

## Application Guidelines for Professor Position at the Faculty of Agriculture, Iwate University

The Faculty of Agriculture at Iwate University is seeking applications for one Professor position. The selection process will adhere to the university's established procedures.

### **1. Position and Number of Openings:** Professor, 1 position

### **2. Affiliation:**

The successful candidate will join the Food Systems and Management Course in the Department of Food Production and Environmental Management, Faculty of Agriculture. They will also be affiliated with the Advanced Agriculture and Forestry, Regional Innovation and Management in the Graduate School of Arts and Sciences (Master's Program). Please note that our Faculty of Agriculture is scheduled for reorganization in the 2025 academic year (<https://www.iwate-u.ac.jp/reorganization2025.html>). The successful candidate will be affiliated with the Course of Agricultural Science in the Department of Food and Agricultural Sciences, starting April 1, 2025.

### **3. Specialized Field for Teaching and Research:** Fields related to agricultural economics or agricultural social structure.

Undergraduate Courses: Farm Management, Agricultural Economics, Food and Agricultural Policies, Exercises in Annual Reports on Agriculture, Exercises in Food Industry Systems (shared), Introduction to Agriculture (shared)\*, Overview of Food and Agricultural Sciences (shared)\*, Seminar on Comprehensive Knowledge of Agriculture (shared)\*, Seminar on Agriculture (shared)\*, Graduation Research

(\*courses offered in the Department of Food and Agricultural Sciences)

Graduate Courses: Advanced Agricultural Management, Advanced Agricultural Economics, Special Research

Other: Participation in some general education and basic specialized courses

**Note:** To ensure a comprehensive educational system, the successful candidate will be required to teach at least one course from the general education curriculum or specialized foundational courses, considering their field of expertise. Additionally, to meet diverse learning needs and utilize advanced media, candidates may need to develop on-demand content for remote classes and create video syllabi (overview introduction). The on-demand content should cover either two 1-credit courses (100 minutes per session, 7 sessions each) or one 2-credit course (100 minutes per session, 14 sessions).

### **4. Qualifications:**

(1) Possess a doctoral degree.

(2) Have distinguished research achievements in the fields of agricultural management and economics, suitable for a professorship, and be capable of developing innovative and original research in these areas.

(3) Be dedicated to the education and research supervision of both undergraduate and graduate students.

(4) Be willing to actively participate in the practical agricultural management education program of the “Iwate Agri-Frontier School.”

(5) Have the willingness and ability to work cooperatively with university faculty and staff, actively participating in the administration of the university, the faculty of agriculture, and the department.

(6) Have sufficient language proficiency (Japanese and English) to perform the duties described above.

**5. Starting Date:** As soon as possible after January 1, 2025

## **6. Application Documents:**

- Submit the following documents (1) to (7) as PDF files via email to [chyuan@iwate-u.ac.jp](mailto:chyuan@iwate-u.ac.jp). If the total size of the attached files exceeds 20MB, please send them in multiple emails, ensuring that no single email exceeds 20MB.

- The email subject should be “Application for Professor in Food Systems and Management Course (Applicant’s Name).”.

- You will receive a confirmation email within three days (excluding weekends and holidays). If not, please contact the address below.

- Personal information provided in the application will be used solely for selection purposes.

- Additional documents may be requested during the selection process if necessary.

(1) Resume (with a photo attached, standard format acceptable)

(2) List of research achievements (refer to the attached guidelines)

(3) Up to 10 significant publications and their summaries in Japanese (within 300 characters in Japanese, including significance in the field)

(4) Summary of past research and teaching/social engagement experiences (around 2000 characters in Japanese)

(5) Aspirations for future education, research, and social contribution (around 2000 characters in Japanese)

(6) List of external funding obtained (grants, joint research, contracted research, etc.)

(7) Names, affiliations, addresses, phone numbers, and emails of two referees who can provide references on the applicant's research, educational achievements, and personality.

**7. Application Deadline:** Applications should be submitted by Wednesday, July 31, 2024.

## 8. Submission and Contact Information:

- Submission: Professor Chunhong Yuan, Department of Food Production and Environmental Management, Faculty of Agriculture, Iwate University, 3-18-8 Ueda, Morioka, Iwate 020-8550, Japan

- Contact: Phone: 019-621-6128, Email: [chyuan@iwate-u.ac.jp](mailto:chyuan@iwate-u.ac.jp)

## 9. Selection Process:

- First round: Document review

- Second round: Presentation and interview, which may include a presentation and Q&A session in Japanese and English. Travel expenses for interviews are the responsibility of the applicant. Depending on the situation, interviews may be conducted online.

## 10. Additional Information:

(1) For more details about the Department of Food Production and Environmental Management, please visit: <http://www.agr.iwate-u.ac.jp/18syokuryou/>

(2) Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers. The following initiatives are implemented for this recruitment:

<Efforts to Promote Employment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal)

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.

Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers:

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

\*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

<https://iwatewomensleadership.iwate-u.ac.jp/>