



Employment Practice Group

Experienced, empathetic, effective neutrals

The JAMS Employment Practice Group includes retired federal, state trial and appellate judges and former litigators with years of dispute resolution experience, deep subject matter expertise and comprehensive knowledge of federal and state case law and statutes. They are adept at managing the emotional and legal aspects of sensitive employment matters.

Our neutrals receive ongoing training in alternative dispute resolution (ADR) and stay abreast of emerging employment law issues, including claims under the **Families First Coronavirus Response Act (FFCRA)** and pandemic-related **unsafe working conditions** and **retaliation** claims. JAMS also provides neutrals and parties with live tech support during virtual and hybrid sessions.

Efficient, affordable dispute resolution

JAMS offers cost-effective options to resolve employment matters of every type and size. Our highly skilled case managers can provide a list of panelists best suited to handle your dispute, based on their experience, background, availability, rates and approach to ADR. JAMS neutrals collaborate with all parties to design flexible, individualized solutions, including **mediation, arbitration, neutral investigations and evaluations, mock trials, settlement allocations** and **reference and special master assignments**.

Extensive employment law experience

JAMS has handled thousands of employment disputes, ranging from single plaintiff cases to large class and mass actions. Our neutrals have extensive experience in matters involving:

- Discrimination
- Harassment
- Retaliation
- Whistleblower
- Wrongful Discharge/Wrongful Termination
- Trade Secrets and Employee Raiding
- Employee and Executive Employment Contract Disputes
- Disability Claims, including Americans with Disabilities Act (ADA)
- Wage & Hour Claims, including individual matters and class and mass actions
- Family Medical Leave Act (FMLA) Claims
- Claims under the Federal Fair Labor Standards Act (FLSA) and the California Private Attorney General Act (PAGA)

JAMS is the world's largest private ADR provider, with hearing facilities in major cities around the globe. Our panel includes more than 400 retired state and federal judges and attorney neutrals with proven track records and extensive practice area and industry expertise. We handle an average of 18,000 cases in person or via remote or hybrid sessions each year.

Visit jamsadr.com/employment or contact Renee Spertzel at 415.774.2684 or rspertzel@jamsadr.com to learn more.

In-Person or Virtual ADR
Mediators • Arbitrators
Neutral Investigators
Neutral Evaluators
Special Masters
Referees



**Local Solutions.
Global Reach.®**