

Recruitment for Associate Professor Position at the Faculty of Agriculture, Iwate University

1. Position and Number of Positions: 1 (one) associate professor

2. Affiliation

(1) Undergraduate Program

Fishery Systems Science Program, Department of Food Production and Environmental Management, Faculty of Agriculture (The Program will be reorganized into Department of Animal and Fisheries Sciences on April 1, 2025)

(2) Master's Program

Fishery Innovation Program, Graduate Course in Regional Industry, Division of Regional Innovation and Management, Graduate School of Arts and Sciences

(3) Sanriku Fisheries Research Center

3. Field of Specialization and Subjects to Teach

Field of specialization: Applied aquatic science (Aquatic bioproduction science, Aquatic life science)

Subjects to teach:

(1) Undergraduate - Aquaculture Science II, Local Fisheries Practicum (shared), Aquatic Bioscience Special Lecture, Introduction to Fisheries Sciences (shared), View of Animal Science and Fishery Science (shared), Fisheries Science Laboratory II (shared), Marine Practicum II (shared), Courses related to Graduation research and your field of specialization, etc.

(2) Graduate - Advanced Fishery Systems (shared), Seminar on Fishery Systems (shared) etc.

(3) Others - In order to establish a university-wide implementation system for General Education Courses, etc., you will be required to be in charge of at least one of the "General Education Courses" or "Specialized Basic Courses" based on your field of employment.

Comprehensive Knowledge Seminar in Agriculture

In addition, to meet the diversifying needs of learning and to promote diverse and advanced media utilization, faculty members who are in charge of basic academic knowledge courses* in General Education Courses are required to create on-demand content for remote classes** and a video syllabus (overview introduction).

*These are lecture courses in the applicant's research specialization held at a level of academic knowledge that can be understood by lower-year students from faculty other than the applicant's.

**On-demand content for remote classes consists of 1 credit (7 lessons of 100 minutes each) × 2 subjects (2 credits) or 2 credits (14 lessons of 100 minutes each) × 1 subject (2 credits) or more.

4. Qualifications

(1) Applicant must have a doctoral degree or Ph.D.

- (2) Applicant will be required to expand their research and education which contribute to develop local aquaculture industries in northern area of Japan (especially in Sanriku region), based on the Kamaishi Campus of our university. A person who has research experience on seaweeds, shellfishes, or salmons is preferable.
- (3) In order to realize the research and education mentioned above, the applicant must have educational and research achievements suitable for an associate professor, and be able to develop novel and original research in the relevant field in the future. In particular, it is desirable to have a track record of contributing to the local community, considering the role that the university plays in the community.
- (4) Applicant must have the motivation and ability to actively participate in the management of the Faculty of Agriculture, the Graduate School of Regional Development, and the Sanriku Fisheries Research Center in cooperation with fellow faculty members as an associate professor at this university.
- (5) Applicant must have the desire and ability to participate in educational exchange and collaborative activities with domestic and overseas universities.
- (6) Applicant must have enough language skills (Japanese and English) to perform the above duties.

5. Starting Date: April 1, 2025

6. Application Documents

- (1) A Curriculum Vitae (attach an ID photo and include an email address and any affiliated academic societies)
 - (2) A list of research achievements (see separate guideline)
 - (3) PDFs of up to 5 major papers and their summaries in Japanese (up to 300 characters; significance in the relevant field, etc.)
 - (4) Summary of previous research and educational/social practice experience (approximately 1 sheet of A4 paper)
 - (5) Aspirations for future education, research, and social contribution (approximately 1 sheet of A4 paper)
 - (6) A list of research fund acquisition status (e.g. Kakenhi: Grants-in-Aid for Scientific Research).
 - (7) Names and contact information of two people who can inquire about the applicant's research/educational achievements, personality, etc., and one letter of recommendation.
- Application is accepted through e-mails to the following address.
E-mail: shimose "at" iwate-u.ac.jp (Please replace "at" with @)

Tamaki Shimose, Fishery Systems Science Program, Department of Food Production and Environmental Management, Faculty of Agriculture, Iwate University

- The subject of the e-mail should be “Application documents for associate professor (applicant's name)”, specifying the applicant's name in the subject.
- If the total size of the attached files exceeds 20MB, please divide them into two or more e-mails.
- An acknowledgement of the application will be sent by e-mail to the applicant within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of the application documents. If you do not receive the acknowledgement, please contact us at the address below.
- Personal information included in the application documents will not be used for any purpose other than the selection. If deemed necessary during the selection process, we may ask you to submit additional materials at a later date.

7. Application deadline: 17:00 (JST), November 22 , 2024

8. Sending Address and Contact Information

Tamaki Shimose, Sanriku Fisheries Research Center, Iwate University

3-75-1 Heita, Kamaishi, Iwate 026-0001 JAPAN

Phone: (+81)-193-55-5791

E-mail: shimose "at" iwate-u.ac.jp (Please replace "at" with @)

9. Selection Process

The selection process will be conducted in two stages.

- (1) Primary screening: Document screening
- (2) Secondary screening: research presentation (in English; 20 min presentation and 20 min discussion) and interviews (in Japanese; 30 min). Travel expenses for interviews will be paid by the applicant.

Depending on the situation, interviews may be conducted in an online format.

10. Other

- (1) Fishery Systems Science Program will be reorganized into Department of Animal and Fisheries Sciences on April 1, 2025.
- (2) Compensation
 - Salary and Benefits: Based on the salary regulations of Iwate University and subject to the annual salary system (Retirement allowance is paid at the time of retirement.)
 - Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day

- Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology
 - Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.
- (3) Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.
- <Efforts to Promote Employment of Female Faculty Members>
- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal)
 - Up to 1,000,000 yen of retention fund (research expenses) will be provided.
 - Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.
 - Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
 - Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>
 - Dual residence allowance system, next-generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
 - Career support for female researchers:
<https://diversity.iwate-u.ac.jp/support/womenreserchers/>
 - Research supporters/assistants assignment system, buyout system dedicated to female researchers, overseas dispatch program for female researchers global career development, etc.
 - Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds: <https://iwatewomensleadership.iwate-u.ac.jp/>
- (4) Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.