

## SUMMARY OF MATERIAL MODIFICATIONS

**TO:** All Covered Plan Participants

**FROM:** The Writers' Guild-Industry Health Fund



This document is a Summary of Material Modification (SMM), intended to notify you of changes to your benefits under the Writers' Guild-Industry Health Fund.

These changes include:

- The Plan will waive all cost-sharing (deductible and co-insurance) on the COVID-19 vaccine and related administration charges, regardless of whether the vaccine is administered by an in-network or out-of-network provider.
- For COVID-19 vaccines administered by an out-of-network provider, the Plan will reimburse the provider a reasonable amount, determined in comparison to the prevailing market rates.

### PLAN BENEFIT CHANGES

The Writers' Guild-Industry Health Fund ("the Fund") is implementing changes to the Plan benefits indicated herein, beginning December 8, 2020.

## IMPORTANT INFORMATION FROM YOUR PLAN ABOUT THE COVID-19 VACCINE

### COVID-19 Preventive Services

The Plan normally provides coverage for in-network preventive services required by the Affordable Care Act without cost-sharing. In an extension of this rule, to ensure that all Participants and dependents have access to the COVID-19 vaccine once the vaccine (or vaccines) receives a recommendation from the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention, the following rules will apply for the remainder of the COVID-19 public health emergency:

(1) The Plan will waive all cost-sharing (deductible and co-insurance) on the COVID-19 vaccine(s) and related administration charges, regardless of whether the vaccine is administered by an in-network or out-of-network provider; and

(2) For COVID-19 vaccines administered by an out-of-network provider, the Plan will reimburse the provider a reasonable amount, determined in comparison to the prevailing market rates.

The COVID-19 public health emergency was declared by the Secretary of Health and Human Services, effective January 27, 2020, and will continue until terminated by the Secretary of Health and Human

Services or it otherwise expires. For information about the status of the COVID-19 public health emergency, visit [www.phe.gov](http://www.phe.gov) or call the Fund Office at (818)-846-1015.

Please note that all other Plan rules remain in effect including, for example, the exclusion for services that are not medically necessary.

*This summary is intended to satisfy the requirement for issuance of a SMM. You should take the time to read this SMM carefully and keep it with the Summary Plan Description ("SPD") that was previously provided to you. If you need another copy of the SPD or if you have any questions regarding these changes to the Plan, please contact the Fund Office during normal business hours at: (818) 846-1015 or toll-free (800) 227-7863 or email your questions to: [Participantservices@wgaplans.org](mailto:Participantservices@wgaplans.org)*