Past achievements in education and research, and ambitions for future education and research (about 2 sheets of A4 paper)

(5) Names and contact information (affiliation, address, telephone, and e-mail) of two references

Application is accepted through e-mails to the following address.

E-mail: iida@iwate-u.ac.jp

Iwate University, Faculty of Agriculture, Food Production and Environment Department, Food Industry Systems Course Assistant Professor (women only) Selection Committee Chairman, Toshiaki Iida

* Please save (1) to (5) above as PDF files and send them as e-mail attachments to the address above (iida@iwate-u.ac.jp).

* The subject of the e-mail should be “Application documents for assistant professor (applicant's name)”, specifying the applicant's name in the subject.

* If the total size of the attached files exceeds 20MB, please divide them into two or more e-mails.

*An acknowledgement of the application will be sent by e-mail to the applicant within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the application documents. If you do not receive the acknowledgement, please contact us at the address below.

*Personal information included in the application documents will not be used for any purpose other than the selection.

[Contact information]

Name: Prof. Toshiaki IIDA

Address: Department of Food Production and Environmental Management, Faculty of Agriculture, Iwate University, 3-18-8 Ueda, Morioka, Iwate 020-8550, Japan

Tel & FAX: (+81)-19-621-6191

E-mail: iida@iwate-u.ac.jp